



Palmetto College Campuses Faculty Senate
UNIVERSITY OF SOUTH CAROLINA
USC COLUMBIA
New Moore School of Business
Friday, September 21, 2018

Coffee9:00 - 9:30 AM
Room 334, New Moore School of Business

Morning Session9:30 - 10:15 AM
Room 334

Welcome, Dr. Christine Sixta Rinehart

Remarks, President Harris Pastides

Report from the Chancellor, Dr. Susan Elkins

Report from the Associate Provost and Dean of Extended University, Dr. Chris Nesmith

Reports from Palmetto College Campus Deans

Dean Walt Collins, USC Lancaster

Dean Ann Carmichael, USC Salkehatchie

Dean Michael Sonntag, USC Sumter

Acting Dean John Catalano, USC Union

Standing Committees10:15 - 12:00 PM

I. Rights and Responsibilities
Room 368

II. Welfare
Room 367

III. System Affairs
Room 366

Executive Committee10:15 - 12:00 PM
Room 365

Deans Meeting10:15 - 12:00 PM
Room 364

Luncheon12:00 - 1:00 PM
Rooftop 511

Afternoon Session1:00 - 2:45 PM
Room 334

AGENDA

- I. Call to Order at 1:05
- II. Correction/Approval of Minutes: April 13, 2018
USC Lancaster
- III. Reports from Standing Committees
 - A. Rights and Responsibilities – Professor Sarah Miller
 - B. Welfare – Professor Bianca Rowlett
 - C. System Affairs – Professor Dana Lawrence
- IV. Executive Committee
 - A. Chair - Professor Christine Sixta Rinehart
 - B. *Palmetto College Campuses Faculty Manual* Liaison Officer – Professor Andy Yingst
- V. Reports from Special Committees
 - A. Committee on Libraries – Professor Rebecca Freeman
 - B. Committee on Curricula and Courses – Professor Christine Sixta Rinehart
 - C. Committee on Faculty Welfare – Professor Shelley Jones
 - D. Faculty-Board of Trustees Liaison Committee – Professor Christine Sixta Rinehart
 - E. Palmetto College Campuses Research and Productive Scholarship Committee – TBD
 - F. Palmetto College Campuses Academic Advisory Council – Professor Eric Reisenauer
 - G. Other Committees
 - Conflict of Interest Committee – Professor Noni Bohonak
- VI. Unfinished Business
- VII. New Business
 - A. Palmetto College Campuses Grievance Committee nominee
- VIII. Announcements
- IX. Adjournment

Morning Session

Welcome

Chair, Dr. Christine Rinehart called the meeting to order at 9:30 a.m. She welcomed everyone and noted that Dr. Hennie van Bulck is no longer Chair and that Dr. Ray McManus is the new Member-at-Large for the EC. She then introduced guest speaker Dr. Harris Pastides, University President.

Guest Speaker

University President, Dr. Harris Pastides welcomed everyone back and thanked Dean Carmichael for her service. He emphasized that Palmetto College's success is being recognized and touted by both the University and the State Legislature. From once questioning the roll of regional campuses in the contemporary educational landscape, the State now views Palmetto College as a resounding success. There is hope that Higher Education Appropriation Act will be voted in as a new source of funding for the University, as it represents new revenue generated from taxing online sales.

He noted the recent success of a student essay contest on improvements that could be made to the University. Chief among student concerns were mental health, sustainability, and diversity and inclusion. Dr. Pastides opened the floor for questions, but there were none.

Reports

Palmetto College Chancellor, Dr. Susan Elkins-see report in appendices.

- Thanked Dr. Pastides for his leadership and support for Palmetto College. Reinforced the two purposes of PC - to serve students in under-served areas of SC and online.
- Presented slides recapping the first 5 years of Palmetto College (see attached).
- Faculty Salaries
 - The SC Legislature responds well to PC's focus on the SC population as its student base.
 - The Deans have committed \$100,000 (recurring) to address staff/faculty salary inequities. A steering committee will decide how the funds will be distributed. Dr. Lloyd Dawe, USC-Aiken, has been hired to lead the committee, based on his research background and experience with a similar initiative at USC-Aiken. He will guide the current effort and set plans for the future.
- Dr. Elkins asked for questions. There were none.

Dean of Extended University and Associate Provost, Dr. Nesmith

- Tenure and Promotion - 9 candidates (7 for promotion, 2 for tenure and promotion) submitted files this past year. All received approval from the Board of Trustees. All were advanced at all levels of review.
 - New candidates for this year - 1 for tenure and promotion, 3 for promotion. All external reviews have been received.
- Academic Programming -
 - Entrepreneurship as a track for the BOL degree is being reviewed by the Courses and Curriculum Committee - appears on track for approval.
 - Spanish 122 is in development for online delivery.
- Provost
 - Experiential learning increasingly important, to be required for degrees at Columbia. Should it be considered for AA and AS as well? This requirement could have unintended consequences for working students. The changes would have an effect on BOL and BLS, but these already include an experiential learning component.
 - A tool for ADA accessibility is being piloted on Blackboard, for implementation in spring.
 - SACS and Learning Outcomes
 - Review is underway for 2021 report.
 - Changes to Carolina Core assessment is coming
 - Current 10 outcomes are too many, will be grouped under three: Analyze, Interpret, and Communicate.

Deans Reports

Dean Walt Collins - report available in appendices

Dean Anne Carmichael - report available in appendices

Dean Michael Sonntag - report available in appendices

Professor Randy Lowell (reporting for Dean John Catalano) - report available in appendices

Afternoon Session

I. Call to Order

Chair Christine Rinehart called the session to order at 1:05 P.M.

Chancellor Elkins pinned new Senators.

Secretary R. Mac Jones called the roll by campus with the following results:

Extended: (not present: John Abdalla, no alternate)

Lancaster: all present

Salkehatchie: (not present: David Dangerfield, no alternate)

Sumter: (not present: Kajal Ghoshroy, alternate: Andy Kunka)

Union: all present

II. Correction/Approval of Minutes from the September 21, 2018 meeting

Minutes approved.

III. Reports from Standing Committees

A. Rights and Responsibilities-Professor Sarah Miller

1. The committee is gathering local T&P procedures from the deans and FO chairs to include in the manual, as well as developing guidelines for T&P for faculty with administrative duties.
2. Developing an optional peer review form for online course evaluation.

