

The University of South Carolina
Regional Campuses Faculty Senate Minutes
USC Salkehatchie
Walterboro Campus
November 17, 1995

Morning Session

The meeting was called to order by Wayne Chilcote. The Chair welcomed Senate members and University officers from the USC System to the Regional Campuses Faculty Senate. The Chair turned the floor over to Dean Chris Plyler to introduce the morning speaker, Senator Holly Cork. During his introduction, Dean Plyler noted that Senator Cork has been a staunch supporter of the USC System and of USC Beaufort in particular. He thanked her for her support and constant effort to represent us effectively.

I. Senator Holly Cork.

Senator Cork began her talk by reiterating the importance of the members of the Regional Campus communities establishing continuing relationships with individual legislative members. She pointed out that each member of the legislature should be made aware of the mission, constituencies, and accomplishments of the Regional Campuses. By making this information available to all legislators, Senator Cork feels this is an important way to protect the interest of the campuses during the legislative study which is currently being undertaken. Senator Cork reported that the Legislative Study Committee which is charged with studying higher education in the state has met two times. During those meetings, the committee has examined the strengths and weaknesses of South Carolina's higher education system. In addition, the committee has written the following missions statement:

To be a global leader in education excellence by providing a coordinated, comprehensive system, offering the highest academic quality in teaching, research, and lifelong learning opportunities in South Carolina.

To accomplish this mission:

1. Affordable and accessible education
2. Instructional excellence.
3. Economic development.
4. Coordination with K-12.
5. Cooperation among the legislature, CHE, schools and business.

Senator Cork further reported that the committee has focused on how institutions contribute to the state's educational system rather than making all institutions the same. This means that the committee recognizes the strengths of diversity within the higher education system. She said that

consolidation is a very small issue within this committee. The committee is ultimately charged with determining if the CHE is properly organized.

At the conclusion of her remarks, Senator Cork asked for the RCF Senate to provide her with issues which are important to take to this committee. Professor Ellen Chamberlain, Beaufort, asked Senator Cork to take the idea back to the committee that in Beaufort and Sumter only the University should be offering the AA and AS degrees. Prof. Chamberlain made the point that it was the CHE which had created the duplication in the first place. Professor Kwame Dawes pointed out that the demographics of our state and the different segments of the population should be considered in questions of higher education. Senator Cork responded that although none of the issues dealt with race directly, the racial segments of the population have traditionally been the most under represented in higher education so the issue certainly should be considered. She emphasized that the Regional Campuses have been one of the best ways to get diversity in the college population because our campuses are in the communities.

Dean Plyler asked Senator Cork to address the issue the Legislative Study Committee's report has already been written. She confirmed that there seems to be an agenda coming from the CHE which is being pushed to the forefront. However, she reassured the Senate that the committee is not responding to the issue of merger. Professor Steve Bishoff, Sumter, pointed out that with the present structure of the CHE, none of the data which is coming out of their studies is being checked. He asked Senator Cork what she thought would help with this problem. She answered that having institutional representation would certainly help to prevent this from happening.

Professor Robert Castelberry, Sumter, asked Senator Cork to address the shortfall in funding to higher education and if she saw any relief for this problem. She responded that she did not because one of the problems is the gubernatorial vetoes which occur after the legislator is out of session. Senator Cork did think that the State Chamber of Commerce's Business Round Table which lobbied the legislature after last year's record cuts. This group did an exceptional job of educating legislator's about the level of funding in South Carolina relative to other states which resulted in the Senate being more thoughtful and systematic in their funding decisions. Professor Chamberlain asked who was taking the minutes of the Study Committee and pointed out that having the CHE publish interim reports allows the Commission Staff to publish what their agenda is as happened with the Two Year Committee. Senator Cork responded that Senator Setzler is determining who takes the minutes and that he always uses a staff person of the legislative education committees. She also stated that as members of the legislature, the committee is held accountable for the reports which are published so that each member is careful about what is published. She also pointed out that because this process is so important the report will go through the same process as a bill i.e. a staff person writes the report and then the committee edits each line so that the report is accurate.

Dean Chris Plyler addressed to Senator Cork the issue of cost which is misunderstood in the legislature. He pointed out that having the linkage with the USC System is an important cost savings rather than an additional expenditure. This savings would not be present if a merger of our campuses took place. He stressed that this point should be emphasized in the committee. Professor Jane Upshaw pointed out that the CHE has enjoyed putting consortia together in the past. These centers are not very successful, and in fact, have proven to be a way to stifle growth.

