



UNIVERSITY OF
South Carolina

PALMETTO COLLEGE

Palmetto College Faculty Senate

[Microsoft Teams](#)

Friday, September 9, 2022

Morning Session 9:25- 10:30 AM

Welcome, Dr. Andy Yingst

Remarks, President Michael Amiridis

Remarks, Provost Donna Arnett

Report from the Chancellor, Dr. Susan Elkins

(The Campus Deans and the Associate Provost will Submit Written Reports.)

Standing Committees 10:30 - 12:00 PM

I. Rights and Responsibilities

II. Welfare

III. System Affairs

Executive Committee 10:30 - 12:00 PM

Deans Meeting 10:30 - 12:00 PM

Break 12:00 - 12:30 PM

Afternoon Session..... 12:30 - 3:00 PM

AGENDA

- I. Call to Order at 12:35pm
- II. Attendance, Welcome of New Senators
- III. Correction/Approval of Minutes: [April 22, 2022](#)
Microsoft Teams
- IV. Reports from Standing Committees
 - A. Rights and Responsibilities – Professor Rebecca Freeman
 - B. Welfare – TBD
 - C. System Affairs – Professor Blane DaSilva
- V. Executive Committee
 - A. Chair - Professor Andy Yingst
 - B. *Palmetto College Faculty Manual* Liaison Officer – Professor Andy Yingst
- VI. Reports from Special Committees
 - A. Committee on Libraries – Professor Rebecca Freeman
 - B. Committee on Curricula and Courses – Professor Andy Kunka
 - C. Committee on Faculty Welfare – Professor Katie Klik
 - D. Faculty-Board of Trustees Liaison Committee – Professor Andy Yingst
 - E. Palmetto College DEI Council – Dean Ron Cox
 - F. Palmetto College Research and Productive Scholarship Committee – Professor Lee Morris
 - G. Other Committees
 - Conflict of Interest Committee – Professor Yasmina Vallejos-Moreno
- VII. Unfinished Business
 - A. [2022-2023 Palmetto College Grievance Committee Slate](#)
 - B. [Removing of Local T&P Chair's Signature on File](#)
- VIII. New Business
- IX. Announcements
- X. Adjournment

Minutes of the Palmetto College Campuses Faculty Senate Meeting
September 9, 2022
Conducted via Microsoft Teams
DRAFT

- I. Call to Order. Chairperson Andy Yingst (USCL) called the meeting to order at 9:26 a.m.
 - a. While waiting on our guests: explained the nature and scope of PCC Faculty Senate for benefit of new senators
- II. Special Guest President Michael Amiridis
 - a. Hopes to be face-to-face in PCC Senate meetings in the future.
 - b. Support for mission of PCC
 - c. Goal: move forward; focus on mission and stability, especially in leadership roles.
 - i. He and other new hires (incl. Provost) have experience and proven records to bring that stability and forward movement.
 - d. Can't move forward on priorities until they've heard enough from all stakeholders
 - i. Students, faculty, staff, and on all campuses
 - ii. Events already scheduled at Columbia and desired at each of the PC Campuses to hear from students about their needs and the campus climates.
 - iii. Need to do more to support student success; need to enable faculty to do their research and their teaching well.
 - iv. More collaborative relationship between two-year and comprehensive universities within the system.
- III. Special Guest Provost Donna Arnett
 - a. Over 30 years experience in higher education; has done everything possible from assistant professor to chair, endowed chair, and dean at three different institutions. Delighted to have her final role as provost at USC.
 - b. Echoed stability from M. Amiridis. Planned listening tour of the campuses: about 60 sessions over the next 3 months.
 - i. Goal: how to reenergize faculty and get over post-COVID fatigue.
 - ii. faculty and staff: what do they love about the university, what are the hidden gems?
 - iii. How can we build more innovative programs that support teaching and research?
- IV. Chancellor Susan Elkins
 - a. Report Attached
 - b. Upcoming things to look forward to
 - i. Faculty BBQ and meeting with each other and the president and provost in that event.
 - ii. Reminder: this is our 10th year, and
 1. lots of celebration planned.
 2. New programs; more bachelor's degrees
 - iii. Looking at recruitment and retention
 - iv. Working on staff senate
 - v. Biweekly meetings and updates going forward.
 - vi. State 3% pay raise; \$1500 bonus in October
 - c. Accolades and updates
 - i. iCarolina learning labs: 5 up and running; adding sites in Lawrence, Clinton, and Kershaw