B. Welfare-Professor Bianca Rowlett

1. Working on the T&P workshop.
2. Evaluating the Faculty Survey. Seeking input from the FOs on campus and demographic questions.
3. Providing input for CTE on developing a short course for faculty who have not taught online before.
4. The PC awards guidelines have been sent to the FO chairs.

C. System Affairs-Professor Dana Lawrence

1. Proposed changes to the AA degree, coming from Lancaster campus. Will be distributed to the other campuses - feedback from campuses at November meeting.
2. Course survey instruments are being refined.
3. Two new PALM courses are being created: PALM 390 – Leadership, PALM 405 – Leadership Capstone

IV. Executive Committee - no report

Faculty Manual Liaison- Professor Andy Yingst

1. The proposal to eliminate the 3rd Year Review teaching evaluation was not accepted by the Provost - it was returned for changes.

V. Reports from Special Committees

A. Committee on Libraries -no report

B. Committee on Curricula and Courses – Professor Christine Rinehart- see report in appendices.

C. Committee on Faculty Welfare – Professor Shelley Jones-see report in appendices

VI. Faculty-Board of Trustees Liaison Committee – Professor Christine Rinehart - see report in appendices

VII. PCC Research and Productive Scholarship Committee – no report (committee needs chair)

VIII. Palmetto College Campuses Academic Advisory Council – Professor Chris Nesmith-no report

IX. Other Committees

1. Provost's Palmetto College Campuses Advisory Council - no report

2. Conflict of Interest Committee – no report

X. Unfinished Business - none

XI. New Business

Palmetto College Grievance Committee needs a new member. The member must come from Union - Professor Christine Rinehart is nominated. She was voted into the position with no opposition.

VIII. Adjournment - 1:27 pm



UNIVERSITY OF
SOUTH CAROLINA
LANCASTER

Dr. Walter P. Collins, III
Palmetto College Campus Dean

Report to the Palmetto College Campuses Faculty Senate
September 21, 2018

People

Enrollment

We have 1503 students (headcount) registered so far for Fall 2018. We are still registering the high school dual credit students and Fall II students.

Summer 2018 enrollment was 446 (headcount) which represents an enrollment increase of about 53% over Summer 2017.

Athletics

Coach Dave Parnell is our new men's and women's soccer coach. Coach Parnell was an assistant coach with us several years ago. He lives in Fort Mill.

Likewise, **Coach Lukas Ray** joins the USC Lancaster baseball program as assistant coach.

Men's and women's soccer schedules are available at the following links:

Men's <http://www.usclathletics.com/schedule.asp?sportID=17>

Women's <http://www.usclathletics.com/schedule.asp?sportID=18>

Volleyball's Fall schedule: <http://www.usclathletics.com/schedule.asp?sportID=27>

Faculty/Staff

We welcome the following faculty and staff to USC Lancaster:

Ms. Ernesta Chavez, personal counselor working in Student Support Services.

Prof. Malerie Taylor, new instructor for the Associate Degree in Nursing program.

Ms. Darby Threatt, new full-time admissions recruiter.

Ms. Tabitha Kennington, administrative assistant at the Indian Land Location (starts 10/8)

Ms. Christina Payne, admissions counselor in the Office of Admissions and Records (starts 10/8)

Ms. Kristen Hammond, clerical assistant in TRiO programs

Congratulations to the following faculty members for their respective accomplishments:

Prof. Brittany Taylor-Driggers (Art)—Selected through a search to the position of Assistant Professor of Art (tenure track).

Prof. Fran Gardner (Art)—Invited to exhibit her artwork at the exhibition "Wordplay" at Womanmade Gallery in Chicago. More than 8,000 women artists have exhibited their work since WMG was established." The exhibition was July 6-28, 2018.

Dr. Ann Scott (BSN Nursing)—Invited to present her research entitled “Simulation-Based Interprofessional Education in a Rural Setting: Development and Evaluation of a ‘Remote-In’ Telehealth Scenario” at the 29th Annual International Nursing Research Congress of Sigma Theta Tau (Nursing Honors Society) in Australia in summer 2018.

Professor Kaetrena Kendrick (Librarian)—Selected to participate in the USC Leadership Fellows Training Program which begins this Fall semester with a first meeting at USC Aiken.

Dr. Sarah Sellhorst and Dr. Liz Easley (Exercise Science)—Invited to co-author a chapter for a forthcoming volume on undergraduate research commissioned by the Council on Undergraduate Research.

Facilities

Work on the installation of a new smoke detection system in Starr will be underway soon after ceiling tile abatement has concluded. New opaque window shades have been installed in the classrooms on the Founders Hall main floor to help with video projection.

Several areas will be repainted over Fall Break, and touch ups will be made to the dry erase boards in Founders Hall.

We have surveyed parking lot lighting as we move closer to days with shorter daylight. Repair people have been called and work will be completed soon.

Other items...

- Two general **grant applications** have been submitted:
 - 1) A grant application has been submitted to the US Department of Education in support of funding for child care of USCL students with dependents. The grant is called CHILD CARE ACCESS MEANS PARENTS IN SCHOOL PROGRAM.
 - 2) A grant application has been submitted to the Springs Close Foundation for funding to support the USCL Student Food Pantry.
- Next **Lunch and Learn at the NASC** is October 19 at noon. Topic: “Mapping the Shatter Zone: The Colonial Indian Slave Trade and Regional Instability” by Robbie Ethridge.
- Many thanks to Laura Carnes and Summer Harmon for organizing the events of our local celebration of **More Healthy, More Local, Moore-Pastides** on Tuesday, October 2.
- The newly established **Town Gown Advisory Council** met for the first time on Thursday, September 27. The mission statement of the council is included at the end of this report.
- Thank you to the members of the **ad hoc 60th Anniversary Committee** which is planning the events and activities associated with USC Lancaster’s 60th Anniversary Celebration to take place during the 2019-2020 academic year. Committee members include: Walter Collins, Ron Cox, Michelle Mellichamp, Shana Dry, Buddy Faile, Justin Pearson, Brittany Taylor-Driggers, Tyrie Rowell, Matt Williamson, and Brent Burgin.
- We are excited to welcome **Ms. Beckee Garris as the Fall 2018 Artist-in-Residence at the Native American Studies Center**. Ms. Garris will be making and exhibiting Catawba pottery and baskets.

