

Regional Campuses Faculty Senate
UNIVERSITY OF SOUTH CAROLINA
USC Lancaster
Friday, April 20, 2012

Coffee	9:00 - 9:30 AM
Bradley Multipurpose Room	
Morning Session	9:30 - 10:30 AM
Bradley 121	
Welcome	
Report from Vice Provost and Executive Dean, Dr. Chris Plyler	
Report from Assistant Vice Provost for Extended University, Dr. Sally Boyd	
Reports from Regional Campus Deans	
Dean John Catalano, USC Lancaster	
Dean Ann Carmichael, USC Salkehatchie	
Dean Les Carpenter, USC Sumter	
Interim Dean Steve Lowe, USC Union	
Standing Committees	10:30 - 12:00 PM
I. Rights and Responsibilities	
Bradley 106	
II. Welfare	
Bradley 107	
III. System Affairs	
Bradley 112	
Special Committees	10:30 - 12:00 PM
I. Student Services	
Bradley 101	
Executive Committee.....	10:30 - 12:00 PM
Bradley 113	
Deans Meeting	10:30 - 12:00 PM
Bradley Seminar Room (#111)	
Luncheon	12:00 - 1:00 PM
Bradley Multipurpose Room	
Executive Committee.....	12:45 - 1:00 PM
Bradley 113	
Afternoon Session.....	1:00 - 2:45 PM
Bradley 121	

AGENDA

- I. Call To Order
- II. Correction/Approval of Minutes: February 17, 2012
USC Columbia
- III. Reports from Standing Committees
 - A. Rights and Responsibilities – Professor Danny Faulkner
 - B. Welfare – Professors Christopher Bundrick and Maureen Anderson
 - C. System Affairs - Professors Carmela Gottesman and Blane DaSilva
- IV. Executive Committee – Professor Chris Nesmith
- V. Reports from Special Committees
 - A. Committee on Libraries - Professor Maureen Anderson
 - B. Committee on Curricula and Courses - Professor Robert Castleberry
 - C. Committee on Faculty Welfare – Professor Janet Hudson
 - D. Faculty-Board of Trustees Liaison Committee – Professor Sarah Miller
 - E. Regional Campuses Research and Productive Scholarship Committee – Professor Patrick Saucier
 - F. Regional Campuses Academic Advisory Council – Professor Sarah Miller
 - G. Other Committees
 - 1. Conflict of Interest Committee – Professor Noni Bohonak
- VI. Unfinished Business
- VII. New Business
- VIII. Announcements
- IX. Adjournment

UNIVERSITY OF SOUTH CAROLINA

Regional Campuses Faculty Senate

Friday, April 20, 2012

USC Lancaster

Morning Session

Faculty senate Chair **Sarah Miller** called the meeting to order at 9:30. She announced that the meeting would begin with reports.

Chris Plyler, Vice Provost and Executive Dean for Extended University

Thanks to Dean Catalano and Associate Dean Cox for hosting us here today.

Legislative: Senate Bill S833 (Military who are eligible for military tuition assistance will now be eligible for less than in-State tuition rate regardless of where they are located internationally) passed by both houses, was ratified on 3/29 and signed by the Governor on 4/12. Many thanks to Connie Vise and Sally Boyd for their efforts in advocating for this change.

Palmetto College: My understanding is that a search committee for Chancellor of Palmetto College is being formed. Any news associated with this initiative will be passed along from the Provost, and I would expect that by next September's Senate meeting, the process should be in high gear.

Searches: Still no decision on the USC Union Dean's search; a search committee for Dean of USC Sumter is presently being organized.

Congratulations: 5 Regional Campus faculty have been awarded Provost's Internal Grants: Stephen Criswell, Howard Kinkade and Fran Gardner from USC Lancaster; David Hatch from Salkehatchie; and Ray McManus from Sumter

5 Regional campus faculty have been awarded Provost's Distributed Learning Course Development Grants: Steve Anderson and Jean Luc Grosso from USC Sumter; Jessica Sheffield and David Hunter from Extended University, and Noni Bahonak from USC Lancaster

2 are recipients of CTE Teaching Excellence Grants on Integrating Learning Within and Beyond the Classroom: Mary Hjelm and Jessica Sheffield;

And Mary Hjelm has received a CTE Teaching Excellence Grant on Teaching Leadership. I am very grateful to the Provost and the Provost's office and for your participation in this.

Acknowledgments: Finally, I would like to acknowledge and publicly salute before this Senate, the long-time leadership of our Sumter campus by Dean Les Carpenter, who will retire on May 31. He came to the University on August 23, 1993 (hired at that time by Dr. John Duffy) and has served with distinction for almost 19 years. Throughout his tenure, USC Sumter experienced growth in a healthy diversity of students; in the recruitment of some of the USC System's finest teacher/scholars; its physical campus; and in stature across the greater Pee Dee region of the State. Across those 19 years, he has managed the fiscal affairs of the institution scrupulously and efficiently.

