



*Palmetto College Campuses Faculty Senate*  
 UNIVERSITY OF SOUTH CAROLINA  
 USC COLUMBIA  
 New Moore School of Business  
 Friday, February 13, 2015

Coffee .....	9:00 - 9:30 AM
<i>Room 334, New Moore School of Business</i>	
Morning Session .....	9:30 - 10:30 AM
<i>Room 334</i>	
Welcome	
Report from the Chancellor, Dr. Susan Elkins	
Report from the Dean of Extended University and Associate Provost, Dr. Chris Nesmith	
Reports from Palmetto College Campus Deans	
Dean Walt Collins, USC Lancaster	
Dean Ann Carmichael, USC Salkehatchie	
Dean Michael Sonntag, USC Sumter	
Dean Alice Taylor-Colbert, USC Union	
Standing Committees .....	10:30 - 12:00 PM
I. Rights and Responsibilities	
<i>Room 368</i>	
II. Welfare	
<i>Room 367</i>	
III. System Affairs	
<i>Room 366</i>	
Executive Committee .....	10:30 - 12:00 PM
<i>Room 365</i>	
Deans Meeting .....	10:30 - 12:00 PM
<i>Room 364</i>	
Luncheon .....	12:00 - 1:00 PM
<i>Sonoco Pavilion "Copper Cube" Room 246</i>	
Afternoon Session .....	1:00 - 2:45 PM
<i>Room 334</i>	

## AGENDA

- I. Call to Order
- II. Correction/Approval of Minutes: September 26, 2014  
USC Columbia – Columbia Metropolitan Convention Center  
November 14, 2014  
USC Salkehatchie – Walterboro Campus
- III. Guest Speakers  
Dr. James Knapp, University of South Carolina Columbia Faculty Senate, Chair  
Dr. Augie Grant, University of South Carolina Columbia Faculty Senate, Chair Elect
- IV. Reports from Standing Committees
  - A. Rights and Responsibilities – Professors Carmela Gottesman and Rodney Steward
  - B. Welfare – Professor Ray McManus
  - C. System Affairs – Professor Andy Kunka
- V. Executive Committee
  - A. Chair - Professor Jolie Fontenot
  - B. *Palmetto College Campuses Faculty Manual* Liaison Officer – Professor Lisa Hammond
- VI. Reports from Special Committees
  - A. Committee on Libraries - Professor Rebecca Freeman
  - B. Committee on Curricula and Courses - Professor Robert Castleberry
  - C. Committee on Faculty Welfare – Professor Janet Hudson
  - D. Faculty-Board of Trustees Liaison Committee – Professor Jolie Fontenot
  - E. PCC Research and Productive Scholarship Committee – TBA
  - F. Palmetto College Campuses Academic Advisory Council – Professor Chris Nesmith
  - G. Other Committees
    - Conflict of Interest Committee – Professor Noni Bohonak
- VII. Unfinished Business
  - [Clarification of Calculation of Senate Membership](#)
  - [Inclusion of the Palmetto College Advisory Council](#)
  - [Removal of teaching evaluation data from the table in Evidence of Effective Teaching section of tenure and promotion files](#)
- VIII. New Business
- IX. Announcements
- X. Adjournment

# Palmetto College Campuses Faculty Senate Meeting February 13, 2015

## Morning Session

### Welcome

**Chair Dr. Jolie Fontenot** called the meeting to order at 9:37 AM.

### Reports from University Officers

**Chancellor, Dr. Susan Elkins. Dr. Elkins** observed a moment of silence in honor of USC professor, recently killed. Extends thanks to Summer Yarborough and Jean Carrano for recent help organizing the Chancellor's report. Also welcomes guests Jim Knapp and Augie Grant. A copy of Dr. Elkins' report is included in the Appendix to these minutes.

**Assistant Vice Provost for Extended University, Dr. Chris Nesmith. Dr. Janet Hudson** read this report on behalf of Dr. Nesmith. A copy of Dr. Nesmith's report is included in the Appendix to these minutes.

### Reports from the Regional Campus Deans

**Dean Walt Collins, USC Lancaster. Dr. Ron Cox** read this report on behalf of Dean Collins. A copy of Dr. Collin's report is included in the Appendix to these minutes.

Question: (Catalano, Lancaster) is there any progress on core committee matters?

Answer: Chemistry 101 PCF proposal submitted, should be moving forward to the core committee. In the process of establishing a pathway for PCC to propose courses for the core.

Answer: (Reisenauer, Sumter) the folklore class is also moving forward.

**Dean Ann Carmichael, USC Salkehatchie.** A copy of Dr. Carmichael's report is included in the Appendix to these minutes.

**Dean Michael Sonntag, USC Sumter. Dr. Eric Reisenauer** read this report on behalf of Dean Sonntag. A copy of Dr. Sonntag's report is included in the Appendix to these minutes.

**Dean Alice Taylor-Colbert, USC Union.** A copy of Dr. Colbert's report is included in the Appendix to these minutes.

## Afternoon Session

Chair Dr. Jolie Fontenot called the meeting to order at 1:04 PM.

Correction/Approval of Minutes: The September 26, 2014 minutes were approved. The November 14, 2014 minutes were approved.

## Guest Speaker

Dr. James Knapp, outgoing faculty Senate chair for USC Columbia: Dr. Knapp emphasized the long overdue need for dialogue between the Columbia campus and PCC's. He discussed his governance experience on the Columbia campus bus far. He outlined some ideas on how to open up cooperation and collaboration tween the campuses; to change the isolationism of the Columbia system; and his recent awareness of the need to operate as faculty within a system. He cited the Columbia campus's particular problem as individuals see in Columbia as the only USC. He emphasized the need to find places to connect, helping people work together on an individual basis. He offered himself as a contact resource for senators interested in resolving this problem.

Comment: (Hudson, Extended University) Dr. Hudson expresses appreciation for this acknowledgment from Columbia leadership.

Answer: thanks current administration for raising the awareness – thanks Dr. Elkins in particular.