Professor Upshaw asked if the idea of consortia had been brought up in the committee. Senator Cork responded that the idea of a consortium had not been mentioned. It was then pointed out that the Hilton Head College Center is facing the addition of other institutions being brought in to offer courses which the member institutions can readily offer. Senator took note of this situation. With that response, Senator Cork thanked Jane Upshaw for inviting her to the Regional Campuses Faculty Senate. The Chair then thanked Senator Cork for taking the time to speak with us and presented her with USC Salkehatchie t-shirt for the occasion. The Senate adjourned to standing committees.

Afternoon Session

The Chair began by formally thanking USC-Salkehatchie member of the SGA who volunteered to work today. He also thanked the Planning Committee, Larry West, Bett Levine, Cheryl Tillman, Jena Davis and Janet DuBois, for their efforts in arranging our meeting.

I. Correction and Approval of Minutes.

The minutes of the September meeting were approved as written.

II. Reports of University Officers.

A. Report of Vice Provost John Duffy.

Dr. Duffy reported that the Columbia Administration and the Board of Trustees have been extremely supportive in the fight against merger in the commission. The support of private citizens, students, and staff has been rewarding. . As an example, a letter was written by a person thanked by the Chair this morning. This letter resulted in a compromise motion being passed by the CHE which delayed action on this motion until the February meeting. Dr. Duffy further reminded the Senate that the Regional Campuses are mandated to continue cooperative efforts and to continue to find other ways to cooperate with the technical schools. He reported that the proposals by the Salkehatchie and Union Campuses are two examples of how this can be accomplished.

There is a committee under discussion which will examine the issue of how the University will respond to sexual harassment which is upheld by an investigation. The purpose of this committee will be to propose penalties for varying degrees of sexual harassment. Dr. Duffy has asked the Provost to assign a faculty member of the Regional Campuses since our faculties will be affected by the findings of such a committee. The only penalty which is enforce now is revocation of tenure.

The university is approaching being electronically networked. Eventually, perhaps within a year, this network will include our campuses. Drs. John May and Carol Garrison, along with Deans Chris Plyler and Lila Meeks, will continue to represent USC Columbia and USC Beaufort respectively on the Hilton Head College Board. Dr. Duffy reported that his personal faculty evaluation was very positive. Lastly he reported that the Senate should distinguish between the CHE Staff and the Commission. He asserted that the Commission is very sympathetic to the Regional Campus position. It is the staff, headed by Mr. Sheheen, which gives us trouble.

During the time for questions the question was asked about whether the University should be sued because of the delay in timing for the grievance procedures which are pending. These grievances will not be heard until the February meeting. Dr. Duffy felt that this was a function of the structure of the University. Other questions were raised concerning the need for faculty to be represented by attorneys at grievance procedures which Dr. Duffy pointed out is the custom by the Columbia faculty. He felt this practice was unnecessary.

B. Report of Associate Vice Provost John Gardner.

(See Appendix I for written report.)

HI Report of the Deans.

Salkehatchie:

Dean Carl Clayton welcomed the Senate again to the Walterboro campus. He noted that it was the first visit of the Senate to this location. He reported that the people in the USC Salkehatchie service have responded positively by forming a steering committee to fight the CHE merger issue. This committee has resolved to do the following: (1) members of the committee will personally contact members of the CHE and Legislative Study Committee and (2) this committee has formed five steering committees, one for each county in the Salkehatchie service territory to respond to this threat. This has resulted in forming many new friendships for the institution and in carrying the message of the institution to many new sources. In addition this groups has accomplished some objectives with local political bodies which had not come to fruition prior to the formation of this committee.

In addition, Dean Clayton introduced Dr. Ann Carmichael, the new Director of the Walterboro campus, to the Senate. Dr. Carmichael came to USC-Charleston Southern. Dr. Carmichael then welcomed the Senate and praised faculty and staff at Walterboro for the job of helping in the painting of the Walterboro building. She reported that there are 340 students enrolled this fall an increase of over 10% from last fall.

Beaufort:

Dean Chris Plyler reported that the CHE has provided the dominant focus on the USC Beaufort campus. He formally thanked Professor Ellen Chamberlain for being the "CHE chronicler" at USCB. Additionally, he thanked Drs. Larry Rowland and Jane Upshaw and Dean Lila Meeks and other faculty and staff who have provided ideas, words and strategies to help fight this battle and respond to CHE's request. As a part of the USCB tactic to disarm the CHE, Dean Plyler will again invite the CHE to meet in Beaufort on the campus. Dean Plyler also reported the Dr. Bob Hohman is the new Director of the Hilton Head Campus. He formally announced the receipt of the \$100,000 from the Palmetto Electric Trust and thanked them for this gift. Lastly, he reported on the renovation plans and activities at the Beaufort campus.

Continuing Education:

Dean John May reported that many ideas have come from faculty and staff of Continuing Education concerning noncredit offerings. He also reported that Professor Steve Dalton had passed away in the prior week. He announced the Continuing Education was renaming the Fort

Jackson Teaching award after Professor Dalton to honor his commitment to teaching.