- ii. great year from fundraising perspective: raised over 1.8 million in philanthropic funds
 - iii. Award winners: Dr. Burns, Dr. Lee, and Dr. Kunka
 - iv. Tenure and promotion: Dr. Taylor-Driggers, Dr. Rowlett; Dr. Lawrence, Dr. Campbell, and Dr. Ngwane
 - v. Breakthrough award winner Dr. Justin Mogilski of USC Salk
 - vi. Strong enrollments
 - d. Welcome
 - i. Dean of USC Salkehatchie, Dr. April Cone
 - ii. New faculty members; new senators
 - e. Questions?
 - i. Do those receiving salary study raises get notified? Answer: Yes, a letter from human resources.
 - ii. Did the equity raises account for rank and position? Answer: Yes.
- V. Adjourn to Standing Committee Meetings
- VI. Reconvene at 12:35
 - a. Attendance:
 - i. USC Lancaster
 - 1. Steven Criswell, Jerrod Yarosh, Brittany Taylor Driggers, Rebecca Freeman, Lyneette Martek, Sahar Aghasafari, Kim Richardson
 - ii. USC Salkehatchie
 - 1. Justin Mogilski, Kristen Iden, Lokendra Paudel, Yasmina Valero
 - iii. USC Sumter
 - 1. Soumyadip Acharyya, Luisa Melo, Blane da Silva, Sher Chhetri, Hayes Hampton, and Andrew Kunka
 - iv. USC Union
 - 1. Courtney Pinnell, Greta Bailey, Emily Schafer, Sandy Phillips Long, Katie Klik
 - v. PC Columbia
 - 1. Elliot Vittes, Matt Rashotte, Chris Nesmith
 - b. Reminders: executive committee (Andy Yingst, Steve Lownes, Carmela Gottesman, Kristina Grob, Shelly Jones) are not voting members; the Deans are not voting members.
- VII. Correction and approval of minutes from April 22 meeting.
 - a. No objections; minutes approved
- VIII. Reports from Standing Committees
 - a. Rights and Responsibilities
 - i. Report from Rebecca Freeman: discussed charges; will bring up a motion in new business; motion from last year as unfinished business.
 - b. Welfare
 - i. Report from Katie Klik: charges include arranging the T&P Workshop, conducting the process for system awards, updates to the faculty welfare survey, and oversight of coordination of PC Faculty Welfare resources page.
 - ii. Workshop: face-to-face with virtual option; looking for speakers, ideally those who have recently gone through the tenure/promotion process.
 - iii. System awards: how to share this work.
 - iv. Welfare survey: meet with Joe Mews and David Hunter to inquire about coordinating with their student engagement survey (CCSSE)
 - c. System Affairs

- i. Report from Blane daSilva: overview of advising website on PCC faculty page. Special thanks to Carmela Gottesman
 - ii. Charge from Exec Committee: network/process by which regional campuses could recruit discipline-appropriate faculty for search committees. Jean Carrano has agreed to be the point person. This is an option, not a requirement.
 - d. Executive Committee
 - i. Considering the question of how we compute the number of senators per campus. The language in the manual bases this on the number of FTE students, which may not work with the current structure of Palmetto College.
 - ii. Motion about electing grievance committee members.
 - e. Manual Liaison Officer, Andy Yingst
 - i. Last year as manual liaison: standardizing capitalization of terms (down style, rather than up); clarifying terms. Many non-substantive changes.
- IX. Reports from Special Committees
 - a. Committee on Libraries: Rebecca Freeman reports that there is a new dean of libraries starting in November, so will likely meet after that.
 - b. Committee on Curriculum and Courses: Andy Kunka submitted his report electronically (attached below)
 - c. Committee on Faculty Welfare: Katie Klik reports that there are no updates currently
 - d. Faculty Board of Trustees Liaison committee: Andy Yingst has no report
 - e. Palmetto College DEI Council: Ron Cox submitted electronically (attached)
 - i. Motion regarding role of diversity in faculty searches
 - ii. Announcement for various events
 - f. Research and Productive Scholarship: Lee Morris has no report.
 - g. Conflict of Interest Committee: Yasmina Valleos-Moreno has no report
- X. Unfinished Business
 - a. Elect grievance committee members from Salkehatchie and Union:
 - i. Rod Stewart and Christina Sixta Rinehart approved by unanimous consent
 - b. Rebecca Freeman from R&R: motion from Feb 2022 to remove the T&P chair's signature from tenure file cover letter.
 - i. Passes
- XI. New Business
 - a. Rebecca Freeman from R&R: change a bylaw (substantive): proposing codifying the manual liaison officer course release.
 - i. This has been done in previous years so Andy Yingst and Lisa Hammond both received course releases for their work.
- XII. Announcements:
 - a. Officially approving dates of upcoming meetings: the website is correct.
 - b. Reminder to new/returning senators: bring all senate business back to campus so you can share it with colleagues and share colleagues' concerns with senate.
 - c. RSVP for Faculty BBQ
- XIII. Meeting adjourned at 1:20pm



Palmetto College Campuses - Faculty Senate Membership August 2022 to August 2023

Faculty Senate Executive Committee

Position	Name	Campus
Chair	Andy Yingst	Lancaster
Chair Elect	Vacant	N/A
Secretary	Kristina Grob	Sumter
Member-at-Large	Steven Lownes	Union
Member-at-Large	Carmela Gottesman	Salkehatchie
Member-at-Large	Shelley Jones	Columbia
Past Chair	Ernest Jenkins	Lancaster
Faculty Senate Manual Liaison	Andy Yingst	Lancaster
Office of the Associate Provost	John Catalano	
Office of the Chancellor	Susan Elkins	
Chair of Faculty Welfare	TBD	
Chair of Rights and Responsibilities	Rebecca Freeman	
Chair of System Affairs	Blane DaSilva	