Question: (unidentified Sen.) cites the plus and minus grading system as a possible test case for collaboration between campuses; asks for our guests' take on this matter.

Answer: this issue was visited previously; this time the issue began as an inquiry promoting the minus grade; was delegated to the scholastic standards and petitions committee in fall 2013. This committee surveyed other universities and sent out what was considered a model survey to the Columbia faculty. The chair considered it premature to vote on this matter due to there being no PCC engagement; emphasize the need for system-wide faculty collaboration. This matter is now an open question: wonders how will it work with other four-year campuses like USC Aiken.

Question: (Kunka, Sumter) regarding curricula, notes that PCC is beholden to Columbia for approvals; could you address how Columbia faculty can change it?

Answer: the Columbia faculty manual states that curricula and courses are a faculty matter, but systemwide coordination has not been established historically. Notes the online portal for curricular and course review and approval. Notes the bigger issue: the culture that is aware of specific needs and requirements relative to the Palmetto college campuses.

Comment: (Nims, Lancaster) notes that grading policy is a faculty purview, not the administration's.

## Reports from Standing Committees

**Rights and Responsibilities – Professor Carmela Gottesman** reminds of forthcoming motion to be voted on. This committee discussed original motion that was referred last meeting; their new charge to institute mid-year T and P process was also discussed – decided to get feedback from other faculty. Regarding the external review matter, faculty input questions the validity of the external review process – still a debated issue. Short-term proposal: try to improve the process rather than abolish it. Lisa Hammond brought dated faculty manual info to their attention to be discussed. Also discussing whether current non-senators should be allowed to join the executive committee of the PC CFS. (report attached in the Appendix)

**Welfare – Professor Ray McManus** informed the senate that this committee continued to examine its three main charges. Regarding the TMP workshop, Dr. McManus extends thanks to Summer, Jean, Susan, Terry Smith, Lacey Ford, Lisa Hammond, Walt Collins, Rebecca Hillman, Andy Kunka, Betty Obi-Johnson, Chris Nesmith, Hayes Hampton, Dave Roberts, Erin Kilpatrick and Denise Shaw for their help. Regarding the Bessie award, the committee met on this matter today recognized the nominee's. Regarding the faculty survey, Dr. McManus referred this matter to Dr. Sam Downs (Salkehatchie) who addressed matters of confidentiality and information collection; encouraged the faculty to take part in the survey; asks for questions.

Question: (Bundrick, Lancaster) is the server keeping data for 10 years from now?

Answer: the survey is currently stored on Dr. Downs' research account; data would be transferred; Dr. down still has access to pass data; would like to keep the data 5 to 10 years to see trends.

Question: (Lawrence, Lancaster) is the survey to be used for advocacy for faculty?

Answer: that is what is wanted. Dr. Downs is not able to do that personally, but data results will be turned over to faculty to make use of for advocacy.

Answer: (McManus) there is no other purpose for the data other than faculty advocacy; emphasizes that the information is protected and stored safely.

Comment: Chair Fontenot asks if high participation rate.

Answer: (Downs) notes low participation rate right now: 38%.

Question: (Yingst, Lancaster) believed that survey data was to be destroyed last year; asks for more formal policy regarding the lifespan of the data.

Answer: Downs and McManus agree to discuss.

Comment: guest Augie Grant emphasizes that Qualtrix can tailor the data to strip off identifying factors for participants.

Dr. Downs' remarks are appended to the minutes.

**System Affairs – Professor Andy Kunka** reported that this committee will bring forward one motion under new business; read the motion regarding curricula and course process. This committee discussed changes to the AA/AS codification at length; uniform and consistent T&P ballots formed and approved. Dr. Kunka's report is appended to the minutes.

### Executive Committee

**Chair – Professor Jolie Fontenot** reported that the searches for Provost and Vice Provost have representatives (from PCC?).

**Regional Campuses Faculty Manual Liaison Officer – Professor Lisa Hammond** reported on electronic T&P process currently ongoing; the files are through the first stages with very few problems; thanks to committees and chairs; wrapping up survey and archiving T&P files; working on a report discussing questions that came up in this year’s T&P –how chairs should be determined for ad hoc T&P committees? Clarifying the role of the academic Dean in tenure and promotion? Dr. Hammond efficiently introduces Jean Carrano; discusses reviewing the manual for small changes to prepare for a new faculty manual liaison officer. Notes specific error on page 32, a footnote now missing – has reinserted it. Notes the bookmarks are updated. Is developing templates for common Senate processes with Jean Carrano. Also reviewing Columbia faculty Senate committee lists – motions to strike committees that are not extant; commits to help transition the new person into the FMLO role. Has posted older Senate history per Bob Dyer and reads from it.

#### Reports from Special Committees

##### **Committee on Libraries - no report**

**Committee on Curricula and Courses - Professor Robert Castleberry.** A copy of Dr. Castleberry's report is included in the Appendix to these minutes.

**Committee on Faculty Welfare – Professor Janet Hudson’s** report is attached in the Appendix.

##### **Faculty-Board of Trustees Liaison Committee – no report**

##### **Regional Campuses Research and Productive Scholarship Committee – no report.**

**Regional Campuses Academic Advisory Council – Dawson Jones** read the report for Dr. Chris Nesmith. A copy of Dr. Nesmith’s report is included in the appendix.

Question: (Catalano, Lancaster) asks about change regarding 300 or above; asks if it shouldn’t come through system affairs; says it should go to us before Columbia.

Answer: referred to Chris Nesmith.

Dr. Kunka offers for system affairs to handle the matter. Dr. Lisa Hammond believes that the intent was for the matter to come to PCCFS first.

#### Other Committees

##### **Conflict of Interest Committee – no report**

#### Unfinished Business

1. Prof. Gottesman, Salkehatchie, brings forward motion regarding clarification of Senate membership. Dr. Lawrence, Lancaster, asks to see the motion displayed on-screen. Dr. Gottesman reads the motion. No discussion.

