

Palmetto College Campuses Faculty Senate Minutes

April 7, 2017

AGENDA

- I. Call to Order at 1:05 PM: Roll Call of Voting Senators
- II. Correction/Approval of Minutes: February 10, 2017
USC Columbia
- III. Reports from Standing Committees
 - A. Rights and Responsibilities – Professor Jason Holt
 - B. Welfare – Professor Sam Downs
 - C. System Affairs – Professor Kajal Ghoshroy
- IV. Executive Committee
 - A. Member-at-Large - Professor Christine Sixta Rinehart
 - B. *Palmetto College Campuses Faculty Manual* Liaison Officer – Professor Andy Yingst
- V. Reports from Special Committees
 - A. Committee on Libraries - Professor Rebecca Freeman
 - B. Committee on Curricula and Courses - Professor Stephen Criswell
 - C. Committee on Faculty Welfare – Professor Shelley Jones
 - D. Faculty-Board of Trustees Liaison Committee – Professor Hennie van Bulck
 - E. PCC Research and Productive Scholarship Committee – Professor Chris Sixta Rinehart
 - F. Palmetto College Campuses Academic Advisory Council – Professor Chris Nesmith
 - G. Other Committees
 - Conflict of Interest Committee – Professor Noni Bohonak
- VI. Unfinished Business
 - A. Reducing the Number of Senators Motion
 - B. Resolution on Salary Inequity Motion
 - C. Renaming Palmetto College Faculty Advisory Committee
- VII. New Business
 - A. New Palmetto College Faculty Senate Executive Committee Slate
- VIII. Announcements
- IX. Adjournment

MORNING SESSION

Welcome

Chair, Dr. Tom Bragg called the meeting to order at 9:33 a.m. He welcomed everyone to Salkehatchie, and then proceeded to express his appreciation for the Executive Committee officers, and to thank all of the standing-committee chairs. He also thanked all senators for their service. He added thanks to Jean Carrano for all that she does, particularly keeping people's heads straight on all things PCCFS. He discussed how *PCC Faculty Manual* Liaison Officer Andy Yingst was a pleasure to work with, and then expressed how Chancellor Susan Elkins and Vice Provost Chris Nesmith were also a pleasure to work with. Then Dr. Bragg introduced Dr. Elkins for her report.

Reports

Palmetto College Chancellor, Dr. Susan Elkins began by extending thanks to USC Salkehatchie Dean Ann Carmichael and the entire Salkehatchie campus for hosting the Senate. She next thanked the senators for their outstanding leadership and service, and said she is grateful to be representing Palmetto College and involved in the work we do for students. Dr. Elkins stated that it was a privilege and pleasure to work with Chair Bragg and said she knows the working relationship will continue. She expressed her delight to work with Executive Committee, and her gratitude to *PCC Faculty Manual* Liaison Yingst for keeping up with the details of the manual with dignity and grace. She also expressed thanks to Jean Carrano for all she does. Dr. Elkins next called for a round of applause for the entire Executive Committee team. The first item Dr. Elkins addressed in her report was Spring 2017 enrollment. She stated that the overall headcount was 3,956, up 1.62% from last spring, continuing a trend of growth. FTE was exactly the same number as last spring: 2,674. Compared with the growth of other campuses in the system, Palmetto College had the largest increase in headcount and is in the middle of the pack in FTE. Over the past year the online-degree-completion program has grown 13.7%, from 751 to 854, and she mentioned diligent efforts to reach the 1,000 mark. The second issue that Dr. Elkins addressed was the financial health of the Palmetto College campuses: all campuses are projected to have balanced budgets at the year's end. She emphasized that this financial stability is critical. Dr. Elkins next addressed T&P, saying that all T&P files have been submitted to the Provost's Office. She noted that 4 faculty members were up for tenure/promotion and 3 up for promotion to full professor. Dr. Elkins then discussed a recent meeting with the IT directors on the PC campuses. She stated that they are assessing the smart classrooms on the PC campuses and over the summer will be working on making improvements. Next Dr. Elkins discussed this year's SACS interim report and planning for the future. She explained that the fifth-year interim report was submitted in March and is being reviewed by an off-site committee with results coming by June 30. Dr. Elkins thanked everyone involved, but especially Dr. David Hunter and the academic deans, calling for a round of applause. She also discussed a SACS substantive change request for the new USC Laurens location that led to an on-site visit. A team visited mid February and the team chair was complementary and the report had NO recommendations, which is extremely rare. Dr. Elkins called for a round of applause for those involved, especially Dean John Catalano, Associate Dean Randy Lowell, and Director Chris Rinehart. Finally, Dr. Elkins discussed the Blueprint Report/one-year-plan for Palmetto

College (submitted March 31), especially in the context of the University's new strategic 5-year plan. She said that Palmetto College will be working over the next year to develop a long-range (i.e. 5-year) plan for PC that goes hand in hand with the University's plan. She said that everyone will be involved in this important endeavor. *A copy of Dr. Elkins's report appears in the appendix to these minutes.*

Dr. Bragg introduced Dean of Extended University and Associate Provost, Dr. Chris Nesmith.

Dean of Extended University and Associate Provost, Dr. Chris Nesmith began by thanking Dean Carmichael for hosting the present meeting and by thanking the Executive Committee and Jean Carrano for all they do. He next thanked professors Sherry Grosso, Sarah Miller and Maggie Aziz for their work on the committee assessing online-course-development grants; he said recipients will be acknowledged in the minutes. Dr. Nesmith also thanked everyone involved in assessment. He especially acknowledged the efforts of those who went through training as reviewers and raters for assessment of CMW and INF (including Senators Chris Bundrick, Suzanne Penuel, and Dana Lawrence). He noted that for next year PC will be looking for a new specialty team member for CMW, INF, and CMS, stating that interested people should contact him. Finally, Dr. Nesmith reported that Alpha Sigma Lambda (adult student honor society) had an induction program in Columbia on March 28, with 13 PC students inducted and 2 PC faculty members inducted as honorary members (Professor Sherry Grosso from Sumter and Professor Bryan Lai from Salkehatchie). *A copy of Dr. Nesmith's report is included in the appendix to these minutes.*

Next **Dr. Bragg** reminded everyone of the typical electronic submission of PC Campuses Deans' Reports. He then noted that USC Salkehatchie Dean Ann Carmichael, being host of the present meeting, requested to deliver a short report.

Reports from the Palmetto College Campuses Deans

USC Salkehatchie Dean Ann Carmichael offered a general welcome. She then covered a few "brag points." She congratulated Dr. Rodney Steward on his upcoming paper presentation at the University of Warwick. She added that Dr. Bryan Lai and his student John Risher received a Magellan scholarship for the summer. She also noted that Dr. Sarah Miller was elected by students as Distinguished Professor of the Year. She stated that other faculty award winners will be announced later in the year. Finally, she noted that due to the weather the idea for today's lunch is to "cook out and eat in." Dr. Carmichael indicated that lunch will be served in the Atrium, and then the afternoon session will be held in the library.