Lancaster:

Dean Joe Pappin reported that the support from USC Lancaster's community had been heartening. HE said that two points have been a constant in with the USCL's outpouring: (1) lives have been transformed through Regional Campus educations and the nurturing environments provided by the faculties of these institutions and (2) Regional Campuses have University faculties which will not remain the same should these mergers take place. Plans for the building are progressing. Faculty such as Danny Faulkner are supporting this effort by fund raising in the community to supplement the \$2.7 million from the state. Enrollment has leveled off with the establishment of faculty recruitment teams. These teams have developed a logo for the programs entitled "More than You Expect" to aid with recruitment. USCL has established a Friends of the Library program which has raised \$20,000 in three months from the community for the Library. USCL had its first celebration of faculty achievement this fall to recognize faculty who have presented papers. Associate Provost Don Greiner spoke. The GRS program on the campus had 616 students enrolled which is second only to Spartanburg. USCL has a new director of Honors, Dr. Ruth Clements, a new faculty member with a degree from University of Southern California, the Other USC.

Sumter:

(See Appendix II).

Union:

Professor Mary Barton made the report for Dean Edwards. She reported that on October 14, USC Union hosted an anniversary party for the community of Union. The Board of Trustees met on the Union campus on October 19. On that evening Union held a 30th year anniversary banquet which raised \$5,000 from ticket sales. In addition, the campus has two new endowed scholarships of \$10,000 each which were a result of this activity. These came from two previous donors who added \$5,000 to each of their previous donations and from former Chair of the USC Board of Trustees, Michael Mungo who gave four \$1,000 scholarships and ten \$600 scholarships. Several search committees are in place and working. One is to replace Associate Dean Harold Sears who is returning to the classroom. Dan Snow, our Computer Science person is retiring and we are in the process of forming a search committee to replace him. This concluded the Deans report. There were no questions.

IV Reports of Standing Committees.

A. Rights and Responsibilities.

Professor Danny Faulkner gave the report of this committee. He reported that the committee had lively discussions in the morning session. His report was to bring two motions to the floor of the Senate. The committee is studying the qualifications for academic rank for Professor and Associate Professor. These qualification are written in sections C-2 and C-6. Both sections begin with the same sentence with the exception of two words. In sentence which

describes the **qualifications for the rank of professor**, the sentence uses the words **outstanding** and **normally**. In the **qualification for associate professor**, the sentence uses the words **effectively** and **usually**. Professor Faulkner gave the background of the previous deliberations on this section of the manual. This wording was used to intentionally make the qualifications broad-based. The provost's office has interpreted this, in the committee's view, to the detriment of the candidates seeking promotion to these various ranks. It is the committee's charge to change this wording to the betterment of the Regional Campuses.

There was a heated discussion concerning the wording presently in the RCF Manual and how it is being interpreted at the board level. Professor Robert Castleberry, Sumter, argued for the criteria to be explicitly written in one place. Professor Carolyn West, the RCFS representative to the Board of Trustees Faculty Liaison Committee, argued that the criteria be explicit on all qualifications so that if the criteria are open to interpretation the Board will go with the Administration. Professor John Gardner reminded the committee that the RCFS had an Ad-Hoc committee which worked diligently with the Provost on the definition of effective teaching. He further noted the definition had been accepted by the Provost. Thus, Professor Gardner pointed out that the committee's changes should reflect this work. Professor Jane Upshaw suggested that it was really difficult to see the effect of the proposed wording which was being presented orally in the form of two motions. She suggested that perhaps the committee should seek the written advice from Regional Campuses faculties and present the motions in writing at the February meeting.

With that suggestion, Professor Faulkner asked that concerns be related to him in writing, via Email, to provide suggestions for this motion. Professor Faulkner further reported the intention of the committee to define scholarship to include research within its definition. Professor Gardner reminded the committee if both scholarship and research are not defined specifically, he and Dr. Duffy were going to be placed in an untenable position of defending the Regional Campuses faculty files. He offered his comments in the spirit of constructive criticism. He reminded the committee and the Senate that the manual had to be specific about the priority of teaching, the admission standards of the Regional Campuses, the definition of scholarship and research. He further asserted that if this was not defined the Columbia Administration would use their own definition of these terms for us. Professor Upshaw asked that these issues be taken back to each campus to get a full hearing of the ideas of all of the campus faculties because of the importance of this issue. The motion was placed on the agenda to be considered under new business.

B. System Affairs.

(See Appendix III for written motions.)

