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University of South Carolina
BOARD OF TRUSTEES

Academic Excellence and Student Experience Committee

June 10, 2022

The Academic Excellence and Student Experience Committee of the University of South Carolina Board of Trustees met at 3:10 p.m. on Friday, June 10, 2022 in the Floyd Boardroom of the Pastides Alumni Center Ballroom and by Microsoft Teams audio and video conference.

Committee members present were Mr. C. Dan Adams, Chair; Mr. Alex English; Mr. Richard A. Jones Jr.; Ms. Leah B. Moody; Dr. C. Dorn Smith III, Board Chair; and Mr. Thad H. Westbrook, Board Vice Chair. Ms. Molly M. Spearman participated by Microsoft Teams. Mr. John C. von Lehe Jr. was absent.

Other Board members present were Mr. Brian C. Harlan, Mr. Hubert F. Mobley, Ms. Emma W. Morris, Ms. Rose Buyck Newton, Mr. Robin D. Roberts, and Mr. Mack I. Whittle Jr. Participating by Microsoft Teams were Mr. J. Egerton Burroughs and Mr. Toney Lister.

Also present were USC Columbia Faculty Senate Chair Dr. Audrey Korsgaard and USC Columbia Student Government President Reedy Newton.

Others in attendance were Interim President Harris Pastides; Secretary Cameron Howell; Vice Provost and Dean of Faculty Cheryl Addy; Vice President of Human Resources Caroline Agardy; Interim Vice President for Development Stacey Bradley; Interim Dean College of Hospitality, Retail and Sport Management David Cardenas; Interim Provost Stephen Cutler; Communications Manager, Office of the Provost Abe Danaher; Chief Audit

Executive Pamela Dunleavy; Palmetto College Chancellor Susan Elkins; Associate Vice President of Finance and Budget Kelly Epting; Vice President for Information Technology and Chief Information Officer Doug Foster; Vice President for Research Julius Fridriksson; President's Chief of Staff Stacy Fritz; USC Upstate Chancellor Bennie Harris; USC Aiken Chancellor Daniel Heimmermann; Chief Executive Officer, USC Alumni Association Wes Hickman; Director for Academic Programs Trena Houp; Associate Vice President for Student Success Silvia Patricia Ríos Husain; Executive Director of Economic Engagement Bill Kirkland; Governance Consultant Drumm McNaughton; Senior Deputy Athletics Director Chance Miller; USC Beaufort Chancellor Al Panu; General Counsel and Executive Director of Compliance Programs Terry Parham; Chief Operating Officer Jeff Perkins; Career Center Director Helen Powers; Interim Vice President of Health and Well-Being Jason Stacy; Assistant Vice President, Media and External Engagement Jeff Stensland; Chief Financial Officer for Athletics Jeff Tallant; Athletic Director Ray Tanner; Vice President for Communications Larry Thomas; Executive Vice President for Administration and Chief Financial Officer Ed Walton; Interim Associate Dean for College Initiatives and Interdisciplinary Programs Qiana Whitted; Vice President for Diversity, Equity and Inclusion Julian Williams; IT Production Manager Matt Warthen; and Board of Trustees support staff Cary Graham and Anna Brannin. College of Arts and Sciences Dean Joel Samuels participated by Microsoft Teams.

OPEN SESSION

I. Call to Order

Chair Adams called the meeting to order, welcomed those in attendance, and asked Trustees at the table to introduce themselves. Secretary Howell confirmed Trustees attending by Microsoft Teams.

Chair Adams called on Mr. Stensland to introduce members of the press in attendance. Mr. Stensland introduced Jessica Holdman with the *Post and Courier* and Sydney Dunlap and Max White with the *Daily Gamecock*.

Chair Adams stated notice of the meeting had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated; and a quorum was present to conduct business.

MOTION TO ENTER EXECUTIVE SESSION

Chair Adams stated there was a need for an Executive Session to discuss personnel matters related to tenure, promotion, and honorary academic titles; for the receipt of legal advice related to a proposed contractual matter with Courtyard Marriott regarding student housing. Mr. Jones made a motion to enter Executive Session, and Mr. English seconded the motion. A vote was taken, and the motion carried unanimously.

