

THE UNIVERSITY OF SOUTH CAROLINA
REGIONAL CAMPUSES FACULTY SENATE MINUTES
USC - Beaufort
April 15, 1994

MORNING SESSION

CALL TO ORDER: Tandy Willis, Chair

I. The Chair presented resolutions from the Senate to the families of David McCollum and Marian Preacher. The resolutions are attached to the February 18 minutes.

II. The report of the Vice Provost (attachment 1)

III. The report of the Nominating Committee

The slate of nominees for 1994-95:

Chair- John Catalano (Lancaster)

Vice Chair/Chair Elect- Wayne Chilcote (Salkehatchie)

Secretary- Cleta Dunnaway (Lifelong Learning)

At Large- Jane Upshaw (Beaufort)

At Large- Robert Costello (Sumter)

Sys. Acad. Advisory Comm. - Ellen Chamberlain (Beaufort)

STANDING COMMITTEES MET

AFTERNOON SESSION

I. CALL TO ORDER

II. CORRECTIONS AND APPROVAL OF THE MINUTES OF February 18

The minutes were approved as distributed.

III. REPORTS OF UNIVERSITY OFFICERS

A. Prof. John Gardner, Assoc. Vice Provost (attachment 2)

B. Deans of the Regional Campuses

Beaufort - Dean Plyler: We have, for the past

several weeks, been responding to inquiries about the recent gift of land to USC-B by the Union Camp Corp., assuring Beaufort and Hilton Head that we are not moving. We are unable to expand USC-B in the down-town area of Beaufort, so this gift offers opportunities we will explore. We will keep you informed as plans for physical and program expansion develop. We want to express to Dean Arnold our appreciation for the work he has done and wish him the best.

Lancaster- Dean Arnold: We have had a good year at USC-L. We are particularly exited about our latest Title III project which provides for several professional development opportunities for faculty including workshops that Deborah Cureton and Bruce Nims will conduct this summer. Our new maintainance building has been completed.

Salkehatchie- Dean Clayton: We had over 200 people attend a gubernatorial debate at the USC-Salk Sci. & Math. Bldg. atrium. Six of the candidates for governor attended. The new" library in Walterboro is near completion. We hope to move in during the summer. We appreciate resolutions for Marion and David. You are all invited to Feast Day on the 21st of April. Our regards and best wishes to Pete Arnold.

Sumter - Dean Carpenter: We have had an excellent year at Sumter. Some of you know about the resignation of Tom Lisk. He has accepted the chairmanship of the English Dept. at N.C. State. We will miss him, but this is a good opportunity for him. We will appoint an interim in his position here for a year, then conduct a national search. Also, Prof. Hallaba is retiring at the end of this year. We are pleased that he will be recognized at our commencement as "Distinguished Professor Emeritas." We will dedicate the new library this coming Wednesday (April 20). Our two year fund raising campaign is still progressing nicely. Let me add my congratulations to Pete Arnold.

Union - Dean Edwards: Betty Martin, Assoc Dean for Academic Affairs, is retiring this year. She has been in the system for over 25 years. A reception in her honor will be held and when

the date is set, we will let you know. Our "Human Empathy Learning Project," headed by Steve Buchanan continues to be among the best program of its sort in promoting University/community relations. Our Revitalization Project for the Community is doing well. We are reinstating the Arts Council as part of this program. Our Commencement speaker this year is Jack Whitener. I also add my congratulations to Pete Arnold. We will miss you.

IV. REPORTS OF STANDING COMMITTEES

- A. Rights and Responsibilities - Prof. Danny Faulkner
(attachment 3)
- B. Welfare - Prof. Nancy Washington (attachment 4)
- C. System Affairs - Prof. Stephen Bishoff (attachment 5)

V. EXECUTIVE COMMITTEE - Prof. Wayne Chilcote (attachment 6)

VI. REPORTS OF SPECIAL COMMITTEES

- A. University Library Committee - Prof. Bruce Nims
(attachment 7)
- B. University Committee on Curriculum and Courses -
Prof. Robert Castleberry (attachment 8)
- C. University Faculty Welfare Committee -
Prof. Susan Pauly: Welfare Committee has not met
since last report
- D. Faculty/Board of Trustees Liason Committee -
Prof. Deborah Cureton (attachment 9)
- E. Research and Productive Scholarship Committee -
Prof. Tye Johnson: Committee has not met since
Prof. Johnson's last report.
- F. Savannah River Site Committee - Prof. John Logue:
SRS Committee will next meet in May.
- G. Other Committees
 - 1. Insurance and Annuities Committee -
Prof. Jerry Dockery: A full report of actions

taken by the Insurance and Annuity Committee this summer will be an addendum to these minutes at the September meeting.