Motion passes.

2. Referred motion from rights and responsibilities: removal of teaching evaluation data from the table and evidence of effective teaching section of tenure and promotion files

Q: Dr. Matthew Rashotte (EU) what happens to the missing number?

A: the candidate is free to include the figures were not; this motion would leave them to decide.

Yingst: clarifies the reasons for the proposal

Gottesman: clarifies further

Hammond: the motion affects two documents: manual page 19 and the T and P forms – explains how. Notes controversy when this documentation went through – states her own opposition.

Bundrick: re-emphasizes that this change allows the option

Rashotte: on that chart, it is not an option (?)

Gottesman and Yingst: only the index will be optional

Steve Lowe (Union): notes that the global index is not on the summary of teaching evaluations

Bundrick: it would be there because the candidate must include it – the manual requires it

Goshroy (Sumter): states opposition to this motion; notes the movement to simplify and make uniform the T and P process

Gottesman: cites differences between courses and disciplines

Kunka: if the reviewer wants to know the global index score, it won't be in the file – where would he or she look for it?

Yingst: read the file

Kunka notes too much potential for variation and confusion – states his opposition to the motion

Hampton (Sumter) agrees – evaluators understand the differences between courses and disciplines; suggests a misunderstanding about the matter

Yingst: the numbers placement in the file generates distrust on his campus (Lancaster)

Bundrick: notes that the information is not being removed, but only changes the table location within section 6

Yingst notes that Bundrick is reading the section to be amended

Goshroy: candidates are undermining the intelligence of the review committee; cites the complexity of files and data

Hammond responds to Kunka: the column was introduced because of variations to the inclusion of this data being reported – standardize for consistency; teaching summary includes average of complete evaluation scores, again states opposition

Downs (Salkehatchie) understands that the table location in the document is causing the controversy – asks if we can move it

Yingst: emphasizes what the global index actually is; notes that some matters are weighted badly and others have no relevance

Hampton: but the weirdness of the index affects everyone

Lawrence: agrees with Hampton but questions the index relevance

Hampton notes that no evaluation system is perfect.

Rinehart (EU) notes how personal experience would distort her own index score radically

Gottesman cites this as proof between the index scores and the actual meanings

Nims: notes that the availability question included in the course evaluation was mandated legislatively

Jones (extended University) notes Dr. Downs' request/query to move the chart later in the document—asks if this is an amendment (unresolved)

Catalano questions the validity of the availability question in Palmetto College situations particularly online

Hammond: Palmetto College evaluations are different

Fontenot: the college is still working on more information being solicited by online evaluation forms.

Reisenauer: campus to campus or course to course differentiation?

Gottesman: both

Bundrick: the numbers could be broken down to a simple measure.

Gottesman the number is better understood in context.

Lawrence: stresses different answers to the question “what does the global index mean?” – Again questions and its relevance and emphasis

vote: 9 for, 8 against. Motion passes.



### 3. System affairs; inclusion of the Palmetto College advisory Council

Jones (extended University): proposes amendment change to “Dean” from “director”

Unidentified Sen.: why one member from each campus? Proposes alternative (unintelligible)

Lawrence: cites worries about proportionality

Amendment passes

Bundrick: expresses concern regarding Dean of one campus maintaining chair ship – recommends changing the wording (Amendment)

Elkins: regarding the Dean’s title, emphasizes Columbia degrees; should be the associate Provost title

Dawson Jones makes amendment to change wording: “Dean” to “associate vice Provost”

Some confusion regarding which amendment is voted on first.

Hudson: replies to Bundrick that the wording seems to make less sense

Bundrick: Palmetto College funding arrangement fosters conflict of interest under current wording

Amendment passes (Bundrick). 10 yes; seven no.

Amendment passes (Jones).

Hammond is the associate vice Provost and member of the committee?

Kunka: no, though present

Catalano: proposes amendment – clarify that BP is member with no voting privilege

Amendment passes (Catalano)

Hudson: is there no a heavier administrative basis?

Yingst says no

Lawrence: clarifies continuity and cooperation

Bonner (Lancaster) notes that system affairs is pushing this opposition – asks if all system affairs members agree

Kunka notes disagreement

Motion passes.

New Business

System affairs motion. Kunka reads it and clarifies.

Hudson: clarifies that Carolina core courses require more steps for approval than just department chair.

Yingst notes that the essential language of the motion is good, but that it needs clarifying.

Bonner moves to refer to system affairs. Seconded by Lawrence. This motion to refer passes.

Adjournment 3:35 PM

Respectfully submitted,

Tom Bragg, Secretary

**Appendix**  
**Palmetto College Campuses Faculty Senate Meeting**  
**USC Columbia**  
**Friday, February 13, 2015**

**Remarks**  
**Dr. Susan Elkins, Chancellor, Palmetto College**

Good morning! It's great to be with all of you for the Friday the 13<sup>th</sup>... ☺ meeting of the Palmetto College Campuses Faculty Senate meeting! I hope everyone made it in okay and that your day will be filled with good luck instead of bad luck...☺...just before Valentine's Day. As always, thanks to all of you for your continued outstanding efforts in teaching, scholarship, and service across our Palmetto College campuses and for your dedicated work on the Faculty Senate.

Let me first express our appreciation to Jean Currano and Summer Yarborough for all of their efforts in hosting our meeting today. As we all know, Summer has done an outstanding job for many years with the Senate, and she...along with all of us... is very excited that Jean Currano is now in place as the new Academic Affairs and Faculty Senate Coordinator. Thank you, Summer and Jean! We also appreciate the opportunity to host the meeting here in the new Darla Moore School of Business. Thanks to Dean Peter Brews and his faculty and staff for the opportunity to use this wonderful facility and for their gracious hospitality.