Gene Perret said, “Retirement means no pressure, no stress, no heartache... unless you play golf.” Les, I wish you and Margie many happy trails and many happy rounds of golf in the days, months and years ahead. Thank you for all that you have done for USC Sumter and the greater University. [Applause]

Robert Castleberry: Some time back, I’m not sure which session it was, a motion was passed concerning how students from the Regional Campuses transfer into the Columbia campus. Has there been any progress or administrative response to that?

Chris Plyler: I have brought that concern up in two of our staff meetings, and every time the response has been, we’re doing all that we can to treat all of our students equitably, and we are extremely sensitive about the care, treatment, orientation and transition of our regional campuses students. But that’s not to say that from academic department to academic department the philosophy may be different—I can’t imagine the philosophy would be different, but people vary. All I can say is that any time one of these situations comes to your attention—to anyone’s attention—we will act correctly. We have been for a long time faced with situations where for example a particular course at a regional campus may not be considered an equitable course at Columbia. We’ve all heard them. It’s not going to be tolerated. I’ve received assurance from the Provost and every one of the Vice Provosts. At this time I can only report that.

One final thing: I want to acknowledge Lisa Hammond for the work that she’s done with the Faculty manual. All Faculty Manual changes are up to date and included in the online version thanks in large part to her efforts.

Sally Boyd, Asst. Vice Provost for Extended University

Extended University staff and some faculty have been involved with Back to Carolina, which is an opportunity for former students in good standing to come back and complete their degree online. What we are promising is that any student who chooses the appropriate majors within the BLS degree will be able to complete their degree all online. The response so far has been tremendous, at least 200 inquiries. Advisors Jammie Turner and Harriett Hurt have been responding to these inquiries, so they are pretty swamped right now. They will be the advisors for these students. My guess is that by the fall there will be between 30 and 50 students enrolled in the Back to Carolina BLS Program through Palmetto Programs. Meanwhile we are getting a lot of applications from the regional Campuses for BLS and BOL, so Palmetto Programs, which is what we have right now, is strong and getting stronger. The number of graduates as of December is 127, and we have another stack of applications for the spring. One other thing, the online classes offered for the Back to Carolina students will be available not only to those students but to any student on Regional Campuses. The response has been pretty significant.

John Catalano, Dean, USC Lancaster:

Good morning, everybody, welcome to Lancaster. The last time we met, I mentioned the fact that our Spanish and French instructor, Natalie Davaut, had been hit by a vehicle on campus here. I have some good news. Although Natalie is not yet walking, she was on campus the other day, and we expect her back this Fall.

There was another incident the other day with a student. We have had an engineering firm have a look at the traffic flow and make some recommendations, maybe some half-fences across Hubbard. Although in both of these cases, the person was in the crosswalk. There's something about rural South Carolina, that drivers don't understand that pedestrians have the right of way in crosswalks. So in both of these cases, even if we had implemented the traffic flow recommendations, it wouldn't have done any good. So we're just going to have to do a better job at Orientation and let everyone know that, although you may have the right of way, they have mass and acceleration on their side.

Student Enrollment and Activities: Enrollment is up once again this spring. USCL is 6.05% in FTE above last spring. Spring Fling was yesterday and it featured Dunk a Dean with all three deans taking turns in the dunking booth.

Faculty: Two new faculty members started in January: Allan Pangburn, Instructor of Mathematics, and Kaetrena Kendrick, Instructor/ Librarian. That brings the total of new faculty hired this year to seven. We are searching for four tenure track hires for fall 2012: two Assistant Professors of Spanish, an Assistant Professor of African American Studies, and an Assistant Librarian. We are also searching for an Instructor of Chemistry.

Facilities: Plans with the City of Lancaster that would move the Native American Studies Program to Main Street in Lancaster are progressing with the hope of a signed contract in the very near future. The Native American Studies Committee of the faculty is

informed and involved. The groundbreaking for Founders Hall is nearly on schedule and will take place in March. Over the last year we have been working through a detailed deferred maintenance schedule that totals over \$1,000,000.

Community Events: Jimbo Whaley & Greenbrier performed in the Bundy Auditorium on Saturday, February 18th and Jefferson Starship will perform on campus in May.

Financial update: The budget situation has been helped dramatically by our enrollment and tuition increases.

Ann Carmichael, Dean, Salkehatchie:

Good morning. Current faculty searches are underway for an assistant professor of biology and assistant professor of psychology.

Congratulations to the Indian basketball team on their great season and their run to the finals in Spartanburg at the Region X tournament. It was an exciting finish to a winning season.

Congratulations to Dr. David Hatch whose grant proposal has been selected for funding by the Provost's office. The title is "Irish Archives and the Samuel Beckett Mystery".

Dr. Mary Anne Fitzpatrick, Dean of the College of Arts and Sciences, was the guest speaker for the annual scholarship and awards reception on April 10. USC Salkehatchie awarded over \$80,000.00 in scholarships.

Commencement will be held on Monday, April 30, at 7:00 p.m. on the Salkehatchie campus. The commencement speaker is Dr. David Moody, manager of the Department of Energy's Savannah River Site.