Local Campus Faculty Organizations

Faculty Chairman

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
R. Mac Jones	Brittany Taylor-Driggers	Justin Mogilski	Damien Picariello	Andrew Pisano

Vice Chairman

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
N/A	Andy Yingst	N/A	Blane DaSilva	Kevin Torres

Faculty Secretary

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
N/A	McKenzie Lemhouse	N/A	Vincent Frontero	Gale Ashmore

Local Campus Welfare and Grievance Committee

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
Shelley Jones	Andy Yingst	Rod Steward	N/A	Christine Sixta Rinehart

PCC Faculty Senate Committees

PCC Faculty Senate Delegation (Standing Committee: 3-Year Term)

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
Elliot Vittes / 2024	Stephen Criswell / 2023	Justin Mogilski / 2023	Hayes Hampton / 2025	Courtney Pinnell / 2024
Matt Rashotte / 2024	Jerrod Yarosh / 2023	Kirsten Iden / 2025	Andrew Kunka / 2025	Greta Bailey / 2023
Chris Nesmith / 2025	Brittany Taylor-Driggers / 2024	Lokendra Paudel / 2025	Soumyadip Acharyya / 2023	Emily Schafer / 2024
	Rebecca Freeman / 2024	Yasmina Vallejos-Moreno / 2025	Luisa Melo / 2023	Sandy Phillips Long / 2025
	Lynnette Martek / 2025		Blane DaSilva / 2024	Katie Klik / 2023
			Sher Chhetri / 2024	

PCC Faculty Senate Alternates (Standing Committee: 3-Year Term)

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
Patrick Saucier / 2023	Fernanda Burke / 2024	Brian Lindmark / 2023	Kristina Grob / 2023	Andrew Pisano / 2023
	Li Cai / 2025	Marquita Watkins / 2023	Mark Roberts / 2023	
	Kate Holland / 2025			

PCCFS Rights and Responsibilities Committee

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
Elliot Vittes	Rebecca Freeman (Chair)	Justin Mogilski	Sher Chhetri	Greta Bailey
	Brittany Taylor-Driggers	Yasmina Vallejos-Moreno	Andrew Kunka	

PCCFS Welfare Committee

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
Chris Nesmith	Lynnette Martek	Kirsten Iden	Soumyadip Acharyya	Emily Schafer
			Luisa Melo	Katie Klik

PCCFS System Affairs Committee

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
Matt Rashotte	Stephen Criswell	Melissa Rack	Blane DaSilva (Chair)	Sandy Phillips Long
	Jerrod Yarosh	Lokendra Paudel	Hayes Hampton	Courtney Pinnell

PCCFS Research and Productive Scholarship Committee (Special Committee: Staggered 2-Year Term)

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
Matt Rashotte / 2024	Sarah Hunt Sellhorst / 2024	Melissa Rack / 2023	Bianca Rowlett / 2024	Sandy Phillips Long / 2023
	Steven Campbell / 2023	Justin Mogilski / 2024	Wanda Fenimore / 2023	Lee Morris / 2023

PCC Academic Advisory Committee (Appointed Members)

Role	Name	Term Expiration
Director of BLS/BOL (Chair)	Steve Lowe	N/A
Chancellor's Appointee	TBD	2024
Chancellor's Appointee	Bianca Rowlett	2023
Chancellor's Appointee	Stephen Criswell	2023
Associate Dean	Todd Lekan	2024
Associate Dean	Sarah Miller	2023

PCC Academic Advisory Committee (Special Committee: Staggered 2-Year Term)

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
Julia Elliott / 2023	Stephen Criswell / 2023	Carmela Gottesman / 2023	Kristina Grob / 2024	Steve Lownes / 2023

PCC Policy Advisory Committee (Special Committee: 1-Year Term)

Title	Name
Office of the Associate Provost	John Catalano
Office of the Chancellor	Susan Elkins
Chair of Faculty Welfare	TBD
Chair of Rights and Responsibilities	Rebecca Freeman
Chair of System Affairs	Blane DaSilva
Human Resources	Victoria Hollins
Division of Information Technology	Bob Dyer
Dean for Equity, Diversity and Inclusion	Ron Cox
SACSCOCS	David Hunter
Office of General Counsel	Terry Parham

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
R Mac Jones	Bettie Obi Johnson	Kirsten Iden	Michele Reese	Gale Ashmore

*S denotes the student member which serves on a campus for one year.