Chair Adams stated no action would be taken in Executive Session and invited the following to remain: Trustees, Interim President Pastides, Secretary Howell, Dr. Korsgaard, Ms. Reedy Newton, the President's Executive Council, and Board of Trustees support staff. Chair Adams asked that anyone present who had not been asked to stay to please exit the room.

EXECUTIVE SESSION

- Executive Session Removed

RETURN TO OPEN SESSION

VIII. Students' Return on Investment (*taken up second on Open Session agenda*)

Chair Adams invited Senior Associate Vice President for Student Affairs and Academic Support Stacey Bradley to provide an overview of a software program available to students. Ms. Bradley stated that the University had partnered with Steppingblocks, a vendor

specializing in using university data to simulate career opportunities and outcomes for graduates. Ms. Bradley indicated the careers outcome tool would be available to students, families, faculty, staff, and administrators beginning in Fall 2022. Ms. Bradley then introduced Rob Gannaway from Steppingblocks via Teams to present a live demonstration of the software application using sample data.

Chair Adams thanked Ms. Bradley and Mr. Gannaway for the demonstration and stated the presentation was received as information.

II. USC Columbia

A. Approval of Tenure and Promotion Recommendations

Chair Adams called on Interim Provost Cutler to review tenure and promotion recommendations. Dr. Cutler reported that 39 candidates were recommended for tenure and promotion and details were posted to the Board portal. Chair Adams called for a motion to recommend to the full Board approval of the candidates listed for tenure and promotion as presented and posted to the Board portal. Mr. Jones made the motion, and Mr. English seconded the motion. A vote was taken, and the motion carried unanimously. Chair Adams stated that the candidates were approved and would be included in the Academic Excellence and Student Experience Committee's written consent agenda for consideration by the full Board at the June 24, 2022 meeting.

B. Approval of Hires with Tenure

Chair Adams stated that the USC Columbia candidates for hire with tenure and their supporting materials were posted to the Board portal. Chair Adams called for a motion to recommend to the full Board approval of the candidates listed for hires with tenure as presented and posted to the Board portal. Ms. Spearman made

the motion, and Ms. Moody seconded the motion. A vote was taken, and the motion carried unanimously. Chair Adams stated that the candidates were approved and would be included in the Academic Excellence and Student Experience Committee's written consent agenda for consideration by the full Board at the June 24, 2022 meeting.

C. Approval of Honorary Academic Titles

Chair Adams stated that the USC Columbia candidates for honorary academic titles and their supporting materials were posted to the Board portal. Chair Adams called for a motion to recommend to the full Board approval of the candidates listed for honorary academic titles as presented and posted to the Board portal. Mr. Jones made the motion, and Mr. English seconded the motion. A vote was taken, and the motion carried unanimously. Chair Adams stated that the candidates for honorary academic titles were approved and would be included in the Academic Excellence and Student Experience Committee's written consent agenda for consideration by the full Board at the June 24, 2022 meeting.

D. Approval of Program Terminations

Chair Adams called on Interim Provost Cutler to present information regarding program terminations. Dr. Cutler stated there were nine programs slated for termination. Dr. Cutler presented the following programs for terminations as posted to the Board portal:

1. MAT, English, Teacher Education
2. MAT, Mathematics, Teacher Education
3. MAT, Sciences
4. MAT, Sciences with Biology concentration- Teacher Education
5. MAT, Sciences with Chemistry concentration – Teacher

Education

6. MAT, Sciences with Earth Sciences concentration – Teacher Education
7. MAT, Sciences with Natural Sciences concentration – Teacher Education
8. MAT, Sciences with Physics concentration – Teacher Education
9. MAT, Social Studies, Teacher Education

Interim Provost Cutler stated these programs were approved by the College's Faculty Governance, including the Faculty Curriculum Committee.