- Our **State Accountability Report** has been submitted. Thanks to Dr. Lisa Hammond for her work on this report.
- **Dr. Dwayne Brown** organized the Summer 2018 Arts and Sciences Camp for middle schoolers in June and July. The camp hosted approximately 50 students.
- **Update on the Gregory Family YMCA (GFYMCA):**
 - Membership is ahead of projections with 2447 members as of mid-September
 - Childwatch service and offering of more evening aerobics classes to begin shortly
 - Hiring an additional Yoga instructor – Ashley (from Chester) has been filling in
 - The Learn-to-Swim program has started in 3 locations this Fall
 - The Y Swim Team competed well and has enjoyed big successes
 - The USCL Volleyball team is competing in the gym and will continue with all home matches there throughout the Fall season

USC Lancaster Senate Delegation:

Brittany Taylor-Driggers	Welfare Committee	2018-2021
Peter Seipel	Welfare Committee	2018-2021
Patrick Lawrence	Rights and Responsibilities Committee	2017-2020
Rebecca Freeman	Rights and Responsibilities Committee	2016-2019
Stephen Criswell	System Affairs Committee	2018-2021
Dana Lawrence	System Affairs Committee—Chair	2018-2020
Andrew Yingst	System Affairs Committee	2016-2019

Alternates

Fran Gardner

Todd Scarlett

Susan Cruise



UNIVERSITY OF
SOUTH CAROLINA

LANCASTER

Town-Gown Advisory Council
University of South Carolina Lancaster
Founded 15 September 2018

The mission of the University of South Carolina Lancaster Town-Gown Advisory Council is to consciously build deeper relationships between the university and the communities we serve, with specific emphasis on these core values:

- Fostering the growth of students in their educational pursuits and in their engagement in the community as citizens, including creating opportunities for students as interns and in post-collegiate professional development;
- Developing relationships between university faculty and staff with the community for creating and sustaining fruitful teaching, scholarship, and service opportunities;
- Intentionally planning for campus priorities, programs, and growth that first serve students, but also benefit the community;
- Participating in the cultural and economic growth of campus and community by bringing together diverse and inclusive education, arts, and business interests.



UNIVERSITY OF
SOUTH CAROLINA
SALKEHATCHIE

Palmetto College Faculty Senate
September 21, 2018

Dean's Report

On May 17 USC Salkehatchie hosted the Walterboro- Colleton Chamber of Commerce annual meeting. April Cone, nursing program coordinator, received the chamber's Innovation Award at this meeting. Salkehatchie also co-hosted Business After Hours with the City of Walterboro at Salk Place, the new housing complex for students located in the downtown area.

On June 14, USC Salkehatchie hosted the annual celebration for SouthernCarolina Alliance, the seven county economic development alliance. Graduates of Leadership Salkehatchie were recognized at this program.

Palmetto Rural Telephone Cooperative recently established a \$25,000 endowed scholarship. PRTC will also feature USC Salkehatchie's nursing program in their late Fall edition.

Savannah River Nuclear Solutions approved our request to house a loaned executive (Eric Johnson) on the Salkehatchie campus to introduce students to the field of engineering. This is being done in conjunction with the partnership with the Department of Energy WORC grant program to attract students into the engineering field.

Dr. Rodney Steward has been invited to write a chapter as part of an anthology titled *The Scoundrels, Shysters, and Confidence Men of Nineteenth- Century Southern Capitalism*.

USC Salkehatchie Delegation: David Dangerfield, David Cherry, Carmela Gottesman, John Peek, and Sarah Miller.

New senators: David Hatch, Aaron Ard (alternate), and Melissa Rack (alternate)

Justin Mogilski	Psychology	Tenure-Track	Assistant Professor	Ph.D. - Psychology Oakland University
Pal Molian	Engineering	Full Time/Non-Tenure-Track	Instructor	Ph.D. – Materials Science & Engineering Oregon Health & Science University
Marquita Watkins	Chemistry	Tenure-Track	Assistant Professor	Ph.D. – Computational Chemistry Jackson State University
Patricia Fears	USC Aiken	Education Program Coordinator		National Louis University in Chicago

Respectfully submitted,
Ann C. Carmichael
Regional Campus Dean



OFFICE OF THE
DEAN

Palmetto College Campuses Faculty Senate Report
September 21, 2018
Michael E. Sonntag, Ph.D.

Welcome New Faculty

- Jessica Gonzales is a new Instructor of Anatomy and Physiology, with an MS degree in Human Anatomy and Physiology Instruction, and teaching experience at Midlands Tech.
- Santosh Nandi is a new Instructor of Management, with an MBA from Xavier University and expecting his Ph.D. completed by January 2019. He comes to us with experience as a research assistant at the U of Texas Rio Grande Valley and teaching experience at TAPMI.
- Anthony Vasaturo is a new Assistant Professor of Mathematics, with a Ph.D. in Pure Mathematics from the University of Toledo as well as teaching experience at U of Toledo.

Faculty and Staff

Congratulations on Promotion to Full Professor:

- Becky Hillman, Professor of Mathematics
- Ray McManus, Professor of English

Pearl Fernandes and Dan Kiernan:

- Proposal entitled "Plankton Exploration at Swan Lake Iris Gardens: A Mentoring Summer Research Project for Teachers and Students" has been accepted for presentation at the annual meeting of the Southeastern Association for Science Teacher Education on Oct. 13th.

Kajal Ghoshroy:

- Presented research titled, "Improved Method for Handling and Collection of Semi-Thin Sections of Resin-Embedded Biological Specimens for Light Microscopy" at the Microscopy and Microanalysis 2018 meeting, August 5-9, Baltimore, MD

Kristina Grob:

- Delivered a workshop on strengthening student skills in metacognition at the biennial workshop/conference of the American Association of Philosophy Teachers (AAPT) in July.

Andy Kunka:

- "Crime Genre Fiction in the Graphic Novel." The Cambridge History of the Graphic Novel. Ed. Jan Baetens, Hugo Frey, and Stephen Tabachnick. Cambridge University Press, 2018.
- "Cranky Bosses, Rebellious Characters, and Suicidal Artists: Scribbly, Inkie, and Pre-Underground Autobiographical Comics." Comics Studies: Here and Now.

Routledge Advances in Comics Studies. Ed. Frederick Luis Aldama. Routledge, 2018.

- “Catching Up with the Hernandez Brothers.” With Derek Parker Royal. Full Bleed: The Comics and Culture Quarterly. Vol. 2, 2018.