USC Sumter Dean Michael Sonntag thanked Dean Carmichael for hosting today's meeting and noted faculty achievements, including Mary Ellen Bellanca's recent publication; Robert Castleberry's faculty workshop at the South Carolina Psychological Association; Robert Costello's publication in a South Carolina antiquities journal; Kajal Ghoshroy's grant to attend

the Royal Horticultural Society meeting in London in May; Sherry Grosso's induction into Alpha Sigma Lambda; Andy Kunka's publication in a journal of comic studies and work to bring about the 2017 Sumter Comic Arts Symposium; and Sal Macias's talk at the South Carolina Psychological Association meeting. He also noted two Sumter students' presentation poster at the aforementioned SCPA meeting.

USC Union Dean John Catalano noted that student enrollment at Union for 2016–17 was up over 10%, with record enrolment in fall and spring. He stated that Maggie Aziz was this year's teacher of the year and called for a round of applause. Dr. Catalano then said that Randy Lowell published in the *Journal of Cognitive Psychology*; that Randy Ivey has a new book titled *New England, Romance, and Other Southern Stories*; and that over the summer Chris Rinehart is going to an Israeli prison to interview female jihadists for her new book under contract (*Sexual Jihad: The Role of Islam in Female Terrorism*). He concluded by emphasizing the lack of parity in dollar per FTE allocated for each campus, discussing actual dollar amounts for each campus and calling attention to the unfairness of politics rather than student needs driving funding.

Dean of Extended University and Associate Provost Chris Nesmith announced that Extended University's teacher of the year is Professor Shelley Jones.

USC Lancaster Dean Walt Collins—no oral report.

The PC Campuses Deans' Reports submitted electronically appear in the appendix to these minutes.

Dr. Carmichael stated that student athletes will help direct people to their meeting rooms.

Dr. Bragg emphasized the information on the agenda (as well as the availability of legends on a nearby table), reiterated the plans for lunch and the afternoon session, and stated that everyone in attendance should proceed to committee meetings.

The morning session ended at 10:16 a.m.

AFTERNOON SESSION

Call to Order

Chair Tom Bragg called the session to order at 1:06 p.m. Dr. Bragg invited **Secretary Bryan Love** to the podium to do roll call of voting senators.

B. Love stated his appreciation for the work of the Executive Committee. He called attention to a change, instituted this year, to lessen the burdens of the secretary by having the at-large member handle minutes for the Executive Committee meetings. He explicitly thanked At-Large Member Chris Rinehart for agreeing to the change. B. Love next called the roll by campus with the following results:

Extended: Jones and Saucier in attendance (absent: Lehn)

Lancaster: Bundrick, Burke, Cruise, Freeman, Holt, Lawrence, Penuel, and Yingst in attendance (absent: Wolochwianski)

Salkehatchie: Cai, Dangerfield, Downs, Gottesman, Miller, Ngwane, and Peek in attendance

Sumter: Bellanca, Chang, and Ghoshroy in attendance (absent: Bishoff, DaSilva, and Picariello)

Union: Anderson and Aziz in attendance (absent: Maire-Afeli)

Correction/Approval of Minutes from the February 10, 2017 PCCFS meeting

T. Bragg moved on to the approval of the minutes. He noted the minutes had been available and asked if there were any corrections. Hearing none, he asked for a motion to approve the minutes, which was seconded. The minutes were then approved as submitted.

Reports from the Standing Committees

Rights and Responsibilities Committee Chair Jason Holt (Lancaster) reported that the committee continued to discuss the third-year review situation, moving toward removal of any language suggesting summary of teaching evaluations is part of the third-year-review process. The committee is set to begin drafting language, a difficult task, and should have something for the Senate next year (he noted he will be chairing the committee again next year). He stated that the Welfare Committee will present a motion under new business pertaining to changes to dates in the recently-established midyear hire timeline. J. Holt asked if there were any questions and there were none.

T. Bragg mentioned that the coming motion from the Rights and Responsibilities had been discussed with him and it will be ruled non-substantive and therefore can be voted on in the current meeting.

Senator Sam Downs (Salkehatchie), substituting for Welfare Committee Chair Hélène Maire-Afeli (Union), began by saying that the committee discussed minor changes to the

Faculty Welfare Survey related to demographics questions. He said minor changes are forthcoming but there is also need to get the word out about the benefit of gathering that information to earn faculty trust. S. Downs next announced a motion coming out next year pertaining to the next Senate's handling of the three awards decided by the Welfare Committee. Next he acknowledged all of the 2016–17 award nominees via a visual presentation. (The nominees were applauded.) He emphasized how competitive the files were this year, and how difficult it was for the committee to come up with winners. He added that in unfinished business the Resolution on Salary Inequity will be considered. He finally noted that a process was set up for electing a new Welfare Committee chair because only one member will be returning. *A copy of S. Downs' report appears in the appendix.*

System Affairs Committee Chair Kajal Ghoshroy (Sumter) stated that Senator Andy Yingst was elected the next chair of the committee. She stated that the committee continued working on updating the Course Climate Survey, and then emphasized she would later be presenting a number of motions under unfinished business: 1) the creation of a "Palmetto College Core"; 2) a change regarding 400-level course hours required for the BOL/BLS degrees; 3) changes to the Associate of Science degree in Business at Lancaster coming from the Lancaster faculty organization; and 4) the creation of a PCAM 299 independent study course. *A copy of K. Ghoshroy's report appears in the appendix.*

Reports from Executive Committee

Executive Committee: **T. Bragg** stated that the committee met on March 24 but everything discussed is coming forward today so there is essentially no report.

Senator Chris Bundrick asked about a regional T&P Committee request that the Senate look into how to treat service and administrative appointments in the T&P process.

T. Bragg noted that he only received the report last night and had passed it on to the Vice Chair and Secretary but there was no time to consider it yet. He emphasized that it will be taken up in the near future.

Palmetto College Campuses Faculty Manual Liaison Officer: **Palmetto College Campuses Faculty Manual Liaison Officer/Senator Andy Yingst** stated that thus far six changes have been made to the manual this year. He then said that two changes will be up for approval today under unfinished business. He said he sent a tentative report on changes to administrators and will update that after today.

Reports from Special Committees

Committee on Libraries: **Senator Rebecca Freeman** had no report.

Committee on Curricula and Courses: **Stephen Criswell** had no report.