As we begin our meeting today here on the Columbia campus, it seems most fitting that, given the recent fatalities on our campus, we begin this meeting with a moment of silence...so please join me in remembering those who were involved in this very unfortunate incident. (Moment of silence) In conjunction with this very sad occurrence, we are all reminded of the number one priority of campus safety for all of our faculty, students, and staff. So, I want you to know that our campus safety officials will be working with all of your campuses and their officials to review emergency procedures and planning efforts in the near future. Of course no one can ever be fully prepared, but we want to make sure we are being as proactive as possible on behalf of all of our Palmetto College family.

My report this morning includes four brief updates.

1. First, there are some very important searches underway, so let me share some brief updates.
  - a. I'm sure all of you are aware that Provost Michael Amiridis will become the new Chancellor of the University of Illinois - Chicago in mid-March, so the search for a new Provost is underway. I'm pleased to announce that Senate Chair Dr. Jolie Fontenout is representing the Palmetto College Campuses.
  - b. As per our earlier communication with the Palmetto College family, the search for a Palmetto College Vice Chancellor of e-

Learning is in progress, and a second candidate is here today for the interview process. That search will be concluding in the near future.

- c. Also, as you know, after having served the USC System for more than 37 years on four campuses, Dr. Chris Plyler is retiring from his position as Vice Chancellor for Palmetto College and Vice Provost officially on March 31, 2015.

A primary portion of Dr. Plyler's responsibility focused on the oversight of academic affairs in Palmetto College, and his title of Vice Provost included a reporting line directly to the Provost. So, as appointed by the Provost, this critical responsibility is now assigned to Dr. Chris Nesmith, Director of Extended University and Fort Jackson, whose responsibilities were reduced as a result of the Evening Program's recent transfer to the Sr. Vice Provost and Dean of Undergraduate Studies. Coordination of academic affairs will more than adequately fill the void in Dr. Nesmith's job description and, as such, his title is now Dean of Extended University and Associate Provost.

The other portion of Dr. Plyler's former responsibilities as Vice Chancellor will be absorbed into the job description of a new Palmetto College Executive Vice Chancellor/Chief Operating Officer. As all of you know, a national search is now underway for that position, and information regarding the job description and the search committee for both this position and the Vice Chancellor of e-Learning are available on the website that has been made available to you. Faculty Senate Chair Fontenout, Immediate Past Chair Bruce Nims, and Chair-Elect Hennie Van Bulck are all serving on that committee as representative of the Faculty.

2. Also, as I mentioned briefly at the Faculty Assembly, we are pleased to announce that \$250,000 of one-time carry forward money has been allocated to fund the new Chancellor's Innovation Grants for this year. This year's grants will fund innovations that relate to Student Success --recruitment, retention, and graduation initiatives - since these issues are the top two priorities in the Blueprint for Success for Palmetto College. A committee has been established to develop the proposal process, so you will be hearing more in the next few weeks.
3. We were also delighted that all of our campuses were involved in an outstanding Carolina Day at the State House on Wednesday, February 4<sup>th</sup>. The day was an excellent opportunity for our students and staff to interact with our legislative delegations, to express the needs of our campuses, to share our many contributions to students and the communities, and to solicit their support.
4. Finally, I want to welcome Dr. Jim Knapp and Dr. Auggie Grant from the USC Columbia Faculty Senate. Professor Knapp is the current

Faculty Senate Chair, and Professor Grant is the Chair-Elect for the coming year. Although they are not here at this time, they will be joining us for lunch and are on the agenda for a brief period after lunch. Dr. Knapp has reached out to our Palmetto College Campuses Faculty Senate, had lunch with our Senate Executive Committee leaders, met with the entire Executive Committee, and is now reaching out to all of you as Senators in an effort to strengthen communications and opportunities for the two bodies. Also, our Senate leaders attended their most recent meeting as well and presented on Palmetto College. I know we all appreciate their efforts and look forward to working more closely with the Columbia Senate, so please join me in welcoming them at lunch.

In closing, again, thank you for this opportunity, as well as for all you do for Palmetto College!

## **Faculty Senate Report**

Chris Nesmith, Dean of Extended University and Associate Provost  
Feb. 13, 2015

### **Extended U Faculty News:**

Prof. Shelley Jones completed her Ph.D. in English in November, and has been moved from Instructor to Assistant Professor effective January.

Prof. Janet Hudson has been named Faculty Associate Director for Innovative Teaching with the CTE, a part-time appointment. She will keep her faculty status with Extended University as well.

Prof. Melody Lehn will be presenting at Southern States Communication Association's convention in Tampa, Florida on a panel titled "Advances in the Art and Craft of Gender Scholarship in Public Address." She also began this January as the Vice Chair of the American Society for the History of Rhetoric Interest Group for the Southern States Communication Association.

### **BLS/BOL Academic Affairs News:**

Dr. Plyler sends his well wishes to the senate from his current status in semi-retirement, where he is in the middle of reading tenure and promotion applications. He says: "Please pass along that I continue to be impressed with and proud of the superb faculty that we have working across the Palmetto Campuses. Reading the files affords me more of an in-depth understanding and appreciation of their great work!"

1. The Palmetto College Course Development Grants for 2015-16 have been awarded for 12 new online courses and/or new online instructors. The total amount awarded is \$57,000. The winners are:

Shemsi Alhaddad  
Majdouline (Maggie) Aziz  
Stephen Criswell  
Blane DaSilva  
David Decker  
Kajal Ghoshroy  
Hayes Hampton  
Mary Hjelm  
Melody Lehn  
Helene Maire-Afeli  
Ray McManus  
Christine S. Rhinehart

Congratulations to all! And many thanks to the faculty committee who worked very hard on deciding the recipients this year: Tom Bragg, Sherry Grosso, and Sarah Miller.

2. The BLS/BOL course schedules for this summer and for fall are finalized. They are not yet available on the Palmetto College website but should be soon. A reminder we will email a confirmation letter to all faculty who are teaching Palmetto classes, with some important links to the website for submitting textbook information, submitting your syllabi, etc.

3. We currently have 208 students enrolled in the BLS program, and 128 in the BOL, or 336 overall. This is compared to this time last year when we had 286 overall--174 in BLS and 112 in BOL.