The committee chair reported the following results from the informal poll taken from the faculty of the various campuses:

1. Do the faculty have a valid role in discussions concerning the offerings of technical courses on the Regional Campuses? Yes.
2. Should the faculty look at establishing common admissions standards on the campuses?

Probably not

3. Should faculty establish a common set of articulation standards between the technical system

and USC System? **Yes.**

4. Do you favor recommending a common fee schedule for students who are concurrently enrolled in courses offered by more than one campus while being located on a single campus?

Yes.

5. The Regional Campuses are once again being studied by a special legislative committee. Discussions are currently underway among regional campus administrators. Should the faculty be a part of these discussions? **Yes.**

6. During the last SACS Self Study, a system statement of purpose was written. The suggestion has been made that a cohesive RCFS mission is needed. Would you support the writing of such a statement? **Maybe, but needs further study.**

C. Welfare.

Professor Kwame Dawes reported that the committee had elected a new chair since this was Professor Dawes last meeting of the Senate. The new chair is Professor Tye Johnson from Salkehatchie. Professor Dawes surveyed almost all of the Regional Campuses concerning how they are reporting community service activities so that it benefits both the faculty and the campus. There are two models which are presently being used on our campuses, Lancaster and Sumter. Professor Dawes is preparing a written report on this issue which will be presented at the next meeting by the committee. In addition, the committee is reviewing itself. The focus of this review is to determine what the charge of the Welfare Committee should be in comparison of other two-year and four-year campuses. Jean Denman will present this portion of the committee's work.

The committee continues to study the issue of salaries Herment Kher will present this report so that each Senator should speak to him with her or his respective concerns. Professor Dawes reminded each campus that we have received the printouts of the salaries so that each campus should make this available to the faculty. The last point which Professor Dawes made was that the committee was unsure of whether it should continue to look at public relations issues and matters of efficacy of the tenure system; however, this will be addressed in the earlier charge of a comparison of the Welfare Committee's responsibilities in other university systems.

VI. Report of the Executive Committee.

Professor Jerry Dockery, acting for the secretary, reported the minutes from the Executive Committee Meeting. (See Appendix IV for written minutes.) Also, see Appendix V for letters pertinent to the appointment of Provost Academic Advisory Council members and meeting.

VII. Reports of Special Committees.

A. University Library Committee.

Professor Bruce Nims read the report of the committee. The committee has met twice October 13 and November 10. During the October meeting a report was given by the Chair on the site visit from the Harvard Depository Facility which will serve as a model for the new library and the annex building. There has been an increase in the Library book budget. There have been changes in the interlibrary loan proposal which include some limits which are very liberal. The

faculty are limited to 100 active requests at any one time. Graduate students are limited to 50 active requests and staff and undergraduates are limited to 25 active requests at any one time. Vice Provost George Terry announced that library services were being consolidated with the library processing center being absorbed by Thomas Cooper. Now purchasing and cataloging will be centralized. The collection teams are working now to determine which books are being sent to the annex. The Classroom of the Future, in Thomas Cooper, is nearing completion and the committee will meet in that facility next time.

B. University Committee on Courses and Curricula.

Professor Robert Castleberry gave the report that this committee is working with the graduate school on a uniform set of forms for modifying courses and curricula. Our System Affairs Committee is studying how to incorporate these forms into our system. The Registrar's Office is studying how to respond to May session proposal from the Provost's office. The response may be to have a single session with multiple start dates between May 6 and August 15. The committee is developing a policy statement concerning independent study, special topics, and x-courses. The full notes of this committee are included in the Columbia Faculty Senate Minutes. Please review the notes for the full report of what was discussed.

C. University Committee on Faculty Welfare.

Professor Roy Darby reported that the committee has met three times. The first order of business was to respond to an article in an off campus newspaper, The Carolina Spectator, regarding the activity of a certain English professor. This professor, according to the article, was recruiting homosexuals. The committee met with two English Professors involved in the incident and with the Provost. The Provost reported that the University had taken action in this matter, and had made a statement publicly which condemned the action of the newspaper. The Provost had met with the parties from the paper and informed them of the rules concerning taping a class without permission. An antidiscrimination policy concerning sexual orientation is being reviewed by the Legal Department. The Provost reaffirmed the University's stand for freedom of expression and academic freedom, but he felt it was impossible to legislate protection for every possible afflicted class. The Faculty Welfare Committee approved, without dissent, a resolution which has been since brought to the Columbia Senate and ratified. This resolution condemn the inappropriate use of threats, harassment and intimidation, to attack a member of the University community because of sexual orientation. The committee recommended that compensation for the May session should be 10% rather 7.5% of the regular salary. There is now a salary equity review committee on the Columbia Campus which will also review issues of salary compression. Finally the committee is defining the role of the University Committee on Tenure and Promotion. There have been problems regarding authority and responsibility on the Columbia campus within certain tenure units.