Provost's PCC Advisory Committee (Special Committee: Staggered 2-Year Term)

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
Shelley Jones / 2024	Andy Yingst / 2024	Sarah Miller / 2023	Andrew Kunka / 2024	Helene Marie-Afeli / 2023
	Stephen Criswell / 2023	Bryan Love / 2024	Kristina Grob / 2023	Christine Sixta Rinehart / 2023

Columbia Faculty Senate Delegation (Standing Committee of the PCC Faculty - 3 Year Term, 10% Faculty Voting)

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
Julia Elliott / 2024	Fernanda Burke / 2023	Ahron Mack / 2025	Dan Kiernan / 2025	Kevin Torres / 2023
	Brittany Taylor-Driggers / 2023	Bryan Lai / 2023	Pearl Fernandes / 2023	
	Claudia Heinemann-Priest / 2024		Wanda Fenimore / 2023	
	Andy Yingst / 2024			
	Jerrod Yarosh / 2025			

Columbia Faculty Senate Committee on Libraries (Columbia FS: 3 Year Term)

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
	Rebecca Freeman / 2023			

Columbia Faculty Senate Committee on Curricula and Courses (Columbia FS: 3 Year Term)

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
			Andy Kunka / 2025	

Columbia Faculty Senate Committee on Faculty Welfare (Columbia FS: 3 Year Term)

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
				Katie Klik / 2024

Columbia Faculty Senate Academic Excellence and Student Experience
 Columbia FS - Nominee Recommended to President (Typically PCCFS Chair) - 1 Year Term

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
	Andy Yingst / 2023			Katie Klik /

Columbia Faculty Senate Committee on Instructional Development (Columbia FS - 3 Year Term)

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
	TBD (any campus) /			

Columbia Faculty Senate Special Committee - Conflict of Interest (Columbia FS - 3 Year Term)

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
		Yasmina Vallejos-Morena / 2024		

PCC Tenure and Promotion Committees

Local Campus Tenure and Promotion Committee or Third-Review Committee

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
TBD - FP	Annette Golonka - FP	Conrad Mehlenbacher - FP	Mary Ellen Bellanca - FP (Chair)	Avery Fouts - AP
	Rebecca Freeman - AP	Eran Kilpatrick - FP	Michele Reese - FP	
	Bettie Obi Johnson - FP	Sarah Miller - FP	Park Bucker - FP	
	Dana Lawrence - AP	Wei-Kai Lai - FP	Blane DaSilva - AP	
	Angela Neal - AP	Carmela Gottesman - AP	David Decker - AP	
	Suzanne Penuel - AP	Bryan Love - AP	Pearl Fernandes - FP	
		Fidele Ngwane - AP	Kajal Ghoshroy - FP	
		Rod Steward - AP	Hayes Hampton - FP	
			Rebecca Hillman - FP	
			Ray McManus - FP	
			Damien Picariello - AP	
			Hennie van Bulck - FP	

PCC Tenure and Promotion Committee

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
Mary Hjelm - FP	Stephen Criswell - FP	Fidele Ngwane - FP	Park Bucker - FP	Andrew Pisano - AP
Julia Elliott - FP	Nick Lawrence - AP	Eran Kilpatrick - FP	Pearl Fernandes - FP	Steve Lowe - FP

PCC Grievance Committee

PC Columbia	Lancaster	Salkehatchie	Sumter	Union
Shelley Jones	Li Cai	Rod Steward	Terrie Smith	Christine Sixta Rinehart

**FP Denotes Full Professor, AP Denotes Associate Professor*

USC Palmetto College Update

Presented to

**University of South Carolina
Palmetto College Campuses**

Faculty Senate Retreat

by

Palmetto College Chancellor Susan Elkins

August 26, 2022



Palmetto College Mission

UofSC Degrees

***Accessible**

***Affordable**

***Flexible**



for all South Carolinians!



UNIVERSITY OF
South Carolina
PALMETTO COLLEGE

CELEBRATING 10 YEARS OF SUCCESS
2012-2013 • 2022-2023

Palmetto College Structure

A System Approach...