Chair Adams called for a motion to recommend to the full Board approval of the termination of nine programs as presented and posted to the Board portal. Mr. English made the motion, and Mr. Jones seconded the motion. A vote was taken, and the motion carried unanimously. Chair Adams stated that the program terminations were approved and would be included in the Academic Excellence and Student Experience Committee's written consent agenda for consideration by the full Board at the June 24, 2022 meeting.

E. Approval of New Academic Departments

Chair Adams called on Interim Provost Cutler to present new academic programs for approval. Dr. Cutler presented the following new academic programs as posted to the Board portal.

1. African American Studies Department
2. Women's and Gender Studies Department

Chair Adams called for a motion to recommend to the full Board approval of the new academic programs as presented and posted to the Board portal. Mr. English made the motion, and Ms. Moody seconded the motion. A vote was taken, and the motion carried unanimously. Chair Adams stated that the program terminations were approved and would be included in the Academic Excellence and Student Experience

Committee's written consent agenda for consideration by the full Board at the June 24, 2022 meeting.

F. Approval of Revisions to the USC Columbia Faculty Manual

Interim Provost Cutler stated proposed revisions to the USC Columbia faculty manual were approved by the Faculty Advisory Committee, the Faculty Senate, and the General Faculty. The faculty manual changes included the new Faculty Appellate Panel, a stronger policy against consensual relationships, notification of tenure and promotion eligibility, revisions to the grievance process, and termination of faculty for cause.

Chair Adams called for a motion to recommend to the full Board approval of the proposed revisions to the USC Columbia faculty manual as presented and posted to the Board portal. Ms. Spearman made the motion, and Mr. Jones seconded the motion. A vote was taken, and the motion carried unanimously. Chair Adams stated that the faculty manual changes were approved and would be included in the Academic Excellence and Student Experience Committee's written consent agenda for consideration by the full Board at the June 24, 2022 meeting.

III. USC Aiken

Chair Adams called on USC Aiken Chancellor Heimmermann to present the items for approval from USC Aiken.

A. Approval of Tenure and Promotion Recommendations

Chancellor Heimmermann stated that USC Aiken was presenting five faculty for tenure and promotion. Chair Adams called for a motion to approve the USC Aiken candidates for tenure and promotion as presented and posted to the Board portal. Ms. Spearman made a motion, and Mr. English seconded the motion. A vote

was taken, and the motion carried unanimously. Chair Adams stated that the candidates were approved and would be included in the Academic Excellence and Student Experience Committee's written consent agenda for consideration by the full Board at the June 24, 2022 meeting.

B. Approval of Honorary Academic Title

Chancellor Heimmermann presented two USC Aiken candidates for honorary academic titles. Chair Adams called for a motion to approve the USC Aiken candidates for honorary academic titles as presented and posted to the Board portal. Mr. Jones made the motion, and Mr. English seconded the motion. A vote was taken, and the motion carried unanimously. Chair Adams stated that the candidates were approved and would be included in the Academic Excellence and Student Experience Committee's written consent agenda for consideration by the full Board at the June 24, 2022 meeting.

C. Approval of New Program

Chancellor Heimmermann presented a new program at USC Aiken called the Pacer LIFE (Learning for Everyone) Program, which is a secondary education program. Chair Adams called for a motion to approve the new program as presented and posted to the Board portal. Ms. Moody made a motion, and Mr. English seconded the motion. A vote was taken, and the motion carried unanimously. Chair Adams stated that the new program was approved and would be included in the Academic Excellence and Student Experience Committee's written consent agenda for consideration by the full Board at the June 24, 2022 meeting.

IV. USC Beaufort

Chair Adams called on USC Beaufort Chancellor Panu to present USC Beaufort items for approval.

Chancellor Panu presented ten USC Beaufort candidates for tenure and promotion. Chair Adams called for a motion to approve the USC Beaufort candidates for tenure and promotion as presented and posted to the Board portal. Mr. Jones made the motion, and Mr. English seconded the motion. A vote was taken, and the motion carried unanimously. Chair Adams stated that the candidates were approved and would be included in the Academic Excellence and Student Experience Committee's written consent agenda for consideration by the full Board at the June 24, 2022 meeting.