D. Faculty Board of Trustees Liaison Committee.

Professor Carolyn West reported that the committee met on October 11. The committee heard various data concerning enrollment figures, SAT scores concerning various groups such as the Honors College, and cutoff scores for scholarships. Should you like to have any of this information, Professor West will be glad to share it with you. The remainder of the meeting was spent in executive session during which various personnel matters were discussed.

E. Research and Scholarly Productivity.

Professor Tye Johnson was at a meeting of this committee during the Senate meeting and will give a full report at the February meeting if the Senate.

F. Savannah River Site Committee.

Professor Dan Ruff is in Columbia at a meeting of the committee during this meeting. He reports, however, that the primary question of the committee is whether or not the committee should continue to exist.

G. Insurance and Annuities.

Professor Jerry Dockery gave no report.

H. Other Committees.

There were no committee reports.

VIII. Unfinished Business.

There was no unfinished business even though a discussion was held as to the appropriateness of the actions of the Provost concerning the policy of hiring only persons with a terminal degree into tenure track positions. The chair ruled that in order to hold the discussion, a motion must be on the floor of the Senate.

IX. New Business.

Professor Danny Faulkner introduced again the proposed manual changes introduced in the Rights and Responsibilities Committee report. The Chair ruled the motion substantive and referred it to unfinished business for the February meeting. The motions brought forth by the System Affairs Committee were again introduced for action. The first motion passed. (See Appendix III for wording of the motion.) The Chair reminded the body that to pass the second motion would require suspension of the rules. A motion was made to suspend the rules, seconded and the motion carried. The second motion concerning the grade change procedure (See Appendix III for the exact wording of the motion.) was again introduced and seconded. The motion carried.

Professor Jerry Dockery moved that the Senate send a letter to the Provost expressing our disagreement with the Provost's policy in regard to hiring only terminally degreed persons

into tenure-track position because this policy is in direct opposition to the RCFS faculty manual. The motion was made to table this motion calling for a letter to the Provost. This tabling motion was seconded and passed.

X. Announcements.

Professor Bruce Nims announced that each member of the Senate should appreciate the publication The Teacher as Professor, which is edited by Susan Pauley. He also asked the Senate to share this publication with the campus faculties. Professor Carolyn West noted that the November meeting of the Senate was Professor Kwame Dawes last meeting and that his wise council and eloquence would be missed by our body.

The meeting was adjourned.

REPORT OF THE ASSOCIATE VICE PROVOST
REGIONAL CAMPUSES AND CONTINUING EDUCATION
John N. Gardner
TO THE REGIONAL CAMPUSES FACULTY SENATE
November 17, 1995

Appendix I

STATUS OF BAIS PROPOSAL

As of the time of this writing, this proposal is somewhere in limbo land of review by CHE staff. We have had extensive discussions with CHE staff back in mid September, early October before the staff made its consequential recommendation to merge the campuses in Beaufort and Sumter. As of the last contact we were told that in all probability the recommendation would be forwarded to the next level of CHE committee review for a December meeting. I will keep you posted on this, but it is sufficient to say here that the University is prepared to very strongly support the adoption of this proposal to ratify what we have been doing nineteen years.

CRIMINAL JUSTICE COURSES ON REGIONAL CAMPUSES

Significant headway has been made in our process to secure approval from the College of Criminal Justice to authorize adjunct faculty appointments on the Regional Campuses. A first appointment has been made for USC Salkehatchie and other sets of credentials are under review. Special thanks for moving this matter forward is due to Acting Dean of the College of Criminal Justice, Dr. Blease Graham, who has worked out, with the cooperation of his faculty, a new procedure for reviewing these credentials and involving faculty of that college in oversight of the instruction actually provided in courses taught by adjuncts on the Regional Campuses. I am optimistic that more course approvals will be forthcoming.

FACULTY EXCHANGE PROGRAM APPLICATIONS

This is to remind you and also to ask you to share with your colleagues the fact that the deadline for applications is December 1. These need to be routed to my office from the faculty member to his/her division chair, then Associate Dean for Academic Affairs, then Dean of the University,

and on to me. I have had numerous discussions with faculty who have proposals in various stages of development. We are fortunate that the University Administration has agreed to continue this critical faculty development program for another year.

UNIVERSITY 101 WORKSHOPS

This is to extend my annual invitation for participation of any Regional Campuses' faculty in the twice annual University 101 teaching experience workshops. The next one will be held December 18 - 21, and after that May 6 - 10, 1996. This office will cover the travel expenses for any Regional Campuses' faculty who wish to attend. The purpose of the workshop is to enhance the teaching of introductory college courses, to increase the understanding of and communication with undergraduate students, improve instruction so as to enhance student retention, and to prepare faculty to teach the University 101 freshman seminar, should they desire to do so. If you have questions that you would like to discuss with me I would be happy to hear from you.