Committee on Faculty Welfare: **Senator Shelley Jones (Extended University)** stated that the Columbia Faculty Welfare Committee met in February, and that Columbia Faculty Senate Chair Augie Grant joined the meeting and discussed a motion extending voting rights for non-tenure-track faculty; however, the move was tabled at the Columbia Senate's March meeting and sent to committee for further language changes. She noted that there was discussion of programming and pricing changes at the Blatt, and that progress was made on the retention of e-mail for retired faculty. She added that Chief Information Officer Doug Foster will be at the April meeting. S. Jones stated that anyone with questions, concerns, etc., for CIO Foster should contact her. *A copy of S. Jones's report appears in the appendix.*

Faculty-Board of Trustees Liaison Committee: **Past Chair Hennie van Bulck's** report was read by **B. Love**. *A copy of H. van Bulck's report appears in the appendix.*

Palmetto College Campuses Research and Productive Scholarship Committee: **Executive Committee At-Large Member/Committee Chair Chris Rinehart** again advocated that faculty build scholarship, teaching, or service pages on the committee's site. She also congratulated Dr. Li Cai, whose work is spotlighted on the PCCRPS website. *A copy of C. Rinehart's report appears in the appendix.*

Palmetto College Campuses Academic Advisory Council: **Dean of Extended University and Associate Provost Chris Nesmith** offered no report.

Other Committees—Conflict of Interest Committee: **Noni Bohonak** filed no report.

Unfinished Business

T. Bragg opened with a discussion of the Reduction of Senators motion that was referred back to the Executive Committee during the November meeting at Union. He offered a slide show designed to visually demonstrate the practical impact of the revised proportional reduction of Senate delegations proposal. He explained that adjustments to the original proposal were made based on feedback at the November Union meeting, specifically a change to guarantee the smaller campuses at least three senators to ensure representation on each standing committee. He addressed other concerns expressed at the November meeting as well, specifically attempting to ensure that *PCC Faculty Manual* procedures are not affected by the proposed changes and discussing the notion that we might be "rebalancing" rather than "proportionally reducing" the Senate. T. Bragg thanked A. Yingst and Steve Lowe for their assistance with his presentation. In the slide show, a hypothetical campus' commitment to the Senate under current rules was compared with its commitment under the proposed rules. Additionally, the practical impact on each Palmetto College campus for the current year and the following year was demonstrated. T. Bragg emphasized that the goal was to lessen the service burden on faculty to free up more time for scholarship, etc. Another goal was to generate competition for being on the Senate. Finally,

the proposal was designed to address attendance problems (i.e., almost not having a quorum at the November meeting).

Patrick Saucier (Extended University) expressed satisfaction with the logic of the presentation but asked whether the Senate should switch to representation based on the number of faculty members as opposed to student population.

T. Bragg said he had discussed that issue with Extended University's faculty-organization chair. He said the current proposal was based on what he thought could be done at this time through Executive Committee. He suggested the change from representation based on students to representation based on faculty was worthy of consideration but should not come from Executive Committee.

A. Yingst noted that Union had recently doubled its student population but had not doubled its faculty.

USC Union Dean John Catalano emphasized that Union does not have FTE appropriations that cover additional faculty. He noted that Sumter, with 180 more students, gets \$2.2 million more than Union. Hence, he explained, the possible implications of switching to faculty-based representation is to award unfair funding; he emphasized that runs counter to the intentions of the Senate, and he stated that he was there when the formula for representation in the *PCC Faculty Manual* was created.

Carmela Gottesman (Salkehatchie) asked if the language in #4 of the presentation, which discusses "equal representation" on standing committees, is suggesting each campus will have *only one* representative on each standing committee.

A. Yingst said that was a mistake. The word "equal" in "equal representation" should not be there. (Each campus is guaranteed representation on each committee, not equal representation.)

T. Bragg agreed.

S. Jones said that Extended University has no full-time students enrolled, which causes obvious problems for student-based representation.

T. Bragg suggested the basis for Senate representation could be taken up for consideration later. He noted that the proposal under consideration was a response to a general desire, expressed through the Faculty Welfare Survey, to reduce service commitments.

C. Bundrick conceded that proportional representation is essentially maintained by the proposal, but emphasized that the benefits of the proposal are not shared proportionally. He stated that the proposal was primarily motivated by the fact that faculty on the smaller campuses felt overwhelmed with service commitments. However, he said that with the current proposal the smaller campuses are no longer really on the receiving end of the benefits. He went on to say

that the bind with this "solution" was that it changes the service commitment for larger campuses without helping the initial problem with the smaller campuses—i.e., the proposal does not address the core problem.

T. Bragg conceded the basic point, but explained that at the genesis of the proposal, early feedback suggested that the smallest campuses would be okay with only two senators. However, feedback at the Senate meeting in November led the Executive Committee to go to a three-senator minimum. He said that the current proposal could be sent to committee but noted that senate membership will increase next year. He also emphasized that *all* campuses are affected by the number of senators being based on increments of 150 students.

Sarah Miller (Salkehatchie) thanked the Executive Committee for its efforts on the proposal under consideration. She noted that other types of changes could come out of a Senate committee down the line; hence, the current proposal could become a short-term change with additional adjustments coming later.

T. Bragg emphasized that we are not binding ourselves to anything long-term. Changes can be made at any time, in keeping with the purpose of faculty governance.

P. Saucier asked whether campuses *have* to send the number of senators to which they are entitled.

T. Bragg said he can only speak to history, and history shows that campuses produce the maximum number of senators, even if it requires arm-twisting, etc.

A. Yingst said that there is language in the *PCC Faculty Manual* that says that campuses must send someone to each committee.

P. Saucier interjects that a campus could then choose to send only three senators. Hence, a campus FO could choose relief without a Senate motion, etc.

A. Yingst added that in that type of situation someone on a campus typically will say that someone should run and not ordinarily go but be available so the campus will have the vote if absolutely needed. He stated that this practice causes quorum problems.

S. Jones asked how quorum works.

C. Gottesman said that if a campus sends fewer senators unilaterally, then the campus is losing proportional representation. She noted that the proposal under consideration keeps relative representation similar to now but reduces the burden on the faculty.

A. Yingst noted that Union has grown beyond being affected by the current proposal. He asked whether Extended University would not be better off with two senators and one Executive Committee member. He asked how the Extended University senators feel about that option today.

T. Bragg clarified that A. Yingst was asking whether Extended University would like to reconsider the original proposal with a two-senator minimum.

P. Saucier stated that per the last faculty-organization meeting, Extended University wants 3 senators. He noted that Extended University has no Executive Committee member.

S. Jones and **P. Saucier** said that Extended University was not afforded an opportunity to put someone up for Executive Committee this year.

T. Bragg said that Executive Committee has given a slate and we will accept nominations from the floor. He stated he had spoken with the Extended University faculty organization chair about nominations, including the option of nominating from the floor, and the sense he got was that Extended University has no nominees this year for Executive Committee.

