



UNIVERSITY OF
SOUTH CAROLINA
 PALMETTO COLLEGE

Palmetto College Campuses Faculty Senate
 UNIVERSITY OF SOUTH CAROLINA
 USC SALKEHATCHIE WEST
 ALLENDALE CAMPUS
Friday, November 9, 2018

Coffee9:00 - 9:30 AM
Atrium, Science Administration Building

Morning Session9:30 - 10:15 AM
Atrium, Science Administration Building

Welcome, Dr. Christine Sixta Rinehart

Report from the Chancellor, Dr. Susan Elkins

Report from the Associate Provost and Dean of Extended University, Dr. Chris Nesmith

Reports from Palmetto College Campus Deans
 Dean Walt Collins, USC Lancaster
 Dean Ann Carmichael, USC Salkehatchie
 Dean Michael Sonntag, USC Sumter
 Acting Dean John Catalano, USC Union

Standing Committees10:15 - 12:00 PM

I. Rights and Responsibilities
Welcome Center Conference Room

II. Welfare
Library and Academic Support Conference Room

III. System Affairs
Library and Academic Support Curriculum Lab

Executive Committee10:15 - 12:00 PM
Room 107, Science Administration Building

Deans Meeting10:15 - 12:00 PM
Dean's Conference Room, Science Administration Building

Luncheon12:00 - 1:00 PM
Atrium

Afternoon Session1:00 - 2:45 PM
Library

AGENDA

- I. Call to Order at 1:05
- II. Correction/Approval of Minutes: September 21, 2018
USC Columbia
- III. Reports from Standing Committees
 - A. Rights and Responsibilities – Professor Sarah Miller
 - B. Welfare – Professor Bianca Rowlett
 - C. System Affairs – Professor Dana Lawrence
- IV. Executive Committee
 - A. Chair - Professor Christine Sixta Rinehart
 - B. *Palmetto College Campuses Faculty Manual* Liaison Officer – Professor Andy Yingst
- V. Reports from Special Committees
 - A. Committee on Libraries – Professor Rebecca Freeman
 - B. Committee on Curricula and Courses – Professor Christine Sixta Rinehart
 - C. Committee on Faculty Welfare – Professor Shelley Jones
 - D. Faculty-Board of Trustees Liaison Committee – Professor Christine Sixta Rinehart
 - E. Palmetto College Campuses Research and Productive Scholarship Committee – TBD
 - F. Palmetto College Campuses Academic Advisory Council – Professor Eric Reisenauer
 - G. Provost’s PCC Advisory Council – Avery Fouts
 - H. Other Committees
 - Conflict of Interest Committee – Professor Noni Bohonak
- VI. Unfinished Business
- VII. New Business
 - A. Palmetto College Campuses Grievance Committee nominee
- VIII. Announcements
- IX. Adjournment

Morning Session

Welcome

Chair, Dr. Christine Rinehart called the meeting to order at 9:36 a.m.

Reports

Palmetto College Chancellor, Dr. Susan Elkins-see report in appendices.

- Thanked Dean Carmichael for her 14 years as dean and 28 years working for USC. Noted that search is underway for the next dean of Salkehatchie.
- President Pastides is retiring in July 2019. A search committee has been appointed. Membership is dictated by the bylaws, and there is one representative for all of the system campuses outside of Columbia.
- Enrollment – Good news overall and some record enrollment
 - Union has record enrollment – over 1000 for the first time.
 - Sumter has just over 1100 – first time since 2010.
 - Salkehatchie has enrollment in the 900s.
 - Lancaster is down, after the loss of dual credit enrollments, but this follows a record last year.
 - Online is growing, with a headcount of 1070, up almost 100 from last year.
- Salary Study Committee has met, a lengthy meeting following Hurricane Michael. They are planning for both the distribution of existing funds and for future measures.
- Palmetto College has been awarded \$478,556 for a USDA Development Grant, won this year after not winning last year. Congratulations to Bob Dyer and Dean Carmichael for working on the grant.
- Dr. Elkins asked for questions. There were none.

Associate Provost and Dean of Extended University, Dr. Nesmith

- Academic Programming –
 - The entrepreneurship track has the support of the Business School.
- Provost
 - The Provost Office has decided to implement ALLY on Blackboard. This will go live for all courses in January. Gauges within the courses, attached to course materials, will show accessibility. Training will be forthcoming on how best to use ALLY.
- Assessment
 - Artifacts are being collecting artifacts for review in History and Social Sciences. Only asking for one section per faculty.
 - There is a need for reviewers. Video tutorials will be provided to explain the process.
- No questions.