COLUMBIA FEBRUARY 1996 FIFTEENTH NATIONAL CONFERENCE ON THE FRESHMAN YEAR EXPERIENCE

Because the Senate meeting nearest to the annual FYE conference is literally the day before, I thought that I ought to alert you now to the dates for this year's conference, which are February 16-20, 1996. You are welcome to submit a proposal to do a presentation for a concurrent session, and/or to attend the conference sessions on a fee waived basis. Our Regional Campuses primarily are providers of the Freshman Year Experience for South Carolina students. Participation in the conference conceivably could enhance your effectiveness in meeting the primary mission of the campus.

DEVELOPMENTAL EDUCATION

The CHE has adopted new guidelines concerning developmental education courses which further bureaucratize their being offered. Our office will be providing information to the campuses shortly concerning this matter.

Report to the Regional Campuses Faculty Senate from Les
Carpenter, Dean of USC Sumter, November 17, 1995

(Please express my regrets at not being able to be present
to deliver this report personally.)

It was with mixed feelings (pride, astonishment, weariness, frustration, and cautious optimism, among others) that USC Sumter faculty, staff, and students participated with the other regional campuses recently in our defense against Fred Sheheen's latest attempt to close and/or merge us. In the context of Mr. Sheheen's proposal to merge all of the campuses, I want to assure you that we at Sumter are acutely aware that Sumter continues to be the focal point of Mr. Sheheen's efforts and arguments. We also want to assure you that we see this issue and effort to be aimed at the community rather than just the university, and a very important part of our opposition to Mr. Sheheen comes from alumni, business, industry, and governmental leaders, and other friends of the campus. Along with you, it is our intent to continue to clearly demonstrate the value of a university education to the citizens of our communities, as well as to document better than ever our sincere efforts and successes at improved and increased cooperation with the technical college in our community.

As I announced in September to this body, Dr. Kwame Dawes, Assistant Professor of English, Chair of the Division of Arts & Letters, and Faculty Senator, will be leaving Sumter at the end of this semester to join the faculty on the Columbia campus. A talented poet, artist, and musician, and a dedicated teacher, Kwame has been a wonderful colleague to all of us in Sumter. We are, of course, very happy for him in this career move and wish him the very best in his new position. We look forward to hearing good things about Kwame and his work in the future.

I am pleased to announce that since my last report, we have launched national searches for two positions in Sumter -- the Assistant or Associate Dean for Academic Affairs, and the McDavid Assistant Professor of Finance. The person selected for the finance position will be the first appointee to a named professorship made possible by the endowment established by retired Professor of Finance John McDavid and his mother.

Renovation work on our Classroom and Science Buildings progresses. In about a month, both buildings will have new individualized room heat pumps that will replace the 30 year old central heating, cooling, and ventilating system. In addition to a better learning environment for students and faculty, the new HVAC systems will be less expensive to operate.

Sometime last month, the Sumter Partnership of the USC

Educational Foundation passed it's goal of \$500,000 in the two-year "Commitment 4 Tomorrow Campaign." The Family Fund contributions were an important part of this campaign, and USC Sumter still proudly claims the highest percentage of employees giving to the Family Fund among the regional campuses. As is happening on each of your campuses, we now are preparing and training ourselves, and cultivating donors for the launching of the University's Bicentennial Campaign that will run through December 2001.

I'm pleased to report that negotiations are progressing well between USC Sumter and USC Spartanburg in our desire to reaffiliate our bachelor's degree program in education from Coastal Carolina University to USC Spartanburg.

Finally, I want to say that we look forward to hosting the meeting of the Faculty Senate on February 16, 1996, in Sumter, but if Jerry Dockery wants Bar-B-Q for lunch, he'll still have to bring his own.

Regional Campus Faculty
Senate System Affairs
Committee November 1995
meeting

The System Affairs Committee brought two motions to the floor:

1. That the RCFS accept and endorse the proposal from USC Sumter to create the Eco-Business RCAM series of four courses.

DISCUSSION: none

MOTION PASSED

2. That the wording of C-12, CLASSROOM PROCEDURES, Change of Grades, sentence two, Regional Campuses Faculty Manual, be changed to read as follows: "If the change is approved by the faculty, the local campus will process the transaction."

The Chair ruled that although the motion was substantive, the rules could be waived and the motion could be voted on.

DISCUSSION: Prof. John Gardner objected to the wording of the motion as it came out of committee, saying it was not in keeping with the wording he had proposed. Chair Chamberlain responded that the wording approved by the committee more closely paralleled what the Registrar had outlined in his memo to Professor Gardner concerning the procedural change. Professor Gardner indicated that he would check with the Registrar to make sure the committee's wording did in actuality reflect the Registrar's intent.