4. We had 23 BLS graduates this December, and 9 BOL graduates. There are 45 graduation applications for spring semester for BLS and BOL combined. We had 26 students make the Dean's list for BLS and BOL. Thanks to all the faculty who do such a great job with these students!

Finally, Prof. Dawson Jones will deliver my report from the PC Faculty Advisory Committee under Reports from Special Committees this afternoon.  
-Thank you.



UNIVERSITY OF  
**SOUTH CAROLINA**  
LANCASTER

Dr. Walter P. Collins,  
III  
Regional Campus Dean

Report to the Palmetto College Campuses Faculty Senate  
meeting in Columbia  
February 13, 2015

## People

### Enrollment

As of February 3, 2015, 1255 students (headcount) are registered for Spring 2015. We are serving 121 BOL/BLS students at USCL as well this semester.

### Athletics

Student-athletes' average GPA for Fall 2014 was 2.843 with the baseball team averaging 2.991. Five student-athletes earned a 4.0 GPA while 28 student-athletes earned a GPA between 3.0 and 3.9.

There are home baseball games against the College of Southern Maryland this weekend: Saturday (2/14) at 1:00 PM and Sunday (2/15) at 1:00 PM.

**Congratulations to Prof. Bob Bundy** for being selected to serve as Chairman of the Lancaster County Council.

**Congratulations to Prof. Chris Judge** whose archeological work at the Johannes Kolb Archaeology and Education Project in the Pee Dee was featured this week in the Florence, SC newspaper. Here is the link to the article:

[http://www.scnow.com/living/article\\_12d5972a-ae8a-11e4-8e85-a35c210d2c9c.html](http://www.scnow.com/living/article_12d5972a-ae8a-11e4-8e85-a35c210d2c9c.html)

**Congratulations to recent USCL alum, Kim Cunningham** (BLS graduate in December 2014), who was recognized with the Student Social Justice Award at the recent MLK Breakfast in Columbia. Prof. Adam Biggs nominated Ms. Cunningham.

## Facilities

### A new computer lab opened in Bradley 113 this semester.

Renovation and construction projects continue including BSN Nursing Simulation Lab in Hubbard, upgrades to science lab ventilation in Bradley, Phase II of Gregory Health and Wellness renovations.



## Other items...

- I concluded this year's visits to **county council meetings** in USC Lancaster's service area last week at Fairfield County.
- Ten USC Lancaster students, Laura Carnes, Ashley Lloyd and I attended **Carolina Day at the Statehouse** on Wednesday, February 04, 2015. We met with the legislative delegation from USC Lancaster's service area to thank them for their support and to ask for their continued support of USC Lancaster and higher education in South Carolina.
- Progress continues on the agreement between USCL and USC Beaufort to create a pathway for students in our service area to Beaufort's bachelor degree in **Hospitality and Tourism**.
- Our **2015 commencement speaker** will be the Honorable John Michael "Mick" Mulvaney, US Congressman from SC's 5<sup>th</sup> Congressional District. Commencement is May 2 at 2:30.
- We are grateful to the City of Lancaster for funding new **Wayfinding Signs** for USC Lancaster and the Native American Studies Center. They will be installed along thoroughfares at six locations entering the city.
- The **Educational Foundation of USC Lancaster** has scheduled a 5K Run, **Laps for Lancers**, as a fundraising activity on Saturday, March 21 on campus. Events planned that morning include the run, a pancake breakfast and activities for families with children to enjoy. A USCL baseball game and events associated with Native American Studies Week are scheduled that day as well.

## Faculty Senate February 13, 2015

On January 16 USC Salkehatchie kicked off our 50th anniversary with a balloon release representing our 5000 graduates. The balloons were symbolic of our slogan, "Start Here. Go Anywhere" as our successful graduates are making a difference not only regionally and nationally but across the globe. John McCain, Salk alum and member of the first class, was the keynote speaker and Representative Lonnie Hosey also participated in the program. Other events are planned throughout the year to commemorate the anniversary celebration.

USC Salkehatchie is commemorating Black History Month during the month of February by featuring our successful Salk grads on our web site and on our digital signage on both campuses. On a related note, congratulations to Jane Brewer for being one of the three people in the USC system to receive the MLK Service award. She was honored at a breakfast a few weeks ago at USC Columbia which featured speaker Andrew Young.

USC Salkehatchie continues to be in the news, recently featured in publications such as Charleston's *Post and Courier*, *The State* and the *USC Times* as well as the regional newspapers. One recurring story centers around the Indians basketball team and first year coach Corey Hendren who is thought to be the youngest college basketball coach in the nation. Dr. Li Cai's cancer research was also featured in the *USC Times*.

USC Salkehatchie has received an ANSR (Advancing Workforce Skills Regionally) grant that supports early development of essential workforce skills through a variety of strategies. Some highlights of the programs include:

- Robotics programs in Allendale, Bamberg, Barnwell and Hampton counties
- STEM related activities presented in K-12 classrooms and during the summer tied to standards and curriculum
- Field trips and enrichment activities for K-12 students
- Training for regional educators to bring nuclear concepts into their classrooms
- Career exploration events.

Boeing of South Carolina has also committed to being a sponsor of the second annual aviation camp for middle school aged students this summer.

USC Salkehatchie's Leadership Institute is coordinating the Advanced Leadership Program, sponsored by Southern Carolina Alliance, bringing together representatives from six counties (Allendale, Bamberg, Barnwell, Colleton, Hampton and Jasper) with the intention of fostering leadership acumen and regional networking. Participants recently attended a leadership workshop conducted at The Moore School of Business.

We are pleased to announce that the Town of Allendale has been awarded a \$500,000 enhancement grant from the DOT which will add trees, decorative lights and bike paths on the stretch of Highway 301 in front

of the campus. USC Salkehatchie spearheaded this effort which will enhance our campus and slow down traffic as you enter Allendale.