The renovation of Phase II of the Carolina Theatre in downtown Allendale is beginning. Jim Hunter, Chair of the USC Department of Theatre and Dance, is lending his expertise to help make this a regional showplace for the performing arts. We are also excited that Dr. Karen Heid, Associate Professor of Art Education in the USC College of Arts and Sciences, has secured several grants and plans to use the renovation and redesign of the theatre as a student project for her classes.

SCETV is working with Salkehatchie on the second phase of the Topper exhibit which will include a media component and actual footage from the dig site.

USC Salkehatchie students logged over 2400 hours in community service this academic year, a significant accomplishment given the size of our student body.

Congratulations to Dr. Wei-Kai (Bryan) Lai who is the student's choice for Distinguished Professor of the Year.

Les Carpenter, Dean, Sumter

Thank you, Madam Chair, and thank you, Dr. Plyler, for those kind words. The one thing he forgot to mention was that, all those years ago, he was on the search committee that recommended my hiring. So you were partly responsible. Dr. Duffy eventually approved, for which I am very grateful. I do know one thing about the Interim search, and that is

the announcement will be made in mid-May. I don't know whether that is satisfactory or not, but that is what is coming down the pike. Other than that I know nothing about the replacement, and since I turned 65 this month, if I did I'm not sure I could remember it. But for all of you, as I got my Medicare card, eventually it will happen to you, too. If you last that long eventually you get to retire.

John, I was very taken with the description you gave of the people who have been injured here on your campus. We had an injury, a rather bizarre accident, David Decker, one of associate professors of history, lives on a horse farm. One of his horses kicked him in the knee and broke his patella. He's back and on crutches.

Since my last report to the Regional Campuses Faculty Senate on February 17, 2012, the economic news from the state of South Carolina continues to be grim. There also have been a number of notable events and activities at USC Sumter.

Budget: USC Sumter continues to manage very significant cuts to our state appropriations. These cuts began during the Fall Semester of 2008, which means that we are near the end of the fourth fiscal year of what has become known as the Great Recession. The cumulative effects of budget cuts and other recessionary issues are the worst in the nation and this state since the Great Depression of the 1930's. A loss of tuition revenue due to an enrollment decrease during the 2011-12 academic year has only exacerbated the budget management issues for USC Sumter. USC Sumter's preliminary budget plans for FY 13 assume no increase in state appropriations.

Human Resources: As you already know, the General Assembly has not provided a cost-of-living pay raise for faculty or staff for the past three fiscal years. The USC Board of Trustees approved a payroll bonus, which was paid on October 31, 2011, but this bonus did not become part of the salary base for employees. Since the inception of the TERI program, 34 USC Sumter employees have opted into the program. Of those 34, 27 have already retired, one is scheduled to retire in FY 12, three in FY 14, one in FY 15, and two in FY 16. No search has begun to replace the faculty member who will retire in FY 12. Also, serious budgetary issues have necessitated that reductions in force (RIFs) be implemented for several staff members, and plans for FY 13 include RIFs for both faculty and staff.

Honors: Dr. Hennie van Bulck recently received notification that he has been selected as the Governor's Professor of the Year. Dr. van Bulck is the third USC Sumter faculty member to win this rigorous statewide competition, and over the years seven other USC Sumter faculty have been named as finalists in this competition.

Student Enrollments: Final enrollment figures for the 2012 Spring Semester indicate a 15.54% headcount enrollment decrease compared to last year, and a 14.65% FTE enrollment decrease compared to last year, which mirror the enrollment decreases experienced during the 2011 Fall Semester. Everyone at USC Sumter continues to be displeased with these figures and trends, and everyone continues to work on five factors believed to be the primary contributors to the decreases, as was the case with the 2011 Fall Semester.

Student Activities: During the 2012 Spring Semester, USC Sumter's new Head Basketball Coach, Mr. Adam Wainwright, continued to work with the Men's Basketball Team and Women's Basketball Team, both of which have proven to be competitive in their first year of competition in Region 10 of the NCJAA. USC Sumter's Baseball and Softball Teams are near finished with their scheduled games. USC Sumter is the host institution this year for the Region 10 Softball Tournament. USC Sumter's Softball team recently swept USC Lancaster, and all of USC Sumter's intercollegiate athletic teams look forward to the friendly but spirited rivalries with teams from other USC Regional Campuses.

Faculty Workload Adjustments: Following the adoption of a Faculty Workload Adjustment Plan for USC Sumter, the 2008 Fall Semester marked the implementation of the first phase of this Plan for all junior tenure-track faculty members, as well as selected senior tenured faculty members identified as "productive scholars." At present, fifteen (15) of USC Sumter's tenure-track faculty are benefiting from this teaching workload adjustment. The second phase of adjusted teaching loads for these two groups of faculty was originally scheduled to be implemented during the 2009-10 academic year, but instead was delayed for three years due to budget cuts. Due to the continuing bad budget news, it has been decided that these adjustments will be ended at the end of the 2012 Spring Semester.