Regional Palmetto College Campuses

Two-Year Institutions

- Lancaster
- Salkehatchie
- Sumter
- Union

Online Degree Completion Programs

Four-Year Institutions

- Columbia
 - Aiken
 - Beaufort
 - Upstate
- Palmetto College Columbia



UNIVERSITY OF
South Carolina
PALMETTO COLLEGE

CELEBRATING 10 YEARS OF SUCCESS
2012-2013 • 2022-2023



 **USC Upstate**

USC Union 

 **USC Lancaster**

USC Union 
Laurens Campus

USC Columbia 

 **USC Sumter**

 **USC Aiken**

 **USC Salkehatchie**
Allendale Campus

 **USC Salkehatchie**
Walterboro Campus

 **USC Beaufort**

USC Beaufort 
South Campus, Bluffton

North Campus, Beaufort



UNIVERSITY OF
South Carolina
PALMETTO COLLEGE

CELEBRATING 10 YEARS OF SUCCESS
2012-2013 • 2022-2023

- **Thank YOU for your service to Palmetto College Faculty Executive Committee!**
- **COVID-19 Mitigation/Other Health Related Activity Fall Semester Planning and Monitoring**
 - **Number One Priority: *Safety, health, and well-being of faculty, staff, and students.***
 - **Planning and Preparation:** Protocol aligned with Columbia, with frequent Covid testing and vaccines available on all PC campuses; following DHEC guidelines for Monkeypox; Bi-weekly meetings of PC Emergency Management Team followed by bi-weekly Friday update from the Chancellor.
 - **Course Delivery Fall Semester:** 34.7% Online, 63.4% F2F, 1.9% Hybrid
 - **Decision Matrix/Dashboard/Campus Conditions:** Continual monitoring of key conditions for decision making; adjustments as needed.
- **Fall 2022 Student Headcount (as of August 25) Compared To Same Time Last Year**
 - **Palmetto College Overall:** Headcount is down from 6,261 to 6,113 (-148, -2.4%)
 - **Palmetto College Campuses Associate Degrees:** Headcount is down from 4,824 to 4,641 (-188, -3.8%)
 - **Palmetto College Campuses Baccalaureate Degree Completion Programs:** Headcount is up from 142 to 175 (+33, +23.2%)
 - **Palmetto College Columbia:** Palmetto Pathway – 89 (93-F21); Ft. Jackson 196 (77-F21); BLS – 104 (127-F21); BOL – 103 (143-F21)
 - **Palmetto College Online Baccalaureate Degree Completion Programs:** Headcount is up from 1,295 to 1,297 (+2, +0.2%)
- **2022-2023 Priorities/Fall Semester Actions/Spring Semester Planning**
 - **1. Campus Reopening/Risk Mitigation, 2. Recruitment/Enrollment/Retention/Budget, 3. New President and Provost Priorities/Planning, 4. Faculty and Staff Welfare/Staff Senate, 5. 10th Anniversary Year of Palmetto College: Academic Year 2022-2023**



Fall Semester 2022 Opening Highlights

USC Palmetto College: Celebrating 10 Years of Success

- 1. General Salary Increase – 3% beginning FY23**
- 2. Salary Study Implementation - Second \$100k**
- 3. New President and New Provost – Welcome BBQ October 21**
- 4. Strategic Plan/Presidential Priorities**
- 5. Ten New Palmetto College Faculty Hired for 2022-2023**
- 6. New Dean at USC Salkehatchie – Dr. April Cone, started July 1, 2022**
- 7. Five new iCarolina Learning Labs completed with \$3M from Governor**
- 8. \$2M Recurring Funding appropriated for PC from Legislature FY23**
- 9. Philanthropic Fund Raising FY22 - \$1,815,214;**
- 10. Sponsored Awards FY22 -\$2,470,500**



Celebrating Our Faculty

Welcome New Palmetto College Faculty 2022

Campus	Faculty Name	Faculty title (track and rank)	Terminal Degree	Institution for Terminal Degree
Lancaster	Sahar Aghasafari	Assistant Professor of Art/Graphic Design	Ph.D. in Art Education	University of Georgia
Lancaster	Amy Gerald	Assistant Professor of English	Ph.D. in English	University of North Carolina at Greensboro
Lancaster	Evan Nooe	Assistant Professor of History	Ph.D. in History	University of Mississippi
Lancaster	Christine Anderson	Assistant Librarian (Director of Archives)	Master's in Library and Information Studies	University of North Carolina at Greensboro
Salkehatchie	Brian Lindmark	Assistant Professor of Mathematics & Engineering	PhD in Electrical Engineering	Auburn University
Sumter	Sami Varjosaari	Assistant Professor of Chemistry	Ph. D. in Organic Chemistry	Northern Illinois University
Union	Tekla Johnson	Assistant Professor of African American Studies	Ph.D. in History	University of Nebraska-Lincoln



Celebrating Our Faculty

Recipients of the 2021-2022 Palmetto College Faculty Awards:

Dr. Francis Burns, *John Duffy Excellence in Teaching Award*

Dr. Bryan Lai, *Chris Plyler Excellence in Service Award*

Dr. Andy Kunka, *Denise Shaw Excellence in Scholarship Award*

Celebrating Our Faculty

2021-2022 Tenure & Promotion

Faculty who received tenure and promoted to Associate Professor:

Dr. Peter Seipel, USC Lancaster

Dr. Brittany Taylor-Driggers, USC Lancaster

Dr. Bianca Rowlett, USC Sumter

Faculty who were promoted to Full Professor:

Dr. Nick Lawrence, USC Lancaster

Dr. Steven Campbell, USC Lancaster

Dr. Fidele Ngwane, USC Salkehatchie



2020 Faculty Senate Welfare Survey Report Recommendations/Actions Taken

Calculations for the 2021-2022 Palmetto College Salary Study have been completed per the calculations below. As with the prior Salary Study conducted in 2018-2019, the PC Campuses and Central have agreed to distribute another \$100,000 across all units to address inequities in faculty and staff salaries. Current calculations using the same methods as in 2018-2019 have resulted in 73 individuals identified for a \$500 or greater salary increase.

