



UNIVERSITY OF
South Carolina

PALMETTO COLLEGE

Palmetto College Faculty Senate

Blackboard Collaborate

Friday, April 16, 2021

Morning Session 9:30 - 10:30 AM

Welcome, Dr. Ernest Jenkins

Report from the Chancellor, Dr. Susan Elkins

Report from the Associate Provost, Dr. John Catalano

Reports from Palmetto College Campus Deans

Dean Ron Cox, USC Palmetto College Columbia

Dean Walt Collins, USC Lancaster

Dean Chris Nesmith, USC Salkehatchie

Dean Michael Sonntag, USC Sumter

Interim Dean Randy Lowell, USC Union

Standing Committees 10:30 - 12:00 PM

I. Rights and Responsibilities

II. Welfare

III. System Affairs

Executive Committee 10:30 - 12:00 PM

Deans Meeting 10:30 - 12:00 PM

Break 12:00 - 12:30 PM

Afternoon Session..... 12:30 - 3:00 PM

AGENDA

- I. Call to Order at 12:30 pm
- II. Attendance
- III. Correction/Approval of Minutes: [February 5, 2021](#)
Blackboard Collaborate
- IV. Reports from Standing Committees
 - A. Rights and Responsibilities – Professor Sarah Miller
 - B. Welfare – Professor Peter Seipel
 - C. System Affairs – Professor David Hatch
- V. Executive Committee
 - A. Chair - Professor Ernest Jenkins
 - B. *Palmetto College Faculty Manual* Liaison Officer – Professor Andy Yingst
- VI. Reports from Special Committees
 - A. Committee on Libraries – Professor Rebecca Freeman
 - B. Committee on Curricula and Courses – Professor Lee Morris
 - C. Committee on Faculty Welfare – Professor Shelley Jones
 - D. Faculty-Board of Trustees Liaison Committee – Professor Ernest Jenkins
 - E. Palmetto College Research and Productive Scholarship Committee – Professor Lee Morris
 - F. Palmetto College Academic Advisory Council – Professor Steve Lowe
 - G. Palmetto College Provost Advisory Council – Professor Christine Sixta Rinehart
 - H. Other Committees
 - Conflict of Interest Committee – Professor Noni Bohonak
- VII. New Business
 - A. PCAM 101 Proposed Changes
 - B. [2021-2022 Nomination Slate](#)
 - C. Palmetto College Faculty Awards
- VIII. Announcements
- X. Adjournment

Palmetto College Campuses Faculty Senate Meeting
April 22, 2022 – Held Via Microsoft Teams
MINUTES - **DRAFT**

- I. Call to Order.** Chairperson Ernest Jenkins called the meeting to order at 9:30 a.m.
- II. Attendance.** Secretary David W. Dangerfield called the roll.

Senators Present:

PC-Columbia – Elliot Vittes, Matt Rashotte, Mary Hjelm

Lancaster – Bettie Obi-Johnson, Fernanda Burke, Jarrod Yarosh, Andy Yingst, Brittany Taylor-Driggers, Rebecca Freeman, Ernest Jenkins

Salkehatchie – David W. Dangerfield, Melissa Rack, Lokendra Paudel, Carmela Gottesman, Yasmina Vallejos-Moreno

Sumter – Kristina Grob, Mark Roberts, Katie Klik, Soumyadip Acharyya, Blane DaSilva, Dan Kiernan

Union –Jennifer Emswiler, Andrew Pisano, Christine Rinehart, Emily Schafer, Steven Lownes

- III. Correction/Approval of Minutes:** Minutes from meeting held February 4, 2022. Hearing no objections, the chair ruled the minutes approved.

IV. Reports from Standing Committees

- A. Rights and Responsibilities** – Report from Professor Rebecca Freeman on behalf of Professor Andy Yingst. The committee met ahead of the senate meeting and worked on drafting their motion for Post Tenure Review. This will be presented to senate next year.
- B. Welfare** – Report from Professor Bettie Obi-Johnson. Professor Obi-Johnson began her remarks thanking everyone for the opportunity to serve alongside them in senate and she thanked her committee for their hard work over the last year. She noted they met on April 15th 2022 as a committee. The committee considered reviews from the T&P workshop and are recommending that the next workshop be held in person with a virtual/recorded option. They also plan to provide presenters with some guidance for their presentations; and possibly hold a short social gathering for attendees after the meeting.

Over the last two months, much of their work was evaluating files for the System Awards using the new rubrics. All nominees will receive letters for their files. They are making some recommendations for next year's committee for this process as well.

Professor Katie Klik is working on a new faculty welfare survey that is statistically valid; they investigated a gift card drawing to encourage faculty to participate but this is not possible because those gift cards would be considered income and therefore taxable. So, at this point they are working on reducing the number of questions in hopes that will help increase participation.

The committee is also working with IT to track the views of the faculty resources page and it has been moved to a more visible space on the Palmetto College website, they are recommending that the structure

of the page also be updated to be more user friendly.

- C. System Affairs – Report by Professor Blane DaSilva. Professor DaSilva reported that the committee met on Monday the 18th. They continue to work on the Advising webpage and noted that Professor Carmela Gottesman has taken the lead on this project. They are working with IT on these revisions to the webpage as well. They are working to make sure the page is customized/fits each particular campus and they are also working on issues for access to the page.

The committee considered the motion brought forth by the DEI Committee regarding hiring. The committee generally supported the “statement,” but they believe it should go through legal and, DaSilva reported, that committee members also raised concerns about how these DEI concepts would be applied in work.

V. Executive Committee Reports

- A. Executive Committee, Chair – Report by Professor Ernest Jenkins. Chair Jenkins reported that the Executive Committee discussed the nominations slate and leadership council, he will elaborate on those discussions when these items come up in the business portion of the meeting.
- B. *Palmetto College Faculty Manual* Liaison Officer – Report by Professor Andy Yingst. Yingst reported that the motions drafted will be discussed in the business portion of the meeting.

VI. Reports from Special Committees

- A. Committee on Libraries – Report by Professor Rebecca Freeman. Professor Freeman reported that the Open-Access Advisory Committee has sent out a survey to gauge the interest in OAR use among Palmetto College faculty. There is an ongoing search for the new Dean of Libraries. The South Carolina Library is expected to re-open for the fall semester.
- B. Committee on Curricula and Courses – Professor Lee Morris. No report.
- C. Committee on Faculty Welfare – Report by Professor Katie Klik. Professor Klik reported the potential threats to tenure and how USC-Columbia is looking at the system – there will be studies conducted to explore tenure and productivity as well as the post-tenure process. There will be focus groups to hear from faculty about threats to tenure. She also updated on the “Well-Being Survey” – she will give this committee an update on our Palmetto College welfare survey. USC Columbia will be using the Modern Think Survey and the COACHE Survey. She asked why PC was not running these surveys and expressed interest that these surveys and discussions be more inclusive of Palmetto College faculty.
- D. Faculty-Board of Trustees Liaison Committee – Professor Ernest Jenkins. No report.
- E. Palmetto College – DEI Council – Report by Dean Ron Cox. Dean Cox reported that most of the items relevant to DEI Committee are included in his written report. He thanked the System Affairs committee for their work on the DEI Recommendation. The Council of Academic Diversity Officers continue to meet but are in a holding pattern due to the upper administration changes that are taking place with the President and Provost. Likewise, the DEI Council has not met since the last senate, but he continues to get reports from the local PC Campus DEI Committees and they work they are doing.

- F. Palmetto College Research and Productive Scholarship Committee – Professor Lee Morris. No report.
- G. Palmetto College Academic Advisory Council – Report by Professor Steve Lowe. Professor Lowe reported the committee met on April 15th and discussed the advisement webpage and offered a few suggestions for consideration by System Affairs committee. They are working on a formal grievance procedure and expect the draft to be voted on next year. They are considering a change to the “Liberal Studies” name.
- H. Other Committees
1. Conflict of Interest Committee – Professor Yasmina Vallejos-Moreno. No report.

VII. Unfinished Business

- A. **System Faculty Leadership Council** – Chair Jenkins discussed the purpose for the SFLC and goals to improve system communication ahead of the two motions regarding its implementation.
- **Motion – titled “System Faculty Leadership Council (Appendix Text)”** was considered by the senate. **The motion passed.**
 - **Motion - titled “System Faculty Leadership Council - Reps”** was considered by the senate. **The motion passed.**

VIII. New Business

- A. **2022-2023 Executive Committee Nomination Slate.** Chair Jenkins reported the following slate:

Past Chair – Ernest Jenkins
Chair – Andy Yingst
Secretary – Kristina Grob
Member-At-Large – Carmela Gottesman
Member-At-Large – Steven Lownes
Member-At-Large – Shelly Jones

There is also a vacancy on the Committee for Instructional Development. Jean Carrano noted that the senate also needs to elect grievance committee members. **The nomination slate was approved.**

At this point the senate stood at ease until 11:30 for the presentation of the Palmetto College Faculty Awards.

The meeting Resumed at 11:30 a.m.

- IX. Presentation of Palmetto College Awards.** Chancellor Susan Elkins presented the awards and gave thanks to the Welfare Committee in their work during the awards process.
- A.** John J. Duffy Excellence in Teaching Award was awarded to Francis Burns, Assistant Professor of Chemistry at USC-Salkehatchie.
 - B.** Chris P. Plyler Excellence in Service Award was awarded to Bryan Lai, Professor of Mathematics at USC-Salkehatchie. Professor Lai was the first member of the Palmetto College faculty to win all three Palmetto College awards.
 - C.** Denise R. Shaw Excellence in Scholarship Award was awarded to Andy Kunka, Professor of English at USC-Sumter.
- X. Report from Chancellor** – Chancellor Susan Elkins gave the administrative report. She began with thanks to the Senate for their work in service of Palmetto College. She thanked USC-Union for serving as our “virtual host.” She reported that COVID-19 infection rate numbers remain low. She reported that the Spring enrollment was an overall record for Palmetto College overall. Our campuses showed increases. She reported on the status of 2021-2022 planning priorities; and noted that a SACS verification visit is pending.

We continue to recognize and implement the recommendations of the 2021-2022 Salary Study and will continue to distribute the second \$100,000 that was dedicated to salary improvements. Seventy-three faculty/staff across the Palmetto College system will receive from this round of adjustments.

The Chancellor’s written report is attached to these minutes.

- XI. Reports from Palmetto College Campus Deans** – John Catalano reported his recent meetings with a host of acronyms. He noted T&P applicant files are moving through the process. He thanked Christine Rinehart and Bob Dyer for their work on the assessment process. Finally, he noted that we hope to host the fall BBQ on Oct. 21st – confirmation is expected, hoped for soon.

XII. Campus Reports

- A.** Dean John Catalano -- USC Salkehatchie. Dean Catalano then gave his campus report for Salkehatchie. He has been at Salkehatchie for seven months. He noted that enrollment numbers are up substantially for the fall – new applications and admits are up for the fall. He noted Brandon Wright’s good work after having taken over the admissions office and process. He thanked the faculty and recruitment committee who have taken initiative to call/reach out to students who have been accepted but have not yet committed. He reported that Salkehatchie has gone from four to two division chairs and those division chairs will have more administrative duties. The Campus Dean search is ongoing with campus visits ongoing. He noted faculty accomplishments, highlights include: Dr. Sarah Miller was voted Faculty of the Year. Two faculty members earned RISE Grants – Dr. David W. Dangerfield and Dr. Melissa Rack. David W. Dangerfield was awarded the Faculty Organization Award in the area of service.

Further faculty accomplishments and further campus points can be found in Dr. Catalano’s submitted report. It is attached to these minutes.

- B.** Dean Ron Cox – Palmetto College – Columbia. The Palmetto Pathways program expects another 100 students in the Fall 2022 cohort. BLS/BOL advisement is ongoing. Fort Jackson enrollment numbers are on the increase. There are REACH Act Course resources linked within Dr. Cox’s written report. Dr. Cox noted that he has been tapped to serve on USC’s Phi Beta Kappa advisory board. Dr. Elliot Vittes will be giving a paper on the implications of the REACH Act at the New England Science Association. Steve Lowe receive the George Rogers Book Award by the South Carolina Historical Society. Julia Elliot is having a short story published. Laura Humphrey was inducted into the Alpha Sigma Lambda honor society.