Professional Travel: At USC Sumter, since the beginning of budget cuts in 2008 Fall Semester, a strategic decision was to protect professional travel funds as "mission critical" for faculty who are either presenting papers, serving on panels, or whose

presence is expected as an elected officer in the professional association. All other professional faculty travel must be approved on a case-by-case basis against the “mission critical” standard. However, due to the continuing bad budget news, the professional travel budget in USC Sumter’s operating budget was frozen in late November 2011. The remaining sources for faculty and staff professional travel at USC Sumter are two endowed funds administered through the Sumter Partnership of the USC Educational Foundation.

Capital Improvements: A new Instructional Laboratories Building continues to be the top priority for new buildings for USC Sumter, and currently is ranked #14 on the state-wide list of capital projects for higher education. 2012 is the twelfth year since the General Assembly passed the last capital construction bond bill – the longest span without a capital bond bill in anyone’s memory. In light of the extremely bad budget news for FY 12, it is very unlikely that a capital construction bond bill will be passed during the 2012 Session of the General Assembly.

Steve Lowe, Interim Dean, USC Union

Searches: I am happy to report that Randy Lowell has accepted our offer to become Assistant Professor of Psychology effective August 16, 2012; Jessica Holland-Davis has been hired as Teaching Associate in Biology and will begin her full-time employment on August 1. There has been no additional action on other hiring initiatives.

Enrollment as of March 30 was 567 in headcount (-5.81%) and 379 FTE (-4.63%).

Facilities and grounds: Faith Lane has been torn up, and the prospect of Patrons Park where the road once was is nearer. The next step is to improve drainage so grass can grow. Work continues on the 311 Project, our new bookstore and student center, with roof work beginning soon after graduation. Other projects include re-carpeting the library and, if the budget allows, the rest of the Central Building.

Back to Carolina: USC Union is handling both admissions and financial aid for B2C students. About 60 students have expressed interest, and about half of those have been pre-cleared to apply. About a dozen of those have actually applied as of April 12.

Athletics: The Bantams Club Baseball program seems to be thriving already, and we have several players who say they are planning to attend USC Union to play ball.

Updates from February report: The winner of the Miss USC Union pageant was Kaitlyn Wade, a Palmetto Programs student from Union. The Upcountry Literary Festival was a great success for the second year, and we look forward to continuing the festival.

Commencement: Graduate information as follows:

Associate in Arts – 30 degree candidates

Associate in Science – 37 degree candidates

BLS – 4 degree candidates

BOL – 4 degree candidates

15 of the degree candidates will receive both Associate's degrees

1 of the degree candidates will receive an AS and a BLS

45 Degree Candidates will be participating in graduation

Finally, faculty, staff and students elected Dr. Denise Shaw as our Teacher of the Year, so since she's here I wanted to acknowledge her in front of this body. [Applause]

[Morning session adjourned]

UNIVERSITY OF SOUTH CAROLINA

Regional Campuses Faculty Senate

Friday, April 20, 2012

USC Lancaster

Afternoon Session

Sarah Miller called the meeting to order at approximately 1:00 pm. Minutes from February 17 RCFS meeting were approved.

Reports from Standing Committees:

Welfare: Chris Bundrick—

Welfare held elections and selected Dr. Fernanda Burke to be chair during the 2012-2013 session.

The results of the job satisfaction survey are in. There is a lot of data, but three issues seem especially of note to the committee.

1. Unsurprisingly, 48% of faculty report being dissatisfied with their salaries and 30% reported that it was likely they would take a job at another post-secondary institution within the next three years, the majority of them citing salary as the most important reason they would consider leaving.

2. There was also concern regarding the replacement of full-time faculty with part-time faculty. 53% of respondents agreed that too many full-time faculty have been replaced by part-timers.

3. The question of fair treatment of faculty also emerged as a significant issue on the survey. 9.8% of respondents disagreed with the statement that female faculty members were treated fairly at their institution and 18% disagreed with the statement that faculty members of racial or ethnic minority groups were treated fairly at their institution.

While these results may not be exhaustive or fully conclusive, the welfare committee feels that they are significant that calls for more scrutiny. The committee will continue to investigate these issues and it urges each campus to look into them as well.

System Affairs: Blane Da Silva

We have elected a new chair, Dr. Andy Kunka, for the 2012-13 session.

We continue to develop the Regional Campus Academic Dashboard, focusing in on two areas today: teaching and access. We'll be working on retention and student evaluations.

We approved the changes for the AS in Business Program of Study at USC Lancaster, and that will come up for a vote under New Business.

Rights and Responsibilities—Lisa Hammond

Elected Danny Faulkner to continue as chair. He will retire in December and will continue to chair until then.

We have under Unfinished Business a motion presented at last meeting, relative to the section of the manual that came to us from Legal, and changes the procedure for how witness statements are taken in grievance cases. This was presented at February meeting.

Two motions new today [see appendix]:

Motion 1, Creation of Regional Campus Faculty Manual Liaison Officer.