USC Salkehatchie authors Rodney Steward and Arthur Mitchell are looking forward to attending President Pastides Faculty Author's Dinner on March 4. Additional scholarly endeavors include Dr. Tom Bragg who had a manuscript accepted for publication entitled *Space and Narrative in the Historic Novel*. Dr. Aaron Ard co-authored a manuscript that has been accepted for presentation at the Academy of Business Research Conference. Dr. Ard will also be a guest lecturer at the Darla Moore School of Business next week speaking on the Austrian School of Economic Analysis.

Respectfully submitted,

Ann Carmichael  
Regional Campus Dean

Regional Campuses Faculty Senate Report  
February 13, 2015  
Michael E. Sonntag, Ph.D.

#### Students

- About 10 students, mascot Blaze, Associate Dean Watts, Dean Sonntag and several others attended Carolina Day at the State House the first week in February. Students made a remarkable showing as they interacted with the Sumter Delegation and others throughout the day.
- Enrollment is significantly up Spring 2015 compared to Spring 2014; we believe these increases are largely due to improvements in retention from Fall 2014 to Spring 2015.

#### Faculty and Staff

- Faculty searches: We are conducting searches in Political Science and Speech. Candidates will be on campus for interviews in the next several weeks. We have a small but especially strong group of candidates this year.
- Staff searches: We are conducting searches to fill a new position in Admissions, a temporary position in recruitment, and will soon begin a search in financial aid/veterans affairs.
- Administrative searches: We just opened a search for an Associate Dean for Academic Affairs.
- Eric: feel free to add additional faculty accomplishments since last Senate meeting

#### Campus/Physical Plant

- East parking lot repavement and plantings are complete
- Trees across campus have been significantly pruned and additional campus improvements continue. The Sumter City manager met last week with Dean Sonntag and the Associate Deans to discuss plans to upgrade and improve landscaping in the median that runs in front of campus.
- Our new raised garden beds were installed by faculty and student volunteers shortly before spring semester started. We thank Ms. Moore-Pastides for a grant that funded the construction.
- Sumter Junior League is raising money to erect an outdoor classroom on campus before the end of spring 2015.

#### Budget

- USC Sumter has raised 82% of our goal of \$3.85m toward Carolina's Promise.

USC Union Dean's Report  
Palmetto College Faculty Senate Report  
February 13, 2015

For Carolina Day, we had three students join us. We had a very productive day via the assistance of Rep. Mike Anthony. USC Union has a new vehicle we will proudly show soon—with its tail feathers. Matt Dean will be our new Laurens Center Director as of Feb. 23. Spring enrollment is currently at 637 students, another record as far as we know. We had 562 last spring. We are now teaching courses at Broome High School in Spartanburg. Our Admissions and Financial Aid staff recently won an award from the South Carolina Commission on Higher Education for their work with student applications. Our bookstore on Main Street will open on March 20, the first day of the Literary Festival. A special donor, Mrs. Barbara Rippy, has funded furniture for the Student Center behind the bookstore and has given funding toward the creation of the Student Center Courtyard. We will begin a \$50 for 50 campaign soon that will be in celebration of our 50<sup>th</sup> anniversary and will allow a donor to get a brick with his or her name on it. The bricks will create the courtyard. This project is part of our larger Campus Beautification campaign. Randy Ivey, John Crocker, Steve Lowe, Kaitlyn Wade, and Annie Smith are creating the 5<sup>th</sup> annual Literary Festival, being called "Five going on Fifty" to celebrate our anniversary. Noted author James Applewhite will be the keynote speaker. Other authors are  
Shelby Stevenson (poet)  
John Lane (My Paddle to the Sea)  
Tally Johnson (ghost stories)  
Betsy Teter (Hub City Writer's Exec Dir)  
Ray McManus  
Terry Kennedy  
James Everett Kibler

Faculty highlights:

1. Maggie Aziz will present a paper, "Bell's Religious Identity Scale (RIS<sub>t</sub>): Re-conceptualized for the study of Muslim religious identity development," at the March meeting of the Southern Sociological Society
2. Randy Lowell will present a poster, "Role of Motivation in Incidental Vocabulary Acquisition during Silent Reading." at the March meeting of the Southeastern Psychological Association
3. Chris Rinehart has been invited to Holloman Air Force Base in Alamogordo, New Mexico in June to learn more about drone warfare operations, the subject of her latest research.
4. Tara Fetemie's Teen Pregnancy Prevention grant was renewed.
5. Alice Taylor-Colbert will present "Cherokee Crossings" at USC Lancaster on March 20.

Rep. Mike Anthony is trying to help us get state funding for a Student Academic Success Center to open in Fall 2016. For our 50<sup>th</sup> Anniversary, the Piedmont Physic Garden will use their grand opening to offer a reception in our Main Building on the evening of May 9. Founders' Day on October 9 will give us an opportunity to explore our history and enjoy the company of influential individuals in the life of USC Union. In the spring of 2016 we will have an alumni weekend, probably in conjunction with the literary festival and a Bantams baseball

game. We hope to have the Student Center Courtyard completed by then and Patron's Park well on its way to creation. This pedestrian park will help rejuvenate the downtown life of Union with First Friday evening concerts on the lawn in the summer time.

**Palmetto College Campuses Faculty Senate Meeting**  
**University of South Carolina – Columbia**  
**13 February 2015**  
**J.H. Knapp**

**Faculty Senate Steering Committee**

Introductions

Prof. Jolie Fontenot – Palmetto College Campuses Faculty Senate Chair

Prof. Hennie van Bulck - Palmetto College Campuses Faculty Senate Chair-elect

**Report of the USC Columbia Faculty Senate Chair**

It is indeed my great pleasure to meet with and appear before you today in what I hope will be a continuing, and in my view long overdue, dialog between the faculty of the USC Columbia campus and the faculty of the Palmetto College Campuses.