Further campus news and points can are found in Dean Cox’s written report. His report is attached to these minutes.

- C.** USC-Lancaster - Dean Walt Collins reported highlights from his written report. Enrollment for the Spring was at a record high for head count. They have completed two faculty searches for History and the Faculty Archivist positions. Searches in English and Art/Graphic Design are ongoing. They have also just launched a psychology and personal counselor position and a faculty nursing position. Staff search for Student Life and Student Activities Coordinator are ongoing.

Faculty accomplishments at Lancaster include:

- Dr. Shemi Alhaddad (mathematics and Director of Institutional Effectiveness) completed the TE certification for Teaching Towards Inclusive Excellence. Dr. Fernanda Burke (chemistry) has been selected as a recipient of the 2022 Distinguished Research Service Award. The Office of the Vice President for Research created the Distinguished Research Service Award to recognize USC faculty members who have demonstrated outstanding commitment to our internal research programs.
- Dr. Stephen Criswell (English and folklore), Prof. Chris Judge (anthropology and archaeology), and the NASC staff are to be congratulated for securing a \$25,000 grant from the Gaylor and Dorothy Donnelly Foundation for oral history work regarding the Native Americans in the Lowcountry.
- Dr. Annette Golonka (biology) and Dr. Bettie Obi-Johnson (chemistry) along with students Khalisha Emmanuel, Jeffshan Ponnarasu, and Joseph Pryor, recently had an article published in the *Journal of Chemical Education*
- Dr. Patrick Lawrence (English) published an op-ed in *The State* on free speech. That led to an invitation to speak to a community interest group of about 30-40 people in Columbia (via Zoom) about free speech issues on February 7. Patrick’s op-ed can be found here: <https://www.thestate.com/opinion/article257817118.html>
- Dr. Lisa Hammond (English) was awarded a two-week residency in poetry in February 2022 by the Hambidge Center for Creative Arts and Sciences. Situated on 600 acres in the mountains of north Georgia, Hambidge is a sanctuary of time and space that inspires individuals working in a broad range of disciplines to create works of the highest caliber. Hambidge Fellows include Grammy Award and Pulitzer Prize winners, Poet Laureates, Guggenheim Fellows, and MacArthur Fellows. Their books have been reviewed in the New York Times; their plays have been produced on Broadway; and their artwork showcased in the Venice and Whitney Biennales, among others.
- Prof. Chris Judge (anthropology and archaeology) has been appointed to the Board of Directors of the USC Educational Foundation. Additionally, he has also been elected Secretary of the newly formed Archaeological Institute of the Pee Dee.

- Prof. Lauren Thomas (public health) was awarded a BTC Rolling Grant through the Center for Integrative & Experiential Learning (CIEL) this semester. This funding is being used to purchase motion-sensor cameras to assess visitor demographics and types of physical activity behaviors occurring at the Lindsay Pettus Greenway in Lancaster, SC. Students taking HPEB 300 will be trained in how to utilize a direct observation instrument called SOPARNA, which assesses use of outdoor recreation settings. Trail cameras will be placed in March 2022 for one full week. Students will then code data from camera footage and analyze their collective findings. Results will be shared with community leaders. Prof. Marybeth Berry (speech and theatre) directed a well-reviewed play in Columbia, “Bright Star”, at Town Theatre. A review can be found at this link: [Review: 'Bright Star' treads a familiar trail, but it's well worth the trek | Theater Review | postandcourier.com](#) Prof. Berry has also been awarded a RISE grant for Summer 2022.
- Dr. Kate Holland’s (psychology) research assistant Brooklyn Sears-Harness was accepted into the Ed. S. counselor education program at USC. Brooklyn has been Dr. Holland’s research assistant for 2 years, and Dr. Holland supervised a PALM 494 internship for her; she will be graduating from USCL this spring with her BLS.
- Dr. Patrick Lawrence (English) has recently presented the following:
 - o “Sexual Awakening in the Kitchen: Erotic Foodways in Viet Nguyen’s *The Sympathizer* and Philip Roth’s *Portnoy’s Complaint*.” Conference Presentation at the Society for the Study of the Multi-Ethnic Literatures of the United States Annual Conference, 2022. New Orleans, LA.
 - o “Roots and Ramifications of 21st Century Challenges to the Freedom to Read.” Virtual roundtable discussion and cultural event. Panelist and Event Co-Organizer, 2022. Winthrop University.
 - o “‘Wise Up, Old Hags! Th’ Weak One Is a Valuable Possession to Us’: The Economics of Artificial Scarcity and R. Crumb’s *Bible of Filth*.” Conference Presentation at the Louisville Conference on Literature and Culture since 1900, 2022. Louisville, KY.
- Dr. Todd Lekan’s (philosophy and Associate Dean) book *William James and the Moral Life* was available in print on April 7 from Routledge Press. Recently, Dr. Lekan’s article “Pragmatist moral philosophy and moral life: embracing the tensions” was published in the volume *The Jamesian Mind* (Routledge Press, 2021).
- Dr. Peter Seipel (philosophy) has a paper accepted for publication at *Erkenntnis*, "Save (a small proportion of) the Children."
- Dr. Seipel has also been awarded a RISE grant for Summer 2022.
- Dr. Bettie Obi-Johnson has been awarded a RISE grant for Summer 2022.
- Dr. Nahid Swails (physics) has been awarded a RISE grant for Summer 2022.

The balance of the USC-Lancaster Campus Report is included as an attachment to these minutes.

- D. USC-Sumter – Dean Micheal Sontagg reported faculty accomplishments. Since the last senate meeting seven faculty produced more than 20 presentations, publications, or other scholarly work.**

Among those accomplishments:

2022 RISE Recipients:

- USC Sumter 2022 Palmetto College Campus RISE Recipients include Wanda Fenimore, Vincent Frontero, Kristina Grob, and Damien Picariello.

Sher Chhetri

- Received Jean-Luc Grosso Award for Outstanding Faculty Scholarship for 2021-2022.

- Poster presentation by undergraduate students (Christian Sterner and Kaitlin Kiser): “Comparing Multiple Proportions Using Marascuilo Method (An analytical study of COVID-19 data in three different care facilities)” at the 18th Annual SC Upstate Research Symposium on Friday, April 8.
- Judge for students’ oral presentations at the 18th Annual SC Upstate Research Symposium on Friday, April 8, 2022.
- Judge for students’ poster presentations at 66th Annual UofSC Science and Engineering Fair, Friday, March 11, 2022.
- Presented a paper titled “Extended Lomax Distribution with an Application to Cancer Patient Data” at the Future of Information and Communication Conference (FICC) on March 4, 2022.
- Virtual roundtable special session: Chaired a special session on “Compounding Probability Distributions: A Recent Trend in the Future of Information and Communication Conference (FICC), March 4, 2022.
- Invited speaker for the virtual Spring 2022 Seminar Series, Alabama State University, on March 1, 2022. Presented a paper titled “A comparative study of a partially flipped model to traditional and fully online introductory Statistics course.”

Robert C. Costello, Distinguished Professor Emeritus

- Costello, Robert C. and Goodyear, Albert C. Application of Methods for Cleaning Surface Stains on Lithic Artifacts from Florida Rivers, *The Florida Anthropologist* (2022), Volume 75(1), pp. 85-94.

David Decker

- SGA Teacher of the Year 2021-2022

Wanda Little Fenimore

- Published "'Freedom is Everybody's Job': Elizabeth Waring's Rhetorical Strategies to Dismantle Jim Crow," in *Rhetoric & Public Affairs* (Winter 2021) 24, no. 4. <https://muse.jhu.edu/article/850848>
- At the Southern States Communication Association conference held in Greenville from April 6-10, participated in two round table discussions: "Characters and Caricatures: The Fiery Rhetoric of South Carolina Governors" and "Opera in Greenville: 75th anniversary of the Lynching of Willie Earle." On the panel featuring radical woman, she presented "The Resilience of Memory: Nikki Haley’s Appeals to Nostalgia." In addition, she presented "The Need for Changing: John H. McCray's Resilient Resistance to White Supremacy” on the Vice President Spotlight Panel, "Rhetorics of Resilience and Resistance in South Carolina’s Civil Rights Struggle."

Vincent Fronterro

- Translations of "Giochi col Tempo", "Versi Materni", and "Chiusa" by Maria Luisa Spaziani have been accepted for publication in *Red Rock Review* (Spring 2022).
- The poem "The Torment of Boundaries" has been accepted for publication in *The Tusculum Review*, fall 2022.
- RISE Grant awarded for the project “English Translation of Maria Luisa Spaziani’s Pallottoliere celeste (Celestial Abacus): Filling a Gap in 20th and 21st Century Feminist Poetry.”

Kristina Grob

- "Beyond 'War': A Binary-Resistant Reading of the Feminist 'Sex Wars.'" Paper presented at the Southeastern Women's Studies Association, March 25, 2022.

- “The Master’s Tools Revisited: Implicit Gender Essentialisms in Second Wave Beauvoir Scholarship.” Paper presented at the Joint Meeting of the South Carolina Society for Philosophy & North Carolina Philosophical Society, March 26, 2022.
- “The Master’s Tools Revisited: Implicit Gender Essentialisms in Second Wave Beauvoir Scholarship.” (revised) Paper presented at the 72nd Annual Meeting of the New Mexico–Texas Philosophical Society, April 8, 2022.
- Commentary on Alina Ahmed’s presentation, “Decentering Power: Arguing for a Mandatory Undergraduate Course that Teaches Anti-Oppressive Allyship,” 72nd Annual Meeting of the New Mexico–Texas Philosophical Society, April 8, 2022.
- “Academic Redlining and Appreciative Education: What Can We Do About Persistently White Classes?” Refereed proposal accepted to the 2022 Workshop-Conference of the American Association of Philosophy Teachers to be held July 27-31, 2022.

Austin Jenkins

- Austin Jenkins was selected to lead the summer nature trips for the SC ETV Endowment. This summer's trip will be to the Canadian Rockies. A description of the trip is provided here: <https://www.etvendowment.org/canadian-rockies-tour-2022>

Damien Picariello

- Interviewed in the *Sumter Item* newspaper for article: "USC Sumter professor weighs in on Russian violence, assures residents should not worry about war domestically" (March 4, 2022)

Dean Sontagg noted campus news, including:

- Lisa Rosdail and Wanda Baker represented USC Sumter and Palmetto College taking five students to the first ever Higher Education Day at the South Carolina State House in Columbia, South Carolina.
- Pi Day Celebration and Fundraiser: Soumyadip Acharyya and Sher Chhetri organized a campus event on March 14. They hosted a pie sale, which raised money for a local charity, Sumter United Ministries. They also created an online quiz for students, faculty, and staff to test their knowledge of the infamous number.
- For the fifth year in a row, USC Sumter has earned the 2022-2023 Military Friendly School designation. Final ratings were determined by combining the institution's survey scores with the assessment of the institution's ability to meet thresholds for Student Retention, Graduation, Job Placement, Loan Repayment, Persistence (Degree Advancement or Transfer) and Loan Default rates for all students and, specifically, for student veterans.
- The Opportunity Scholars Program (OSP) held a Community Service Day in February to celebrate National TRIO Day. Students and staff from the program set up in downtown Sumter and handed out gift bags that contained face masks and antibacterial gel.

Finally, Dean Sontagg noted athletic highlights, including:

- Men's Tennis is ITA nationally ranked #13
- Men's Tennis won the NJCAA Region 10 Regular Season
- Men's Tennis earned a bid to the NJCAA Division I National Tournament
- Women's Tennis won the NJCAA Region 10 Regular Season
- Women's Tennis earned a bid to the NJCAA Division I National Tournament
- Men's and Women's Tennis student athletes translate and read books in Spanish for the Sumter Libraries
- Men's Golf will compete in their District Tournament at the end of April
- Baseball is currently in 3rd place in NJCAA Region 10 regular season

The balance of Dean Sontagg's report is attached to these minutes.

- E. USC-Union – Dean Randy Lowell's report was given by Dean Maggie Aziz. Dean Lowell is attending USC Discovery Day.