Questions: **Robert Castleberry:** In performing these duties, this person is not going to be taking over any responsibilities from any office above them, but just insure that these things get done?

Lisa Hammond: That's right.

This is a substantive motion. It is a change to the by-laws and will be voted on in the September meeting.

Motion 2, Rescinding responsibility for manual revision to the immediate past chair pending consideration of Motion 1.

Executive Committee—Sarah Miller

The resolution from the last senate meeting went forward to the Provost and asked to meet with us about Palmetto College. He asked to meet with us and we did. The following points came out of that meeting:

1. Our existing T&P policies and faculty governance structure are not at risk in the administrative reorganization. The Provost will continue to have responsibility for the academic activities of the Regional Campuses.

2. Faculty on the Regional campuses will continue to offer traditional courses in traditional synchronous ways to support General Education as well as our two-year degree programs. There is no expectation that new or existing faculty must teach asynchronous courses exclusively.

3. The upper division courses that Regional Campus faculty will develop and teach support degree programs that are owned by the four-year campuses and Columbia.

These senior campuses own the degree and must “bless” the upper division courses we teach in those programs.

4. The central administration expects special funding from the state legislature to establish Palmetto College, so no money needs to be taken from any existing programs for this purpose.

5. Although the Provost will have academic oversight, the new Chancellor will have operational oversight, and the deans will report to the Chancellor. Questions?

Robert Castleberry: Regarding the upper-division courses that have to be blessed, currently that is being done, so what does that mean?

SM: There would be new majors, besides BLS and BOL, so there would be courses that would count in those degree programs, too.

RC: Did the group address at all a change to the current series of courses that are offered. Would there be a change?

SM: No. Things should stay the same on our campuses unless we choose to offer these upper level classes through Palmetto College.

Steve Bishoff: I think it should be pointed out also that it was said that the agreements with the various colleges would be the same for all the campuses, so some of the existing agreements would have to re-worked out.

Sarah Miller: Also, we have some members who sit on the Columbia Faculty Senate. Some of these members are elected, and some are appointed. They are changing their language so that anyone who is elected by the Regional Campuses Faculty Senate is an *elected* member of the Columbia senate. Questions on that?

Another thing that came up during our Executive meeting was some talk about the different degree programs for the Associate of Arts and Associate of Science degrees and the need for them to be consistent across campuses. Then the talk about the Carolina Core came up, as well as the BLS and the BOL. So what the board is asking is for an ad hoc committee to be appointed, with at least one member from each campus, to look over the possibility of making the requirements for all of our AA/AS degrees to be the same, as well as to match the Carolina Core. This project would require some work over the summer. If anyone would like to work on that, talk to Bruce. Questions?

Robert Castleberry: Why? In other words, each campus has the authority to create its own degree program. To then mandate a change to that you are usurping the authority of the local campus. And that just strikes me as being a bad idea. To clarify what the degree requirements are for BLS or BOL, and the other things, and to inform the faculty of those seems reasonable, but it strikes me as being a different intent from what you have described.

Bruce Nims: It's my understanding that this is a committee to investigate how much consistency or lack of consistency exists among our campuses. If in fact there is a great deal of consistency among them, to investigate the possibility of integrating them, but not to mandate. And more important, to find out how the degrees map on to the Carolina Core, but it is primarily to do an investigation and analysis, and maybe to make some recommendations to the System Affairs committee, who could then if they choose, bring them to the senate.

Sarah Miller: Thank you, Bruce. Yes, so anything would have to come through this body for approval before anything could happen.

We also have the slate of officers for 2012-13. Bruce Nims will be Chair; he was actually elected as Vice-chair last year, so that's automatic. Chris Nesmith, for Vice-chair; Jolie Fontenot, for Secretary, Hennie van Bulck, for the at-large member; Robert Castleberry for Courses and Curriculum; Janet Hudson, for Welfare—and when I had that meeting with the people with the Columbia Senate, we actually have a seat on a committee that we were not electing somebody for, and that is the committee for Instructional Development. Fran Gardner had served on that before, she was appointed to it, and she has agreed to serve on that committee if elected here today.

At this time I can take nominations from the floor. Hearing none, I would like to move on to hear from other committees.

Committee on Libraries—Maureen Anderson: No report

Committee on Courses and Curriculum—Robert Castleberry:

Since my last report to you, the Committee has only met once; we meet again May 10th. I usually get an electronic copy of the agenda before each meeting, and I forward it to contact people on each campus. If you would like to get a copy of the agenda, please email me so I can add you to my contact list.

If any of the contact people on our campuses have concerns about the proposed changes, I can bring those concerns to the attention of the Committee. Any Committee decisions are merely recommendations to the Faculty Senate, and changes are not final until the Senate approves them. The results of the Senate's actions are posted on its webpage.