2021-2022 Salary Study/Distribution:
2021-2022 Distribution by campus of \$100,000 (based on filled FTE)

	Allocation	Salary	Fringe	Raises	Faculty	Staff	Range
Lancaster	\$ 29,151.00	\$ 20,114.19	\$ 9,036.81	22	15	7	\$500-\$3207
Salk	\$ 18,516.00	\$ 12,776.04	\$ 5,739.96	17	8	9	\$500-\$1676
Sumter	\$ 26,555.00	\$ 18,322.95	\$ 8,232.05	21	10	11	\$500-\$2473
Union	\$ 15,358.00	\$ 10,597.02	\$ 4,760.98	6	0	6	\$789-\$2591
PC	\$ 10,420.00	\$ 7,189.80	\$ 3,230.20	7	4	3	\$500-\$2875
	\$ 100,000.00	\$ 69,000.00	\$ 31,000.00	73	37	36	\$500-\$3207



2020 Faculty Senate Welfare Survey Report Recommendations/Actions Taken

2018-2019 Study:

- 91 raises given, range = \$500 to \$2,589

2021-2022 Study:

- 73 raises to give, range = \$500 to \$3,207

This shows that in the first round we took care of the widest inequity gaps on the lower end of the salary range (small amounts make a big difference at lower salary) and are moving to inequities higher on the salary range.



2020 Faculty Senate Welfare Survey Report Recommendations/Actions Taken

Analysis of FY 2014 to FY 2021 based on salary budgets (for four campuses + PC Columbia and PC Central):

FY14 salary budget = \$11,651,814

FY21 salary budget = \$16,135,111

+\$4,483,297 or 38% increase, about 4.8% per year

FY14 FTE = 245

FY21 FTE = 236

- 9 or 4% decrease, about -0.5% per year

The analysis above shows that in FY21 we have a larger budget for salaries by nearly \$4.5m than in FY14, and that amount is being spent on fewer people (by 9 fewer FTE).

Note: FY13 data was not available for PC Columbia and PC Central, so FY14 was used as the baseline.



A Palmetto College Campus

USC Lancaster



Walter Collins
Dean



Enrollment
Fall 2021 — 1729 Spring 2022 — 1695 Summer 2022 — 470



- USC Lancaster has remained for **five years the #1 two-year campus in SC** as ranked by Niche.com.
- Our **business faculty recently hosted a Personal Finance Bootcamp** for the campus and community with over 140 in attendance on 3 nights in early April.
- USC Lancaster’s **iCarolina Lab opened on April 7** with about 75 in attendance for the ribbon cutting.
- **The Hubb Preventative Health Clinic** opened in January ‘22 for students and the community. The clinic is the first SC DHEC and college campus collaborative in the state of South Carolina.
- USCL celebrates **historic enrollment for a Spring academic term** in Spring 2022 with a total 1695.
- **Twelve USC Lancaster students won a variety of awards** at the recent SC Speech and Theatre Festival held at Lander University in Greenwood, SC.

Other accomplishments:



eSports coming Fall 2022

While courses have been offered there since Fall 2018, our **Indian Land Location will open in newly-renovated space in Fall 2022** to continue serving the fast-growing area of Lancaster County adjacent to Charlotte, NC.



The **Native American Studies Center** celebrates 10 years on October 6, 2022.



UNIVERSITY OF
South Carolina
PALMETTO COLLEGE

CELEBRATING 10 YEARS OF SUCCESS
2012-2013 • 2022-2023



65.6%
success rate
4th of the 20
public two-year
colleges in S.C.

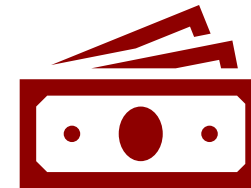


April Cone
Dean



100%

Nursing graduates earned a 100% pass rate on state nursing board exam for the last 6 consecutive years.



93.7%
of students awarded scholarships or grants in 2020 - 21



BREAKTHROUGH AWARDS

Dr. Justin Mogilski
Research
Multi-Partner Relationships



UNIVERSITY OF
South Carolina
PALMETTO COLLEGE

CELEBRATING 10 YEARS OF SUCCESS
2012-2013 • 2022-2023



USC Sumter



Michael Sonntag
Dean



- Nursing and Education w/ Aiken: Fall 2021 inaugural year for BSN; 2022 graduated first cohort of students Education program
- Upward Bound: just awarded 2nd 5 years of funding for program, \$1.4+m over 5 years
- Community: Spring Poetry Contest, Farmer’s Market, Fall Feast, expanded facilities usage, iCarolina lab
- First university in SC to start varsity eSports team in 2015
- Increased from 2 to 9 sports teams: baseball, softball, volleyball, tennis, soccer, golf
- Deferred Maintenance/New Projects: Science Building renovation, parking lots, windows for Arts & Letters, Renovation of Gym, Renovation of Auditorium, \$7.5m appropriated for new Health, Wellness, and Athletics Center, \$32m for new downtown building in collaboration with SCETV, \$825k for new softball field, campus housing