Dean Aziz began with faculty accomplishments and news:

- Gale Ashmore, Instructor of Spanish - Accepted into UofSC Columbia's Ph.D. program in Spanish starting in the Fall.
- Jennifer Emswiler, Assistant Professor of Fine Arts. Did an artist talk at the most recent USC Union Research Club Colloquium. Held a successful Art Club event for Sexual Assault Awareness and Prevention in support of denim day by having students decorate jean squares and making a jean quilt from it.
- Randy Ivey, Senior Instructor of English. Short story "The Gift of Gab" was published in the Winter issue of the prestigious literary journal Still: A Journal; In early April, poem "May Day Haiku" was recognized by the Poetry Society of South Carolina.
- Dr. Randy Lowell, Professor of Psychology. Poster presentation with student collaborator, Caden Jackson, at Annual Southeastern Psychological Association Conference in March on "Meditation as a Means to Reduction of Implicit Racial Bias" in Hilton Head, SC. Caden also presenting this work today at Discover USC in Columbia.
- Dr. Steve Lownes, Assistant Professor of World Languages; Submitted the PRAGDA Spanish Film Club grant to support the third annual Latin American Film Festival, which will take place from August 15th to September 15th.
- Dr. Lee Morris, Assistant Professor of Biology. Student collaborator, Travis Wendel, presented their poster "Watch out for that tree! A Study on Plant Blindness" at the CEPO undergraduate session of the Annual Southeastern Psychological Association in Hilton Head on March 26; Student collaborator, Travis Wendel, to present their poster "Survey of Crayfish Species in Union County, SC: Emphasis on Documenting the Spread of Invasive Crayfish Species" at Discover USC in Columbia today; Student collaborator, Blaine Newton, to present their poster "Mysteries in the Lab: Examination of Cross Hair Sections of a Shrunken Head (Tsantsa)" at Discover USC in Columbia today; Abstract accepted for "Biases towards and against specific groups of organisms in more than 45 years of biodiversity surveys in South Carolina" to the Citizen Science Association's 2022 C*Sci Virtual Conference in May.
- Dr. Andrew Pisano, Associate Professor of English; Presented paper on "Narrative Reckoning: Jay Atkinson's Massacre on the Merrimack and the Critique of Anti Indian Memorialization" at the Society for the Study of Multi Ethnic Literature of the U.S. (MELUS), on March 24, 2022, in New Orleans, LA.
- Dr. Emily Schafer, Assistant Professor of Psychology; Presented a poster on "Perceived discrimination in school: A longitudinal look at the impact on expectations and health" at the 13th Annual James E. Clyburn Health Equity Lecture in Columbia, and received the 2022 New Investigator Award. This work was also recently published in the *Journal of Racial and Ethnic Health Disparities*; Poster presentations by two mentored students at Discover USC on adverse childhood experiences and mental health on a two-year college campus. This research was funded in part by a PURE grant last summer. These two students, Madisen Brewington and Kaitlynn Horton, will help present this at the Association on American College Health Conference in San Diego at the end of May as a poster, and also selected as one of only four participants to also give an oral presentation. Also, was awarded a RISE grant this cycle to expand this research to additional two-year campuses; Presentation accepted to the International congress of the International Society for the Prevention of Child Abuse and Neglect (ISPCAN: Trauma-Informed care training in public schools: Does it

help?) This meeting is scheduled to take place in Tallinn, Estonia, so it may be postponed because of the war in Ukraine.

- Kevin Torres, Instructor of World Languages; Signed a contract to author a Spanish textbook for Great River Learning that is due to roll out next year; Organized a remote presentation on campus by Pieter Kohnstam at the end of March, who is a Holocaust survivor and childhood neighbor and friend of Anne Frank before fleeing the country.
- Brandon Simpson, Disability Services Coordinator and Adjunct Instructor of Psychology, organized an Art and Poetry night in February for Black History Month with his African American Alliance student organization.
- Special thanks to Anita Whitney, Student Activities Coordinator and Head Women's Volleyball Coach, for her success this semester with a college night each week for students, including open gym opportunities and activities in the student lounge.
- Had a great Spring Fling event on campus in Patron's Park earlier this week, alongside a job fair that featured a number of employers from around Union County, multiple food trucks, and games and activities. This event was open to the public and had great attendance from the community and the campus, and the planning for it was spearheaded by Anita Whitney and Christen Mayes.
- Offer accepted by Dr. Tekla Johnson for the new Assistant Professor of African-American Studies position effective in August. On campus interviews completed with finalists for full-time Instructor of Mathematics position to start in August. On campus interviews scheduled for finalists for new Assistant Professor of Psychology position to start in August. Initial interviews being scheduled for candidates for Assistant Professor of History position to start in August. Ad for new full-time Instructor of Nursing position has been reposted for August.
- Amber Ivey accepted offer for full-time Academic Affairs Administrative Assistant, transitioning from her part-time role in that office. Additional full-time staff searches underway for Dual Enrollment Coordinator and Financial Aid Counselor are preparing to post.

The balance of the USC-Union Report was submitted in writing and is attached to these minutes.

XIII. Announcements.

No announcements.

XIV. Adjournment. Professor David W. Dangerfield moved to adjourn. Professor Andy Yingst seconded. The meeting adjourned at 12:52 p.m.

Respectfully Submitted,
David W. Dangerfield, PCCFS Secretary

Attachments:

Chancellor's Report – Palmetto College – Chancellor Susan Elkins

Associate Provost's Report – Dean John Catalano

Campus Dean's Report – USC Palmetto College Columbia – Dean Ron Cox

Campus Dean's Report – USC-Lancaster – Dean Walt Collins

Campus Dean's Report – USC Salkehatchie – Interim Dean John Catalano

Campus Dean's Report – USC Sumter – Dean Michael Sonntag

Campus Dean's Report – USC Union – Dean Randy Lowell
Report – Rights and Responsibilities Committee – April 22, 2022
Report – Faculty Welfare Committee – April 22, 2022
Report – System Affairs Committee – April 22, 2022
Report – Committee on Libraries – Professor Rebecca Freeman
Report – Academic Advisory Committee – Professor Steve Lowe
Motion (Passed) – “System Faculty Leadership Council – Reps”
Motion (Passed) – “System Faculty Leadership Council – Appendix Text”

**PALMETTO COLLEGE CAMPUSES
FACULTY SENATE
CHANCELLOR'S REPORT – APRIL 22, 2022
SUSAN ELKINS**

- As always, thank YOU for your service to the PCC Faculty Senate! Also, we extend our thanks to USC Union for hosting the meeting virtually today.
- **COVID-19 Mitigation Activity Spring Semester Planning and Monitoring**
 - **Number One Priority: *Safety, health, and well-being of faculty, staff, and students.***
 - **Planning and Preparation:** Protocol aligned with Columbia, with masks required, frequent testing, and vaccines/boosters available on all PC campuses; PC Faculty, Staff, & Students surveyed in summer in preparation for AY 2021-22 with majority recommending that CDC guidelines be followed; Weekly meetings of PC Emergency Management Team followed by Friday update from the Chancellor; PC Town Hall to be scheduled for updates and future planning as needed.
 - **Course Delivery Spring Semester:** 35.0% Online, 62.7% F2F, 2.3% Hybrid
 - **Decision Matrix/Dashboard/Campus Conditions:** Continual monitoring of key conditions for decision making; adjustments as needed; weekly reporting through PC Dashboard in Chancellor's Friday Updates; number of cases from April 15 -21: 2 new total cases, including 1 student & 1 employee.
- **Spring 2022 Student Headcount Compared the Previous Year**
 - **Palmetto College Overall:** Headcount increased from 6,047 to 6,248 (+201; +3.3%)
 - **Palmetto College Campuses Associate Degrees:** Headcount increased from 4,691 to 4,821 (+130; +2.8%)
 - **Palmetto College Campuses Baccalaureate Degree Completion Programs:** Headcount increased from 119 to 142 (+23; +19.3%)
 - **Palmetto College Columbia:** Palmetto Pathway – 86 (46-SP21); Ft. Jackson 439 (348-SP21); BLS–118 (146-SP21); BOL – 133(144-SP21)
 - **Palmetto College Online Baccalaureate Degree Completion Programs:** Headcount increased from 1,237 to 1,285 (+48; +3.9%)
- **2021-2022 Priorities/Spring Semester Planning and Actions**
 - 1. Campus Reopening/Risk Mitigation, 2. Recruitment/Enrollment/Retention/Budget, 3. President/Provost Search, 4. Faculty Welfare Study/Staff Senate, 5. 10th Anniversary of Palmetto College Launch, 6. SACSCOC Verification Visit



USC System Enrollment Census – March 17, 2022



Mar 17, 2022

Student Headcount / FTE Report

1:03:03 PM

Comparison of Spring 2022 to Spring 2021 (dates as specified below)

			Headcount					FTE				
			Spring 2021		Spring 2022			Spring 2021		Spring 2022		
Campus Type	Campus	Level	Prelim	Freeze	Prelim	WY-WY	WY-WY	Prelim	Freeze	Prelim	WY-WY	WY-WY
			Mar 18, 2021	Mar 18, 2021	Mar 17, 2022	Change +/-	Change %	Mar 18, 2021	Mar 18, 2021	Mar 17, 2022	Change +/-	Change %
Flagship Campus	USC Columbia	Undergraduate	25,384	25,384	25,198	-186	-0.73%	24,968	24,968	24,708	-260	-1.04%
		Law	627	627	625	-2	-0.32%	659	659	652	-7	-1.06%
		Medicine (Columbia)	397	397	387	-10	-2.52%	397	397	387	-10	-2.52%
		Medicine (Greenville)	423	423	414	-9	-2.13%	423	423	414	-9	-2.13%
		PharmD	438	438	432	-6	-1.37%	455	455	453	-2	-0.44%
		Masters	4,097	4,097	4,199	102	2.49%	2,914	2,914	2,981	67	2.30%
		Doctoral	2,169	2,169	2,326	157	7.24%	1,352	1,352	1,493	141	10.43%
		USC Columbia - Total	33,535	33,535	33,581	46	0.14%	31,168	31,168	31,088	-80	-0.26%
Flagship Campus - Total	33,535	33,535	33,581	46	0.14%	31,168	31,168	31,088	-80	-0.26%		
Comprehensive Campuses	USC Aiken	Undergraduate	2,810	2,810	2,696	-114	-4.06%	2,419	2,419	2,353	-66	-2.73%
		Masters	897	897	838	-59	-6.58%	422	422	402	-20	-4.74%
	USC Aiken - Total	3,707	3,707	3,534	-173	-4.67%	2,841	2,841	2,755	-86	-3.03%	
	USC Beaufort	Undergraduate	1,830	1,830	1,954	124	6.78%	1,609	1,609	1,659	50	3.11%
		Masters	7	7	37	30	428.57%	4	4	14	10	250.00%
	USC Beaufort - Total	1,837	1,837	1,991	154	8.38%	1,613	1,613	1,673	60	3.72%	
	USC Upstate	Undergraduate	4,858	4,858	4,359	-499	-10.27%	4,261	4,261	3,873	-388	-9.11%
		Masters	442	442	453	11	2.49%	202	202	211	9	4.46%
USC Upstate - Total	5,300	5,300	4,812	-488	-9.21%	4,463	4,463	4,084	-379	-8.49%		
Comprehensive Campuses - Total	10,844	10,844	10,337	-507	-4.68%	8,917	8,917	8,512	-405	-4.54%		
Palmetto College Campuses	USC Lancaster	Undergraduate	1,624	1,624	1,695	71	4.37%	1,045	1,045	1,071	26	2.49%
		USC Lancaster - Total	1,624	1,624	1,695	71	4.37%	1,045	1,045	1,071	26	2.49%
	USC Salkehatchie	Undergraduate	781	781	686	-95	-12.16%	548	548	445	-103	-18.80%
		USC Salkehatchie - Total	781	781	686	-95	-12.16%	548	548	445	-103	-18.80%
	USC Sumter	Undergraduate	1,148	1,148	1,212	64	5.57%	688	688	758	70	10.17%
		USC Sumter - Total	1,148	1,148	1,212	64	5.57%	688	688	758	70	10.17%
	USC Union	Undergraduate	1,138	1,138	1,228	90	7.91%	635	635	720	85	13.39%
		USC Union - Total	1,138	1,138	1,228	90	7.91%	635	635	720	85	13.39%
Palmetto College Campuses - Total	4,691	4,691	4,821	130	2.77%	2,916	2,916	2,994	78	2.67%		
Overall - Total	49,070	49,070	48,739	-331	-0.67%	43,001	43,001	42,594	-407	-0.95%		

WY-WY indicates current Week and Year values compared to equivalent week for the same academic term a year ago. For Spring 2019 and forward, students studying abroad the entire semester will be included in the headcount and FTE. Prior comparison terms will also include these students.