S. Jones emphasized that Extended University has no nomination for today and cannot come up with a nominee until the faculty-organization meeting later in the month. For clarification, she stated next year she assumed it would be incumbent upon Extended University senators to come up with a nominee to put forth from the floor at the April meeting...

C. Bundrick said as a point of order this discussion should be moved to the consideration of the nomination slate.

T. Bragg agreed, stating that these issues should be revisited later, with the nomination slate. For context regarding the slate, he mentioned that with several open positions last year there was a move toward deciding the positions the way the *PCC Faculty Manual* says, which has not always been the case, causing confusion. T. Bragg asked if there was any more discussion of the proposal on the floor and there was none.

The motion passed by voice vote.

A. Yingst wondered about procedure. He asked whether campuses had already elected senators for next year and wondered whether the changes could be made immediately.

T. Bragg noted Extended University had already elected senators but their numbers are not affected by the change.

J. Catalano said that such substantive changes cannot be done immediately, as they require administrative approval.

A. Yingst and **T. Bragg** suggested that campuses be asked to conform to the new numbers (i.e. form a so-called "gentleman's agreement").

Next, **T. Bragg** called upon **S. Downs** to present the Salary Inequity Motion on behalf of the Welfare Committee.

S. Downs presented the motion, providing a little background, and saying that no changes since last time were recommended to the committee. He noted the change from last Senate meeting that added "full-time instructors."

T. Bragg asked if there was any discussion.

Suzanne Penuel (Lancaster) said that the motion got better with the addition of full-time instructors, but given the focus on equity and disproportionate pay, she emphasized a need to consider the lowest-paid people on our campuses: adjuncts, staff, and others. She acknowledged that this would take time and be more difficult to consider, but she said it would be well worth doing.

T. Bragg thanked Suzanne for her comments and asked if there was further discussion. Hearing none, he thanked the Welfare Committee for its work and moved to a voice vote.

The results of the voice vote were deemed to be insufficiently clear, so **T. Bragg** called for a standing vote. The results were 12 for and 6 against, so the motion passed.

Next **A. Yingst** brought up the motion from the floor last time to change the name of the Palmetto College Campuses Faculty Advisory Committee to the Palmetto College Campuses Academic Advisory Committee. He stated it did not make it to the website to meet the fourteen-day requirement and therefore action today requires suspension of the rules.

T. Bragg said that the bylaws must be suspended by a 2/3 vote for the change to be made today. This suspension of the bylaws was unanimously approved.

T. Bragg called for discussion and there was none. The motion was approved by voice vote.

Next **K. Ghoshroy** presented a series of motions coming out of the System Affairs Committee.

The first motion involved changing the minimum 400-level-course-hours requirement for the BLS/BOL degrees. The proposal was based on the recommendation of the Palmetto College Academic Advisory Committee. The motion exempts those students who choose sociology, a major with few 400-level courses, from the traditional 400-level-course requirement. The specific language of the changes were covered.

C. Bundrick said he was guessing that the idea behind the 400-level requirement was to require a certain number of advanced courses. He expressed an understanding that the treatment of 300- and 400-level courses across different disciplines was inconsistent.

K. Ghoshroy said that initially there was a desire to remove the 400-level requirement altogether (**C. Nesmith** noted that it was based on a request by Palmetto College advisors, who were struggling to help students meet requirements), but there were objections from those whose departments place most advanced courses (and therefore have many degree requirements) at the 400-level. Hence, the System Affairs Committee settled on exempting sociology.

C. Bundrick suggested that more assessment might be needed for other fields.

A. Yingst said that other subjects/courses could be addressed later. At this point sociology is the first discipline to be addressed because of difficulties.

S. Penuel emphasized that the situation with sociology is urgent because there simply are no 400-level courses in that major.

The motion passed by voice vote.

Next **K. Ghoshroy** presented a motion to create a PCAM 299 independent study course, providing an independent-study course over which Palmetto College has direct control. This was also recommended by the Palmetto College Academic Advisory Committee. She read the specifics of the proposal.

T. Bragg called for discussion and there was none.

The motion passed by voice vote.

Next **K. Ghoshroy** presented a motion for the creation of a two-year Palmetto Core, a subset of Columbia's Carolina Core. The motive behind this move is to facilitate the creation of a Palmetto College site similar to USC's Carolina Core site. This is needed because the Carolina Core site delivers results involving many courses not offered on the Palmetto College campuses and therefore can cause confusion. K. Ghoshroy noted that the basic Palmetto Core requirements were previously adopted by the Senate for the AA/AS degrees. She covered these requirements in detail.

T. Bragg called for discussion.

C. Bundrick asked for clarification of what, exactly, the Palmetto Core is.

K. Ghoshroy explained that it is a two-year subset of the Carolina Core already established in the AA/AS degrees.

A. Yingst explained that the motion gives a name to the core for all two-year degrees except USC Lancaster's two-year nursing degree. Giving the core a name allows Palmetto College to build a website for our students so they do not have to go to Columbia's.

K. Ghoshroy stated that the Columbia Core and the Upstate Core have already been invented, so variations on the Carolina Core already exist.

T. Bragg noted that the purpose is to aid communication, to enhance students' ease of access to key academic information.

S. Downs said that a new name is not required for a website. A website could be created called something like "These are Classes You Can Take on Our Campuses." He also said that it is unclear that the proposal does not change requirements for all two-year degrees.

A. Yingst noted that the Carolina Core was created on the Columbia campus without anyone feeling that they were writing the degree plans. He added that the requirements for the Palmetto Core already exist.

P. Saucier emphasized the Palmetto Core website would be unique to the Palmetto College campuses and its two-year degrees.

S. Downs wondered why the new name was really necessary. The information could be made available without the new name.

S. Penuel said that the creation of the Palmetto Core was potentially useful but also potentially misleading because of different requirements for different two-year degrees.

K. Ghoshroy emphasized that the Palmetto Core is not a degree requirement.

C. Bundrick emphasized that the motion was easily misunderstood. He expressed fear that the motion would be interpreted as an umbrella set of requirements for two-year degrees, something the Senate does not have the authority to do.

C. Gottesman said that the Palmetto Core only involved the start or building blocks of the two-year degrees. She said this is similar to the way that the Carolina—or Columbia—Core simply covers the earliest steps on the way to a four-year degree.

T. Bragg moved the body to a vote. A voice vote was held and deemed inconclusive. Hence, T. Bragg called for a standing vote. There were 8 for the motion and 9 against, so the motion did not pass.

K. Ghoshroy next presented for approval changes to USC Lancaster's AS in Business.

A. Yingst discussed the changes and said that the changes were approved by the USC Lancaster Faculty Organization in February.