USC Sumter Honors



Fall 2021

Highest Head Count Since 1994 (1407)

2021

Highest Success Rate Among all PC Campuses and SC Technical Schools

2021

Highest Graduation Rate Among all PC Campuses



UNIVERSITY OF
South Carolina
BAMMERTO COLLEGE

CELEBRATING 10 YEARS OF SUCCESS
2012-2013 • 2022-2023

Regional Palmetto Colleges



USC Union



**#4 BEST
COMMUNITY COLLEGE IN
SOUTH CAROLINA**

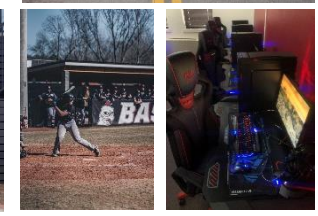
**Served 1,228
Students in Spring
2022**

**Spring 2022 Headcount was
Highest Semester Enrollment at
USCU**



Randy Lowell
Dean

- NJCAA and Club Athletics
- BSN with UofSC Aiken
- Student Food Pantry
- PC iCarolina Lab at USC Union
- Experiential Learning

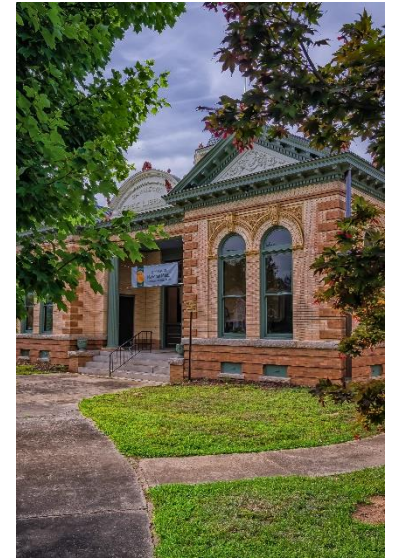


Regional Palmetto Colleges

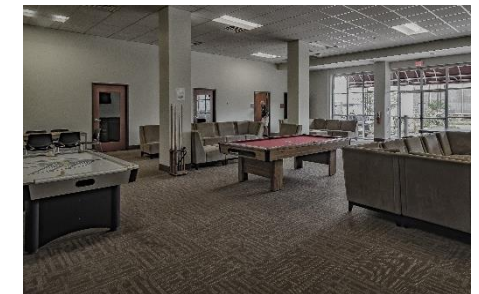
Nursing



PC iCarolina Lab @ the Carnegie



Student Support



UNIVERSITY OF
South Carolina
UNION

A Regional Palmetto College

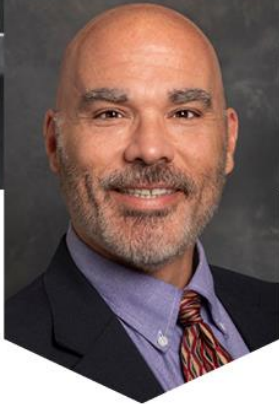
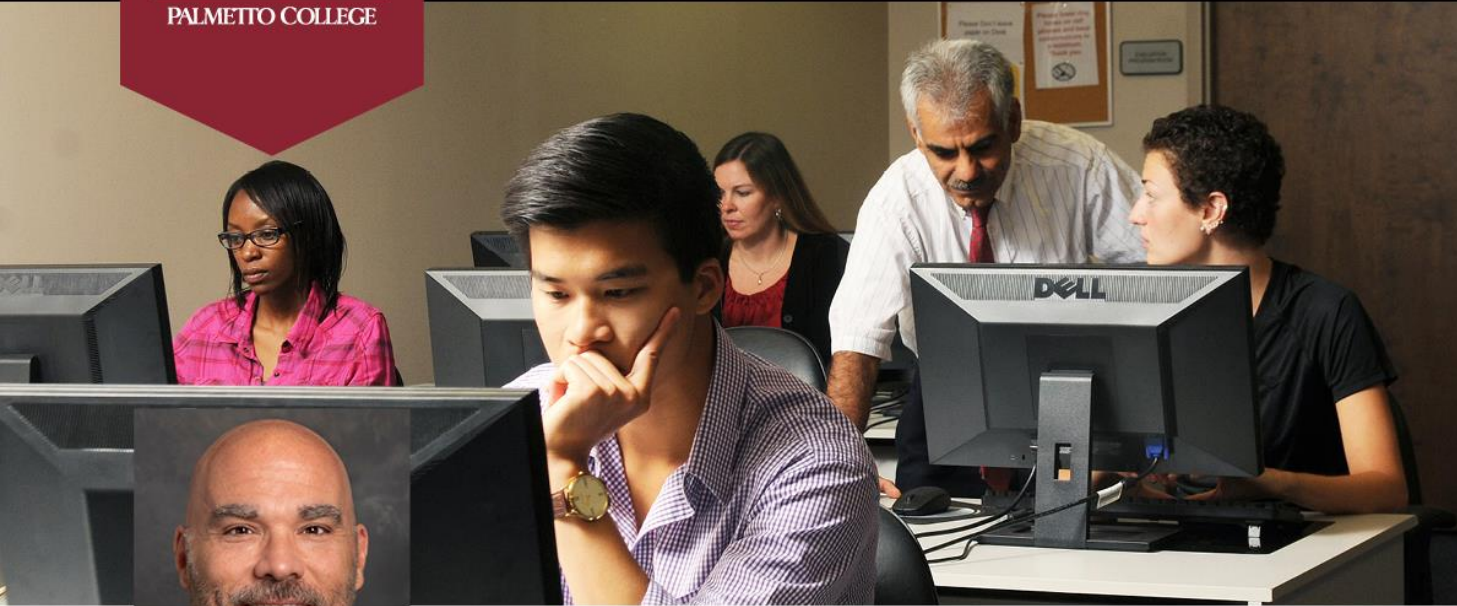


