

## **Faculty Advisory Committee – Annual Report 2017-2018 Academic Year**

The Faculty Advisory Committee met the following dates during the 2017-2018 academic year: September 11<sup>th</sup>, October 16<sup>th</sup>, November 20<sup>th</sup>, December 12<sup>th</sup>; February 13<sup>th</sup>; February 28<sup>th</sup>; March 26<sup>th</sup>; April 25<sup>th</sup>

Members of the committee for the year included: Camelia Knapp (2019) Earth and Ocean Sciences, co-chair; Bill Sudduth (2018) University Libraries, co-chair; Kathy Snediker (2018) University Libraries; Jed Lyons (2018) Engineering and Computing; Scott Price (2019) School of Music; Bo Cai (2020); Susan Bon (2020); School of Education; and Chris Witko (2020) Political Science.

Regular attendees at the monthly meetings also included: Marco Valtorta, chair Faculty Senate; Augie Grant, past-chair, Faculty Senate; Subrahmanyam Bulusu, chair Faculty Welfare Committee, and Cheryl Addy, Vice Provost and Dean of the Graduate School.

The committee had several changes in membership during the year including the resignation of Scott Price (2019) in February 2018 who was replaced by Erik Doxtader (2019) English. Chris Witko (2020) resigned his position April 2018 and Camelia Knapp (2019) re-signed her position in June 2018; both positions remain vacant going into the 2018-2019 academic year.

The returning members of the committee will be joined by Charley Adams (2021) – School of Public Health; Andrew Graciano (2021) – Arts & Sciences; Chaunbing Tang (2021) – Arts & Sciences.

Susan Bon and Andrew Graciano were elected co-chairs for the 2018-2019 academic year.

### **Issues discussed and reviewed by Faculty Advisory Committee**

Third phase of the faculty salary compression including reviewing the process, the criteria used and discussions on when the compression funds would be made available. Working with the faculty Budget and Welfare Committees the compressions raises were delivered to faculty during the spring 2018 semester.

Discussion of the process of reporting incomplete grades, which required only an updating of the current form.

Removing the ambiguity of the faculty report date in the Faculty Manual by setting it at August 16.

Began a discussion and review of the Promotion procedures for Non-Tenured Track (NTT) Faculty, which resulted in the creation of a working group by the chair of the Faculty Senate Marco Valtorta.

Faculty parking issues around the Schools of Business, Music, and Public Health, including new management of Horizon and Discovery Center lots and access to lots outside business hours by faculty and researchers. Co-chair, Bill Sudduth, Chair of the faculty Senate Marco Valtorta, and Chair of Faculty Welfare Committee Subrahmanyam Bulusu had a very productive meeting with

the University Foundations which now own the garages and had leased there operation to Republic Parking Services.

Extensive discussions with the faculty Welfare Committee on summer teaching salaries for tenured track faculty, conflicts with state law, federal research guidelines, and scheduling within several academic departments. The discussions resulted in the Joint Resolution on Summer Teaching Compensation passed at the June 2018 Faculty Senate meeting.

At its December 2017, meeting the committee created Ad Hoc Subcommittee to gather information on the process and procedures for Academic Administrative Appointments focusing mainly on the assistant and associate dean process. This includes a review of ACAF 1.01 and ACAF 1.21. An inquiry for additional information was made to the Provost's Office regarding recent (last three academic years) appointments and recommendations for revisions to language in ACAF 1.01. The committee is currently waiting for responses from the Provost's Office.

Related to the procedures for Academic Administrative Appointments, the issues around civility, harassment, and bullying were brought up from the faculty Welfare Committee. A request was put forward to the Provost Office seeking guidance and an initiative to provide training for Deans and college administrators with respect to handling and reporting these issues.

The committee also called on all Faculty Senate Committees to review their charges and propose any needed changes to their membership or duties. The provost's Office also included recommendations for appointed positions on Faculty Senate Committees as to whether they came from the President or Provost. These changes were sent to the Faculty Senate and passed at the June 2018 meeting.

Faculty Manual changes sent to Faculty Senate:

- Setting meeting of Faculty Senate after cancellation of scheduled meeting
- Terms of Employment – setting faculty start date at August 16<sup>th</sup>
- General Faculty Manual revisions related to committee membership and appointment membership by Provost and the President
- Joint Resolution on Summer Teaching Compensation (passed June 2018 Faculty Senate meeting)

Submitted by: Bill Sudduth, co-chair, 2017-2018 on August 21, 2018