Sal Macias:

- Publication: Macias, S., III (2018). Diversity: Passive tolerance vs. Active Insistence. In Classroom Exercises: Inclusion of Socioeconomic Status in Psychology Curricula. American Psychological Association, Office of Psychology in the Public Interest, <http://www.apa.org/pi/ses/resources/publications/classroom-exercises.aspx>
- Presentation: (2018, April 13). Report from CABE (APA’s Committee on Baccalaureate and Associate Education). South Carolina Psychological Association, Myrtle Beach.
- Student paper: (2018, April 13). Williams, J. & Nance, C. Variations in scientific literacy according to specific discipline and number of classes taken. South Carolina Psychological Association, Myrtle Beach.

Ray McManus:

- Elected Chair of the Board of Governors for the South Carolina Academy of Authors
- Will be featured on the SCETV program By The River. The program will air on September 27, at 8:00 pm, and re-airing Sunday at 3:30 pm on SCETV.
- Will be reading new work at the Columbia Museum of Art with Columbia’s Poet Laureate Ed Madden to kick off the Write Around Series, a new program created by Dr. McManus in his role as Writer in Residence. (The Write Around Series will feature established and emerging writers locally and from around the state. Writers are invited to tour the galleries and write responses to the art there. There will be two readings in the Fall and two readings in the Spring. This year’s slate includes Ray and Ed, Joy Priest and Tim Conroy, Len Lawson and Nathalie Anderson, and Jenifer Bartell and Cindi Boiter.)
- The Center for Oral Narrative at USC Sumter (which McManus Directs):
 - Launching a new initiative working with Veterans of Vietnam, Operation Desert Storm, and Operation Enduring Freedom in and around the Sumter area. In coordination with Veterans Organizations from Shaw AFB and McEntire ANGB, veterans will attend storytelling workshops and will eventually have their stories recorded in both video and audio formats, which will then be curated and archived at the Center.
 - Completed the initial phases of a partnering agreement with the founder of the Wits End Poetry Series (one of South Carolina’s oldest spoken word series and the first of its kind) to curate and archive video footage series from 1993-2003. Hundreds of hours of spoken word performances by artists living in South Carolina and around the South (many of whom have gone on to national prominence) will be digitalized and made available for the general public.
 - Producing Truman Capote’s A Christmas Memory starring Dr. Park Bucker on November 30 at 1:00 pm and 7:00 pm at the Arts and Letters Lecture Hall.

Michele Reese

- Presented two papers in July:
 - "Hemingway, World War I, and the Composition Classroom" at the International Hemingway Conference in Paris, France.

- "Les Imagistes en France: Ezra Pound, Gertrude Stein, and Jean Toomer" at the International Aldington Society & International Imagism Conference in Les Saintes-Maries-de-la-Mer, France.

Jane Luther Smith:

- Presented a Piano Lecture/Recital on June 14th, 2018 at Union University, Jackson, Tennessee for the American Matthey Association for Piano.
- Appointed an International Juror for the World Piano Teachers Association Piano Competition representing the United States. She is the only representative from South Carolina and is honored to represent the University of South Carolina Sumter in this capacity.

Students/Athletics/Campus

- Received lead gift of \$20,000 for "Sumter Utilities and USC Sumter Endowed Scholarship for Shaw AFB Hometown Military Heroes", a "last dollar scholarship," that was matched by \$20,000 from Williams-Brice-Edwards Family Foundation funds.
- Successful Constitution Day celebration September 19, 2018 arranged by Damien Picariello and Erin Baribeau, with congressman Ralph Norman as featured speaker.
- \$1.5 million Phase I of Science Building renovation is currently in design and engineering phase with construction beginning spring 2019. Board of Trustees approved Phase II of renovation with \$2.25 million FY2019 State Capital Reserve Fund Appropriation.
- Installed new fence and score board for soccer field
- Lighting efficiency upgrades happening in Library and Admin building
- Carpeting, painting, and other interior upgrades happening across campus
- Near complete replacing/upgrading all campus computers to Windows 10
- Instituted PaperCut in pilot for fall 2018; full implementation by spring 2019
- Added part-time mental health services on campus

Enrollment

- HDCT: 1073 (Fall 2018 YTD) vs. 1002 (Fall 2017 freeze) (11% increase)
- FTE: 763 (Fall 2018 YTD) vs. 733 (Fall 2017 freeze) (7% increase)

USC Union, Dean's Report to PCFS, 9/21/18

Students

Enrollment increases for spring and summer were strong. Fall enrollments are up by over 20%. Two of three privately owned and operated student housing sites opened for fall 2018. The third will open in January.

Faculty & Staff

Two tenure track faculty searches are complete (Biology & Art Studio). We also hired two full time Spanish instructors. We hope to have a new Nursing Program Coordinator by January 1, 2019. We have also hired a new recruiter in the Admissions Office who started in June.

Facilities

Main Building plaster repair and interior painting is ongoing. MB exterior work is complete. Central Building roof replacement and exterior painting is complete. Patron's Park construction is complete. The window panel replacement project in CB (93 in total), the new gaming room in CB, and the expansion of the new ASC and addition of the new PC office on the ground floor of MB are all complete. Landscaping work around Truluck, MB, and CB is complete. We have just replaced an HVAC compressor in Truluck. Nearly 1000' of enamel coated steel fencing in a crescent pattern has been installed around campus.

Community

USC Union has joined the Union County Carnegie Library in a newly renovated facility, expanding library services while freeing up needed classroom and office space on campus.

Budget

The USCU budget is in good shape, due mainly to recent enrollment increases, and both revenues and expenditures are very close to budgeted figures. SC continuing appropriations remain a concern, although there is some one time relief in the 2018-2019 budget.

Report to Palmetto College Faculty Senate for September 21, 2018

Courses and Curriculum-Columbia Faculty Senate

The Courses and Curriculum Committee has met twice since the semester started (August 21 and September 17).

The only proposal that pertained to Palmetto College was the change to the PALM major pertaining to Entrepreneurship. A draft of the committee response is below that was sent to Associate Provost Chris Nesmith concerning changes that the Committee recommends.

Regarding proposal to change PALM Major.

The proposal seeks to make some changes to the PALM Major. Specifically, the proposal wants to clarify course offering in Professional Foundation classes adding some alternative courses to the major's list of courses; remove UNIV 101 from the list of courses; and add a Concentration in Entrepreneurship.