MOTION PASSED

Explanation: This change of wording was needed to reflect a change in procedure which has evidently already taken place. No longer must campuses send grade changes to the Vice Provost's office to be signed off on before they go to the Registrar. Now, once the grade change has been approved locally, the campus can enter the information directly into the database.

Currently, the RCFS section dealing with grade changes reads as follows:

"If the change is approved by the faculty, the Dean of the University shall inform the Vice Provost for Regional Campuses and Continuing Education of the action taken and request the grade change."

**Regional Campuses Faculty Senate
Executive Committee Minutes
November 3, 1995**

The Executive Committee of the Regional Campuses Faculty Senate met on Friday at noon at the Faculty House in Columbia. The following issues were discussed:

1. The Commission on Higher Education's meeting the day before to consider the motion "...the staff recommends that the Commission forward the response to the Joint Legislative Committee with a recommendation that merger and consolidation of these two year systems be accomplished by legislative action at the earliest possible time." (Fred Sheheen Memo, October 23, 1995, page 11) Dr. Duffy reported that the meeting went well for the Regional Campuses. The meeting was attended by Provost Moeser and several members of the Board of Trustees. He said that on this issue the Columbia Administration and the Board had provided exceptionally strong leadership and support. He also pointed out the efforts of David Hunter in fighting this issue. Chairman Fred Day wrote an alternative motion which was introduced and passed. Chairman Day's motion called for a committee to be formed which would look at issues of cooperation rather than calling for the "merger and consolidation" of the Regional Campuses with the state technical schools. Dr. Duffy's assessment of the meeting was that the merger issue is finally over, and he believes that we will not have to fight it any longer. The committee, which the alternative motion formed, will consist of Provost Moeser, Mike McCall (from the Technical School System), Mr. Sheheen, and Commissioner Mim Williams. This committee will look at additional areas where cooperation is possible.
2. Dr. Duffy reported that several tenure and promotion grievances from the Columbia campus has reached the Board of Trustees level. In each case the Board has sided with the Administration. The grievances for the Regional Campuses have not reached the Board yet. However, the board's action on the Columbia cases may portend a similar outcome for the cases coming from our campuses.
3. Dr. Duffy reported on budget circumstances for next year. The state has a \$300 million dollar surplus which it has been suggested could be used as a source for additional money for higher education. In addition there has been talk from the commission about wanting to change the funding formula from being determined by FTE to being determined by sections. This will really hurt our campuses.
4. The Regional Campuses office has submitted a grant to get Lancaster, Union, and Salkehatchie the computer equipment to create a network on the campus. Sumter is not included because they already have a network. Beaufort was not included because the equipment needed there was not covered by this particular source.
5. Dr. Duffy reported that in the meeting with Mr. Sheheen concerning Hilton Head College Center, a compromise deal was made. Mr. Sheheen then brought the motion concerning the

consolidation and merger of the Regional Campuses which was in direct opposition to the compromise so it seems that the best approach is to get out of the Hilton Head College Center.

6. During discussions of the committee charges, it was clarified that the Rights and Responsibilities committee will enter changes to the manual. This committee will also have the charge of defining scholarship. Both of these tasks should be completed by the February meeting. The Welfare Committee will review the definition of scholarship which is written by the R&R Committee. The Welfare Committee is also gathering information about how faculty are involved in their communities. System Affairs is surveying all Regional Campuses faculty to determine perceptions of what faculty involvement should be on such issues as Regional campuses offering technical courses, merger and cooperative efforts.

7. Campus reports revealed that Union is searching for an Associate Dean, and Sumter is searching for an Academic Dean and 4 faculty positions.

Respectively submitted,

University of South Carolina
Salkehatchie

MEMORANDUM

To: Executive Committee, R S
From: Wayne Chilcote Date: November 3, 1995

JAMF_S C. MOESER
VICF: PRESIDENT FOR
ACADEMIC AFFAIRS AND PROVOST

Re: Academic Advisory Council

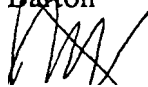
Upon the recommendations from the Exec. Com., I have appointed the following to the Academic Advisory Council:

Two year

Ellen Chamberlain Mike Schoen Danny Faulkner Bob
Group
Robert Castleberry Tandy Willis

One Year

Jane Upshaw Nancy Washington John Catalano Bill
Bowers John Logue Mary Barton

~~Barton~~


P.O. Box 617 . ALL:NI)AtL. Sourtl CAROLINA 298 to . 80,3/58_I_-3446 . FAX 80.3/584-5038
P.O.Box 1337 . WAI.LI(I)ORO.SotiruCAHOLIN.129488 . 803/549-6.314 . FAX80.3/549-6007