Deans Reports

Professor Ron Cox (reporting for Dean Walt Collins)- report available in appendices

Dean Anne Carmichael - report available in appendices

Dean Michael Sonntag - report available in appendices

Dean John Catalano - report available in appendices

Afternoon Session

I. Call to Order

Chair Christine Rinehart called the session to order at 1:05 P.M.

Secretary R. Mac Jones called the roll by campus with the following results:

Extended: (not present: John Abdalla, no alternate)

Lancaster: (not present: Patrick Lawrence, Stephen Criswell; alternate: Todd Scarlett)

Salkehatchie: (all present)

Sumter: (not present: Kajal Ghoshroy, alternate: Dan Kiernan)

Union: (not present: Andrew Pisano, no alternate)

II. Correction/Approval of Minutes

Minutes to be approved at next meeting.

III. Reports from Standing Committees

A. Rights and Responsibilities-Professor Sarah Miller

1. The motion to eliminate the summary from the 3rd-year Review was rejected by the Provost. The PCCFAC met with the Provost. The Provost wants to see the summary in the review.
2. Motion being brought forward to require Summary of Teaching statement for 3rd-year Review.
3. All local T&P procedures for the campuses will be compiled by February.
4. Discussed online teaching evaluations. Discovered that most campuses have forms for peer course evaluation, but none have forms specifically for online courses. Will talk to CTE to see if they already have a form for online courses.

B. Welfare-Professor Bianca Rowlett

1. T&P workshop to be offered January 18th. It will include a roundtable on 3rd-year Review.
2. Discussed providing an online course for instructors teaching online for the first time.
3. Discussed survey, which should be ready in the spring.
4. The PC awards deadline is Dec. 5th for nominees, with voting in February.

C. System Affairs-Professor Dana Lawrence

1. Proposed changes to the AA degrees discussed, with changes made based on campus feedback. The revised proposals will be distributed to campuses for additional feedback.
2. Will present 2 motions under new business, for PALM 390 – Leadership, PALM 405 – Leadership Capstone

IV. Executive Committee –

1. Presidential search committee to include a single representative from the “University Campuses,” as per the bylaws. This representative will come from Upstate. The Board of Trustees contacted the Chancellor for a statement from the PC campuses in support of the Upstate representative. PC is not included in the bylaws. The EC and Chancellor wrote to the BOT to request that PC be included in the bylaws, in the rotation to act as representative for the system campuses in presidential searches. The letter also explains PC’s structure and asks that PC be allowed a non-voting delegate. The letter was sent.
2. The website will be changing servers. The provost would like to have PC faculty listed under disciplines on the Columbia site, as well as working on a separate webpage for PC faculty.

Faculty Manual Liaison- Professor Andy Yingst

1. The only significant proposal is coming from R&R.

V. Reports from Special Committees

- A. Committee on Libraries -no report
- B. Committee on Curricula and Courses – no report
- C. Committee on Faculty Welfare – report in appendices

VI. Faculty-Board of Trustees Liaison Committee – no report

VII. PCC Research and Productive Scholarship Committee – no report (committee needs chair)

VIII. Palmetto College Campuses Academic Advisory Council – Professor Chris Nesmith

1. Developed and approved a student record retention policy for BOL and BLS – for students who are inactive or graduated.
2. University has overall policy on student data, but it is guided by FERPA rather than how long records are kept (ex. Do we need to keep data on inactive students for 8 to 10 years?)
3. Considering and will send forward a student complaint policy. If they are taking a course from a different campus or are a BOL and BLS student, how does this happen? Needs to be clearer for students, faculty, and admins.
4. Liberal studies external review, which will be finalized later, will be done by two external reviewers – College of Charleston and East Tennessee State University – in late February or March, to be shared at some point after that.
5. Entrepreneur track is moving forward, while legal studies is still being developed.

IX. Other Committees

1. Provost’s Palmetto College Campuses Advisory Council - no report

2. Conflict of Interest Committee – no report

X. Unfinished Business - none

XI. New Business

1. R&R motion ruled substantive, will be taken up at the next meeting.
2. First SA motion put forward – for PALM 390
 - a. Motion is for a course to be added, within the BOL curriculum, but not required for the degree. It is an advanced study of leadership.
 - b. Approved, none opposed.
3. Second SA motion put forward – for PALM 405
 - a. Motion for a course to be added – a leadership capstone.
 - b. Approved, none opposed.