The committee did not have any concerns over the changes to the course offerings. However there is a concern over the wording used for the addition of the Concentration. The main concern is the potential student confusion. While it is true that the proposal states "The Concentration in Entrepreneurship designation does not appear on the student's academic transcript, nor on the diploma", the rest of the Optional Concentration in Entrepreneurship reads like the student is "earning" some sort of recognition. The inclusion of the phrases "earning the concentration" and "To earn the concentration" adds to the potential confusion.

The feeling of the committee is that the term concentration should only be used in the bulletin where it refers to a program approved by CHE. There are similar terms that also should be avoided, such as Tracks, Specializations, and Emphasis in favor of phrasing such as an area of focus, area of interest (or focus area / interest). Including a statement indicating that such focus will not appear on the transcript would also be helpful (which you already included).

If the Palmetto faculty decide to have this proposal go through CHE, then the Concentration would be listed on the transcript. However, concentrations that do

not get approved by CHE, this concentration will not appear on the transcript. So if this proposal is not going through CHE, this “concentration” represents recommended courses for students that wish to have an area of focus in entrepreneurship.

The Curricula and Courses Committee outlined two possible alternatives to move forward.

- 1) Opt to have this proposal go through CHE, in which case the proposal would only need to be revised to remove the sentence “The Concentration in Entrepreneurship designation does not appear on the student’s academic transcript, nor on the diploma”. The committee felt this was a good option long term.
- 2) Don’t go through CHE. This would require some changes to the proposal.

- Change the note in Section 2 Professional Foundations

~~*(Note: Students who choose an emphasis in Entrepreneurship must take PALM 494).*~~

(Note: Students wishing an area of focus in Entrepreneurship should take PALM 494).

- Make item #4 Optional Concentration in Entrepreneurship a note to item #3; remove phrases related to earning a Concentration; and phrase the description to make it clear that this is optional, and does not appear on the transcript or diploma. Given below is some suggested text.

Note:

- Students ~~in the Organizational Leadership program may earn their degree with a concentration that want to in Entrepreneurship by completing that~~ wish to have an area of focus in entrepreneurship are recommended to complete at least 15 hours of the major from among a specific sub-set of courses identified ~~for the concentration~~ as related to entrepreneurship. It is recommended that students should also take PALM 494-Internship rather

than PALM 495-Service Learning to gain the internship experience. PALM 494 does not count toward the 15 hours of Entrepreneurship courses. **The Concentration** This area of focus in Entrepreneurship designation does not appear on the student's academic transcript, nor on the diploma.

- Major courses that are acceptable for credit toward **earning the concentration** this area of focus are identified in the academic bulletin by appearing with the designation (E) after the name of the course.
- ~~To earn the concentration, students must meet all other program requirements, and earn at least 15 hours from the 33 credits required for the major that are approved for the Concentration in Entrepreneurship. In addition to the designated courses, students must take PALM 494-Internship rather than PALM 495-Service Learning. The internship experience for these students will be required to include an entrepreneurship component. PALM 494 does not count toward the required 15 hours of Entrepreneurship courses.~~

Due to timing, and to ensure you get the majority of your proposal changes approved in time for the 2019 bulletin, you might want to do this in two phases. Make the changes to the proposal and don't go through CHE, then follow it up immediately with a version that is geared to making this concentration official. If the proposal makes the November bulletin deadline, the second approach would become official, but if you miss it the bulletin would still be updated.

Please submit questions and concerns to me at Sixta@mailbox.sc.edu

Respectfully Submitted,

Christine Sixta Rinehart, member Courses and Curriculum

Palmetto College Campuses Faculty Senate
September 21, 2018 Faculty Senate Meeting
USC-Columbia

Report from USC-Columbia Faculty Welfare Committee

To: Palmetto College Campuses Faculty Senate

From: Shelley AJ Jones, Extended University
PCC Representative to USC-Columbia Faculty Welfare Committee—2018-2020

Meeting Dates: April 23, 2018 and August 27, 2018

The committee presented its Resolution on University of South Carolina Summer Teaching Compensation to Columbia Faculty Senate in its April 4th meeting, but it did not pass by one vote. However, the Senate endorsed the Resolution at its June 3rd meeting. (A copy of the Resolution is included with the previous CFWC report appended to the minutes from the last PCC Faculty Senate meeting.)

The final meeting of last academic year and the first meeting of this academic year focused on setting this year's priorities for CFWC. The committee will resume faculty collegiality lunches at Preston College and has set up an email account (facultywelfare@sc.edu) to facilitate faculty contacting the committee with concerns. The committee also plans to investigate how the University's faculty benefits compare to peer institutions, the potential for phased retirement options, transparency regarding the Excellence Initiative process, and faculty concerns regarding the absence of tenure and promotion timelines in certain units.

University of South Carolina
BOARD OF TRUSTEES

Academic Affairs and Faculty Liaison Committee

9 a.m. Wednesday, September 19, 2018
Telephone Conference hosted from Osborne Room 206-B

Open Session

- I. Call to Order

Executive Session

- I. Personnel Matters
 - A. Honorary Academic Titles
 - B. Appointments with Tenure
 - C. Honorary Degrees

Return to Open Session

- II. Columbia
 - A. Annual Review of New Programs
 1. MS in Advanced Athletic Training
 2. BA Chinese Studies
 3. BA Global Studies
 4. ME in Biomedical Engineering
 5. MS in Information Security
 6. PhD in Sport and Entertainment Management
 7. BS in Pharmaceutical Sciences
 8. MS in Physician Assistant Studies

- B. New Dual Degree Programs
 - 1. PhD in Business Administration – EGADE Business School, Instituto Tecnológico y de Estudios Superiores de Monterrey; and DMSB
 - 2. PhD in Management, FEN, Universidad de Chile; and PhD in Business Administration, DMSB
 - 3. Advanced Master in Strategy and Management of International Business (SMIB), ESSEC Business School, France; and Master in International Business (MIB), DMSB
 - 4. BS in Tourism Management or BS in Hospitality Management – Beijing International Studies University (BISU); and College of Hospitality, Retail and Sport Management
 - 5. BS in Chemistry, Claflin University; and BS in Chemical Engineering, College of Engineering and Computing
 - 6. BS in Electrical Engineering Technology, South Carolina State University; and BS in Electrical Engineering, College of Engineering and Computing
- C. Articulation Agreement – Midlands Technical College (MTC) and College of Engineering and Computing
- D. CIP Code Change – Master of Health Information Technology (MHIT)
- E. Columbia Faculty Manual Changes