In the "For What It Is Worth" category, at the March 30 meeting the committee approved a number of recommendations to the Senate. Of potential interest to you (and in no particular order):

1. ANTH and WGST are crosslisting a course (388) on Culture, Pregnancy and Birth
2. MART and FILM are crosslisting a course (110) on an Introduction to Media Arts
3. CRJU 426 (Criminal Justice and Mental Health) was approved as a web-based course; so was PSYC 101 ,STAT 110, and ENGL/AFAM 428B (African American Literature II).
4. Cognitive Psychology (405) will lose its prerequisite of Psyc 400
5. A number of changes (including prerequisites) were made to some FINA courses.
6. A slew of courses were approved to meet specific Carolina Core requirements; one course (SPCH 140) also had a change to its description.

To quote Monty Python... "And now for something completely different." I am going to summarize a conversation that the committee had as we discussed one of the course proposals. Do with this information what you will.

One of the courses we approved involved the use of a set of contemporary journal articles rather than a textbook. The syllabus noted that copies of the papers would be made available in the office or classroom. One of the committee members raised the problem of copyright infringement (and a case, still pending, at Georgia State University). My understanding was that some publishers drew exception to a faculty member photocopying journal articles, etc. and making them available to students. The case (GSU) is still pending. Clearly, the implicit warning is that we shouldn't do this for any of our classes. The topic of BlackBoard was raised (actually, by me) as the conversation evolved. What I got out of all this was that faculty should not distribute articles in class (including through BlackBoard). We can, however, provide links (In BlackBoard or on our web pages) to articles on the web or in the library reserve. The issues raised seemed important enough, and I was confused enough, to start looking into all of this a little more (and asking some questions to librarians). Just thought you should know....

Faculty Welfare—Janet Hudson: She sent a report; they met on April 18. The issues were the Faculty Welfare committee continues to monitor the average salaries of faculty compared to peer and peer-aspirant institutions and make recommendations to administration; Faculty Welfare committee plans to study and recommend that faculty senate adopt a policy on faculty civility, in response to an ongoing problem of some

bullying of faculty by faculty; and third, efforts are currently underway to make registration procedures more clear when faculty participate in the one free course a year benefit.

Board of Trustees Liaison Committee—Sarah Miller: The Committee did not meet but we did attend a Board meeting.

Research and Productive Scholarship Committee—Patrick Saucier: No report.

Regional Campuses Academic Advisory Council—Will meet next Friday.

Conflict of Interest Committee— Noni Bohonak: We finished up the College of Medicine's conflict of interest study, and are working on the general documents. Rest assured, everyone is protected in there. I have copies of the report for anyone.

New Business

Rights and Responsibilities--Lisa Hammond

We made a motion in February, ruled substantive. As suggested by legal department, to change some language in the manual under "grievance committee meetings."

No discussion; Motion passed.

Two motions: first one is substantive; motion two (ruled non-substantive), would rescind responsibility for manual revision to the immediate past chair pending consideration of Motion 1.

Discussion:

Robert Castleberry: Currently the second motion allows for someone to follow up on any existing manual changes, so theoretically no one is minding the store if we leave it until next year.

Bruce Nims: I will be asking immediate past chair Steve Bishoff to take care of these responsibilities for this next year.

Vote was taken. Motion passed.

System Affairs—Blane Da Silva

The proposed changes for the AS in Business Program of Study in Business at USC Lancaster. [See appendix] This has already been approved by the Lancaster faculty. So we move to approve the changes to the AS in Business as approved by Lancaster.

Sarah Miller: We are going to go ahead and vote on this. Coming from committee it requires no second. Any questions or comments?

Chris Bundrick: I'm a little confused as to why this is a senate issue? Have we never done this before?

Bruce Nims: Yes, this kind of thing has a long precedence.

CB: Ok.

Vote was taken. Motion passed.

That concludes our New Business. We now have a Special Presentation.

Chris Plyler: This is the third year we have offered the John Duffy Award. I want to thank you all for participating in this process. The local faculty assemblies, and the local nominations coming from the local campuses is certainly a process we all endorse. I want to thank Chris Bundrick and the Welfare committee for the work they have done on this. They put in the work, submitted the results and made a decision, and I am just simply the announcer.

I am now going to tell you a little about the winner by reading you a comment from a student's classroom observation. "The major characteristics of a quality teacher--maturity , reliability, integrity, work ethics, relationships with and care for the students—are natural in this individual." And the winner they are referring to is Dr. Leandro Junes, from the University of South Carolina, Sumter, Assistant Professor of Mathematics. [Applause]. Leandro is also new to the Regional Campuses, and it is impressive that he has already won our major award. He will participate next Wednesday, we hope, in the 2012 Faculty awards ceremony, in the Hollings Library room. In addition to this lovely certificate which has John Duffy's name on it, this award comes with a stipend of \$2,500—which is not in this envelope—[laughter]—but I'm telling you the check is in the mail.

Dr. John Duffy has spent his whole career with the Regional Campuses, as you recall, is going to be 81 this month, and has invested a lot of his life and a lot of his money in this award. I'd like to ask him if he'd like to say something.