T. Bragg called for discussion and there was none.

The motion passed by voice vote.

T. Bragg asked if there was any additional unfinished business. Hearing none, he moved on to new business.

New Business

T. Bragg opened new business by showing and discussing the Executive Committee nomination slate for next year, which had been circulated by e-mail. He opened the floor to nominations.

C. Bundrick referred to the *PCC Faculty Manual* process for creating the nomination slate, which involves a nominating committee with members chosen by the individual campus delegations. He expressed his assumption that no campus had made a move to assemble a nominating committee. He indicated a desire to rule the slate out of order and postpone the vote until the *PCC Faculty Manual* can be followed.

There was no immediate second. **T. Bragg** said the *PCC Faculty Manual* language is under discussion in Executive Committee. He said that he was not aware of any time in recent history in which the procedure in the *PCC Faculty Manual* had been followed. He suggested that the language in the manual needs to change to reflect actual practice. He said the Executive Committee wanted to offer the slate for next year and see if it could be confirmed, which is typically what has happened, although in the past it has been understood to be a "done deal" with no nominations for the electable positions.

C. Bundrick pointed out that last year there was a nominating committee, and that committee had managed the procedures to include the requirement of a ballot vote.

T. Bragg said last year there was no nominating committee created in the way the *PCC Faculty Manual*/Roberts stipulates; instead, he explained, there is usually an informal meeting at lunch during a senate session. From that informal meeting a slate is put forward and opened up for additional nominations. He said the nominating committee discussed in the *PCC Faculty Manual*, a nominating committee that should be formed by the first Senate meeting of the year, has never existed to the best of his knowledge.

S. Jones asked if T. Bragg could explain what the nominating committee is.

T. Bragg said he could not.

S. Jones explained that Extended University did elect Melody Lehn to the nominating committee this year.

T. Bragg emphasized that her comment, as well as C. Bundrick's comments, were well taken, and apologized for the confusion. He said he had been the "virtual chair" of the nominating committee the last two years. He reiterated the *PCC Faculty Manual* procedures and again stated that the rules have never been followed (to the best of his knowledge). He also emphasized that last year for various reasons there was great trouble in assembling an Executive Committee for *this* year and there was certainly no consideration about the following year. He noted an opportunity to clarify procedures was missed.

S. Jones asked if Extended University's election of Melody Lehn to the nominating committee was essentially null and void.

T. Bragg said yes, as far as he can tell. He asked if other campuses had held elections for the nominating committee.

C. Bundrick pointed to specific language in the *PCC Faculty Manual* about the nominating committee being "selected" from the campus delegations. He acknowledged that Extended University may try to put someone on the nominating committee through its faculty organization, but noted that the manual seems to suggest a different method, so perhaps the vote was invalid.

T. Bragg said that in any case there is no model to follow. He said that Extended University, perhaps because it has no one on the current Executive Committee, was not aware of discussions on the matter, and he took the blame for that situation. He said that the language in the *PCC Faculty Manual* either needs to change or needs to be followed (with clear procedures set up for doing so). T. Bragg asked for further discussion. Hearing none, he called for nominations from the floor.

An **unidentified senator** interjected with a concern about Extended University, and **T. Bragg** said that his understanding from his conversations with Extended University Faculty Organization Chair Mary Hjelm was that their committees were formed and there was no one available for Executive Committee.

S. Jones said that Extended University did not have time to discuss nominations. Faculty Organization Chair M. Hjelm did not offer up a nominee but there was no time to discuss it as a faculty.

T. Bragg said he spoke with M. Hjelm last week and told her that if Extended University had someone to offer up for Executive Committee to let him know and he never heard from her.

P. Saucer said that under the circumstances he and S. Jones could not speak for everyone on their campus.

T. Bragg noted that there were no nominations from the floor. He moved to a vote. He deemed the measure to have passed by voice vote. An **unidentified senator** requested a count. T. Bragg agreed, and the slate was approved with 10 for it and 4 opposed.

T. Bragg asked if there was any further new business.

A. Yingst moved to suspend the bylaws and allow Extended University to submit someone for an additional (second) Executive Committee at-large member if they so choose at any point between today and the next Senate meeting.

Senator David Dangerfield seconded the motion.

C. Bundrick stated that he thought making up rules on the fly to try to correct problems we're having following the rules we already have was bad business.

A. Yingst stated that he thought it was better than doing nothing.

T. Bragg called for additional discussion. Hearing none, he moved to a vote. The motion was unanimously approved.

Next **J. Holt** introduced a motion involving adjustments to the midyear-hire timeline that the Senate recently approved. HR suggested that specific dates not be offered for events that do not always occur on the same date every year (e.g., the Board of Trustees does not meet on the same date every year). Hence, the motion calls for generalizing some of the dates by only referring to the month and not the day. J. Holt discussed specifics.

T. Bragg called for discussion.

A. Yingst asked whether T. Bragg would rule the motion substantive.

T. Bragg ruled it non-substantive.

After hearing no discussion, **T. Bragg** moved to a vote. The motion passed by voice vote.

Announcements

T. Bragg asked if there were any announcements beyond the big, planned announcements. Hearing none, he ceded the floor to Chancellor Susan Elkins.

Dr. Elkins took the floor to announce the Palmetto College awards for the year. She talked about how important the work of the Senate has been/is in the creation and management of the awards she is about to announce. Through the Senate's work, there is not only the John J. Duffy Excellence in Teaching Award, but also the Chris Plyler Award for Outstanding Service, and now the Denise Shaw Award for Outstanding Scholarship. Before each award winner was announced, all previous winners of that award were shown. This year's awardees were as follows:

John J. Duffy Excellence Teaching Award: Jill Castiglia

Chris Plyler Award for Outstanding Service: Melody Lehn

Denise Shaw Award for Outstanding Scholarship: Julia Elliot

Each winner's accomplishments were briefly discussed, and each winner received a plaque and a letter/check. Dr Elkins emphasized that more information on the winners will be on the website, as the Senate would have to be there the rest of the day if she highlighted *all* of their wonderful accomplishments.

Finally, **Dr. Elkins** said the last award was going to Dr. Tom Bragg for his distinguished service as PCCFS chair. She asked how many past chairs were in the room, and acknowledged the work that goes into filling that role. She asked if Dr. Bragg had any final words but he declined. She noted that "immediate past chair" is a wonderful title to assume.

Hearing no further announcements, **T. Bragg** did the ceremonial passing of the gavel to his friend and colleague **Vice Chair Ernest Jenkins**, who would officially adjourn the meeting. T. Bragg again thanked everyone in the room, and E. Jenkins took the gavel.

E. Jenkins thanked T. Bragg and thanked everyone for attending the meeting and for being committed/dedicated to the Senate's efforts. He called for a motion to adjourn, which was quickly seconded. The meeting was adjourned at 2:52 p.m.