My name is Jim Knapp. I am a Professor in the Department of Earth and Ocean Sciences in the School of the Earth, Ocean, and Environment, in the College of Arts and Sciences at the USC Columbia campus. I have been a faculty member at the University of South Carolina since 1998, and for the better part of the last decade, have been involved with faculty governance on the Columbia campus, serving as Chair of the University Committee on Tenure and Promotion, Chair of the Faculty Advisory Committee for two years, and currently in my second and final year as Chair of the USC Columbia Faculty Senate.

Today marks the next step in a conversation which began with Chancellor Elkins near the beginning of my term as Chair in exploring how we might open the lines of communication and collaboration within and between the sister campuses of the University of South Carolina. Those discussions led recently to an invitation in January for me to attend the Executive Committee meeting of the Palmetto College Campuses Faculty Senate, and subsequently an invited appearance of your chair and chair-elect before the USC Columbia Faculty Senate just last week on 04 February 2015.

In my role as Chair of the USC Columbia Faculty Senate, I have the privilege to sit with the USC Board of Trustees. While not a voting member, my experience with the Board over the past 18 months has served to heighten significantly my awareness of our university as a system, and the need for the various aspects of that system to begin to operate as such. In my view, that is nowhere more important than with the faculty, who in my experience, have historically not done so.

That concludes my comments as Chair of the USC Columbia Faculty Senate, and I will be happy to entertain any questions or comments.

Report of the Rights & Responsibilities Committee for  
PCFS Meeting February 13, 2015

At the last Senate meeting we proposed a motion regarding the calculation of Senate membership for each campus. We brought this motion to a vote today under unfinished business (motion passed).

At the November meeting the motion for removal of the teaching evaluations from the table at the beginning of the teaching section in the T&P file was referred to our committee. The original motion as presented by Andy Yingst was discussed and the R&R committee decided to endorse the motion as originally proposed. We brought this motion to a vote under unfinished business and the motion passed.

The committee received a new charge to consider instituting a mid-year T&P process for those hired in the middle of the academic year. The committee is considering the pros and cons of having such a process but has reached no conclusion as yet. We will continue deliberating on this charge and gather additional input from our respective campuses.

We continue to work on the external review part of the T&P process. In the interim between meetings we have solicited input from our respective campuses with diverging points of view. Multiple people expressed a wish to eliminate the external review from the T&P process while others indicated that they found it to be very helpful. We discussed the possibility of eliminating the external review but decided to table the question and in the mean-time seek to improve the process already in place. In the mean-time Dr. Lisa Hammond, the manual liaison, suggested the use of a form she has created to list the external reviewers. We approved the form, which is a simple administrative form that doesn't change the T&P process in any way. No further action is need on this form. Dr. Hammond will make the form available for all of us to see as part of the T&P auxiliary materials. Dr. Hammond also informed that several changes to the manual are needed to update it. Most are minor (eliminating committees that no longer exist), but there has been a suggestion to allow non-senators to be elected to the Executive Committee. We will be considering these changes in the near future.

Carmela Gottesman  
Rodney Steward  
Co-chairs



The System Affairs Committee discussed the need for a clear, codified process by which the AA/AS degrees can be changed. More research will be done on this. The committee also discussed issues related to the approval of courses for the Carolina Core. Specifically, some requests from Palmetto College faculty were being stalled at the Columbia department level. To this end, the committee proposed a motion to the Senate: "We ask the Chancellor for a mechanism by which the Palmetto College Faculty Senate can take courses to the Carolina Core Curriculum Committee without going through individual department chairs." This motion was postponed until the next meeting because of the need for more information. The committee also presented its motion on the Palmetto College Academic Advisory Committee, which had been ruled substantive at the previous Senate meeting.

Courses & Curriculum Report to the  
Palmetto Campuses Faculty Senate (February, 2015)  
Robert B. Castleberry

I regret not being able to attend the Senate meeting today. The Courses & Curriculum Committee has met twice since my last report to you. I remind you that interested individuals should check the USC Faculty Senate webpage for reports on the Senate's actions on the committee's recommendations.

The committee acted on 22 proposals; many of those were of greater import to the Columbia campus. However, a few items might be of interest to you:

1. The ECON curricula were modified.
2. Some RELG courses were changed (title and description). Some RELG courses were cross-listed with other departments.
3. A new HIST course (201... American Founding Documents) was approved for Senate consideration.
4. A progression requirement in Elementary Education was slightly modified.

There was a brief discussion on two matters which may be of interest to you.

The first dialogue related to the ECON proposals. For the record, Palmetto Campuses did send a letter of support for the program changes. One of the modifications is that ECON majors changing campuses to Columbia "as Sophomores, Juniors, or Seniors should already have attained a C in Math 122 (or equivalent)." Existing language in the Bulletin (which will not change) states "Students transferring from other institutions or from other majors on the Columbia campus must meet all such requirements [regular admissions status], have a GPA of 2.50 or better..."

I asked various campus representatives at the meeting to consider the following situation: two students meet the criteria for regular admission to USC Columbia, and they both declare ECON as a major. However, one of these students decides to attend one of our campuses instead of USC Columbia. {A complicating factor here is that students on our campuses, I believe because of a CHE rule, don't have majors – they have an area of concentration}. They both take a year of requisite courses (both make a C in MATH 122), and both earn a cumulate GPA of 2.40 on the 31 hours they earned. One reading of the Bulletin would indicate that the Columbia student could continue in the major but that the Palmetto Campuses student would not be allowed to move (Change of Campus) to the Columbia Campus in ECON. In addition, do the various colleges/schools at USC Columbia treat "area of concentration" as a declaration of a major?

The second dialogue was about the HIST 201 course. The proposal indicated that the creation of this course did not affect a USC Regional (*sic*) Campus. The question on the proposal about the Palmetto Campuses was specifically included to allow our campuses to be aware of changes contemplated by USC Columbia and to give us a chance to be part of the deliberative process. One interpretation of the document question is that this really only relates to changes to *existing* courses/curricula that are of interest to our campuses, not to *new* courses.

As indicated above, we did approve HIST 201 to be passed on to the USC Faculty Senate. However, does the question of Palmetto Campuses involvement in such situations need to be

clarified? I leave the answer to others.