VIII. Adjournment - 1:51 pm

Minutes
Provost's Palmetto College Campuses Advisory Council
Meeting: 3:30 PM, October 26th, 2018
Location: Conference Room 107, Osborne Administration

Attending:

Administration: Provost Joan Gabel, Chancellor Susan Elkins, Associate Provost Chris Nesmith
Faculty: Hui-Yiing Chang (Sumter), David Dangerfield (Salkehatchie), Julia Elliot (Extended), Avery Fouts (Union), Fran Gardner (Lancaster), Mary Hjelm (Extended), Andy Kunka (Sumter), Sarah Miller (Salkehatchie), Angela Neal (Lancaster)

The eight questions below were submitted to the Provost on October 14th, 2018 in preparation for the meeting. These questions were collected by Council members from the faculty of the Palmetto College campuses. The Provost's response (in italics) follows each question. A general discussion followed, and relevant comments from that conversation are included at the end.

1. The central office of Palmetto College was taxed the mandated 3% of its budget to help fund Excellence Initiative. However, since the individual campuses were not taxed, Palmetto College faculty (staff and administrators) apparently were not eligible to submit proposals. It is our understanding that next year PC faculty (staff and administrators) will be eligible but all proposals must go through the PC central office. Can you give us any confirmation that submissions will indeed be open to PC personnel? Do you have any information about the submission process?

Excellence Initiative has been put on hold while we search for the next president. 130 faculty proposals were submitted; these have been narrowed down to 31. No monies have been awarded due to the hold. The 3% "tax" has not been put on hold. The plan for the next round is to include submissions from Palmetto College faculty (staff and administrators). The PC submissions will go through the Palmetto College central office. In this way, PC personnel will be eligible without the individual PC campuses having to be taxed.

2. As two-year campuses, PC campus students often struggle with STEM classes. We do not (generally) have advanced students (or graduate students) available to tutor lower level STEM classes. Our student success centers do offer academic coaches when available and online resources such as Brainfuse. Apart from giving us a great deal of money to hire tutors, are there resources in Columbia that can be utilized by PCC students or are there solutions that could be duplicated or shared (above what we currently have) on our campuses? Although we know that only a percentage of students will take advantage of these additional resources, we would like to be able to point interested students to them.

The tutoring center in Columbia is open to working with students taking STEM courses on the PC campuses. In order to prevent student demand exceeding tutor supply, they suggest that professor referral control the flow of students. Specific details of a referral system will be developed.

3. Recently the PCCFS passed a motion to eliminate the Teaching Summary in the 3rd year review file. The Teaching Summary is valued in the T&P process for PC campuses. However, writing a Teaching Summary is labor intensive, so we voted to eliminate this work in the 3rd year review. We have been asked to revisit this. What is required on the Columbia campus? Are you looking for PC files to match the requirement in Columbia?

The Provost prefers that the structure of PC T & P files match the structure of Columbia T & P files. Since a teaching summary is required in the final file, the candidate is best served by having a teaching summary included in the third-year file. This inclusion gives the candidate the best possible review. However, given the concern of the PCCFS about workload, the Provost suggests that the focus of the teaching summary for third-year review be limited to the one question regarding the over-all quality of teaching. This compromise still gives the candidate substantive feedback but with the workload involved in a typical teaching summary reduced.

(Note: Given the current student evaluation form, the most general question appears to be Question 4.8 “The instructor was an effective teacher.”)

4. How will the Palmetto College Campuses be involved in the hiring process for the new president? Will there be faculty (non-administrative) representation?

The search committee for a new president is dictated by the bylaws of the Board of Trustees. The bylaws stipulate that the committee include three faculty members: the Chair of the Columbia Faculty Senate; one at-large Columbia faculty member selected by the Columbia Faculty Senate; and one at-large faculty member from the other campuses in the USC system, including Palmetto College. It is USC Upstate’s turn to supply the latter. The PCFS is welcome to invite any faculty member on the committee to a senate meeting. The search consultant will solicit additional input electronically. If the three finalists are not kept confidential, other opportunities for input such as forums will most likely be available.

5. Clarification of HR 1.81: Summer compensation for faculty. Are there separate caps for teaching and other salary not related to teaching? Or does the cap of 40% include both?

The cap of 40% includes both. By state law, there is 40% cap on summer salary regardless of how the money is earned. Questions about policy can be addressed to Cheryl Addy in Provost’s Office.

6. Palmetto College is in the process of updating faculty profiles/directory and research websites. We are interested in “Palmetto College Faculty” being added as a link within Columbia department directories. How should we pursue requesting that?

The entire USC Columbia website is being updated. In the meantime, the PC faculty should update their websites. The Provost will encourage Columbia faculty to include a link on their departmental websites to the “Palmetto College Faculty” who teach within the department.