Respectfully submitted,

C. Bryan Love, Secretary

Palmetto College Campuses

Faculty Senate Meeting

USC Salkehatchie
Friday, April 7, 2017

Report

Dr. Susan Elkins, Chancellor, Palmetto College

Let me begin by extending thanks to Dean Ann Carmichael, along with our Senators from USC Salkehatchie and all of the faculty and staff for their gracious hospitality in hosting us today. It is such a privilege to be here on the Salkehatchie campus for our meeting!

As always, I want to also first thank all of you for your outstanding leadership and service in your work on the Palmetto College Campuses Faculty Senate. It is such a privilege to work with you as we continue serve students with pathways that provide greater access, affordability, and flexibility in completing their degrees. As we conclude with this last meeting of the year, it has been such a pleasure and privilege to work with Chairman Bragg, the members of the Executive Committee, the Faculty Manual Liaison, and Ms. Jean Currano in her role of supporting the work of the Senate, and all of you this year.

My report this morning includes 6 brief items.

1. First, I'm delighted to share the positive news on Spring Semester 2017 enrollment. Overall headcount enrollment for the campuses was 3,956 up by 1.62% from last spring, and FTE enrollment was 2,674 exactly the same as Spring Semester 2016. The increase in headcount was the largest headcount increase of all the USC campuses, with Columbia having an increase of 1.16% and the comprehensive campuses having a decrease of 2.27%. From the FTE perspective, USC Columbia had an increase of .68% and the comprehensives had a decrease of 0.32%. The official Institutional Research report is attached. Also, enrollment in Palmetto College Online was up 13.7% from 751 last spring to 854 this spring.
2. Regarding the financial health of the campuses and PC online, budget meetings focusing on year end projections and budget building for 2018 were just completed, with each of the units projecting balanced budgets at year end.
3. We are pleased to announce that the files for the Tenure and Promotion candidates have now been submitted to the Office of the Provost for review. We had 4 candidates for Tenure and Promotion, along with 3 for promotion only. The files are now being reviewed by the Provost and President, with final decisions to be approved at the June meeting of the Board of Trustees.

4. The IT Directors and PC IT team are working closely with the Deans and Academic Deans as we strive to improve the Interactive Television Classrooms on each campus. We will continue those efforts throughout the summer and into the fall, consulting with faculty as the work continues.
5. The SACSCOC Fifth Year Interim Report for USC Columbia, including the Palmetto College campuses, was completed and submitted March 17, 2017. The report is now being reviewed by the off-site committee, and results will be received by June 30th. Many people were involved in completing the report and deserve accolades, but we all owe Dr. David Hunter and the Academic Deans a special thank you for all of their many efforts on our behalf.

Also, a SACSCOC Substantive Change request was submitted for the new USC Union Laurens Location and a site visit was made in mid-February. We are delighted to announce that the exit report of the visiting team to President Pastides was an outstanding report with NO recommendations. Since it is very rare to receive a report without recommendations, all involved, including Dean Catalano, Associate Dean Randy Lowell, and Dr. Chris Rinehart who directs the site, are to be commended.

6. Finally, from a planning perspective, the Blueprint for Academic Excellence was submitted last Friday, March 31st, and again we are all very grateful to the many people involved in that process. However, Dr. Hunter and Academic Deans and Institutional Research and Planning Officers on the campuses deserve a special thank you here as well. This next year will be one with planning as an emphasis as we work in conjunction with the University's new five-year plan to develop a five-year plan for Palmetto College. We will certainly involve all of you and others from the campuses in charting the future as we move forward.

In closing, again, thank you for the opportunity to work with all of you, as well as for all you continually do for Palmetto College and our students!



Apr. 7, 2017

Report to the PCC Faculty Senate

Chris Nesmith

Associate Provost for Palmetto College Campuses

Dean, Extended University

Assoc. Provost Report

1. T&P process for this year is progressing. Files are currently with the Provost's office, where they will proceed to the President by the end of the month and to the Board of Trustees by the end of May. The board will meet to approve all tenure files in June.

2. Thanks to everyone who has participated in **assessment** this spring—whether that is through submitting student work through Blackboard Outcomes, or reviewing student work as a rater, or serving on one of the specialty team assessment committees.

There are two open slots the Carolina Core specialty teams for next year: CMS—speech, which will be open due to the unfortunate departure of Dr. melody Lehn, who is leaving Extended University for the University of the South, and CMW and INF, which Dr. Suzanne Penuel is stepping down from after several years of hard work and service.

If you are interested in serving on one of these, or in any other capacity for assessment, please let me or your associate dean for academic affairs know.

The members to the **Carolina Core Specialty Teams** representing Palmetto College for 2016-17 are:

AIU: **Bryan Love**

ARP: **Rebecca Hillman**

CMW: **Suzanne Penuel**

CMS: **Melody Lehn**

GSS: **John Peek**

GFL: **Darris Hassell**

GHS: **Ron Cox**

VSR: **Damien Picariello**

SCI: **Kajal Ghoshroy**

INF: **Suzanne Penuel**

4. The **Online Course Development Grants** for the Liberal Studies and Organizational Leadership degrees were awarded at the end of February.

2017-18 Grant Winners:

COURSE	FORMAT	NAME	CAMPUS
BIOL 110	8-week	Tara Fetemie	Union
CHEM 107	8-week	Helene Maire-Afeli	Union
HIST 409	16-week	David Dangerfield	Salkehatchie
MATH 122	16-week	Joe Anderson	Union
PSYC 501	8-week	Carmela Gottesman	Salkehatchie
SOCY 340	8-week	Susan Cruise	Lancaster
SOCY 312	8-week	Patrick Saucier	Extended U.
STAT 201	16-week	Aaron Ard	Salkehatchie

Thanks to the faculty committee for the course development grants this year are: **Sherry Grosso, Sarah Miller, and Maggie Azziz.**

5. The **Alpha Sigma Lambda Adult Student Honor Society** for Palmetto College induction ceremony will be March 28 at 4:00 PM in the Gressette Room on the Columbia campus. All faculty and staff are invited to attend.

Faculty inductees this year are:

Sherry Grosso, Sumter
Bryan Lai, Salkehatchie

Student inductees are:

Summer Avinger	BLS	Union
Mitchell Boling	BOL	Lancaster
Jennifer Breland	BLS	Salkehatchie
Alex Chapman	BOL	Union
Ashleigh Close	BLS	Salkehatchie
Stephanie Creech	BOL	Lancaster
Connie Cunningham	BOL	Union
Kararae Deloach Goins	BLS	Sumter
Angela Henry	BLS	Union
Samantha Lyons	BLS	Salkehatchie
Linda Manigo	BOL	Salkehatchie
Philip Stanley	BLS	Salkehatchie
Ebony Williams	BOL	Salkehatchie



April 7, 2017

Report to the PCC Faculty Senate
Extended University Dean's Report
Chris Nesmith

Extended University News

We are nearing completion of an agreement with the US Army Chaplain School at Fort Jackson that we are excited about. If all goes as planned, we will finalize the agreement this summer and begin working toward implementation of the program with a target starting date of fall 2018.

