

## USC Columbia Faculty Manual

### Regulations and Policies

#### Summary of Significant Changes

The University Committee of Professional Track Faculty (UCPTF) submitted a document as Section 2 C in the Spring 2023 semester. The committee gathered feedback from several parties and groups and wrote a new document to submit to the Faculty Senate in Fall 2023. This document highlights the significant changes that are included in this new document.

1. The opening section (second paragraph) contains language to ensure that any faculty member shall have consideration for any service responsibilities assumed if they currently do not have consideration or assignment of services in their current appointment or reappointment document. This language closely mirrors the language the American Association of University Professors suggested.
2. References to pertinent University of South Carolina Columbia Campus Academic Affairs policies (ACAF) are added throughout the document with hyperlinks to the ACAF.
3. The document organization starts with a general introduction, followed by chapters on faculty titles and qualifications (1), creation of the unit professional-track faculty committee (2), appointments (3), reappointment (4), promotions (5), identification of applicable criteria for reappointment and promotion (6), and promotion files – creation, review, and voting procedures (7).
4. A third level within the instructor/lecturer and clinical instructor/lecturer with the title principal instructor/lecturer or principal clinical instructor/lecturer has been added.
5. Unit promotion criteria are referenced, leaving many details for individual units to decide. The colleges and schools can create unit criteria as a single unit or create individual criteria at the department level.