2020 FACULTY SENATE WELFARE SURVEY REPORT RECOMMENDATIONS/ACTIONS BEING TAKEN

1. The Palmetto College Campuses Faculty Senate should request that the **Palmetto College Chancellor and campus Deans** commit to a specific target date for raising average Palmetto College faculty salary, by rank, to the average salary, by rank, at our peer institutions. There are models available about average salaries and compensation structures (see USC Palmetto College Campuses 2018-2019 Salary Study Steering Committee; <https://copalm-webprd.ds.sc.edu/> 1).
 - The Chancellor and Campus Deans are committed to improving salaries across Palmetto College as was indicated by conducting the 2018-2019 Salary Study.
 - \$100,000 was provided by the Chancellor and Campus Deans and applied to the recommendations of the Salary Study Committee in FY19-20.
 - Covid-19 interrupted the contributions to the Salary Study in FY20-21.
 - An additional \$100,000 has now been committed by the Chancellor and Campus Deans to be applied to the recommendations of the Salary Study Committee for FY21-22.
 - In addition to the \$200,000 committed in response to the 2018-2019 Salary Study, numerous additional funds have been expended on raises for faculty and staff across Palmetto College since the launch in 2013. A current study is underway to determine the total increase in faculty/staff salaries from 2013-present, and results will be presented at the next meeting of the Faculty Senate.
 - The Salary Study Committee will work with the PCCFS Welfare Committee on the specific recommendation above during FY21-22.
 - Results of the previous two bullets will be presented on the next three slides.
2. In addition, the **Welfare Committee** should further examine the report of the USC Palmetto College Campuses 2018-2019 Salary Study Steering Committee to determine how data was collected and whether a similar Salary Study can be conducted for 2021-2022.
 - The Welfare Committee will address.

2020 FACULTY SENATE WELFARE SURVEY REPORT RECOMMENDATIONS/ACTIONS BEING TAKEN

Calculations for the 2021-2022 Palmetto College Salary Study have been completed per the calculations below. As with the prior Salary Study conducted in 2018-2019, the PC Campuses and Central have agreed to distribute another \$100,000 across all units to address inequities in faculty and staff salaries. Current calculations using the same methods as in 2018-2019 have resulted in 73 individuals identified for a \$500 or greater salary increase.

2021-2022 Salary Study/Distribution:
2021-2022 Distribution by campus of \$100,000 (based on filled FTE)

	Allocation	Salary	Fringe	Raises	Faculty	Staff	Range
Lancaster	\$ 29,151.00	\$ 20,114.19	\$ 9,036.81	22	15	7	\$500-\$3207
Salk	\$ 18,516.00	\$ 12,776.04	\$ 5,739.96	17	8	9	\$500-\$1676
Sumter	\$ 26,555.00	\$ 18,322.95	\$ 8,232.05	21	10	11	\$500-\$2473
Union	\$ 15,358.00	\$ 10,597.02	\$ 4,760.98	6	0	6	\$789-\$2591
PC	\$ 10,420.00	\$ 7,189.80	\$ 3,230.20	7	4	3	\$500-\$2875
	\$ 100,000.00	\$ 69,000.00	\$ 31,000.00	73	37	36	\$500-\$3207



1. y can be conducted for 2021-2022.
The Welfare Committee will address.

2020 FACULTY SENATE WELFARE SURVEY REPORT RECOMMENDATIONS/ACTIONS BEING TAKEN

2018-2019 Study:

- 91 raises given, range = \$500 to \$2,589

2021-2022 Study:

- 73 raises to give, range = \$500 to \$3,207

This shows that in the first round we took care of the widest inequity gaps on the lower end of the salary range (small amounts make a big difference at lower salary) and are moving to inequities higher on the salary range.

2020 FACULTY SENATE WELFARE SURVEY REPORT RECOMMENDATIONS/ACTIONS BEING TAKEN

Analysis of FY 2014 to FY 2021 based on salary budgets (for four campuses + PC Columbia and PC Central):

FY14 salary budget = \$11,651,814

FY21 salary budget = \$16,135,111

+\$4,483,297 or 38% increase, about 4.8% per year

FY14 FTE = 245

FY21 FTE = 236

- 9 or 4% decrease, about -0.5% per year

The analysis above shows that in FY21 we have a larger budget for salaries by nearly \$4.5m than in FY14, and that amount is being spent on fewer people (by 9 fewer FTE).

Note: FY13 data was not available for PC Columbia and PC Central, so FY14 was used as the baseline.

2018-2019 SALARY STUDY STEERING COMMITTEE

Ernest Jenkins, USC Lancaster, PCCFS Past Faculty Senate Chair

Bianca Rowlett, USC Sumter, PCCFS Welfare Committee Chair

Matt Rashotte, Extended University, PCCFS Welfare Committee Past Chair

David Cherry, USC Salkehatchie, PCCFS Welfare Committee

Dawson Jones, Extended University, PCCFS Secretary/Ext. Univ. Faculty Org. Chair

Buddy Faile, USC Lancaster, Campus Finance/Staff Representative

Michele Lee, USC Union, Campus Finance/Staff Representative

Susan Jett, USC Union, Campus HR/Staff Representative

Sabrina Walker-Padgett, USC Salkehatchie, Campus Staff Organization Chair

Mike Sonntag, USC Sumter, Dean Representative

Janis Hoffman, Palmetto College, PC Finance Representative

Victoria Hollins, Palmetto College, PC HR Representative

Lloyd Dawe, USC Aiken, Facilitator

THANK YOU!!!



2020 FACULTY SENATE WELFARE SURVEY REPORT RECOMMENDATIONS/ACTIONS BEING TAKEN

3. Palmetto College should offer Active Shooter Training for all Palmetto College faculty. Further, **each Palmetto College Campus** should recommend and consider requiring this training.
 - Palmetto College has scheduled/conducted Active Shooter Training for each of the campuses as follows.
 - **USC Lancaster**
 - February 21, 2022 for campus emergency management team
 - March 17 and 23, 2022 included Faculty, Staff and Students
 - **USC Salkehatchie**
 - January 19, 2022
 - Next training early summer
 - **USC Sumter**
 - January 13, 2022, and January 27, 2022
 - TBD dates in August and September 2022 additional training for faculty and staff
 - **USC Union**
 - April 6, 2022 for administration and first responders
 - **Palmetto College Columbia**
 - Training will be done in conjunction with Columbia
4. We recommend that the **Palmetto College DEI Council** explore potential differences in service commitments by demographics across campuses including, but not limited to, gender, race, and rank. The Council may consider whether it would be advantageous for faculty to have a specified number of service hours, like teaching hours, to provide further clarity for service obligations. **The Council** should also consider ways to address concerns about bullying and provide leadership opportunities for interested faculty. In addition, the Welfare Committee asks that **campus deans** review access to resources including, but not limited to, IT and classroom amenities, across the five campuses, with recommendations for how to make access equitable.
 - The DEI Council has completed the items in the recommendation above during the 2021-2022 Academic Year.
 - The Campus Deans have reviewed access to resources as requested above during the 2021-2022 Academic Year.



2020 FACULTY SENATE WELFARE SURVEY REPORT RECOMMENDATIONS/ACTIONS BEING TAKEN

5. The Welfare Committee also recommends that the **Palmetto College Chancellor** consider whether the COVID-19 Provost Relief Measures should be tailored to Palmetto College in regard to scholarship. Although Columbia faculty's research expectations are higher, Palmetto College faculty's scholarship may have been further impacted due to navigating an increased teaching load during the pandemic. The Welfare Committee also recommends that a section be added to the Palmetto College website that clearly outlines all COVID-19 relief measures for faculty.

- The Palmetto College Chancellor, Associate Provost, Campus Deans, and Academic Deans have worked together with the Palmetto College Faculty Senate Leadership to address the issue identified above. The PCC Faculty Manual, authored by the faculty, provides the guidelines required for scholarship.
- A section has been added to the Palmetto College website on the Faculty Welfare page that clearly outlines all COVID-19 measures for faculty.

6. Given the vital nature of tracking faculty welfare, the **Welfare Committee** recommends incorporating psychometrically validated scales and theoretically supported models of school climate and faculty experiences at work. Such constructs could include student-faculty relations, faculty relations, burnout, meaning at work, discrimination experiences, victimization, and identification/belonging.

- The Welfare Committee will address.

7. The **Welfare Committee** should continue to work on the visibility and organization of the Faculty Welfare website.

- The Welfare Committee will address.

ADDITIONAL IMPORTANT UPDATES 2021 – 2022 PRIORITIES

- **Budget/Legislative Updates**

- Governor's Executive Budget for FY 2022-2023 Announced January 10, 2022
- SC Legislature Opened Session on January 11, 2022
- Palmetto College Monitoring Related Bills by Mr. Jason Darby/Others; Links/Updates in Chancellor's Weekly Messages
- UofSC System FY 23 Budget Hearing with House Ways & Means Higher Education and Technical College Sub-Committee January 11, 2023; Senate Finance Committee Budget Hearing on March 3, 2022; Budget will be finalized by June 30.
 - Palmetto College Campuses Requests - Recurring \$2.52M; Non-Recurring \$21.717M
 - Palmetto College Central Requests (in Columbia Request) - \$2M – Palmetto College Program Expansion; \$4.68M (\$2.2M Palmetto College) Recruiting and Retaining Educators in High-Need Communities (Partnering with the Columbia College of Education and the Comprehensive Universities)

- **President and Provost Search Update**

- Presidential Search – Dr. Michael Amiridis hired on January 14 and begins on July 1. Thank you, Dr. Jenkins, for your service!
- Provost Search – Dr. Anna Arnett hired April 14 and begins on August 1. Thank you, Dr. Rowlett, for your service!

- **Staff Senate**

- Palmetto College Staff Senate (to be Developed in Conjunction with new Columbia Staff Senate) – Planning will continue in Summer 2022; Mr. Jason Darby representing PC Columbia and PC Central Staff on new Columbia Staff Senate.

- **SACSCOC Update**

- UofSC SACSCOC Accreditation approved at December 2021 SACSCOC Annual Meeting; Verification Visit April 26-28 with visits to PC Campuses on April 27, 2022.

- **Palmetto College 10th Anniversary Planning**

- 10th Anniversary Activities launched Spring 2022 in Conjunction with the Completion and Ribbon Cuttings of the Apple Community Labs on Each Campus; first Apple Lab Grand Opening was at USC Union on Friday, February 25, 2022, USC Lancaster Grand Opening was Thursday, April 7, 2022, Remainder being scheduled for mid-May;
- Virtual Social Media Celebration Campaign on April 18, 2022.

- **Thank YOU!!!**

PCCFS Chair Jenkins, Executive Committee and members of the Faculty Senate,
THANK YOU for your outstanding leadership and collaboration!



UNIVERSITY OF
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PALMETTO COLLEGE

Associate Provost John Catalano, Report to the PCCFS, 04/20/2022

Regular meetings have been ongoing with the SC CHE, CAAL, F&F, ACAP, CAD, CAT, CADE, APL, AAC, the Chancellor's Cabinet, and the Academic Deans. The SC CHE special committee on concurrent education has become active again. I also chair the weekly meeting of the EMT. Jean Carrano keeps the agendas and meeting notes on file for most of these groups and you are welcome to see any of the above.

The Tenure and Promotion files have been reviewed by the Chancellor and are currently being reviewed by the Provost. The Chancellor agreed in every case with the PCCFS T&P Committee.

Thanks to Dr. Sixta Rinehart and Bob Dyer, assessment is going well this year. Thank you to those faculty who are helping us with assessment this semester. We are expecting changes to the process of assessment in the next academic year.