2. Systems Academic Advisory Committee -

Prof. John Catalano: The Full Committee has met once since the last Senate meeting. During this meeting we discussed the findings of the subcommittee to study a common grievance policy for the USC System. Not all campuses are agreed on the policy. I presented this to R&R which gave me some recommendations to take to the May 3rd meeting of SAAC. I expect to have a policy to present to R&R for its review by September and hope we can vote on it at the November Senate meeting.

VII. SPECIAL ORDERS - Elections:

The Nominating Committee's slate of nominees was presented to the Senate (see report of nominating Committee, morning session). The Chair called for nominations from the floor. There were none. The nominees were elected.

VIII. UNFINISHED BUSINESS - None

IX. NEW BUSINESS - None

X. ANNOUNCEMENTS

The Chair thanked the Senate for its service in the 1993-94 year. He acknowledged outgoing Past Chair Carolyn West for her ten years of service on the Senate.

XI. THE SENATE ADJOURNED

Respectfully,


Wayne L. Chilcote
Secretary

REGIONAL CAMPUS FACULTY SENATORS

Attendance: April 15, 1994

Exec. Comm.

Tandy Willis, Chair
John Catalano, Vice-Chair
Wayne Chilcote, Secretary
Cleta Dunaway, At Large
Jane Upshaw, At Large
Carolyn West, Past Chair

S. A. C.:

Steven Bishoff, Chair (Sumter)
Ellen Chamberlain (Beaufort)
Roy Darby (Beaufort)
Ralph Garris (Lancaster) absent
Carolyn Starnes (Lancaster)
Dave Bowden (Lifelong Learning) absent
Marvin Light (Salkehatchie)
Steve Anderson (Sumter) absent
Robert Costello (Sumter)
Robert Castleberry (Sumter)
Steve Buchanan (Union)
Deborah Cureton (Lancaster)-for Ralph Garris

Welfare:

Nancy Washington, Chair (Lifelong Learning)
Nora Schukei (Beaufort)
Sally Lapoint (Beaufort)
Susan Pauly (Lancaster)
Noni Bohonak (Lancaster) absent
Susan Moskow (Salkehatchie)
Duncan McDowell (Salkehatchie)
James Privett (Sumter) absent
John Varner (Sumter) absent
Mary Barton (Union)

R & R:

Danny Faulkner, Chair (Lancaster)
Billy Cordray (Beaufort)
Gordon Haist (Beaufort)
John Blair (Beaufort)
Bruce Nims (Lancaster)
Dianne Evans (Lancaster) absent
Mike Schoen (Life Long Learning) absent
Bob Group (Salkehatchie)
Paul Stone (Salkehatchie)
John Logue (Sumter)
Joanne Klein (Sumter)
Maitland Rose (Sumter)
Susan Smith (Union)
Jerry Dockery (Lifelong Learning)

REPORT OF THE VICE PROVOST AND EXECUTIVE DEAN
REGIONAL CAMPUSES AND CONTINUING EDUCATION
John J. Duffy
TO THE REGIONAL CAMPUSES FACULTY SENATE
April 15, 1994

THE STATUS OF THE CHE TWO YEAR STUDY

As you know the CHE Two Year Study was completed several months ago and was presented to the Commission on Higher Education. I have been informed that the Commission will not take it up until some months from now. As you well know the status of the Commission is in question because of the current debate on restructuring Higher Education in the House and Senate.

BUDGET

The President and I recently completed budget hearing with each of the campus Deans. There was a rumor to the effect that there would be a 5% increase in direct charges. This is not the case, there has been no increase in direct charges. There has been some adjustments of the schedule of repayments for GRS and Distance Education. All of this information should be in the Director's hands at this time.

The budget is proceeding through the Legislature. The salary package, 3.6% fully funded, is still intact at this time. There has been some consideration in the Senate of a potential average raise of 4%. The Legislature will in all probability bring Higher Education up to last years level and a little beyond, however, once again surplus, one-time money may be used to balance the budget.