Faculty News:

The Extended University faculty have had a very productive year in scholarship so far for 2016-17. Combined, the faculty members produced this past year:

1 book chapter

7 articles (with two more to be published later in 2017)

2 book reviews

21 scholarly presentations

6 public readings of fiction

2 editorships

Additionally, **Dr. Shelley Jones** received a RISE Grant this year from the Provost's office for her proposal to edit *Mary Robinson's Lyrical Tales: An Electronic Edition*.



UNIVERSITY OF
SOUTH CAROLINA
LANCASTER

Dr. Walter P. Collins, III
Regional Campus Dean

Report to the Palmetto College Campuses Faculty Senate
Meeting at USC Salkehatchie
April 7, 2017

People

Enrollment

As of March 20, 2017, 1511 students (headcount) are registered for Spring 2017. This is our official Spring semester freeze number. Final enrollment in Spring 2016 was 1470. Spring 2017 is up 2.79% in headcount. We are serving approximately 127 BOL/BLS students this semester. Currently Summer 2017 enrollment is currently up 15.58% over same date last summer.

Athletics

Congratulations to the Lancers baseball team for recent sweeps over USC Sumter and USC Salkehatchie. Baseball travels to Louisburg College Friday (4/14) and Saturday (4/15) for 4 games.

Sophomore Jared Williams was named NJCAA Division I player of the week as he had a phenomenal weekend against USC Salkehatchie hitting .733 for the weekend with 4 homeruns, 2 doubles, and 11 runs batted in.

Eight Lancers baseball student-athletes have committed to four year universities to continue their academic and baseball careers:

The **Lancers Baseball Team is currently first in the Region X standings** with a 2 game lead over Spartanburg Methodist College. The last games of the regular season will be held on April 22-23 as we host Spartanburg Methodist College. Games start at 1:00 on both days.

Faculty/Staff

We have made an offer for the position in philosophy and believe we are close to an acceptance of that offer.

We have been approved to fill our business manager position. The advertisement will be posted soon with expected filling of the position by August 1, 2017.

Congratulations to Dr. Susan Cruise for recently receiving an Online Course Development Grant from Palmetto College.

Congratulations to Dr. Sarah Sellhorst and Dr. Liz Easley for the acceptance of their presentation "Increasing potential and widening horizons: Promoting Undergraduate research at a 2 year Regional Campus" for the annual meeting of the Council on Undergraduate Research in June in Flagstaff, AZ.

Congratulations to Prof. Kaetrena Kendrick and Prof. Rebecca Freeman whose presentation proposal was accepted for the upcoming May 2017 LIBRIS conference.

Many thanks to Dr. Lisa Hammond for her work on a tight timeline to compile data, write, and finalize USC Lancaster's Blueprint for Academic Excellence. Our document was submitted on March 31 and will be linked to the Planning page of the campus website soon.

Facilities

Work remaining (bathrooms) in Starr Hall should be complete soon, and carpet will be put down in the hallways.

The following is a summary of other ongoing facilities work:

- Drawings and project bid package is being sent to the IDC mechanical contractors this week for the Carole Ray Dowling HVAC upgrade project.
- Design has begun on the Gregory Health and Wellness Center renovations. Anticipate construction documents completed the end of May with construction later this summer.
- Powerwashing will continue soon at Bradley and Gregory.

Other items...

- Many of you attended the announcement here on campus on Monday, April 10, about the advent of the **College Advising Corps (CAC)** to South Carolina. Here is more information regarding the project: Founded in 2005, CAC helps underserved high school students navigate the complex processes of college admissions. CAC operates in 15 states, works with 22 higher education partners, and places recent college graduates in high schools where they work as guidance counselors to assist students in preparing for college success. With \$2.2 million in funding from The Duke Endowment and the J. Marion Sims Foundation, guidance counselors will work with students in the 7 Lancaster and Chester high schools. As the exclusive local higher education partner, USC Lancaster will have the opportunity to host these high school students for campus tours, workshops, and sessions about higher education in general while they see first-hand what college life looks like at USC Lancaster. Other opportunities for USC Lancaster to be directly involved will undoubtedly become apparent as the five year pilot project progresses.
- The **Educational Foundation of USC Lancaster** held its annual fundraiser, the 5K and 10K **Laps for Lancers** on Saturday, March 25 here on campus. The Foundation raised \$2800.
- Next **Lunch and Learn at the NASC**, April 21st at noon. Topic: "Cornwallis in Present Day Lancaster and York Counties" by Mr. Bill Anderson.



UNIVERSITY OF
SOUTH CAROLINA
SALKEHATCHIE

Palmetto College Faculty Senate
April 7, 2017

Campus Dean's Report

The final report for Spring 2017 enrollment indicated that the student headcount increased by 4.5% and the FTE increased by 5.43%. Congratulations to the enrollment team for their outstanding work.

Congratulations to Dr. Rodney Steward, whose paper for the British Nineteenth Century History Association conference has been accepted. The conference is being held at the University of Warwick, UK in October.

The Colleton County Schools STEM Team received exceptional reviews for their work from their federal grant reviewers. Drs. Bryan Lai and Eran Kilpatrick are working with the schools on this initiative.

Kudos to Dr. Bryan Lai and his student, John Risher, for receiving a Magellan Mini-Grant Award.

Congratulations to Dr. Li Cai for being named a Rising Star through the Office of VP for Research for his cancer research.

Seven USC Salkehatchie students were inducted into Alpha Sigma Lambda Honor Society on March 28. Dr. Bryan Lai was also inducted for his history of service and interest in helping adult students.

Congratulations to Dr. Sarah Miller for being selected as the student body's Distinguished Professor for this academic year. Scholarship, service and teaching awards will be announced later this month.

Respectfully submitted,

Ann C. Carmichael
Regional Campus Dean

USC Union, Dean's Report to PCFS, April 7, 2017 at USC Salkehatchie

SACSCOC visit to Laurens was successful with no recommendations given!

Students

Enrollment is up this spring with 834 headcount (up 10%) and 463 FTE (up 6.44%). Increases are mainly due to concurrent enrollment. Continued emphasis will be on full time regular freshman enrollment, aided by new sports teams and student housing. The new Union County Community Scholarship and the new Laurens County Future Scholarship have helped with enrollment as well. We will fund six students' trips on a study travel trip to Europe this summer. We are new members of the NJCAA and will field teams in baseball, men's and women's soccer, and softball in the coming year. Our league Commissioner visited campus in December and declared USC Union ready to compete. Privately owned and operated student housing will be built on the old farmer's market property adjacent to campus.