From Jean Carrano: We are hoping to finally host the Fall BBQ on Friday, October 21st. We are tentatively on the calendar of the Incoming President, Michael Amiridis. Expect confirmation next week.



UNIVERSITY OF
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PALMETTO COLLEGE

M. Ron Cox, Jr., Ph.D., Dean
USC Palmetto College Columbia
Associate Dean for Diversity, Equity, and Inclusion - Palmetto College

REPORT TO THE PALMETTO COLLEGE FACULTY SENATE
22 April 2022 C.E.

I. Palmetto Pathway

- Students in the 2021-2022 cohort have been notified to complete a Pathway System Change of Campus application in preparation for their matriculation to UofSC Columbia in FALL 2022. UofSC Admissions will process the applications upon completion of 30 credit hours within the Pathway program.
- Invitations for the 2022-2023 Pathway Program went out in March and acceptance reached capacity within 48 hours. The incoming cohort will number around 100 students.
- If you have expressed an interest in teaching in the Palmetto Pathway program, we are currently working on the FALL 2022 academic schedule. Not all who have expressed interest will be asked to teach in the fall semester, but our goal is to include as many interested individuals as possible over the academic year. If you have questions, please contact either me or Laura Humphrey.

II. Liberal Studies & Organizational Leadership (BLS & BOL)

- Advisement for BLS & BOL for SUMMER and FALL 2022 began in mid-March.
- The Academic Advisory Committee met on April 15. Items on the agenda included:
 - Advisement pages on the web for BLS & BOL
 - Proposed Grievance Procedure for academic issues in the programs
 - Issues related to the “Liberal Studies” program name

III. Fort Jackson

- Two military students have applied for SPRING 2022 graduation with either the AA or AS degree through Fort Jackson, and we are encouraging both to continue their educational paths with Palmetto College.
- Fifteen (15) courses have been scheduled at Fort Jackson for SUMMER 2022.

IV. REACH Act

- Resources for faculty teaching courses deemed “REACH-compliant” at UofSC may be found online at https://sc.edu/study/colleges_schools/artsandsciences/internal/undergrad_students/founding_documents.php

V. **Diversity, Equity, & Inclusion**

- The University Council of Academic Diversity Officers (CADO) met virtually on April 07. The chief issues examined were:
 - Finalizing the recommendation for an “ideal Diversity Officer” position description to be shared with the University Council of Academic Deans.
 - Planning & discussion for the upcoming CADO Retreat, scheduled for May 9 and 10
 - Updates on USC Showcase (featuring Black and Latinx/Hispanic students)
 - Updates to the calendar of DEI-related events on the Columbia campus, which may be found at https://www.sc.edu/about/offices_and_divisions/diversity_equity_and_inclusion/index.php

VI. **Other Items of Potential Interest or Relevance**

- ΦBK – Phi Beta Kappa
 - I have been elected to serve on the executive committee of the University’s chapter (Alpha of South Carolina) of Phi Beta Kappa for 2022-2023.
 - The society held its induction ceremony for 2022 on Sunday, April 10.
 - Teresa “Missy” Melton – a non-traditional student in the BLS degree program – was one of the students inducted. ΦBK is the nation’s oldest and most prestigious undergraduate honor society. Only 10% of US colleges have chapters, and just over 1% of all college students are elected to membership each year.
 - UofSC is trying to update its membership roster for ΦBK, and I have asked all of the campus academic deans to provide me with the names of faculty and staff on the campuses who are members – just to make sure Palmetto College is appropriately represented.
- Center for Integrative & Experiential Learning (CIEL)
 - Dr. Lara Ducate, who has served for several years as Faculty Executive Director for CIEL, has announced she will be stepping down, and a search committee has been formed to identify her replacement. I am representing Palmetto College on this committee.
 - The 2022 GLD Cording Ceremony honoring our Graduation with Leadership Distinction graduates will be held Monday, April 25 at 5:00 pm in the Russell House Ballroom.
- Commission on Higher Education (CHE)
 - The CHE has begun a project, in conjunction with the Gardner Institute, to look at issues related to course & credit transferability across South Carolina.
 - The Transferability Project Committee includes representatives from all sectors of higher education in South Carolina – public 4 year, public 2 year, and private – and by year’s end will submit a report and recommendations to the CHE for initiatives designed to create a more “transfer friendly” environment across SC higher education. How such recommendations might be implemented remains (to my mind) a potential hurdle.
 - I am serving on the committee as a representative (along with two other representatives from UofSC Columbia) and have been named co-chair of the “Transfer Equity” subcommittee.

- SACS Visit (April 26-28) – As you are aware, UofSC (which received its SACS reaccreditation in 2021) will be visited next week. Wednesday, April 27 will be the day the team focuses on Palmetto College, and they will meet with PC officials in Columbia that morning before splitting up and visiting each of the Palmetto College campuses during the day (as well as some off-campus sites served by the campuses).

VII. From Palmetto College Columbia

- **Dr. Eliot Vittes**, Associate Professor of Political Science, will deliver a paper entitled “REACHing and Teaching: Mandated Curricular Content for University Students in South Carolina,” at the 2022 meeting (April 28-30) of the New England Political Science Association in Bretton Woods, New Hampshire.
- Congratulations to **Dr. Steve Lowe**, BLS/BOL academic program director and professor of history, whose book, *The Slow Undoing: The Federal Courts and the Long Struggle for Civil Rights in South Carolina* (2021 UofSC Press) received the 2021 George C. Rogers Book Award from the South Carolina Historical Association. The award is named in honor of longtime UofSC history Professor George C. Rogers, Jr., to “the best book of South Carolina history published during the previous year.”
- **Dr. Julia Elliott**, professor of English and Women’s & Gender Studies, will have her story “Flying” published in the upcoming edition (SPRING 2022) of *Conjunctions – The Forum for Innovative Writing*.
<https://www.conjunctions.com/print/upcoming>
- Congratulations to **Ms. Laura Humphrey**, Palmetto Pathway academic program director, who was inducted this week into Alpha Sigma Lambda, in recognition of her service and dedication to non-traditional student success at Palmetto College. Ms. Humphrey was one of four faculty/professional staff members from across Palmetto College who were inducted into ASL this year.

As always, my sincere appreciation to the Senate for permitting me to report on some of the happenings at UofSC Palmetto College Columbia.

Respectfully submitted,

M. Ron Cox, Jr.

M. Ron Cox, Jr., Dean
Palmetto College Columbia





UNIVERSITY OF
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LANCASTER

Dr. Walter P. Collins, III
Regional Palmetto College Dean

Report to the Palmetto College Campuses Faculty Senate
hosted virtually by USC Union
April 22, 2022

People

Enrollment

As of March 17, 2022, the freeze date for Spring enrollment, headcount numbers stood at 1695. This represents the largest headcount enrollment historically for a Spring semester at USCL.

Searches

Faculty searches: Candidates have accepted offers for the history and archivist positions. English and Art searches continue. Searches to fill a psychology/personal counselor position and a nursing have begun.

Staff searches: A search to fill the student life position has begun.

New staff members

Ms. Roxanne Webber—custodial services

Ms. Kanyona Crawford—Apple Lab attendant

Congratulations and much gratitude to Dr. Dana Lawrence, Dr. Andy Yingst, Dr. Suzanne Penuel, and Dr. Annette Golonka for their service this year as our **Faculty Organization's Executive Committee**. Shared governance enriches and strengthens our profession, and it is an honor to work with the dedicated leadership of our Faculty Organization on behalf of our students.

Faculty Accomplishments

Dr. Shemsi Alhaddad (mathematics and Director of Institutional Effectiveness) completed the TE certification for Teaching Towards Inclusive Excellence.

Dr. Fernanda Burke (chemistry) has been selected as a recipient of the 2022 Distinguished Research Service Award. The Office of the Vice President for Research created the Distinguished Research Service Award to recognize USC faculty members who have demonstrated outstanding commitment to our internal research programs.

Dr. Stephen Criswell (English and folklore), **Prof. Chris Judge** (anthropology and archaeology), **and the NASC staff** are to be congratulated for securing a \$25,000 grant from the Gaylor and Dorothy Donnelly Foundation for oral history work regarding the Native Americans in the Lowcountry.

Dr. Annette Golonka (biology) and **Dr. Bettie Obi-Johnson** (chemistry) along with students Khalisha Emmanuel, Jeffshan Ponnarasu, and Joseph Pryor, recently had an article published in the *Journal of Chemical Education* (<https://pubs.acs.org/doi/10.1021/acs.jchemed.1c00212>). According to the faculty mentors: “For this project we worked with 3 students to develop a novel undergraduate chemistry experiment involving SPME-GC-MS analysis of linalool and other components in essential oil samples. We evaluated the lab with our Analytical Chemistry and Organic Chemistry students at USCL. With support from the USCL Research Club, the students presented their preliminary results for this project at the South Carolina Academy of Science meeting and Discover USC in 2019. The *Journal of Chemical Education* (JCE) is an international journal serving instructors from middle school through graduate school. It features 4 articles on pedagogy, instructional methods, and laboratory experiments. We are thrilled to have had our work published in this journal.”

Dr. Patrick Lawrence (English) published an op-ed in *The State* on free speech. That led to an invitation to speak to a community interest group of about 30-40 people in Columbia (via Zoom) about free speech issues on February 7. Patrick’s op-ed can be found here: <https://www.thestate.com/opinion/article257817118.html>

Dr. Lisa Hammond (English) was awarded a two-week residency in poetry in February 2022 by the Hambidge Center for Creative Arts and Sciences. Situated on 600 acres in the mountains of north Georgia, Hambidge is a sanctuary of time and space that inspires individuals working in a broad range of disciplines to create works of the highest caliber. Hambidge Fellows include Grammy Award and Pulitzer Prize winners, Poet Laureates, Guggenheim Fellows, and MacArthur Fellows. Their books have been reviewed in the New York Times; their plays have been produced on Broadway; and their artwork showcased in the Venice and Whitney Biennales, among others.

Prof. Chris Judge (anthropology and archaeology) has been appointed to the Board of Directors of the USC Educational Foundation. Additionally, he has also been elected Secretary of the newly formed Archaeological Institute of the Pee Dee.

Prof. Lauren Thomas (public health) was awarded a BTC Rolling Grant through the Center for Integrative & Experiential Learning (CIEL) this semester. This funding is being used to purchase motion-sensor cameras to assess visitor demographics and types of physical activity behaviors occurring at the Lindsay Pettus Greenway in Lancaster, SC. Students taking HPEB 300 will be trained in how to utilize a direct observation instrument called SOPARNA, which assesses use of outdoor recreation settings. Trail cameras will be placed in March 2022 for one full week. Students will then code data from camera footage and analyze their collective findings. Results will be shared with community leaders.

Prof. Marybeth Berry (speech and theatre) directed a well-reviewed play in Columbia, “Bright Star”, at Town Theatre. A review can be found at this link:

[Review: 'Bright Star' treads a familiar trail, but it's well worth the trek | Theater Review | postandcourier.com](#) **Prof. Berry** has also been awarded a RISE grant for Summer 2022.

Dr. Kate Holland's (psychology) research assistant **Brooklyn Sears-Harness** was accepted into the Ed. S. counselor education program at USC. Brooklyn has been Dr. Holland's research assistant for 2 years, and Dr. Holland supervised a PALM 494 internship for her; she will be graduating from USCL this spring with her BLS.

Dr. Patrick Lawrence (English) has recently presented the following:

- i. "Sexual Awakening in the Kitchen: Erotic Foodways in Viet Nguyen's *The Sympathizer* and Philip Roth's *Portnoy's Complaint*." Conference Presentation at the Society for the Study of the Multi-Ethnic Literatures of the United States Annual Conference, 2022. New Orleans, LA.
- ii. "Roots and Ramifications of 21st Century Challenges to the Freedom to Read." Virtual roundtable discussion and cultural event. Panelist and Event Co-Organizer, 2022. Winthrop University.
- iii. "'Wise Up, Old Hags! Th' Weak One Is a Valuable Possession to Us': The Economics of Artificial Scarcity and R. Crumb's *Bible of Filth*." Conference Presentation at the Louisville Conference on Literature and Culture since 1900, 2022. Louisville, KY.