III. Aiken

- A. Annual Review of New Programs
 - BS in Industrial Process Engineering
- B. Program Terminations
 - 1. BS in Industrial Mathematics
 - 2. BA in Psychology
 - 3. BA in English
- C. USC Aiken Faculty Manual

- IV. Beaufort
 - A. Annual Review of New Programs
 - BS in Mathematics
- V. Upstate
 - A. Annual Review of New Programs
 - 1. BA in Urban and Regional Studies
 - 2. MSN in Clinical Nurse Leader
 - B. Program Termination
 - BA in Urban and Regional Studies
 - C. Program Name Change
 - From MEd in Teaching and Learning to MEd in Applied Learning and Instruction
- VI. BTRU 2.01 Honorary Degree Policy Update
- VII. Other Matters
- VIII. Adjournment

USC Palmetto College

*Celebrating
the
Past*



Looking
Forward to the
Future

Presented to the
Palmetto College Campuses Faculty Senate Meeting

by
Dr. Susan A. Elkins, Chancellor
USC Palmetto College

September 21, 2018



UNIVERSITY OF
SOUTH CAROLINA
PALMETTO COLLEGE



Palmetto College Launch

April 18, 2013



DJ Bron, Jr.

- SC State Trooper with multiple shifts and locations
- Started associate's degree at USC Salkehatchie when stationed in Low Country; finished associate's degree at USC Union while in Upstate
- Earned bachelor's degree in Criminal Justice from USC Upstate through Palmetto College Online
- Previously served as a S.C. Highway Patrol Trooper – was sworn in as a magistrate in Laurens County



UNIVERSITY OF
SOUTH CAROLINA
PALMETTO COLLEGE

2013-2014: The Situation



USC Lancaster

- Enrollment growing
- No fund balance
- Reductions in force in 2013



USC Sumter

- Enrollment declining
- Reductions in force 2 years prior to 2013

PC Online

- To be launched
- \$5 million legislative appropriation
- Tuition revenue sharing model to be developed



USC Salkehatchie

- Enrollment growing
- Stable budget



USC Union

- Smallest of the 4 campuses - approx. 400-500
- Stable budget



2017-2018: Five Years Later



USC Lancaster

- Record headcount enrollment
- Balanced budget
- Near 2 month fund balance



USC Sumter

- Highest enrollment since 2011
- Balanced budget
- 3 month fund balance

PC Online

- Launched 7 programs in 2013 and 7 more in 2016-17
- \$5 million recurring legislative appropriation
- \$56.5M in revenue distributed across the system
- 29,567 seats filled in 5 years
- 3,055 majors in 5 years
- 1,168 degrees conferred in 5 years



USC Salkehatchie

- Enrollment growing
- Balanced budget
- 3 month fund balance



USC Union

- Record enrollment (near doubled in last 5 years)
- Balanced budget
- 3 month fund balance



BLUEPRINT GOALS



Goal 1 - Enrollment



Goal 2 - Student Success



Goal 3 – Faculty



Goal 4 - Service



Goal 5 – Organization/Finance



Goal 6 – Planning





Goal 1 - Enrollment



Palmetto College OVERALL

Fall 2013	Fall 2017
4,919	5,957

21%



Associate's Degree Regional Palmetto Colleges

Fall 2013	Fall 2017
4,240	4,826

13.8%



Palmetto College Online Majors

Fall 2013	Fall 2017
503	984

95.6%





Goal 2 – Student Success



Associate's Degree Graduates

AY 13-14	AY 17-18	5 Year Total
490	550	2,484

12.25%



Online Bachelor's Degree Graduates

AY 13-14	AY 17-18	5 Year Total
181	395	1,168

118.0%



Goal 3 – Faculty

Regional Palmetto Colleges

New Faculty Hired
2013-2017

34

Tenured/Promoted Faculty
2013-2017

44

2017-2018 Award Winners

Established new awards to recognize **Service and Scholarship** to accompany the existing **Teaching Award**.



Shelley Jones
John J. Duffy Award

Ray McManus
Chris P. Plyler Award

Chris Sixta Rinehart
Denise R. Shaw Award

PC Online

Doubled the number of programs offered in the past 5 years, resulting in faculty increase.

2013 Launch
Business Admin. Mgmt.– Aiken
Criminal Justice – Upstate
Elementary Ed. – Columbia
Human Services – Beaufort
Liberal Studies – Columbia
Org. Leadership – Columbia
RN to BSN – Upstate
2016 Launch
Health Promotion – Beaufort
Hospitality Mgmt. – Beaufort
Info. Mgmt. & Systems – Upstate
Information Science - Columbia
2017 Launch
Accounting – Aiken
Special Education – Aiken
Health Informatics – Upstate

Palmetto College Online



UNIVERSITY OF
SOUTH CAROLINA
PALMETTO COLLEGE



Goal 4 – Service



Highlights

Students, Faculty and Staff across Palmetto College heavily involved in:

- *Community Service*
- *Professional Service*
- *University Service*
- *Other Service Activities*