REPORT OF THE ASSOCIATE VICE PROVOST
REGIONAL CAMPUSES AND CONTINUING EDUCATION
John N. Gardner
TO THE REGIONAL CAMPUSES FACULTY SENATE
April 15, 1994

TENURE AND PROMOTION

As you know our office and our senate has been in dialogue with Provost Moeser over the past year on the subject of our tenure and promotion criteria, procedures and especially the presentation of our files. In that connection I thought you would all be pleased to see a copy (enclosed) of the recent letter which Provost Moeser sent John Duffy in commendation of your work over the past year on the presentation of our all important files. Congratulations.

THE STATUS OF THE USC LANCASTER DEAN SEARCH

The Search committee recommended to the Columbia Administration two candidates for a final round of interviews: Dr. Charles Byrd the chief academic officer at Ohio State University Mansfield Campus; and Dr. Joseph Pappin, Chair of the Department of Philosophy at the University of Arkansas, Little Rock. Both these individuals have been to Columbia for their interviews. The President has not yet reached a decision on this appointment. We hope to make this announcement very soon.

ANNUAL ADULT LEARNER CONFERENCE

This is to call to your attention the 8th Annual National Conference on the Adult Learner which will be held at USC Columbia May 29 - June 1. In the past we have had participation from some Regional Campuses faculty. If you interested in attending this year's meeting you should contact the Associate Vice Provost for Continuing Education, John May.

NEXT UNIVERSITY 101 FACULTY TRAINING WORKSHOP

The next workshop will be held May 16-20 at USC Columbia. As always, our faculty from the Regional Campuses are encouraged and welcome to attend. If you went through this event some years ago you might wish to repeat the process, as many changes have been made in the training. This office will cover your travel expenses.

A 2/2



THE UNIVERSITY OF SOUTH CAROLINA
COLUMBIA CAMPUS

RECEIVED
MAR 30 1994
Office of the Vice Provost
REGIONAL CAMPUSES &
CONTINUING EDUCATION
777-2930
FAX 803-777-9502

James C. Moeser
Vice President for Academic Affairs and Provost

MEMORANDUM

To: John Duffy
From: James C. Moeser *[Signature]*
Date: March 29, 1994
Subject: Promotion and Tenure Dossiers

After our conversations last year about the quality of regional campus dossiers, I want to express my appreciation to you, John Gardner, the regional campus deans and faculty committees who have worked together to improve greatly the quality of these dossiers. I am particularly pleased with the attention given to documenting and defining effectiveness in teaching. Please extend to all my sincere appreciation for a great improvement in quality in these tenure and promotion files, the principal beneficiaries of which are the candidates themselves.

XC: John Palms
Associate Provosts

Report of Rights and Responsibilities Committee
April 15, 1994
Submitted by Danny Faulkner, Chair

- I. Prof. Gardner informed us that the President had accepted virtually all of the systems recommendations with regard to tenure and promotion this year. He added that all concerned were pleased with improved quality of the files this year.
- II. John Catalano reported on the progress of the ad hoc committee charged with recommending a system-wide grievance procedure. After some discussion, we gave him some instructions for the committee's next meeting
- III. The Committee reelected Danny Faulkner chair for 1994-95.

UNIVERSITY OF SOUTH CAROLINA.
REGIONAL CAMPUSES FACULTY SENATE

Welfare Committee Report

April 15, 1994

1. Report of subcommittee on list of alumni and other supporters from each campus. (Nora Schukei)
2. Report of subcommittee on faculty/administrator and faculty/student ratios at each campus. (Duncan McDowell)
3. Report on faculty productivity and effectiveness bibliography. (Nancy Washington)
4. Welfare Committee chair for 1994-95 is *Susan Pawley*.

Support List for the Regional Faculty Senate

Union

Alumni

Debra Toney
Wanda Ahl, MD
Tony Farr
Fred Delk
Linda Castles

Sumter

Dale Bagnal
102 Wilson Street
Sumter, SC 29150

Donald Barrett
Route 1 Box 116
Gable, SC 29051

Sandra Breazeale
1416 Methodist Park Rd.
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Sylvia Brunson
135 Henrietta Drive
Sumter, SC 29150

Marion Condrey
867 Watts Drive
Sumter, SC 29154

Ruth Edens
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John English
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Sumter, SC 29154

Amy Gallihugh
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Terry Trexler
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A4/4