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University of South Carolina

MEMORANDUM

TO: Professors Wayne Chilcote Ellen Chamberlain Michael Schoen Danny Faulkner Robert
Group Robert ~~Castleberry~~ Tandy Willis Jane Upshaw Nancy Washington
John Catalano Bill Bowers John Logue Mary

FROM: James C. Moeser

SUBJECT: Regional Campus Advisory Council

DATE: November 6, 1995

I look forward to meaningful discussions between the Provost's :Office- and the newly formed Regional Campus Academic Advisory Council. Please mark your calendars for January 26, 1996 and April 26, 1996 for meetings with Associate Provost and Dean Don Greiner and me. The meetings will last from noon until 2 p.m. Lunch will be served, but I trust that the highlight of the meetings will be lively discussion about academic matters.

I send all of you best wishes for the remainder

of the fall term. c: Don Greiner

Regional Campus Faculty Senators

| Name | Phone | Email | Committee |
|------------------------------|---------------------------------------|--|-----------------------|
| Beaufort: | | | |
| Jane Upshaw | 785-3995 | jupshaw@univscvn.csd.scarolina.edu | Exec |
| Ellen Chamberlain | 50-4121 | ellenc@sc.edu | System Aff |
| Roy Darby | 521-4119 | rcdarby@univscvn.csd.sc.edu | System Aff |
| Sheila Tombe | 521-4158 | tombe-sheila@sc.edu | Welfare |
| John Blair | | | R & R |
| Babet Villena-Alvarez | 521-4152 | jalvarez@univscvm.csd.sc.edu | Welfare |
| Lynn Mulkey | 521-4166 | | R & R |
| Chris Plyler | 50-4114 | | |
| Lancaster: | | | |
| Bruce Nims | | | |
| Ruth Clements | 285-7471 | | Welfare |
| Carolyn Taylor | 285-7471 | | System Aff |
| Wayne D. Thurman | 285-7471 | | System Aff. |
| Noni Bohonak | 285-7471 | | Welfare |
| Danny Faulkner | 285-7471 | | R & R |
| John Catalano | 53-7040 | llanc07@univscvm.csd.sc.edu | Exec. |
| Union: | | | |
| Susan Smith | 777-6864 or 429-8728 | r700999@univscvm.csd.sc.edu | System Af. |
| Jean Denman | 429-8728 | x32 r701010@univscvm.csd.sc.edu | |
| Mary Barton | 429-8728 | x33 | Welfare |
| Tandy Willis | 429-8728 | tandyrw@univscvm.csd.sc.edu | R & R |
| Jim Edwards | 7-6864 | | |
| Continuing Education: | | | |
| Mike Schoen | 777-8155 | mikes@rece.sc.edu | R & R |
| Buddy Dunlap | 777-9356 | | Welfare |
| Jerry Dockery | 777-9449 | jerryd@rcce.sc.edu | Exec. |
| Sumter: | | | |
| Sal Macias | 75-6341 x3256 or 55 775-6341 x3353 | salm@sc.edu | Welfare Maitland Rose |
| Joanne Klein | x3349 | joanne.klein@sc.edu | R & R |
| Christine Boryckia | 775-6341 | cborycki@uscsu.uscsu.sc.edu | |
| Susan Hendley | 775-6341 (3298) | susanh@uscsu.uscsu.sc.edu | |
| Stephen Anderson | 775-6341 (3275) | stevea sc.edu | R & R |

| <u>Name</u> | <u>Phone</u> | <u>Email</u> | <u>Committee</u> |
|----------------------|--|--|------------------|
| Sumter | | | |
| continued: | 775-3219 | hemantk@sc.edu | Welfare |
| Hemant Kher | 775-6341(3225) | carolynw@sc.edu | |
| Carolyn West | | | |
| | | | |
| Salkehatchie: | | | |
| Wayne Chilcote | (803)549-6314 (W'boro) 1-800-922-5500(A'dale) | chilcot@univscvm.csd.scarolina.edu | Exec |
| Bill Bowers | Campus 58-138 (W)549-6314 | bowers-bill@sc.edu | Welfare |
| Bette Levine | (A)1-800-922-5500 (W)549-6314 | | System Aff. |
| Larry West | (A)1-800-922-5500 (W)549-6314 | larryw@sc.edu | R & R |
| Jeff Strong | (A)1-800-922-5500 (W)549-6314 | | R & R |
| Tye Johnson | 259-0222 (H) | tyej@col.com | Welfare |
| Dan Ruff | 584-3446 (W) 256-0766 (H) | | Alternate |
| Carl Clayton | 584-3446 (W) 632-3032 (H) | | |