John Duffy: First of all I'd like to say how much we appreciate you teaching. This is, to me, a very undeserved honor, that it is named after me. The other thing is, the last time I made any kind of official trip was to Columbia.

Leandro Junes: Thank you very much, sir. I want to thank all of you, and USC Sumter for supporting me. I also want to thank my students, especially the ones who work with me in undergraduate research because they have to work very hard. So I want to share this award with them, and I know they will be very happy. [Applause] I also have an announcement. Last Saturday, one of our math research students received an award from the South Carolina Science Academy and she won Outstanding Math Research Student this year. I'm very proud of her because this award is only one category and it usually goes to a large research university, so I was very happy for her and I thought that you just might to hear about that. [Applause]

Chris Plyler: If I could call the Duffy Award winner from two years ago to the podium—your chair. We typically honor the chair of our senate at the end of their term with a plaque—the stipend got lost in this somehow. But I just want to, on your behalf, to thank her for everything she did and for her steady performance over the year, and her hard work and dedication. She carried out the responsibilities of the Executive Committee and the senate with great responsibility and dedication and leadership. I appreciate that; I think we all appreciate that. So thank you, Madam Chair, for a job well done. [Applause]

Sarah Miller: Are there any announcements?

Bettie Obi Johnson: We will be conducting a tour of the science labs here on campus after the meeting for anyone who would like to see them.

Lisa Hammond: I neglected to mention that the Rights and Responsibilities committee will be looking at revising Tenure and Promotion forms, so if anybody is interested in being on the committee next year get in touch with Danny Faulkner. Also, you all may not be aware, I just found out yesterday, John Logue, who served on the committee for a long time, was hospitalized.

Andy Kunka: I just wanted to congratulate Ray McManus for receiving the Student Government Association award for Teacher of the Year on the Sumter campus for the second year in a row. And he says he's not gonna stop until he four-peats. [Applause]

Chris Plyler: And I have been remiss in not recognizing Prof. Hennie van Bulck for receiving the prestigious Governor's Award for Teacher of the Year. Hennie won for the two-year sector in all higher education in the state. Hennie teaches accounting at USC Sumter, a steady performer, and clearly his talents have been recognized elsewhere. Congratulations. [Applause]

Sarah Miller: My last official business will be to preside over the election. [The slate of 2012-13 officers and committee chairs was re-read]. Since there are no nominations from the floor I would like to ask for a vote by acclamation. All in favor say aye. Any opposed? [Motion passes]. Bruce, it is my *delight* to pass this gavel to you.

Bruce Nims: Meeting adjourned. ##/cln

Appendix

Rights and Responsibility Committee
20 April 2012

Motion 1

Creation of Regional Campus Faculty Manual Liaison Officer

The Rights and Responsibilities Committee moves that the Senate accept the following Amendment to Appendix II. Bylaws of the Regional Campuses Faculty Senate.

Article III - Officers

Section 1. The officers of the Senate shall be a Chair, a Vice Chair, a Secretary, Immediate Past Chair ~~and~~, a Member-at-Large ~~and~~, and a *Regional Campuses Faculty Manual Liaison Officer*, as well as such other officers as the Senate may from time to time establish. These officers shall perform the duties prescribed by the parliamentary authority and rules adopted by the Senate. The Secretary shall serve for a term of one year. The person designated to serve as Chair will serve for a total of three years on the Senate Executive Committee, the first year as Vice Chair, the second as Chair, and the third as Immediate Past Chair. The *Manual Liaison Officer* shall be nominated and elected for a three-year term at the last Senate meeting of the year. The *Liaison Officer* need not be a currently serving Senator and is eligible for election for successive terms.

Section 2. The Vice Chair and the Secretary shall be nominated and elected at the last Senate meeting of the year preceding the one during which they are to serve. They shall be nominated by the Nominating Committee or from the floor. Any voting member of the faculty may offer a nomination for Vice Chair and Secretary from the floor; however, only members of the Senate may vote in the election of these officers. Only voting members of the Senate and members of the Executive Committee shall be eligible for these offices. The Vice Chair shall assume the office of Chair at the close of the last meeting of the academic year.

Section 3. The Chair shall vote only to break a tie. Other members of the Executive Committee shall not be voting members of the Senate. Each campus is entitled to its quota of voting members in addition to its Executive Committee members.

Section 4. If the Chair becomes unable to serve during the course of the year, the Vice Chair shall assume the office and serve the remainder of that term plus the term to which regularly elected.

Section 5. Should the Secretary be unable to serve during the course of the year, a successor shall be nominated and elected at the next regular meeting.

Section 6. The *Regional Campuses Faculty Manual Liaison Officer* is responsible for all revisions to the *Faculty Manual*. The *Manual Liaison Officer* shall meet as needed with the Rights and Responsibilities Committee primarily, but also with other Senate Committees as needed. The *Liaison Officer* shall report to the Senate. The *Liaison Officer's* duties shall include the maintenance of the *Regional Campuses Faculty Manual*, specifically

- updating Appendix I to reflect changes in administrative structure and titles.