Nell Ward
8906 Heritage
Chattanooga, TN 37416

James White
85 Paisley Park
Sumter, SC 29150

Jim White
2750 McCrays Mill Road
Sumter, SC 29154

Edward Wolski
5 Parker Drive
Sumter, SC 29150

Alumni List

Porter Adams, Jr.
Ellen Arl
Dale Bagnal
Donald R. Barrett
Tom Bochette
Jan Bozzo
Sandra C. Breazeale
Keith Britton
Elizabeth Brunson
Goliath Brunson
Sylvia Brunson
Dean C. Leslie Carpenter
Marion Condrey
E. Lee Craig
Lonnie Craven
Kathryn B. Duke
Ruth J. Edens
John W. English
Gene Failmezger
Jane Ferguson
William R. Ferrell
Flora Y. Gadson
Amy E. E. Gallihugh
Jean E. Gray
Robertta Gray
Betty M. Harvey
O. D. Harvin
Sharon Hassler
Joyce H. Hodge
M. G. Horton
Joni L. Jarvais
Star H. Kepner
Annette M. Kennedy
Linda L. Lawrence
Thomas Lisk

John Logue
 Connie C. McLeod
 Jade M. McLeod
 Shannon Peebles
 Tom Prewett
 Kay Oldhouser
 John C. Overstreet
 Cathy Powers
 Debra Ramirez-Roberts
 Ben Ross
 Patricia Schultz
 Becky Scofield
 Ed Scofield
 Mary H. Scofield
 Gail Singleton
 Joe S. Sublette
 Phynalia Swann
 Rex Taylor
 George R. Thompson III
 Terry Trexler
 John T. Varner III
 Neil Richardson Ward
 James F. White
 Jim White
 Edward L. Wolski
 Laura M. Zaidman

Lifelong Learning

Carolyn Moyer
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Redfern II (This is a black activist who uses no
 3122 St. Louis Ave. last name.)
 Columbia, SC 29204

Caroline Sullivan
 108 Forty Love Point
 Chapin, SC 29036

Deborah Bloomer Roberts
 4824 Smallwood Road, #12
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Cheryl Austin
 246 Calcutta Drive
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Lancaster**Alumni**

Billy Boan
George Griffith
Richard Dunning Kerr
Cathy Smith Bowers
Jerry Robinson, MD
R. Malcolm Edwards, MD
Don Rushing
Bill Sumner
Nate Barber
Otis Lathan
Dr. Deborah Cureton

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Past President
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c/o Furniture Warehouse
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Owner, The Chocolate Tree
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President
Lise Ritsch Sundrla
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Main Street Beaufort USA
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SC Legislators

Holly Ann Cork
McKinley Washington
Juanita White
J.P. Harrelson
Scott Richardson

Beaufort Higher Education Commission Members

Carl Hendricks
Sally Mitchell
Nancy Roe
Greg McAbee
Alice Wright
Valerie Curry
Colden Battey

Roland J. Gardner
Executive Director
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Beaufort County School Board

York Glover
Chair
525-7118 (Term expires in April, 1994)

Dorothy Arranda
Consultant
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Dr. Horace Williams
Beaufort County Ministerial Alliance
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Leroy Gilliard
Beaufort-Jasper Economic Opportunity
1905 Duke Street
Beaufort, SC 29902
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525-7545 (Beaufort-Jasper Head Start)

Literacy Volunteers of the Lowcountry
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Beaufort, SC 29902
525-6658

Edward Boyd
City of Beaufort Housing Authority
525-7059

Marlena McGhee Smalls
Hallelujah Singers
838-7560

Harold Sherman
St. Helena Citizens and Friends Multicultural Substance Abuse
Program and "Teen Talk"
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Date: April 15, 1994

From: Welfare Committee

To: University of South Carolina Regional Campuses Faculty Senate

Subject: Faculty/student and faculty/administrator ratios at each campus (for Fall, 1993)