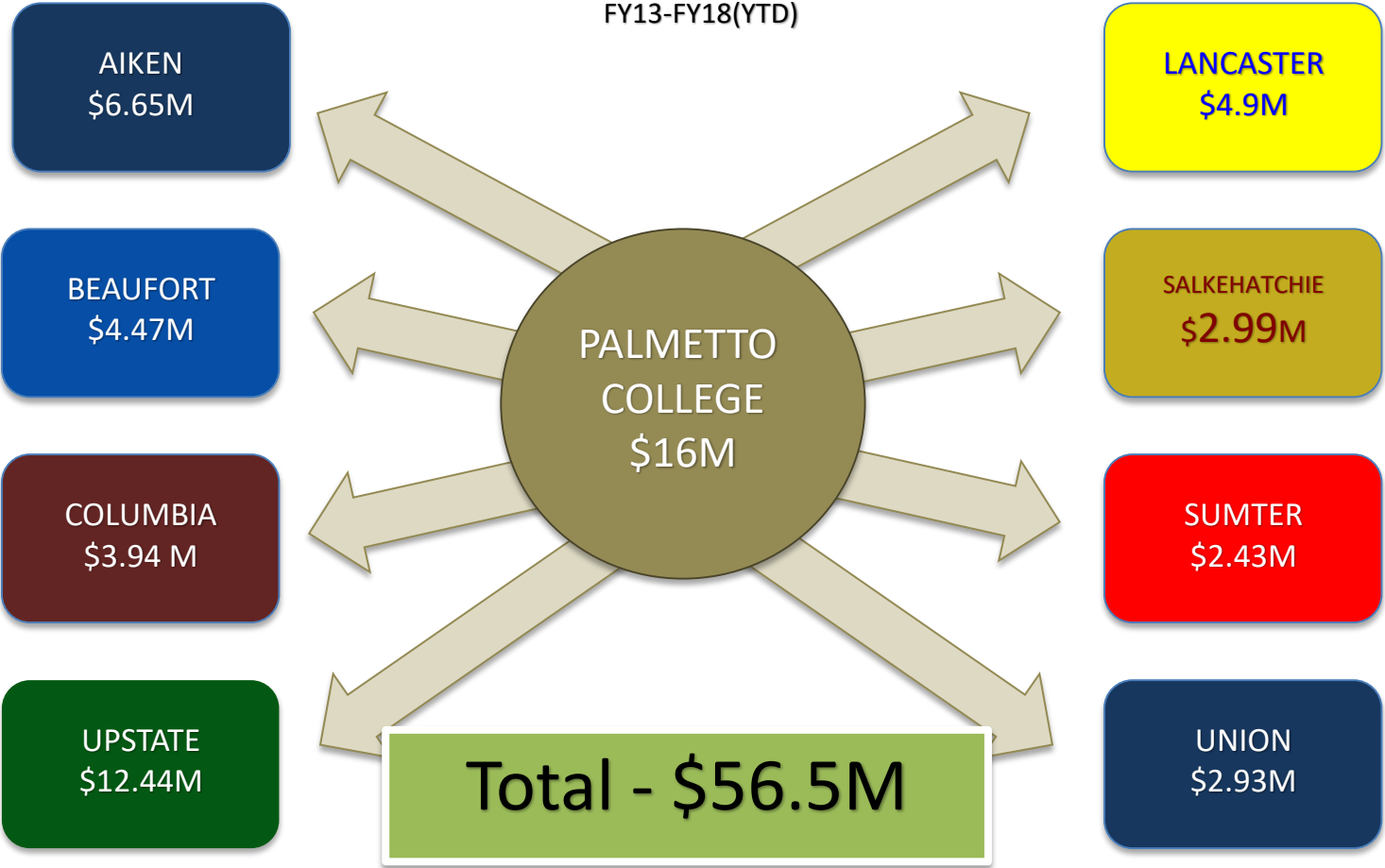
Goal 5 – Organization/Finance

- PC Campuses Enrollment Growth/Revenue Growth
- Balanced Budgets
- 3 Month Fund Balance Target for Emergencies
- Development Dollars Raised – Over \$6M
- State Funding Improvements
- PC Online Enrollment Growth/Revenue Growth



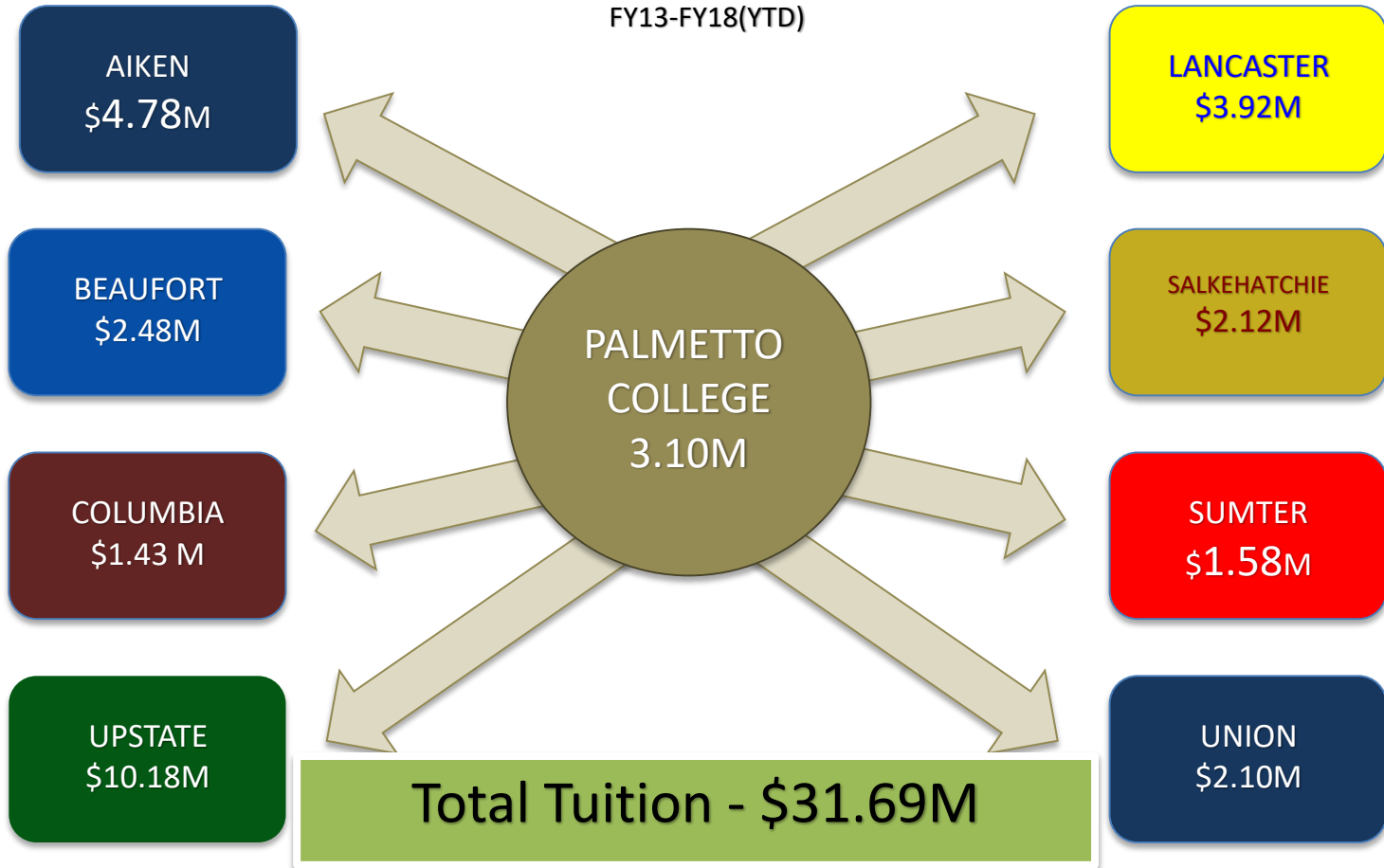
PC Online

Total Financial Benefit to Each Campus
FY13-FY18(YTD)