Dr. Todd Lekan's (philosophy and Associate Dean) book *William James and the Moral Life* was available in print on April 7 from Routledge Press. Recently, Dr. Lekan's article "Pragmatist moral philosophy and moral life: embracing the tensions" was published in the volume *The Jamesian Mind* (Routledge Press, 2021).

Dr. Peter Seipel (philosophy) has a paper accepted for publication at *Erkenntnis*, "Save (a small proportion of) the Children." **Dr. Seipel** has also been awarded a RISE grant for Summer 2022.

Dr. Bettie Obi-Johnson has been awarded a RISE grant for Summer 2022.

Dr. Nahid Swails (physics) has been awarded a RISE grant for Summer 2022.

Faculty Awards

The following Techer of the Year awards, determined by the USC Lancaster student body, were presented at a ceremony on Monday, April 18, 2022:

Humanities Division Teacher of the Year and Distinguished Teacher of the Year, **Prof. Kim Covington** (English).

Math, Science, Nursing, and Public Health Division Teacher of the Year, **Prof. Lynnette Martek** (geology and geography).

Business, Behavioral Sciences, Criminal Justice, Education, and Library Science Division Teacher of the Year, **Prof. Mike Sherrill** (business).

Facilities Update

New campus signage was installed in early April. A big thanks to Buddy Faile and Shana Dry for their help in coordinating the updated look and content of the signs. Renovations will soon begin in Stevens Theatre and in Bradley.

USC Lancaster in our Communities

Renovations at the **Indian Land Location** are back on track after final approvals have been received through the state Office of School Facilities (a necessary K-12 approval step). We look to be in our new space when classes begin in August.

Town-Gown Advisory Group Our final meeting for the semester took place on April 14, 2022, and discussion revolved around tackling campus and community challenges by analyzing the various factors that influence the challenge. We participated in an activity called *Panarchy* to gain experience with this phenomenon.

The **Grand Opening of USC Lancaster's new Apple Lab** took place on Thursday, April 7 with approximately 75 individuals from the campus and the community in attendance. **Ms. Kanyona Crawford** is serving as our lab attendant.

Other items...

- You are invited to see ***Over Time*, a special art exhibit by Professor Emerita of Art and Art History Fran Gardner to celebrate her distinguished career here at USC Lancaster.** There was a special event on Thursday, April 7 at the Native American Studies Center with an artist talk at 6:00 pm but the exhibit remains on display through August 2022.
- The most recent **Lunch & Learn at the NASC** took place on April 15 at noon with a talk entitled "Are the Congaree Indians Descendants of Cofitachequi?" by Prof. Christopher Judge, NASC Archaeologist and USC Lancaster faculty member. The next **Lunch & Learn at the NASC** will take place on May 20 at noon with a talk entitled "Rice Culture in South Carolina, Past and Present" by Amanda McNulty, Producer/Host of SCETV's "Making It Grow."
- The Educational Foundation of USC Lancaster received a **\$17,000 donation for the Big Thursday Scholarship Fund.**
- **Commencement 2022:** Planning is complete for an outdoor commencement ceremony on Saturday, April 30 at 2:30 pm. This year's commencement speaker will be Chief William "Bill" Harris, Chief of the Catawba Nation.
- **USC Lancaster Players** will present ***Charlie and the Chocolate Factory*** this weekend, April 22-24, 2022. Tickets are available online and at each performance.
- **Congratulations to USC Lancaster Players** who competed in the SC Speech and Theatre Association Festival recently at Lander University. Tied with Newberry College, USCL won the state championship for theatre and speech in total awards

and points! Special thanks to Prof. Marybeth Berry and Mr. Tyrie Rowell for their work with the group.

The entire student team included:

Kane Koestner
Diamond Mingo
Charlie Guiver
Zach Hathaway
Jessica Craven
Abigail Hunter

Trevor Auman
Jada Cannady
Lindsey Wilcox
Meg Greeley
Tristan Robinson
Renee Cooper

USCL students won the following awards:

Duet Acting--

Tristan Robinson & Jada Cannady- 1st Place
Abigail Hunter & Trevor Auman- 3rd Place

Audition Monologues--

Charlie Guiver- 2nd Place

Duet Musical Theatre--

Tristan Robinson & Lindsey Wilcox- 1st Place
Tristan Robinson & Jessica Craven- 2nd Place
Tristan Robinson & Zach Hathaway- 3rd Place

Musical Auditions--

Tristan Robinson- 1st Place
Meg Greeley- 2nd Place
Lindsey Wilcox- 3rd Place

Impromptu Speaking--

Lindsey Wilcox- 1st Place



Interim Dean's Report to PCCFS
April 22, 2022

I previously reported that enrollment, administrative reorganization, and filling empty faculty and staff positions are my top three priorities as Interim Dean.

Fall 2021 and Spring 2022 enrollment numbers were down with the greatest decline in new freshmen. I am happy to report that we are making progress. Enrollment numbers from year to date are up for both summer and fall. New freshmen applications and admits are up for fall. Interim Assistant Dean Wright and his entire staff have done a very good job of turning things around. The faculty Recruitment Committee, chaired by David Dangerfield, has been a big help with suggestions and ideas that include direct recruitment calls by faculty to proposed majors. This job is not complete. Enrollment remains the single biggest issue for the campus. It drives all decisions.

We have reorganized the administrative units to align with the other Palmetto College regional campuses more closely. In particular, the Admissions Office and the Athletic Department are now more closely aligned with Academic Affairs. Student athletes are scholars first, and coaches are now incentivized to increase team size and average GPA. New coaches will soon be announced in men and women's basketball as well as cross country. Academic Divisions have been consolidated from four to two divisions. Chairs will be given a clear role in the faculty evaluation process, course scheduling, and in adjunct faculty selection.

We have recently hired a Director of HR, Jean Nettles. Julianna Glynn is our new Palmetto College coordinator. Searches are underway for coaches, and of course, a new Dean. An announcement of finalists for the Dean's position has been made, campus interviews are ongoing, and we hope to present Chancellor Elkins with viable candidates soon.

Lower enrollments have negatively affected revenues, but the campus will end the year in good financial shape.

Dean Love has provided a list of faculty accomplishments:

Dr. Sarah Miller was recently elected by the students as the 2022 Outstanding Professor of the Year, her sixth time winning that award.

Two faculty members earned RISE grants to support their summer research:

Dr. David Dangerfield, for his project titled "Shades of Gray: Non-White Confederate Soldiers, Race, and Citizenship in the South Carolina Lowcountry."

Dr. Melissa Rack, for her project titled "The Protestant Legacy of Paulus Melissus: A unique copy of *Melissa Schediasmata poetica; secundo edita multo auctiora* (1586) at the Biblioteca Nazionale di Napoli."



UNIVERSITY OF
South Carolina
SALKEHATCHIE

Dr. Dangerfield earned the 2022 USC Salkehatchie Faculty Organization Award for his work in the area of service.

Among his other accomplishments, Dr. David Dangerfield gave a public lecture, titled "Liberty and its Limits: Free People of Color, The American Revolution, and South Carolina," to The Rebecca Motte Chapter of the Daughters of the American Revolution in Charleston, South Carolina, on March 20.

In the Mathematical Association of America Southeastern Section Meeting at Berry College (Georgia) in March, Dr. Bryan Lai and the Math Treasure Hunt Team designed and hosted an in-person Math Treasure Hunt in which 50+ students participated. He also gave a 20-minute talk, with two other team members, about how this activity started years ago and has evolved over time. At the same meeting Dr. Lai's independent study student gave a presentation about their research project.

In late February/early March, Dr. Eran Kilpatrick worked to get the USC Salkehatchie Herbarium collection (images and records) published in the [Global Biodiversity Information Facility](#) (GBIF). The 1000+ specimen images, and associated record details in GBIF, are available to an international audience. Since publishing, the publicity has already resulted in specimen requests from scientists at the University of Montreal and SUNY Syracuse. In fact, a group of researchers from the University of Montreal have planned a sampling trip to the Salkehatchie region in June. I am currently selecting sites with their focal species (three sedge species) and will be guiding them to the sites this summer.

Dr. Lokendra Paudel gave a conference presentation titled "On Maximal non-Manis Extensions" at the Southern Regional Algebra Conference in Milledgeville, Georgia, March 18 -20, 2022.

Dr. Justin Mogilski gave a talk titled "Development and validation of the multi-partner relationship maintenance scale in an international sample" at the Society for Personality and Social Psychology Sexuality Pre-conference in San Francisco on February 17.

I have enjoyed serving the USC Salk campus for the last 7 months and look forward to working with the new Dean in my role as Associate Provost of PC.

John Catalano, Interim Dean



OFFICE OF THE
DEAN

Faculty Senate Report
April 22, 2022

Michael E. Sonntag, Ph.D.

Commented [NS1]: Sonntag, Michael The Faculty Senate Report is ready and updated...Faculty have until 9am tomorrow to add anything additional.

Faculty

Since last Senate (February 4, 2022), 7 faculty produced 20 publications, presentations, or other scholarly works, or won awards and other recognition for scholarly work or service:

2022 RISE Recipients:

- USC Sumter 2022 Palmetto College Campus RISE Recipients include Wanda Fenimore, Vincent Frontero, Kristina Grob, and Damien Picariello.

Sher Chhetri

- Received Jean-Luc Grosso Award for Outstanding Faculty Scholarship for 2021-2022.
- Poster presentation by undergraduate students (Christian Sterner and Kaitlin Kiser): "Comparing Multiple Proportions Using Marascuilo Method (An analytical study of COVID-19 data in three different care facilities)" at the 18th Annual SC Upstate Research Symposium on Friday, April 8.
- Judge for students' oral presentations at the 18th Annual SC Upstate Research Symposium on Friday, April 8, 2022.
- Judge for students' poster presentations at 66th Annual UofSC Science and Engineering Fair, Friday, March 11, 2022.
- Presented a paper titled "Extended Lomax Distribution with an Application to Cancer Patient Data" at the Future of Information and Communication Conference (FICC) on March 4, 2022.
- Virtual roundtable special session: Chaired a special session on "Compounding Probability Distributions: A Recent Trend in the Future of Information and Communication Conference (FICC), March 4, 2022.
- Invited speaker for the virtual Spring 2022 Seminar Series, Alabama State University, on March 1, 2022. Presented a paper titled "A comparative study of a partially flipped model to traditional and fully online introductory Statistics course."

Robert C. Costello, Distinguished Professor Emeritus

- Costello, Robert C. and Goodyear, Albert C. Application of Methods for Cleaning Surface Stains on Lithic Artifacts from Florida Rivers, *The Florida Anthropologist* (2022), Volume 75(1), pp. 85-94.

David Decker

- SGA Teacher of the Year 2021-2022

Wanda Little Fenimore

- Published "'Freedom is Everybody's Job': Elizabeth Waring's Rhetorical Strategies to Dismantle Jim Crow," in *Rhetoric & Public Affairs* (Winter 2021) 24, no. 4. <https://muse.jhu.edu/article/850848>
- At the Southern States Communication Association conference held in Greenville from April 6-10, participated in two round table discussions: "Characters and Caricatures: The Fiery Rhetoric of South Carolina Governors" and "Opera in Greenville: 75th anniversary of the Lynching of Willie Earle." On the panel featuring radical woman, she presented "The Resilience of Memory: Nikki Haley's Appeals to Nostalgia." In addition, she presented "The Need for Changing: John H. McCray's Resilient Resistance to White Supremacy" on the Vice President Spotlight Panel, "Rhetorics of Resilience and Resistance in South Carolina's Civil Rights Struggle."

Vincent Fronterro

- Translations of "Giochi col Tempo", "Versi Materni", and "Chiusa" by Maria Luisa Spaziani have been accepted for publication in *Red Rock Review* (Spring 2022).
- The poem "The Torment of Boundaries" has been accepted for publication in *The Tusculum Review*, fall 2022.
- RISE Grant awarded for the project "English Translation of Maria Luisa Spaziani's Pallottoliere celeste (Celestial Abacus): Filling a Gap in 20th and 21st Century Feminist Poetry."