Faculty & Staff

Dr. Magi Aziz has won the USC Union Distinguished Teaching Award. Mr. Nate Nash has won the staff of the year award. Dr. Chris Rinehart is the new Director of Academic Affairs of the Laurens Location. New faculty scholarship includes a contract for Dr. Rinehart's third book, published by Lexington Books, *Sexual Jihad: The Role of Islam in Female Terrorism*. Randy Ivey's newest book is in stores, *A New England Romance and Other Southern Stories*. Dean Lowell also continues to publish and has just announced a new article in *The Journal of Cognitive Psychology*, "Impact of Contextual Constraint on Vocabulary Acquisition in Reading". USC Union has awarded \$30K in new local funded research and productive scholarship grants to USCU faculty.

Facilities

Main Building plaster repair and interior painting is ongoing. Central Building roof bid conference took place this morning. Both MB & CB will have exterior wood repair and paint this spring and summer. Patron's Park architects have been hired and the work has begun (Gazebo). Several small projects are underway, including CB landscaping (complete), window panel replacement project in Community Room is now complete, with the rest of the windows in CB (94 in total) now in a new project. The student courtyard project is moving forward with an accepted drawing and a summer completion date.

Community

This year's USC Union Literary Festival was a big success. The USCU Pageant was a sellout and proceeds will benefit Alzheimer's research. We are working with the city and county on student housing plans. Union County millage has increased from 2 mil to 2.4 mil with the plan to increase to 3 mil next year. I updated the area mayors last month at the request of UCDB, and recently updated the Rotary, the Civitans, and the Lions. The First Lady of USC made a visit to campus last in March.

Budget

The USCU budget is in good shape, due mainly to recent enrollment increases, but SC appropriations remain a concern. If USC Union were funded in the proposed House budget for 2017/8 at the Palmetto College campus average we would receive an additional \$466,358 per year. If USC Union were funded at Sumter's rate we would receive an additional \$1,762,020 per year.

PC Campus	Fall 2016 FTE	Proposed House Budget	\$/ FTE
Lancaster	1174	\$2,247,772	\$1915
Salkehatchie	780	\$1,729,298	\$2217
Sumter	594	\$3,066,468	\$5162
Union	502	\$ 829,695	\$1652
Average			\$2581

PCCFS Welfare Committee Report for 04/07/2017

Sam Downs (Salkehatchie) represented the PCCFS Welfare Committee for the afternoon report. In his report, he indicated that the Welfare Committee discussed changes to the demographics section of the Faculty Welfare Survey. At this time, the committee determined to continue with the demographics section while identifying and implementing procedures to make the process more transparent. He also indicated that the committee plans to demonstrate the usefulness of information derived using the demographics section of the survey.

He presented the names of the nominees for three PCCFS faculty awards: Duffy award—Drs. Aziz, Bragg, Castiglia, McKay, and Shannon; Plyler award—Drs. Catledge, Lehn, Lai, and Kiernan; Shaw award—Drs. Cai, Park, and Elliot.

The Welfare Committee set up a process for determining who will be the chair for next year's committee.

Dr. Downs mentioned that in the upcoming meeting portion for old business, the senate will consider the Salary Inequity Resolution that was presented at the last senate meeting.

System Affairs Committee Report

April 7th, 2017

Election of the Chair- Andy Yingst was unanimously elected as the next Chair

Old Business:

- a. **Updating the Course Climate Survey-** Committee continues to work on this.
- b. **Creating a Palmetto College Core** - Motion presented to senate, but was not approved. See attached motion below.
- c. **400 level course requirements for BOL/BLS** - Motion approved by senate. See attached motion below.
- d. **Associate in Science (Business) Degree from Lancaster** - Motion approved by senate. See attached motion below.
- e. **Creation of PCAM 299 Independent study course** - motion to be presented - Motion approved by senate. See attached motion below.

Respectfully submitted,

Kajal Ghoshroy

Chair, System Affairs Committee
PCC Faculty Senate
April 7th, 2017

Palmetto College Campuses Faculty Senate
April 7, 2017 Faculty Senate Meeting
USC-Columbia

Report from USC-Columbia Faculty Welfare Committee

To: Palmetto College Campuses Faculty Senate

From: Shelley AJ Jones, Extended University
PCC Representative to USC-Columbia Faculty Welfare Committee—2015-2018

Meeting Dates: February 20, 2016 and March 20, 2017

The Columbia Faculty Welfare Committee was joined by Faculty Senate Chair Augie Grant in its February meeting to discuss language changes to the motion extending voting rights to fulltime NTT faculty. This motion was ultimately tabled at Columbia Senate's March meeting and is headed back to the Faculty Advisory Committee for further language changes. Herbert Camp from Campus Recreation joined the February meeting as well to discuss changes in programming and pricing to the Solomon Blatt Physical Education Center. Representatives from the Committee met with IT, Legal, Insurance, and HR to develop a plan for retention of emails for retired faculty. The Committee will welcome new Chief Information Officer Doug Foster in its April meeting. An email call was sent last week to which I have received several answers; I invite Palmetto College faculty members to send me any technology concerns to share with CIO Foster (sajohns6@mailbox.sc.edu).

Academic Affairs and Faculty Liaison Committee Report

The Academic Affairs and Faculty Liaison Committee Report met on March 17, 2017 in Columbia. The Committee considered, in executive session, approval of several Honorary Academic Titles and Appointments with Tenure. The Committee also heard reports from the International Students and International Travel Office in the Columbia campus. The Committee recommended approval a mission statement change for USC Beaufort.

Hennie van Bulck

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Report to Palmetto College Faculty Senate for April 7, 2017
Research and Productive Scholarship

Currently, Research and Productive Scholarship is working on the following items:

I. As usual, upgrading and extending the Research and Productive Scholarship Website

A. Please consider having your own website whether it is scholarship, service, or teaching-oriented. Contact Bob Dyer to get your site set up @ DyerR@mailbox.sc.edu

B. RPS is showcasing two faculty research profiles this Spring semester. The Spring Second Quarter Scholar is Assistant Professor of Chemistry Li Cai from USC Salkehatchie.

Please see the RPS website for their amazing achievements.

<http://blogs.pc.sc.edu/rps/archive-featured-research/>

C. RPS has updated and revised their website.

<http://blogs.pc.sc.edu/rps/>

Please submit questions and concerns to me at Sixta@mailbox.sc.edu

Respectfully Submitted,

Christine Sixta Rinehart, Chair of Research and Productive Scholarship