A9/10

	USC- Beaufort	USC- Lancaster	Lifelong Learning	USC- Salkehatchie	USC- Sumter	USC- Union
Full-Time Permanent Faculty	25	33	4	20	39	10
Full-Time Equivalent Faculty Employees	26.5	41.38	6	22.875	42.75	11.25
Headcount	1162		2066	899	1614	
FTE	611	690.53	19	508	1025	
Headcount per Full-Time Equivalent Employees Teaching	43.8			39.30	37.75	
Headcount per Full-Time Faculty	44.48			44.95	41.38	
FTE per Full-Time Equivalent Employees Teaching	23.1	16.69		22.20	23.98	
FTE per Full-Time Faculty	24.44	20.93		25.40	26.28	19
Full-Time Equivalent Faculty per Administrators	6.25	1.97		2.87	5.57	5.25
Headcount Students per Administrator	290.5			89.9	230.6	
FTE Students per Administrator	152.7	32.88		50.8	146.4	
Adjuncts			23-25			

One of the charges given to the Welfare Committee was to compile information about faculty/student and faculty/administrator ratios at each campus. The accompanying table is such a compilation of information, based on statistics from the fall semester of 1993. The purpose of such a compilation is to try to assess any discrepancies in such ratios among the campuses or any overall pattern in these ratios which might require the Welfare Committee's attention.

ASSESSING TEACHING EFFECTIVENESS

A SELECTED BIBLIOGRAPHY

COMPILED BY

NANCY H. WASHINGTON

FOR THE

UNIVERSITY OF SOUTH CAROLINA

REGIONAL CAMPUS FACULTY SENATE

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SYSTEM AFFAIRS COMMITTEE

Dr. Stephen T. Bishoff, Chair

Minutes of Meeting 15 APR 94

Professors: **Sumter:** Stephen T. Bishoff, Robert Costello, Robert Castleberry, Stephen Anderson; **Beaufort:** Roy Darby, Ellen Chamberlain; **Union:** Steve Buchanan; **Salkehatchie:** Marvin Light; **Lifelong Learning:** David Bowden

I. Request for additional math course for Sumter campus

To align the offerings of the Sumter campus with those of Coastal Carolina College the addition of a third mathematics course was requested (). This course has already been added to the requirements for the educational major that the campuses provide jointly. The motion to add the course passed.

II. Election of next year's Chair

Prof. Stephen T. Bishoff was re-elected.

Report of The Executive Committee
April 15, 1994
Submitted by Wayne Chilcote, Secretary

- I. The following resolution from Beaufort (Profs. Upshaw and Darby) was discussed by the Committee and is presented to the Senate for approval:

The Regional Campuses Faculty Senate affirms that peer review is an integral an essential part of the Tenure and Promotion process, recognizing that there are numerous legitimate models for peer review.

Following discussion, a motion to table was offered and seconded. The motion was passed and the resolution is tabled.

- II. In response to the Provost's comments regarding the submission of numerical summaries of student evaluations, the Executive Committee, because it considers this a highly complex issue deserving scholarly study, charges the ad hoc Committee on Teaching Effectiveness to review the research in this area and to produce a position paper with recommendations to the Faculty Senate during the coming academic year. This committee should feel free to rely on outside sources as part of their deliberations.

- III. The ad hoc Committee on Effectiveness as a Librarian has provided a copy of its report (attached to this report). The Committee also presented the following proposal to ammend the Regional Campuses Faculty Manual thus:

On page C-5, add as the last statment under the heading "Organization" (before procedures):

When a librarian is being considered for tenure and promotion and the committee does not include a librarian, the Chair of the Faculty Senate will appoint a librarian to serve as consultant to the committee.

A motion to amend the Manual is substantive. A motion was offered, however, to suspend the rules and debate and vote on this amendment. The motion to suspend passed.

Following considerable debate, the motion was defeated.

A second issue from the ad hoc committee is its

criteria for effectiveness as a librarian (attached to this report). A motion was made that we accept this as the RCFS's statement on librarian effectiveness. The motion failed to get a second. In response to a request to rule whether this issue is substantive, the Chair ruled it so. However, the motion could be and was discussed. We were advised that our approval now or in September would not make these criteria official by T & P dates in the fall of 1994. After procedural questions in regard to the failure of the motion to get a second (essentially killing the motion), the Chair ruled that the question of the ad hoc committee's report is moved to OLD BUSINESS at the September, 1994 session of the Senate.

- IV. We discussed the attachment to Dr. Duffy's report which proposed the Systems Academic Advisory Committee. The proposal states that our representative(s) to the Committee be elected. This proposal was not accepted. We are informed that members of the SAAC are appointed.