Kristina Grob

- "Beyond 'War': A Binary-Resistant Reading of the Feminist 'Sex Wars.'" Paper presented at the Southeastern Women's Studies Association, March 25, 2022.
- "The Master's Tools Revisited: Implicit Gender Essentialisms in Second Wave Beauvoir Scholarship." Paper presented at the Joint Meeting of the South Carolina Society for Philosophy & North Carolina Philosophical Society, March 26, 2022.
- "The Master's Tools Revisited: Implicit Gender Essentialisms in Second Wave Beauvoir Scholarship." (revised) Paper presented at the 72nd Annual Meeting of the New Mexico-Texas Philosophical Society, April 8, 2022.
- Commentary on Alina Ahmed's presentation, "Decentering Power: Arguing for a Mandatory Undergraduate Course that Teaches Anti-Oppressive Allyship," 72nd Annual Meeting of the New Mexico-Texas Philosophical Society, April 8, 2022.
- "Academic Redlining and Appreciative Education: What Can We Do About Persistently White Classes?" Refereed proposal accepted to the 2022 Workshop-Conference of the American Association of Philosophy Teachers to be held July 27-31, 2022.

Austin Jenkins

- Austin Jenkins was selected to lead the summer nature trips for the SC ETV Endowment. This summer's trip will be to the Canadian Rockies. A description of the trip is provided here: <https://www.etvendowment.org/canadian-rockies-tour-2022>

Damien Picariello

- Interviewed in the *Sumter Item* newspaper for article: "USC Sumter professor weighs in on Russian violence, assures residents should not worry about war domestically" (March 4, 2022)

Campus

- Lisa Rosdail and Wanda Baker represented USC Sumter and Palmetto College taking five students to the first ever Higher Education Day at the South Carolina State House in Columbia, South Carolina.
- Pi Day Celebration and Fundraiser: Soumyadip Acharyya and Sher Chhetri organized a campus event on March 14. They hosted a pie sale, which raised money for a local charity, Sumter United Ministries. They also created an online quiz for students, faculty, and staff to test their knowledge of the infamous number.
- For the fifth year in a row, USC Sumter has earned the 2022-2023 Military Friendly School designation. Final ratings were determined by combining the institution's survey scores with the assessment of the institution's ability to meet thresholds for Student Retention, Graduation, Job Placement, Loan Repayment, Persistence (Degree Advancement or Transfer) and Loan Default rates for all students and, specifically, for student veterans.
- The Opportunity Scholars Program (OSP) held a Community Service Day in February to celebrate National TRIO Day. Students and staff from the program set up in downtown Sumter and handed out gift bags that contained face masks and antibacterial gel.

Athletics

- Men's Tennis is ITA nationally ranked #13 (new rankings are posted on April 21) We are hopeful we'll move to a higher ranking.
- Men's Tennis beat ITA nationally ranked #10 Harford Community College
- Men's Tennis won the NJCAA Region 10 Regular Season
- Men's Tennis earned a bid to the NJCAA Division I National Tournament with the win over Southwest Virginia
- Women's Tennis won the NJCAA Region 10 Regular Season
- Women's Tennis earned a bid to the NJCAA Division I National Tournament with the win over Southwest Virginia
- Men's and Women's Tennis student athletes translate and read books in Spanish for the Sumter Libraries
- Men's Golf will compete in their District Tournament at the end of April
- Baseball is currently in 3rd place in NJCAA Region 10 regular season

Enrollment

Summer Enrollment:

Summer 22 HDCT = 106 vs. Summer 21 HDCT = 63 (63.49% increase)

Summer 22 FTE = 46 vs. Summer FTE = 23 (100% increase)

Fall Enrollment:

Fall 22 HDCT = 82 vs. Fall 21 HDCT = 82

Fall 22 FTE = 73 vs. Fall 21 FTE = 65 (12.31% increase)

Fall 22 applications 406 vs. Fall 21 = 354 (12.8% increase)

We are currently working call, email, text, and social media campaigns, working on running additional events on campus, and continuing to go to schools until the end of their school year. We are also looking to attend community events throughout the summer to reach our goal of 388 new students and exceed our Fall 21 student count.

Randy Lowell, USC Union
Dean's Report
April 22, 2022

Faculty/Staff News

- Gale Ashmore, Instructor of Spanish:
 - o Accepted into UofSC Columbia's Ph.D. program in Spanish starting in the Fall.
- Jennifer Emswiler, Assistant Professor of Fine Arts
 - o Did an artist talk at the most recent USC Union Research Club Colloquium.
 - o Held a successful Art Club event for Sexual Assault Awareness and Prevention in support of denim day by having students decorate jean squares and making a jean quilt from it.
- Randy Ivey, Senior Instructor of English
 - o Short story "The Gift of Gab" was published in the Winter issue of the prestigious literary journal *Still: A Journal*.
 - o In early April, poem "May Day Haiku" was recognized by the Poetry Society of South Carolina.
- Dr. Randy Lowell, Professor of Psychology
 - o Poster presentation with student collaborator, Caden Jackson, at Annual Southeastern Psychological Association Conference in March on "Meditation as a Means to Reduction of Implicit Racial Bias" in Hilton Head, SC. Caden also presenting this work today at Discover USC in Columbia.
- Dr. Steve Lownes, Assistant Professor of World Languages
 - o Submitted the PRAGDA Spanish Film Club grant to support the third annual Latin American Film Festival, which will take place from August 15th to September 15th.
- Dr. Lee Morris, Assistant Professor of Biology
 - o Student collaborator, Travis Wendel, presented their poster "Watch out for that tree! A Study on Plant Blindness" at the CEPO undergraduate session of the Annual Southeastern Psychological Association in Hilton Head on March 26.
 - o Student collaborator, Travis Wendel, to present their poster "Survey of Crayfish Species in Union County, SC: Emphasis on Documenting the Spread of Invasive Crayfish Species" at Discover USC in Columbia today.
 - o Student collaborator, Blaine Newton, to present their poster "Mysteries in the Lab: Examination of Cross Hair Sections of a Shrunken Head (Tsantsa)" at Discover USC in Columbia today.
 - o Abstract accepted for "Biases towards and against specific groups of organisms in more than 45 years of biodiversity surveys in South Carolina" to the Citizen Science Association's 2022 C*Sci Virtual Conference in May.
- Dr. Andrew Pisano, Associate Professor of English
 - o Presented paper on "Narrative Reckoning: Jay Atkinson's Massacre on the Merrimack and the Critique of Anti Indian Memorialization" at the Society for the Study of Multi Ethnic Literature of the U.S. (MELUS), on March 24, 2022, in New Orleans, LA.
- Dr. Emily Schafer, Assistant Professor of Psychology
 - o Presented a poster on "Perceived discrimination in school: A longitudinal look at the impact on expectations and health" at the 13th Annual James E. Clyburn Health Equity Lecture in Columbia, and received the 2022 New Investigator Award. This work was also recently published in the *Journal of Racial and Ethnic Health Disparities*.
 - o Poster presentations by two mentored students at Discover USC on adverse childhood experiences and mental health on a two-year college campus. This research was funded in part by a PURE grant last summer. These two students, Madisen Brewington and Kaitlynn Horton, will help present this at the Association on American College Health Conference in San Diego at the end of May as a poster, and also selected as one of only four participants to

- also give an oral presentation. Also, was awarded a RISE grant this cycle to expand this research to additional two-year campuses.
- Presentation accepted to the International congress of the International Society for the Prevention of Child Abuse and Neglect (ISPCAN: Trauma-Informed care training in public schools: Does it help?) This meeting is scheduled to take place in Tallinn, Estonia, so it may be postponed because of the war in Ukraine.
 - Kevin Torres, Instructor of World Languages
 - Signed a contract to author a Spanish textbook for Great River Learning that is due to roll out next year.
 - Organized a remote presentation on campus by Pieter Kohnstam at the end of March, who is a Holocaust survivor and childhood neighbor and friend of Anne Frank before fleeing the country.
 - Brandon Simpson, Disability Services Coordinator and Adjunct Instructor of Psychology, organized an Art and Poetry night in February for Black History Month with his African American Alliance student organization.
 - Special thanks to Anita Whitney, Student Activities Coordinator and Head Women's Volleyball Coach, for her success this semester with a college night each week for students, including open gym opportunities and activities in the student lounge.
 - Had a great Spring Fling event on campus in Patron's Park earlier this week, alongside a job fair that featured a number of employers from around Union County, multiple food trucks, and games and activities. This event was open to the public and had great attendance from the community and the campus, and the planning for it was spearheaded by Anita Whitney and Christen Mayes.
 - Offer accepted by Dr. Tekla Johnson for the new Assistant Professor of African-American Studies position effective in August. On campus interviews completed with finalists for full-time Instructor of Mathematics position to start in August. On campus interviews scheduled for finalists for new Assistant Professor of Psychology position to start in August. Initial interviews being scheduled for candidates for Assistant Professor of History position to start in August. Ad for new full-time Instructor of Nursing position has been reposted for August.
 - Amber Ivey accepted offer for full-time Academic Affairs Administrative Assistant, transitioning from her part-time role in that office. Additional full-time staff searches underway for Dual Enrollment Coordinator and Financial Aid Counselor are preparing to post.

Students

- Enrollment for Summer and Fall are both ahead of where we were this time last year, coming off consecutive semesters of record enrollments last semester and this semester.
- We have made arrangements with the Psychological Services Center in Columbia to contract one of their advanced practicum doctoral students who they have identified to be our dedicated provider for remote mental health counseling for our campus for up to 20 hours per week, which should accommodate about 15 appointments per week. In addition to being free to our students, we will be able to make this available to our faculty and staff, with student use of this service receiving priority in the case of a waitlist developing. This will launch in August, and be in addition to the Student Assistance Program mental health services from MyGroup that we contracted at the beginning of the Spring semester for students.
- With the Aiken campus undergoing their SACS accreditation visits earlier this semester, we had two of their representatives and the Aiken Nursing director on campus in Union to learn more about our BSN program. Our BSN students did a great job representing us, and the SACS team had no recommendations for us and were very pleased with what they observed in Union.
- Two of our Associates students, Brittany Hightower and CJ Williams, had a chance to read their original poems at the President's House on the Horseshoe in Columbia, as part of the 10th Anniversary Palmetto College Celebration, which they had composed for the Apple lab ribbon cutting at the Carnegie in February. They did a great job with that and received many compliments on their

work, and were invited by First Lady Patricia Pastides to return to Columbia this month to read their work at another event. CJ was able to attend that and read a second original poem there as well that he composed for it.

- Congratulations to senior BLS student, Annalee Wyatt, who has been accepted into UofSC Columbia's Master of Communication Disorders in Speech-Language Pathology program that she'll start in August.
- Congratulations to junior BLS student, Caden Jackson, who was selected as a 2022-2023 Magellan Ambassador for the Office of Undergraduate Research in Columbia.
- Former USC Union associates and BLS graduate, Kelsey Granger, will be graduating this Spring with her Master of Health Science degree from Johns Hopkins University's Bloomberg School of Public Health.
- Bantams Baseball remains in the running in conferences, having had a number of highlights this season, including sweeping the 4th ranked team in the country, Catawba Valley.
- The Bantams Softball team has also rallied late in the season to find themselves in good position, and earlier in the season had a record 15-strikeout performance by pitcher, Brooke Andrew.
- The Bantams Men's Soccer team had three new international students arrive on campus earlier this semester from Switzerland, France, and Germany. They will be joined by another six international students this Fall from Europe and South America.
- The Bantams Women's Volleyball team had a competitive day of scrimmage against the Lancers earlier this month in Union.

COVID Updates

- We continue to provide free COVID testing on campus, spearheaded by Anita Whitney, which she is making available on Tuesdays this semester. We also began having DHEC on campus last month, every Thursday afternoon from 2:00-6:00, with the COVID vaccines available for the campus and community.

Facilities

- The new PC iCarolina Learning Lab featuring the new Apple technology, funded by GEER funds from the Governor, opened on campus in Union at the end of February, inside of the Union County Carnegie Library where our campus library services are also housed. This was a great event and generated some additional news coverage for the campus and the library and patrons and students have been enjoying using the new technology since the opening.
- New mannequin in Nursing Simulation Building that can simulate live birth.
- ADA restroom upgrade/renovation project making some progress, with new first floor restrooms in operation in Whitener Central Building. Work currently focused on completing second floor restrooms in Whitener, before shifting over to Main Building restrooms this summer.
- ADA/security hardware project updated knobs/locks on doors around campus, including going from knob to lever and/or to allow for locking of door from inside via bolt or button on handle.
- New flag pole dedicated in front of Whitener Central Building that was donated by the local Woodmen group.
- New furniture scheduled to be installed today in student study area outside of Academic Success Center in Main Building.