7. Last year, we talked about the difficulty in getting Palmetto students through Columbia Admissions, particularly with regard to Community Standards. We learned that the Columbia admissions policy does not fall within the purview of the Provost’s office. Setting Community Standards issues aside, it remains the case across the PC campuses that processing of PC online student applications is very slow. The 8-12 weeks response time is causing them to leave in some cases and in most cases they have problems with securing aid because of this long delay. PC student applications are being sorted out, and we are told Columbia students are handled first, and they will get to PC students when they can. This includes transfer and change of campus students. Do you have any update on how Columbia Admissions might be trying to improve the situation?

Student Affairs continues to work on admissions problems. The Provost will remind them that problems remain with PC admissions. Taylor Wright, SGA president, has been instrumental in drawing attention to the admissions problems encountered by transfer students, many of which parallel problems encountered by PC applicants.

8. Given the advent of Palmetto College, and given that the PCFM states that our meeting should be “conducted at the will” and “called by” the “executive vice president for academic affairs and provost,” how do you envision the role of PPCCAC?

The Provost reserves the right to call a meeting of the PPCCAC. However, she delegates the right to the PPCCAC to call a meeting once a semester.

Remarks from additional questions offered in general discussion

The Provost has made clear to department chairs that a more efficient faculty approval process is needed.

Given a consistent pattern of USC school closings in recent years due to inclement weather, the Registrar is now building make-up days into the schedule. For instance, Election Day or Reading Day might be used as a make-up day. Faculty will be urged to include in their syllabi the possibility that these days might be used to make up classes.

Submitted by:
Avery Fouts
10/30/18

Corrections submitted by:
Sarah Miller
Joan Gabel

Corrected minutes submitted to Palmetto College Faculty Senate:
11/9/18

REPORT: Added to Full Faculty Senate Agenda

(Proposals under consideration as of 9/24/2018)

Total proposals: 64

1. 17 - Arts and Sciences
2. 1 - Business
3. 2 - Education
4. 30 - Engineering & Computing
5. 1 - Hospitality, Retail, & Sport Management
6. 1 - Information & Communications
7. 3 - Public Health
8. 9 - Social Work

Full proposal details can be found on the Academic Program Proposal System (APPS) available at http://www.sc.edu/about/offices_and_divisions/provost/planning/academicprograms/proposals/index.php.

1) Arts and Sciences (17 Proposals)

Course	Title	College	Proposal Type	Change Description
ANTH-Major/Degree Program	BA in Anthropology	Arts and Sciences	Change Program	<p>Justification:</p> <p>Both Anth 371 and 518 have been approved for Carolina Core Integrative status. These need to be added to the list of Integrative choices that Anthropology majors can choose from to fulfill the Integrative requirement.</p>
ARAB-402	Advanced Arabic II	Arts and Sciences	New Course	<p>Description:</p> <p>Continued acquisition of advanced grammar and vocabulary. Increased focus on reading, writing, and discussion in Modern Standard Arabic.</p> <p>Justification:</p> <p>USC does not presently offer a 4th year option for students of Arabic, as it has not been necessary thus far. However, with the growth of the program and student interest, more and more students of Arabic are interested in taking their knowledge of Arabic to higher levels. Several students have expressed interest in summer programs and studying abroad, thus leaving them as juniors and seniors without any Arabic course to take. Moreover, because of the history of Arabic as a prestige language, and the use of Modern Standard Arabic as a language of literature and formal situations, written MSA is often still inaccessible to students even after 3 years of study. The proposed</p>

REPORT: Added to Full Faculty Senate Agenda

(Proposals under consideration as of 10/30/2018)

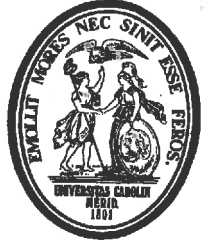
Total proposals: 120

1. 67 - Arts and Sciences
2. 11 - Business
3. 5 - Education
4. 15 - Engineering & Computing
5. 6 - Hospitality, Retail, & Sport Management
6. 1 - Information & Communications
7. 3 - Music
8. 9 - Public Health
9. 3 - Social Work

Full proposal details can be found on the Academic Program Proposal System (APPS) available at http://www.sc.edu/about/offices_and_divisions/provost/planning/academicprograms/proposals/index.php.