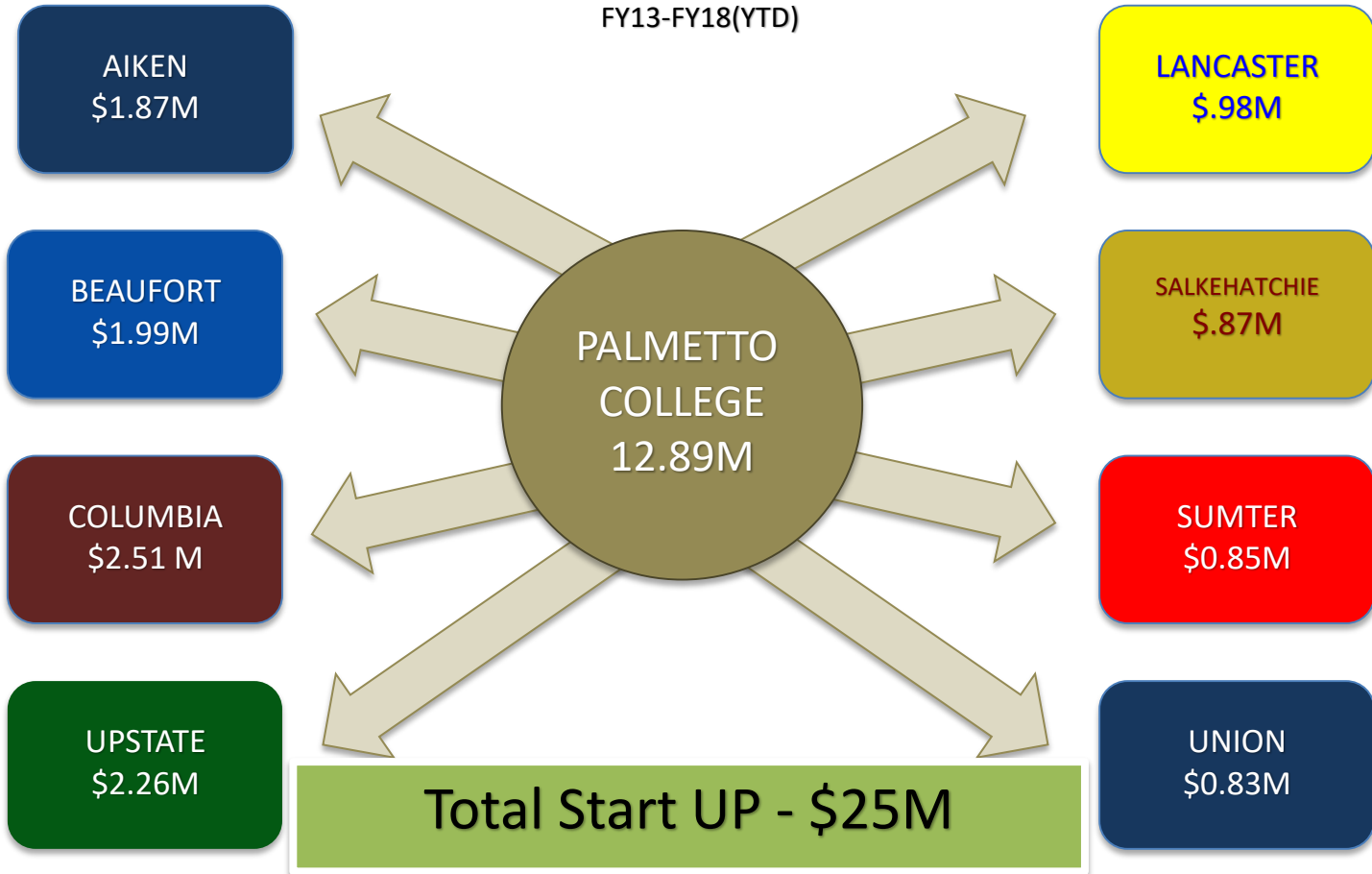
PC Online

Total Tuition to Each Campus
FY13-FY18(YTD)



PC Online

Total Start Up Funds to Each Campus
FY13-FY18(YTD)



Faculty and Staff Salaries

- **Past Five Years**

- \$223,832 spent on Faculty T & P Increases
- \$108,706 spent on Faculty Pay for Performance
- **\$332,538 TOTAL**



- **Next Steps**

- Establish Faculty/Staff Salary Study Steering Committee in conjunction with Senate Welfare Committee
- FY 2019 - \$100,000 committed by Chancellor/Deans to apply to Faculty/Staff salaries
- Steering Committee facilitated by Mr. Lloyd Dawe, USC Aiken, Director of Institutional Research (paid by PC Chancellor's Office, \$6000-\$7000)
- Beyond FY 2019 – Plan and be developed by Steering Committee





Goal 6 – Planning

2 Planning Goals 2018-2019

PC Campuses

1. Develop new Blueprint to align with Columbia's Focus Carolina 2023 Strategic Planning.

PC Online

2. Develop a new 5 year plan to align with USC Aiken, USC Beaufort, USC Columbia and USC Upstate.



Results: Student Success

Brandon Newton – USC Lancaster



- Earned 5 degrees in 4 years
- Used flexible courses to allow for on-time completion of associate's & bachelor's degrees
- Conscious of higher education costs

Ryan West – Military



- Young son challenged him to see who would be first to finish degree
- Served with National Guard for nearly 20 years
- Earned bachelor's degree in Organizational Leadership from USC Columbia through Palmetto College Online with honors

Tammy Warr – USC Union



- Non-traditional student who returned to school after raising family
- Earned bachelor's degree through Palmetto College Online, graduating with leadership distinction and 4.0 GPA
- Now works at USC Union Student Success Center

Janelle Buniel – USC Sumter



- Earned associate's degree from USC Sumter
- Became campus leader—ambassador, peer tutor, SGA president
- Transferred to USC Columbia; studying broadcast journalism and criminal justice

DJ Bron, Jr. – Multiple USC Institutions



- SC State Trooper with multiple shifts and locations
- Started associate's degree at USC Salkehatchie when stationed in Low Country; finished associate's degree at USC Union while in Upstate
- Earned bachelor's degree in Criminal Justice from USC Upstate through Palmetto College Online