Palmetto College Faculty Senate

Report for Rights and Responsibilities

April 22, 2022

The committee met on April 15. We discussed our draft of a motion to update post-tenure review. We will be bringing the motion to senate next year.



PCC FACULTY SENATE
WELFARE COMMITTEE
UPDATE

April 22, 2022

Welfare Committee Members

- Bettie Obi Johnson, Lancaster, Professor of Chemistry, Chair
- Brittany Taylor-Driggers, Lancaster, Assistant Professor of Art
- Kristina Grob, Sumter, Assistant Professor of Philosophy
- Katie Klik, Sumter, Assistant Professor of Psychology
- Francis Burns, Salkehatchie, Assistant Professor of Chemistry
- Emily Schafer, Union, Assistant Professor of Psychology
- Elliot Vittes, Columbia, Associate Professor of Political Science

Welfare Committee 2021-2022

Charges

1. Arrange the Tenure and Promotion Workshop.
2. Conduct the process for giving our system awards for Teaching (Duffy Award), Research (Shaw Award), and Service (Plyler Award).
3. Consider financial concerns of the faculty, including salaries, fringe benefits, support for teaching and research.
4. Continue oversight and coordination of our Palmetto College Faculty Welfare Resources webpage.

1. Arrange the T&P Workshop

- We reviewed the workshop attendee survey results. Overall positive reviews.
- Some recommendations for next year's workshop:
 - 2023 workshop in-person (virtual or recorded option for those who cannot be there)
 - Provide more guidance to presenters on what to include based on feedback
 - Similar format with a possible faculty social gathering afterwards
- Thanks again to Jean and Bob for all their help with the workshop!

2. Conduct the process for giving our system awards

- Congratulations to the Duffy, Plyler, and Shaw Award winners and nominees!
 - Our committee used the new rubrics to review all nominee files this year.
- Our committee will be sending congratulatory letters to all nominees.
- We made recommendations to next year's committee to review forms/rubrics and make updates by December for next year's candidates.

3. Consider financial concerns of the faculty... (salaries, fringe benefits, support for teaching and research)

- Moved survey to Fall 2022
- To encourage responses, we investigated using gift card drawings, but determined they are not viable
- Katie Klik working to minimize # of questions while keeping the survey statistically/psychometrically valid.
- Columbia welfare committee is also interested in survey after 3rd party surveys are run in Fall 2023
 - USC Columbia will be using Modern Think Survey (<https://www.modernthink.com/higher-education-surveys/>) and COACHE (collaboration on academic careers in higher education - <https://coache.gse.harvard.edu/faculty-job-satisfaction-survey>) to assess campus climate and faculty job satisfaction at the Columbia level.
 - Columbia is also conducting focus groups to hear faculty concerns relative to tenure process, productivity, and threats to tenure.

4. Continue oversight / coordination of PC Faculty Welfare Resources webpage

- We worked with the PC IT team to review tracking information on the page and found that the page had low use and visibility. Input from IT indicated that the page could be better organized for easier access to the information on the page.
- Improvements were made to the visibility of the page on the Palmetto College Campuses faculty and staff page at:
(https://sc.edu/about/system_and_campuses/palmetto_college/internal/faculty_and_staff/pc_welfare/index.php)
- We recommend future Welfare committees work with IT to improve the structure/organization of the page for increased usage by faculty.

PCCFS System Affairs Committee Report 4.22.22

Our meeting was held on 4.18.22 at 4 p.m.

In attendance: Stephen Criswell, Jerrod Yarosh, Matt Rashotte, Carmela Gottesman, Courtney Pinnell and Blane DaSilva

Old Business

1) The first order of business discussion centered on the Advising Page which Carmela has been working diligently on. The committee was generally happy with the current format, but there were several things that we decided to address:

a) Some of the material under each campus was incorrect. We think this was due to the IT person misunderstanding the arrangement of the material. The following representatives from each campus were asked to review their drop-down links and report back to Carmela by 4/25 as to what changes need to be made.

Sumter: Blane DaSilva

Union: Jennifer Emswiler

Salk: Carmela Gottesman

Lancaster: Jerrod Yarosh

PC Cola: Mathew Rashotte

b) It was decided that each campus will not only have the Major Map link for each degree, but a tracking sheet if desired.

c) It was decided that we should provide access to this page to students/parents and this would necessitate a change in the title of the page.

d) As the representative from Sumter, Blane DaSilva will check the AA's with Emphasis under USC Degrees to make sure that they are still valid.

e) We will decide on a different title for the drop-down link containing AA's with Emphasis.

2) The second order a business was a discussion of the DEI motion put forth by Ron Cox at the 11/21 PCCFS meeting to required a statement of support for DEI principles from new faculty applicants.

a) The validity of this being a System Affairs issue was called into question.

b) We were uncertain as to what we were being asked to do. Blane DaSilva will email Dr. Jenkins for clarification and pass on any response.

c) While we generally support this motion, we believe that it is important that this motion and its implementation be passed on to legal before we go any further.

d) If this motion passes we feel that in both the job application and interview process there should be an emphasis on the implementation of DEI principles. Not just a statement of support by the job applicant.

New Business

There was no new business.

Respectfully submitted,

Blane DaSilva

Chair, PCCFS System Affairs

Palmetto College Faculty Senate

Report for Committee on Libraries

April 22, 2022

The Committee on Libraries met through Teams on April 1. The committee was updated on the Open Access initiatives in the libraries. There are some initiatives that are available to Palmetto College faculty and staff.

- Web hosting for digital research - <https://uofsccreate.org/> , <https://guides.library.sc.edu/digitalscholarship/overview>
- UofSC has some members that allow for either free or discounted article publishing in open access journals - <https://guides.library.sc.edu/openaccessresources/publishingoa>
- The library also has resources to assist with creating and managing open access journals - <https://guides.library.sc.edu/c.php?g=410430&p=6685244>

The Open Access Advisory Committee for the University Libraries sent out a survey to faculty to determine perceptions and participation in OA publishing. If you have not already, please complete the survey. It will help the libraries determine which initiatives should be supported.

There is currently a Library Dean search with an estimated start time for the new Dean as July or August.

The South Caroliniana is expected to reopen for the fall semester. The library just received the Downs Family Kiss Collection which is approximately 400 items and includes 26 guitars owned and signed by members of the band. The University became one of four partner sites in the world for the Anne Frank House in Amsterdam and the library is handling the material collection for the exhibit and educational program.

Palmetto College Academic Advisory Committee

Report to the PC Senate

April 22, 2022

The committee met on Friday, April 15 to discuss the following agenda items:

1. Advisement webpage: We reviewed the new advisement page and offered a few suggestions for consideration by System Affairs
2. Grievance procedure: We are working on a formal grievance procedure and have a substantial draft that will be considered and approved next academic year
3. Liberal Studies name issues: Anecdotal evidence indicates that “liberal” studies is a potentially problematic name and we will continue to discuss that

In addition to the above, over the course of this academic year, the committee has discussed the following:

1. Staffing and scheduling for PC BLS and BOL courses
2. Review of the Organizational Leadership curriculum
3. Review of the Liberal Studies required courses (PALM 401, 493, 494, and 495), for which we appointed a special committee of instructors who teach those courses. A Blackboard group has been set up and will be populated with instructors of those courses to discuss and implement best practices
4. Addition of an Internship class to the AA/AS

Respectfully submitted,

/s/ Steve Lowe

Proposed Revisions to the *Palmetto College Campuses Faculty Manual*
 Palmetto College Campuses Faculty Senate
 University of South Carolina

Brief Title of Proposed Change	System Faculty Leadership Council (Appendix text)
Committee Proposing Revision	Executive Committee
Date of Presentation to Senate	February 4, 2022
Senate Approval Date	April 22, 2022

Rationale for Proposed Revisions

- This description of the new System Faculty Leadership Council would appear in the appendix of the *Palmetto College Campuses Faculty Manual*.

Summary of Proposed Revisions

- A description of the System Faculty Leadership Council is provided in the appendix.

Section and page numbers of the current *Manual* for proposed revisions

Current	Proposed
<p>[Page 82]</p> <p>The committee shall likewise serve as the final forum of appeal in faculty matters pertaining to revocation of tenure and dismissal of tenured faculty members.</p> <p>Faculty and Student Representatives to the Board of Trustees</p>	<p>[Page 82]</p> <p>The committee shall likewise serve as the final forum of appeal in faculty matters pertaining to revocation of tenure and dismissal of tenured faculty members.</p> <p>System Faculty Leadership Council</p> <p>The University of South Carolina System Faculty Leadership Council provides a representative voice in system affairs and facilitates collaboration among the faculty organizations comprised in the University of South Carolina system. With respect to functions the Board of Trustees delegates to University administration, the Council has a consultative function: it represents the will of the system's faculties to such bodies as may be established to administer system affairs and serves as a means by which system administrators may communicate with faculty. The Council coordinates faculty governance in those areas where the Board of Trustees delegates legislative powers to the faculties of individual campuses, including but not limited to standards of admission, granting of</p>

earned degrees, and curriculum. In no instance will the Council usurp authority previously delegated to campus faculties by the Board of Trustees.

The Palmetto College Campuses Faculty Senate will provide three representatives to the University of South Carolina System Faculty Leadership Council. The USC Columbia Faculty Senate will elect one of these representatives in consultation with the Palmetto College Campuses Faculty Senate. This representative will serve a three-year nonrenewable term. The PCC Faculty Senate will elect its other two representatives. These representatives will serve two-year renewable terms. The PCC Faculty Senate will elect any other representatives as required by the bylaws of the Council. The chair of the Faculty Senate (or designee) will also serve on the Council.

Faculty and Student Representatives to the Board of Trustees

Proposed Revisions to the *Palmetto College Campuses Faculty Manual*
 Palmetto College Campuses Faculty Senate
 University of South Carolina

Brief Title of Proposed Change	System Faculty Leadership Council Reps
Committee Proposing Revision	Executive Committee
Date of Presentation to Senate	November 12, 2021
Senate Approval Date	April 22, 2022

Rationale for Proposed Revisions

- This addition provides a procedure for the Palmetto College Campuses Faculty Senate to select representatives to the new System Faculty Leadership Council. A description of the Council is available in the Columbia Faculty Senate Manual (2021 edition), pages 13-14.

Summary of Proposed Revisions

- The Palmetto College Campuses Faculty Senate will have three representatives elected to the University of South Carolina System Faculty Leadership Council. One representative will be elected through the Columbia Faculty Senate and will serve a three-year term. Under the rules of the Columbia Faculty Senate, this three-year term will not be renewable, though if a member completes a nonexpired term, those years will not count against the three-year limit. The other two representatives will be elected to two-year terms by the Palmetto College Campuses Faculty Senate. These two-year terms will be renewable. The Palmetto College Campuses Faculty Senate will select any other representatives as required by the bylaws of the Council. The chair of the Faculty Senate (or designee) will also serve on the Council.

Section and page numbers of the current *Manual* for proposed revisions

Current	Proposed
<p>[Page 6]</p> <p>Representation on USC Columbia Faculty Committees</p> <p>Academic Affairs and Faculty Liaison Committee (one year appointment, nominee is recommended to the President)</p> <p>The Senate elects representatives and nominees for recommendation at its final meeting of the year. Representatives will assume their duties on August 16 and will report in person to the Palmetto College Campuses Faculty Senate.</p>	<p>[Page 6]</p> <p>Representation on USC Columbia Faculty Committees</p> <p>Academic Affairs and Faculty Liaison Committee (one year appointment, nominee is recommended to the President)</p> <p>System Faculty Leadership Council (one three-year term through the Columbia Faculty Senate; two two-year terms through the Palmetto College Campuses Faculty Senate)</p> <p>The Senate elects representatives and nominees for recommendation at its final meeting of the</p>

	<p>year. Representatives will assume their duties on August 16 and will report in person to the Palmetto College Campuses Faculty Senate.</p>
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