1) Arts and Sciences (67 Proposals)

Course	Title	College	Proposal Type	Change Description
ANTH-231	African-American Cultures	Arts and Sciences	Change Course	<p>Description:</p> <p>An examination of African-American cultures FS: 10/5/2016</p> <p>Justification:</p> <p>Anthropology has rchanged African-American Cultures (ANTH 303) to ANTH 231 and this proposal brings the cross-list in line.</p>
<p>Cross-Listing: No Cross-listings have been entered</p> <p>Pre/Co-Requisites:</p> <p>Current: No Pre/Co-requisites entered</p> <p>Proposed: No change in Pre/Coreqs.</p>				
ANTH-381	Gender and Globalization	Arts and Sciences	Change Course (CCORE)	<p>Description:</p> <p>Examines the dialectic between globalization and the social construction of gender. Topics include the global assembly line, transnational markets for domestic labor and sex workers, and global feminist alliances. Cross-listed Course: WGST 381</p> <p>Justification:</p> <p>This course already exists as a cross-listed course for Anthropology and Women's and Gender Studies. As it is an upper division course that enables students to apply the methods of political economy and integrate their understanding in open-ended essay exams, we feel that this would be an important course to include as fulfilling the "integrative course" requirement for anthropology majors and expands the short list of potential cultural anthropology courses that qualify.</p>
<p>Cross-Listing:</p> <p>Cross-listed course 1</p> <p>Designator: WGST</p> <p>Course Number: 381</p> <p>Pre/Co-Requisites:</p> <p>Current: Prerequisites: WGST 111 or 112 or ANTH 102</p> <p>Proposed: No change in Pre/Coreqs.</p>				



- N. Approve compensation policy for faculty and staff;
- O. Approve all long-range development plans for the University including major capital projects;
- P. Approve or delegate authority for approval of all major contractual relationships and other major legal obligations executed in the name of the University;
- Q. Approve all sales or purchases of real property, and ensure that all properties of the University are preserved and maintained;
- R. Establish investment policies and procedures which will provide for the prudent investment and preservation of funds entrusted to the University;
- S. Establish auditing policies and standards and appoint independent auditors; and
- T. Establish and maintain within the administrative procedures of the University the policy and practice that the administrators of the University covered under Paragraphs A, B, and C herein above shall serve in such capacities at the will and pleasure of the Board; that the administrators of the University having the rank of Vice President, Chancellor, University Campus Dean, Academic Dean, Director or the equivalent thereof and any other person reporting directly to the President shall serve in such capacities at the will and pleasure of the President. It is understood that the employment of such administrators shall be on customary terms of University employment and there shall be no separate employment agreements; provided, however, it is further understood that no Athletics Department administrators will be given employment agreements in excess of one year without prior approval of a majority (eleven) vote of the entire Board of Trustees.

SECTION 2. PRESIDENTIAL CANDIDATE SEARCH COMMITTEE. When there is a vacancy or notification of a forthcoming vacancy in the office of the President, the Board will create a Presidential Candidate Search Committee the composition of which will be as follows:

- A. five members of the University of South Carolina Board of Trustees from among those elected by the General Assembly to be recommended by the Executive Committee to the full Board (one of whom shall be designated as Chair of the Committee);
- B. three members of the faculty of the University including the incumbent Chair of the USC Columbia Faculty Senate who shall serve until the conclusion of the presidential search process, a representative of the faculty elected by the USC Columbia Faculty Senate, and a representative of the faculties of USC Aiken, USC Upstate, and the USC University Campuses to be selected mutually by the faculty senates thereof;
- C. the incumbent President of the USC Columbia Student Government Association who shall continue to serve on the Committee until the conclusion of the presidential search process;
- D. the incumbent President of the USC Alumni Association who shall continue to serve on the Committee until the conclusion of the presidential search process;
- E. a representative of the University's support foundations who shall be an elected member of the board of either the USC Educational Foundation, the USC Development Foundation,



the USC Business Partnership Foundation, or the South Carolina Research Institute to be mutually selected by the foundation boards;

F. the Secretary of the Board of Trustees will serve as Secretary of the Committee and the Vice President for Human Resources and the General Counsel of the University will make themselves available to advise and further the work of the Committee.

A charge to the Presidential Candidate Search Committee will be delivered by the Chairman of the Board, such charge requiring the Committee to present to the Board the names of four fully acceptable candidates for the presidency, and should at any time an acting or interim president be required to fulfill the responsibilities of the presidency, the process described above shall not apply but such appointment shall be made by the Board on recommendation of the Executive Committee of the Board.

Dear Elizabeth,

Thank you. (Thank you, Ben, too! It is good that process is being followed and senates are involved.)

The Columbia Faculty Senate elected Professor Julius Fridriksson (Arnold School of Public Health) as its faculty representative at a special called meeting held on Friday, October 26, 2018. We had twenty (!) nominees, with all nominations received before the meeting (i.e., none from the floor). None of the nominees received an absolute majority of the votes cast, and we had a run-off, following the rules distributed with the agenda (see the October 26, 2018 entry at https://www.sc.edu/about/offices_and_divisions/faculty_senate/meetings/meeting-archive.php). Professor Jessica Elfenbein (College of Arts and Sciences) lost the run-off and was declared alternate representative.