- making recommendations for editorial and other non-substantive changes to the Rights and Responsibilities Committee,
- communicating recommendations from various administrative levels to the Rights and Responsibilities Committee,
- researching and drafting preliminary reports to the Rights and Responsibilities Committee for consideration as possible Senate action,
- ensuring proper transmission of motions related to the *Faculty Manual* following approval by the Regional Campuses Faculty Senate to the Vice Provost and Executive Dean and through all other administrative channels in a timely manner, and
- preparing and publishing regular revisions of the *Faculty Manual*.

The *Faculty Manual* Liaison Officer may request that the Chair of the Senate appoint an *ad hoc Faculty Manual Revision Committee* to expedite major changes to the *Manual* in special circumstances. The Liaison Officer would chair such a committee, which would report to the Senate.

The Vice Provost and Executive Dean shall provide course release and/or an administrative stipend to the *Faculty Manual* Liaison Officer in compensation for these duties.

Motion 2

Rights and Responsibility moves to withhold submission of the previously approved Senate action passed 30 September 2011 (see below) designating responsibility for manual revisions to the immediate past chair pending consideration of Motion 1 above. If Motion 1 passes, that would effectively rescind the bylaws change originally passed in 2011.

Bylaws changed passed 30 September 2011, move to hold for now pending consideration of Motion 1 above

On page 79 of the Regional Campuses Faculty Manual in the section, "Bylaws of the Regional Campuses Faculty Senate," under Article 3, "Officers," Rights and Responsibilities moves to insert the following as Section 3 on page 79, and to renumber the remaining sections accordingly: "Following the final senate meeting of the academic year, the new immediate past chair will forward to the Vice-Provost and Executive Dean all motions and actions approved by the Regional Campuses Faculty Senate during the term the immediate past chair presided as chair of the senate."



UNIVERSITY OF SOUTH CAROLINA LANCASTER

ASSOCIATE IN SCIENCE IN BUSINESS CURRENT PROGRAM OF STUDY

ENGL 101 (grade of C or better)	03
ENGL 102 (grade of C or better)	03
HIST 111 or 112; OR POLI 201, 341 or 370; OR Fine Arts Course	03
PSYC or SCCY	03
SPCH 140	03
ECON 221, 222, 224 OR FINA 301 or 364	03
Foreign Language Foreign language courses (SPAN recommended) through the 110 level or a score of "2" or better on placement test;	00-06
Additional Humanities Courses If foreign language requirement is met through placement test, student must complete six (6) additional credit hours in humanities courses, chosen from ART, ENGL, FILM, FORL, HIST, MUSC, PHIL, RELG, THEA, SPCH	00-06
MATHEMATICS & SCIENCE One lab science chosen from ASTR, BIOL, CHEM, ENVR, GEOL, MSC1 or PHYS; and MATH 122 or 141; or CSCE 102; or PHIL 110; or STAT 110 or 201	07-08
RELATED AREA COURSES ACCT 225 or RETL 261 (3) ITEC 240 or ACCT 324 (3) MGMT 371 (3) FINA 341, 369, or PHIL 320, 324 (3)	12
PROFESSIONAL CONCENTRATION COURSES ITEC 143 (3) ITEC 164 (3) ITEC 270 (3) ITEC 242 or ENGL 463 (3) MSSC 290 or ITEC 264 (3)	15
ELECTIVES Sufficient credit to have earned 60 hours total. No more than three (3) hours of PEDU credit may count.	

ASSOCIATE IN SCIENCE IN BUSINESS PROPOSED PROGRAM OF STUDY

ENGL 101 (grade of C or better)	03
ENGL 102 (grade of C or better)	03
HIST 111 or 112; OR POLI 201, 341 or 370; OR Fine Arts Course	03
PSYC or SOCY	03
SPCH 140	03
Foreign Language Foreign-language courses (SPAN recommended) through the 110 level or a score of "2" or better on placement test;	00-06
Additional Humanities Courses If foreign language requirement is met through placement test, student must complete six (6) additional credit hours in humanities courses, chosen from ART, ENGL, FILM, FORL, HIST, MUSC, PHIL, RELG, THEA, SPCH	00-06
MATHEMATICS & SCIENCE One lab science chosen from ASTR BIOL, CHEM, ENVR, GEOL, MSC1 or PHYS; and MATH 122 or 141; or CSCE 102; or PHIL 110; or STAT 110 or 201	07-08
PROFESSIONAL AREA COURSES ACCT 225 or RETL 261 (3) ITEC 240 or ACCT 324 (3) MGMT 371 (3) FINA 341, 369, or PHIL 320, 324 (3) ECON 221, 222, 224 OR FINA 301 or 364 (3)	15
BUSINESS MAJOR COURSES ITEC 143 (3) ITEC 164 (3) ITEC 270 (3) ITEC 242 or ENGL 463 (3) MSSC 290 or ITEC 264 (3)	15
ELECTIVES Sufficient credit to have earned 60 hours total. No more than three (3) hours of PEDU credit may count.	