I remind you that both before and after each meeting of the Courses & Curriculum Committee, I report to contact people on each of our campuses. Please let me know if you wish to be one of those contact people.

Thanks,  
Robert

[rcastle@uscsunter.edu](mailto:rcastle@uscsunter.edu)

Palmetto College Campuses Faculty Senate  
February 13, 2015 Faculty Senate Meeting  
Columbia—Darla Moore School of Business

Report from ``Faculty Welfare Committee'' Columbia Faculty Senate

To: Palmetto College Campuses Faculty Senate

From: Janet G. Hudson, Extended University  
PCC Representative to USC-Columbia Faculty Welfare Committee—2012-  
2015

2014-15 meetings—December & January

Issues:

- FWC is conducting a survey of non-tenure track faculty that will close 2/17.
- FWC has submitted a request to increase the Faculty/Staff Dependent Scholarships from \$1,500 to 4,000
- FWC is exploring a series of concerns about the Children's Center & Faculty Spouse hiring
- FWC is supporting a team for the Heart Walk.

Submitted,

Janet G. Hudson

**BLS/BOL Faculty Advisory Committee  
Report to Faculty Senate- February 13, 2015**

The Palmetto College Faculty Advisory Committee met on Nov. 7 and on Feb. 6.

At the Nov. 7<sup>th</sup> meeting:

1. A motion to consider removing PHIL 102 as a required course in the BLS/BOL was voted down.
2. A motion to change the course description for PALM 493, South Carolina Studies, was also voted down.
3. The committee approved a motion to reduce the Course Capacity for all Palmetto classes by 5, which took effect this spring.

At the Feb. 6 meeting:

1. The committee voted to modify the current requirement that 15 hours be taken at the 400 level to "15 hours at the 300 level or above." The reason for this change is that some disciplines do not have very many 400 level classes (such as SOCY), and others do not necessarily require that 400 level courses be taken for their major (such as HIST).
2. The committee also voted to remove the three Major Option "tracks" from the BLS, allowing students more flexibility to choose disciplines from a longer list of possible subjects, rather than being limited to choices within the more narrowly defined tracks.

Both of these changes will be sent to the System Affairs committee for consideration, and if approved by our Faculty Senate will also require approval of the Columbia Faculty Senate, and will appear in the academic bulletin no sooner than Fall 2016.

3. The committee also approved a new course proposal for PALM 495, Service Learning, proposed by Dr. Shelley Jones. This new course proposal will now make its way to the Columbia Curricula and Courses committee. No action or vote was taken on including the course in the curriculum. It will remain an elective for now.

Also of note:

The committee began initial discussion about modifying the foreign language requirement for the BLS and the BOL, but no vote was taken, and it is expected this will be taken up by the new Faculty Advisory Committee next year.

Two proposals from the Lancaster faculty are still being discussed and considered, though no action has been taken at this time. One proposal is to add Health, Education, Promotion and Behavior (HPEB) as an approved discipline as a BLS major option or a cognate; and the other is to include Native American Studies as an option within the current BLS Degree Program Requirements.



### Faculty Welfare Survey and Anonymity

- It is about trust; trust that the survey will be handled appropriately (49 responses; 38% response rate)
  - Please look over last year's report on the survey to see how we handled last year's responses
- The survey is administered by the faculty, not the administration
  - The administration does not have access to the raw data, nor will they.
  - Having the data on Qualtrics.com reinforces this
    - I believe previously the data was stored on university servers, so the data could be accessed by administration
    - Administration has no legal access to the qualtrics servers
- As administered by the faculty, its purpose is to advocate for the faculty
  - As a body, we need to decide how to use the survey for advocacy
- I have access to the raw data (password protected)
  - No one else at this point does
  - Dr. Ray McManus will eventually as he will prepare the report
- I am the only person who has access to last year's results
  - Nick Guittar had access to them, but does not anymore as he is longer the chair of Welfare committee
  - I did not provide the raw data to anyone else; nor did Nick
- IRB is not appropriate for this type of survey
  - The main function of the IRB is to protect the rights of research participants
  - This survey is not for research purposes, so an IRB is not needed
  - I called the IRB and they told me they would not review the survey for this reason
  - In fact, obtaining IRB approval would allow someone to use the responses in their research.

Proposed Revisions to the *Palmetto College Campuses Faculty Manual*  
 Palmetto College Campuses Faculty Senate  
 University of South Carolina

Brief Title of Proposed Change	Clarification of Calculation of Senate Membership
Committee Proposing Revision	Rights & Responsibilities
Date of Presentation to Senate	14 November 2014
Senate Approval Date	13 February 2015

**Rationale for Proposed Revisions**

- To clarify how Senate membership is calculated per each campus.

**Summary of Proposed Revisions**

- Bases a campus’ Senate membership on the previous year’s Fall enrollment.

**Appendix II - “Bylaw of the Palmetto College Campuses Faculty Senate” (p. 84) under “Article II - Members”**

Current	Proposed
<p><b>Section 2.</b> The Senate shall consist of a minimum of three Senators from the faculty of each Palmetto College Campus. One additional Senator will be elected for each one hundred (100) full-time equivalent students above three hundred (300) enrolled for the fall semester. Specifically, a campus with a fall enrollment of at least four hundred (400) full-time equivalent students will elect four Senators, a campus with at least five hundred (500), five Senators, and so on. {section continues without modification}</p>	<p><b>Section 2.</b> The Senate shall consist of a minimum of three Senators from the faculty of each Palmetto College Campus. One additional Senator will be elected for each one hundred (100) full-time equivalent students above three hundred (300) enrolled for the <u>previous</u> fall semester, <u>as reported to the South Carolina Commission on Higher Education (CHE)</u>. Specifically, a campus with <del>a</del><u>the previous year’s</u> fall enrollment of at least four hundred (400) full-time equivalent students will elect four Senators, a campus with at least five hundred (500), five Senators, and so on. {section continues }</p>