Best regards,

Marco

Marco Valtorta, Professor and Chair of the Faculty Senate
Department of Computer Science and Engineering
University of South Carolina
mgv@cse.sc.edu (1)(803)777-4641

PRESIDENTIAL SEARCH COMMITTEE

USC System Faculty Liaison



Dr. Araceli Hernández-Laroche is an associate professor of modern languages and the assistant chair of the Department of Language, Literature and Composition at the University of South Carolina Upstate. She has a BA from UCLA and MA & PhD from the University of California Berkeley. She is the Past-President of the South Carolina Chapter of the American Association of Teachers of French. A native of Mexico, she has lived, researched and taught in several countries (France, Italy and Spain) and speaks four languages. She serves on the Hispanic Alliance Leadership/Steering Committee of Spartanburg, on the Inclusion Council for Spartanburg Area Chamber of Commerce, The Spartanburg County Foundation LGBT Fund Committee, and on the boards of the Hub City Writers Project and the Chapman Cultural Center.

She chairs committees in various disciplines to organize French film festivals, the 5-Year Commemoration & Reflection of the Centennial of WWI, the New Global South Summit and the Latinx Interdisciplinary Series on Mentoring and Civic Engagement. Along with her university students, Araceli tutored female and male inmates for an award-winning service-learning program (Operation Educate) at the Spartanburg Detention Center that she helped create. In 2018, USC Upstate awarded her the Excellence in Service Award. She publishes on Mediterranean studies and explores the intersections of colonialism and world wars in the works of French, Italian and North African writers.

UPSTATE

University of South Carolina Upstate



UNIVERSITY OF
SOUTH CAROLINA
SALKEHATCHIE

**Palmetto College Faculty Senate
November 9, 2018**

Dean's Report

Dr. Carmichael welcomed everyone to the Salkehatchie campus.

She shared the following report, along with a PowerPoint presentation:

The USC Salkehatchie annual scholarship banquet was held on October 8. Over 150 attended this event in which 113 scholarships totaling \$130,000 was awarded.

Students from Allendale County Schools attended campus events in October commemorating Nuclear Science Week and launching University of Possibilities.

The NJCAA Regional Soccer Tournament was held on the Salkehatchie West campus the weekend of October 26.

Palmetto Rural Telephone Cooperative featured USC Salkehatchie's nursing program partnership and the creation of the new sim lab on the front cover of their Fall magazine. This publication is distributed to eleven counties in our region.

Dr. Sarah Miller and Dr. David Dangerfield had roles in the documentary film *The Burnt Church: An Exploration of Pon Pon Chapel of Ease*. Dr. Miller served as the historical consultant on the film, while Dr. Dangerfield was the SC history scholar. The film was produced by the Savannah River Archeological Research Program.

Dr. Aaron Ard coauthored a paper entitled, "SERVQUAL Measurement in a Healthcare Setting: Before and After Corrective Strategy Implementation" which was presented at the Atlantic Marketing Association Conference held September 26-29, 2018 in New Orleans, LA. The paper was also published in their Proceedings.

Dr. Rodney Steward participated on a panel at the 10th Biennial Conference of the Swedish Association for American Studies in Stockholm in September.

Dr. Bryan Lai and Dr. Eran Kilpatrick co-presented at USC Columbia's 2018 Oktoberfest-A Celebration of Teaching. The title of the presentation was "Using Environmental Monitoring Technology to Generate Problem-Based Activities that Promote Integrative and Experiential Learning".

Dr. David Hatch presented at Claflin University's Conference on Contemporary English and Language Pedagogy in Secondary and Postsecondary Institutions in late October. His paper was titled "Outreach Strategies for the Under-Prepared Writing Student". Dr. Hatch, along with Dr. Francis Burns, is also advising the newly formed fencing club, teaching students safety, footwork, parries and attacks and point control.

The Salkehatchie women's basketball team kicked off their first season to a packed house on November 6, 2018 with well wishes from Coach Dawn Staley. Dr. Susan Elkins was in attendance to commemorate this historic event.

Dr. Larry Strong, Professor Emeritus, has worked with the Department of Archeology to donate artifacts to USC Salkehatchie for a new display that will be unveiled at the conclusion of the senate meeting today. I hope you will plan to drop by the exhibit in our library to see the display and show your support for Dr. Strong.

Dr. Carmichael shared her appreciation for her colleagues and the USC system as she prepares for retirement at the end of the calendar year.