EFFECTIVENESS AS A LIBRARIAN

Effectiveness as a librarian refers to competence, creativity, and initiative in the performance of professional responsibilities, such as: effectiveness in applying subject knowledge and bibliographic techniques in building and organizing library collections, skill in meeting user needs and in stimulating wider use of resources, and development of administrative skills necessary for the operation of the library. Evidence may include, but is not limited to the following:

1. Developing library resources through the selection, acquisition, and management of library materials.
2. Extending bibliographic control over the collection through cataloging and database management.
3. Instructing and advising library users and colleagues, both formally and informally, in the efficient and effective use of library resources, through such services as reference interviews and bibliographic instruction.
4. Extending access to library resources through provision of reference and information services, including answering of specific questions, guidance in the use of the collection, and interlibrary loan.
5. Demonstrating effective interpersonal communications skills with library users and colleagues.
6. Developing innovative programs which facilitate the delivery of library or informational services.
7. Improving performance through creative problem-solving and /or coordinating the operations of a library area.

Report of the University Library Committee
April 15, 1994
Submitted by Professor Bruce Nims

The Faculty Committee on Libraries and Collections met on March 4, 1994. The main items of business were an audit of space utilization by consultant Jay Lucker of MIT and the draft of a letter to be sent to Provost Moeser concerning our library and the recommendations of the Faculty Committee.

The space utilization report identified numerous areas of concern: overcrowding caused by stack proliferation seriously compromising reader space as well as staff and service areas; maintenance problems such as graffiti, unreplaced lights, broken furniture; government documents, microforms and maps hard to access. There are solutions, however, and the consultant had many recommendations.

The letter to the Provost focused, not surprisingly, on funding. The letter asked the Provost to review the recommendations of the Futures Committee concerning two issues. First, the Library had already taken the loss of its assigned director's salary into its budget projections, so when the Future's Committee reduced the budget for that salary also, it doubled the loss. Second, the fiscal year '95 funding increases of \$80,728 will not cover inflationary increases in journal and monograph subscriptions. Increases in this area alone amount to nearly \$250,000. The letter was approved with minor changes in wording.

The next meeting had been scheduled for April 1st, but was cancelled. No new date has been set.

Report to the UCFS on the Committee on Courses and Curricula
April 15, 1994
Prof. Robert Castleberry

Robert B. Castleberry

The Senators are directed to the minutes of the Columbia Senate for recent changes in courses and curricula (Feb. 16 and March 2 meetings; the April 6 minutes will be published later).

The Committee met on March 10 and April 13, and we are not likely to meet again before the new Committee is constituted in July. Dr. Mary Caldwell (Journalism) will be the new chair of the Committee.

Of note: OADM 140, 145, 146, 245, and 249 were deleted. There are a number of significant changes occurring in the Applied Professional Sciences (APS). A package of changes was presented to the Committee by APS (including the deletion of OADM 141, 238, 242, and 247). The package was returned to APS for some more work, but it will come back to us.

Also, SOCY submitted some work to us in March, but there were some minor problems (for SOCY 398, 323, 410, 455, and 598). SOCY still hasn't corrected these problems, but these courses will eventually come back to us.

I would like to take this opportunity to express a concern, one that is difficult to clearly articulate. Our campuses are a collection of very different entities. It is possible that, to best represent one campus, the Representative to the Courses & Curriculum Committee may not be able to represent the best interest of a sister campus. Furthermore, the Representative may not always know what arrangements exist between the different campuses or administrations. Is it possible for us to clearly articulate what we are, what our common interests and goals are, and how we are going to reach those goals? Can anyone suggest how we can improve the communication between the Representative and the different campuses? I want to be very clear about this; I do not personally feel that it is the "fault" of any one person or office, but on more than one occasion (as the Representative) I have felt that there has not been a clear directive for my actions. I am asking this body for that direction.

Report of the Faculty/Board of Trustees Committee
April 15, 1994
Submitted by Deborah Cureton

- I. The Executive session included various personnel issues and a faculty grievance, which was denied.
- II. Prof. Greiner advised us of the status of the Residential College.
- III. We received a report from the Provost on the ongoing searches. The two finalists for Dean of BA have had second interviews. A decision is anticipated by May. We were advised of the status of searches for deans of Math & Science and Music. Three finalists have been identified for Registrar. Searches for Dean of the Graduate School & Associate Provost and for Dean of the Honors College are internal. These searches are in progress. There are five candidates for Dean at Spartanburg. No decisions have yet been made.