V. USC Upstate

Chair Adams called on USC Upstate Chancellor Harris to present USC Upstate items for approval.

A. Approval of Tenure and Promotion Recommendations

Chancellor Harris presented 16 USC Upstate candidates for promotion and tenure. Chair Adams called for a motion to approve the USC Upstate candidates for tenure and promotion as presented and posted to the Board portal. Mr. Jones made a motion, and Ms. Spearman seconded the motion. A vote was taken, and the motion carried unanimously. Chair Adams stated that the candidates were approved and would be included in the Academic Excellence and Student Experience Committee's written consent agenda for consideration by the full Board at the June 24, 2022 meeting.

B. Approval of Revisions to USC Upstate Faculty Manual

Chancellor Harris reported on proposed USC Upstate faculty manual changes: the name of the Provost from David L. Schecter to Dr. Pamela Steinke; Mary Black

School of Nursing to Mary Black College of Nursing; and School of Education, Human Performance, and Health to College of Education, Human Performance and Health.

Chair Adams called for a motion to recommend to the full Board approval of the proposed revisions to the USC Upstate faculty manual as presented and posted to the Board portal. Ms. Moody made the motion, and Mr. Jones seconded the motion. A vote was taken, and the motion carried unanimously. Chair Adams stated that the USC Upstate faculty manual changes were approved and would be included in the Academic Excellence and Student Experience Committee's written consent agenda for consideration by the full Board at the June 24, 2022 meeting.

VI. USC Palmetto College

Chair Adams called on Palmetto College Chancellor Elkins to present the items for approval from USC Upstate.

A. Approval of Tenure and Promotion Recommendations

Chancellor Elkins presented six Palmetto College candidates for promotion and tenure. Chair Adams called for a motion to approve the Palmetto College candidates for tenure and promotion as presented and posted to the Board portal. Ms. Spearman made a motion, and Mr. Jones seconded the motion. A vote was taken, and the motion carried unanimously. Chair Adams stated that the candidates were approved and would be included in the Academic Excellence and Student Experience Committee's written consent agenda for consideration by the full Board at the June 24, 2022 meeting.

B. Approval of Revisions to the Palmetto College Campuses Faculty Manual

Chancellor Elkins stated proposed revisions to the Palmetto College Faculty Manual regarding the System Leadership Council were approved by the Palmetto

College Faculty Senate, the Chancellor of Palmetto College, the USC Columbia Provost, and Interim President Pastides. She stated the changes were posted to the Board portal.

Chair Adams called for a motion to recommend to the full Board approval of the proposed revisions to the USC Upstate faculty manual as presented and posted to the Board portal. Mr. English made the motion, and Ms. Moody seconded the motion. A vote was taken, and the motion carried unanimously. Chair Adams stated that the Palmetto College faculty manual changes were approved and would be included in the Academic Excellence and Student Experience Committee's written consent agenda for consideration by the full Board at the June 24, 2022 meeting.

VII. Performance Management of Tenure-track and Tenured Faculty

Chair Adams called on Interim Provost Cutler and Dr. Korsgaard to provide an update regarding performance management of tenure track for faculty. Dr. Korsgaard and Dr. Cutler provided an overview of each step in the review and approval process. Chair Adams thanked Interim Provost Cutler and Dr. Korsgaard and stated the report was received as information.

VIII. *(taken up second on Open Session agenda)*

IX. Carolina Trustees Professorship Award Discussion

Chair Adams called on Secretary Howell to facilitate a discussion regarding the Carolina Trustee Professorship Award. Secretary Howell stated background and research on the faculty award was posted to the Board portal. Secretary Howell solicited feedback from Board members regarding potential changes to the criteria and process. Board Chair Smith asked the Academic Excellence and Student Experience Committee to review the process

and present a proposal to the full Board. Chair Adams asked Secretary Howell to call a meeting as suggested by Board Chair Smith.

X. Other Matters

Chair Adams called for any other matters. There were none.

XI. Adjournment

Chair Adams declared the meeting adjourned at 4:35 p.m.

Respectfully submitted,

Cameron Howell
Secretary