Respectfully submitted,
Ann C. Carmichael
Regional Campus Dean



UNIVERSITY OF
SOUTH CAROLINA

UNION

A Palmetto College Campus

Christine Sixta Rinehart, Chair of Palmetto College Faculty Senate
The University of South Carolina Union
Central Building
309 E. Academy Street
Union, SC 29379
October 31, 2018

University of South Carolina Board of Trustees
Osborne Administration Building
University of South Carolina
Columbia, SC 29208

Dear University of South Carolina Board of Trustees,

I am writing this letter to confirm the Palmetto College's Faculty Senate Executive Committee's support of the faculty representative chosen for the Presidential Search Committee. The Executive Committee who represents the Palmetto College faculty, holds Dr. Araceli Hernández-Laroche in high regard and believes she is a qualified member for the search committee.

Considering the opportune moment, Palmetto College would like to affirm that their mission statement is unique from the comprehensive campuses. As you know, Palmetto College is an entity head-quartered in Columbia that consists of 5 campuses including Extended University, Lancaster, Salkahatchie, Sumter, and Union. The mission statement of Palmetto College is unlike the other campuses. Palmetto College serves around 6000 students throughout South Carolina, the United States, and even the world through in-person classes, teleconference, and online teaching. Our students are primarily first generation, military, and non-traditional. Many of our students also come from low-income families and live in rural communities.



OFFICE OF THE
DEAN

Palmetto College Campuses Faculty Senate Report
November 9, 2018
Michael E. Sonntag, Ph.D.

Faculty

Mary Ellen Bellanca:

- “Dorothy Wordsworth Anthologized in the Early Nineteenth-Century: Assembling the Forgotten.” Paper presented, International Conference on Romanticism, Greenville, SC, October 25, 2018.

Hui-Yiing Chang:

- Invited keynote speaker at Bates Middle School’s NASA (National Aeronautics and Space Administration) STEM (Science, Technology, Engineering and Mathematics) Family Night, September 20, 2018.
- "Examining Reasons behind High School Students’ Decisions to Enroll in Physics Courses" (with Jessica Nicole Kohler, Jordan Elizabeth Ard, and Clausell Mathis), was accepted for publication in the *Universal Journal of Educational Research*. Jessica and Jordan were USC Sumter students; Clausell is a Physics Education Ph.D. candidate at Florida State University.

Wanda Little Fenimore:

- “Memorials to the Empire in a Postcolonial Age: Materiality and Rhetorical Performance of the Queen Victoria Memorial,” in *Carolinas Communication Annual* (2018): 37-51.

Andy Kunka:

- “Adaptation and Racial Representation in Dell/Gold Key Movie and TV Tie-ins.” Mind the Gaps: The Futures of the Field. 1st Annual Comics Studies Society Conference, Champaign-Urbana, IL, 9-11 August 2018.
- “Where Are the Comics Studies Jobs?” Roundtable Organizer, Chair, and Presenter. Mind the Gaps: The Futures of the Field. 1st Annual Comics Studies Society Conference, Champaign-Urbana, IL, 9-11 August 2018.
- Grant: South Carolina Humanities Grant for Swan Con: The Sumter Comic Arts Festival, SC Humanities Council, 2018-2019, \$6000.00.
- Named Book Review Editor for the journal *Inks: The Journal of the Comics Studies Society*.

Ray McManus:

- featured on the SCETV program *By The River*. The program aired on September 27, 2018.
- Two poems published in *Cold Mountain Review* and two poems published in *The South Carolina Review*
- The Center for Oral Narrative at USC Sumter (which McManus Directs):

- Producing Truman Capote's A Christmas Memory starring Dr. Park Bucker on November 30 at 1:00 pm and 7:00 pm at the Arts and Letters Lecture Hall.

Damien Picariello:

- "Fear of Founding From Plato to *Poltergeist*," paper presented at the 2018 annual meeting of the Popular Culture/American Culture Association in the South, October 2018.

Hennie van Bulck:

- Attended AICPA conference in Atlanta and completed 20 hours of continuing professional education in support of his CPA license.

Anthony Vasaturo:

- "Invertibility and Positivity of Truncated Toeplitz Operators on Certain Model Subspaces of the Hardy Space," Mathematical Proceedings of the Royal Irish Academy, August 21, 2018. Co-authored with Dr. Krishna Subedi.
- Started the Grip Strength and Arm Wrestling Club on the USC Sumter campus.

Campus

- Awards Recognition Ceremony, October 5, 2018: celebrated student, faculty, and staff awards
 - Bianca J. Rowlett received SGA Teacher of the Year Award
 - Dan Kiernan received Hugh T. Stoddard, Sr., Outstanding Faculty Award
 - Mary Ellen Bellanca was the inaugural recipient of the Jean-Luc Grosso Award for Outstanding Faculty Scholarship
 - Erin Duffie received the H. D. Barnett, Sr. Outstanding Staff Award
- Scholarship Recognition Luncheon, October 26, 2018: celebrated over \$92,000 in scholarships awarded, and the establishment of three new endowed scholarships in the last year
- Received \$35,000 donation from Military Officers Association of America to support Sumter Utilities and USC Sumter Endowed Scholarship for Shaw AFB Hometown Military Heroes, Sumter's recently established "last dollar" scholarship for service men and women and their dependents.
- Science Building final renovation documents/drawings to be reviewed in next two weeks
- Chiller to be replaced for Nettles/Schwartz over Thanksgiving
- Student Union HVAC replacement is in design
- Student Union kitchen is under renovation
- LED lighting upgrades across campus
- Carpeting, painting, and other interior upgrades happening across campus

Enrollment

Fall 2018:

- Fall 18 HDCT = 1,110 vs. Fall 17 HDCT = 1,002 (11% increase)
- Fall 18 FTE = 783 vs. Fall 1 FTE = 733 (7% increase)
- Largest fall enrollment since 2011—7 years

Spring 2019:

- Spring 19 HDCT = 349 vs. Spring 18 HDCT = 285 (23% increase)
- Spring 19 FTE = 266 vs. Spring 18 FTE = 248 (7% increase)

Palmetto College entreaties the Board of Trustees to consider updating the university bylaws to reflect changes that have occurred in the university system in the last 5 years and allow Palmetto College representation in the rotation for future presidential searches. In addition, should the Board find that they would require another representative or delegate (non-voting) in the presidential search, Palmetto College would be honored to send one. Writing on behalf of the Palmetto College faculty, we appreciate the time and consideration that the Board of Trustees puts into any decision affecting the University of South Carolina and we commend your service. Go Cocks!

Sincerely,

A handwritten signature in cursive script that reads "Christine Sixta Rinehart".

Christine Sixta Rinehart, Chair of Palmetto College Faculty Senate,

Associate Professor of Political Science

864-762-0025

Sixta@mailbox.sc.edu

Palmetto College Campuses Faculty Senate
November 9, 2018 Faculty Senate Meeting
USC-Columbia

Report from USC-Columbia Faculty Welfare Committee

To: Palmetto College Campuses Faculty Senate

From: Shelley AJ Jones, Extended University
PCC Representative to USC-Columbia Faculty Welfare Committee—2018-2020

Meeting Dates: September 24, 2018 and October 29, 2018

In its September meeting, the committee welcomed Caroline Agardy, Associate Vice President for HR, to discuss concerns with the current benefits offered faculty. Dr. Agardy discussed in brief the results of the recent HR benefits survey. Based on faculty responses, HR plans to put out an RFP to vendors and offer further voluntary plans (such as short-term and long-term disability plans and pet insurance) in February or March 2019, intentionally separate from open enrollment. CFWC brought to Dr. Agardy's attention the following faculty concerns:

- A possible imbalance between the pension plan, which the University has committed to increasing payouts to, and ORP.
- Having the campus health center accept faculty Blue Cross plans.
- The University not matching faculty charitable donations.
- The abbreviated timeline faculty have to choose the pension plan or ORP.
- The potential for phased retirement for faculty.
- Creative ways for faculty to receive childcare benefits (within the state law), such as faculty's children having priority on the waitlist.
- Increasing tuition coverage for dependents (though this was recently taken up by FWC with incremental increases for three years).

In response, Dr. Agardy plans to complete an ORP comparison among SEC, peer, and peer aspirant institutions which she will share with CFWC and will talk with legal about shopping other health care plans. She is also interested in potentially extending the decision time for faculty choosing between the pension and ORP from 5 to 8 years to allow for faculty to receive tenure before deciding and agrees that more promotion of that deadline would be beneficial. She will research who is in charge of the University's charitable link to the United Way. And Dr. Argardy mentioned that HR is working to be more proactive about salary issues with faculty and staff and is trying to make current health care plans more ACA compliant in 2019. CFWC also plans to follow up with Dr. Agardy regarding conducting a health insurance comparison with SEC, peer, and peer aspirant institutions.

The committee also continues to work on the following faculty concerns: transparency in the Excellence Initiative process, beginning the process to add tenure and promotion timelines to the Columbia faculty manual, coordinating with the Columbia Faculty Advisory Committee to work on faculty issues with Bright Horizons child care provider, the need for faculty communication (for Faculty Senate to be able to communicate with the faculty body, for example), and partnering with COMET for a reduction in public transportation fares for faculty.