UNIVERSITY OF
South Carolina
PALMETTO COLLEGE

CELEBRATING 10 YEARS OF SUCCESS
2012-2013 • 2022-2023



Palmetto College Columbia / Fort Jackson



Ron Cox
Dean

- Since 2013, Palmetto College will have awarded **877 baccalaureate degrees (504 in Liberal Studies; 373 in Organizational Leadership)** to students across South Carolina and around the country. For most of these students, Palmetto College is the best (and often, the only) option to earn a University of South Carolina bachelor's degree – access, equity, and affordability.
- **AAAS Degree Program at Fort Jackson** expanded in 2020 to serve military personnel (active duty, reservists, National Guard, veterans) and their spouses.
- The **Palmetto Pathway** bridge program was launched in Fall 2019 with a cohort of 54 students. The Fall 2020 cohort was 49 students. In Fall 2021, the cohort was expanded to 93 students and we anticipate serving 100 students in Fall 2022. All students are South Carolina residents.





Palmetto College Columbia / Fort Jackson



- Launched in Fall 2019, Palmetto Pathway is a **freshman bridge program** whereby students from across the State are admitted to UofSC through Palmetto College but reside on the Columbia campus.
- **Faculty from all five Palmetto College campuses** teach courses **on the Columbia campus** in addition to their normal home campus course loads. Students live in a **learning community** in Bates House and may participate in **nearly all elements of campus life**.
- **On-site tutoring** (in Bates) is provided for Pathway students, and all students in the program are **required to enroll in UNIV 101** during their first semester.
- Students must earn a **minimum of 30 UofSC credit hours** with a minimum 2.0 GPA (many degree programs require a higher GPA). They apply to matriculate to UofSC Columbia as sophomores.
- **Program success/completion rates** – Year 1: 83.30%; Year 2: 65.31%; Year 3: TBD



UNIVERSITY OF SOUTH CAROLINA SYSTEM LEADERSHIP

USC Palmetto College National Honors



University of South Carolina
Michael Amiridis
President
USC System
UofSC Columbia



University of South Carolina
J. Derham Cole Jr.
Vice President for System Affairs



USC Aiken
Daniel Heimmerman
Chancellor



USC Beaufort
Al M. Panu
Chancellor



USC Palmetto College
Susan Elkins
Chancellor



USC Upstate
Bennie L. Harris
Chancellor



BACHELOR'S DEGREE COMPLETION PROGRAMS

USC AIKEN

- BS in Applied Computer Science, Cybersecurity
- BS in Business Administration, Accounting
- BS in Business Administration, Management
- BA in Communication
- BA in Emerging Media
- BS in Psychology
- BA in Special Education

USC BEAUFORT

- BS in Hospitality Management
- BS in Human Services
- BA in Psychology
- BA in Public Health
- BS in Public Health
- BA in Sociology

UofSC COLUMBIA

College of Education

- BA in Elementary Education

Palmetto College Columbia

- BA in Liberal Studies
- BA in Organizational Leadership

USC UPSTATE

- BA in Communication, Public Relation
- BS in Criminal Justice
- BS in Criminal Justice, Crime Analysis
- BS in Engineering Technology Management
- BA in English
- BA in Health Informatics
- BA in Information Management and Systems
- BS in Nursing (RN-BSN)



UNIVERSITY OF
South Carolina
PALMETTO COLLEGE

CELEBRATING 10 YEARS OF SUCCESS
2012-2013 • 2022-2023



USC Palmetto College Online

Bachelor's Degree Completion Programs

56,453 enrollments (seats filled) in **4,386** Palmetto College *online courses* Fall 2013 – Summer 2022

6,025 majors served from Fall 2013 – Summer 2022

598 students enrolled as Palmetto College *majors* in Summer 2022

2,801 degrees conferred (Fall 2013 – Summer 2022) *



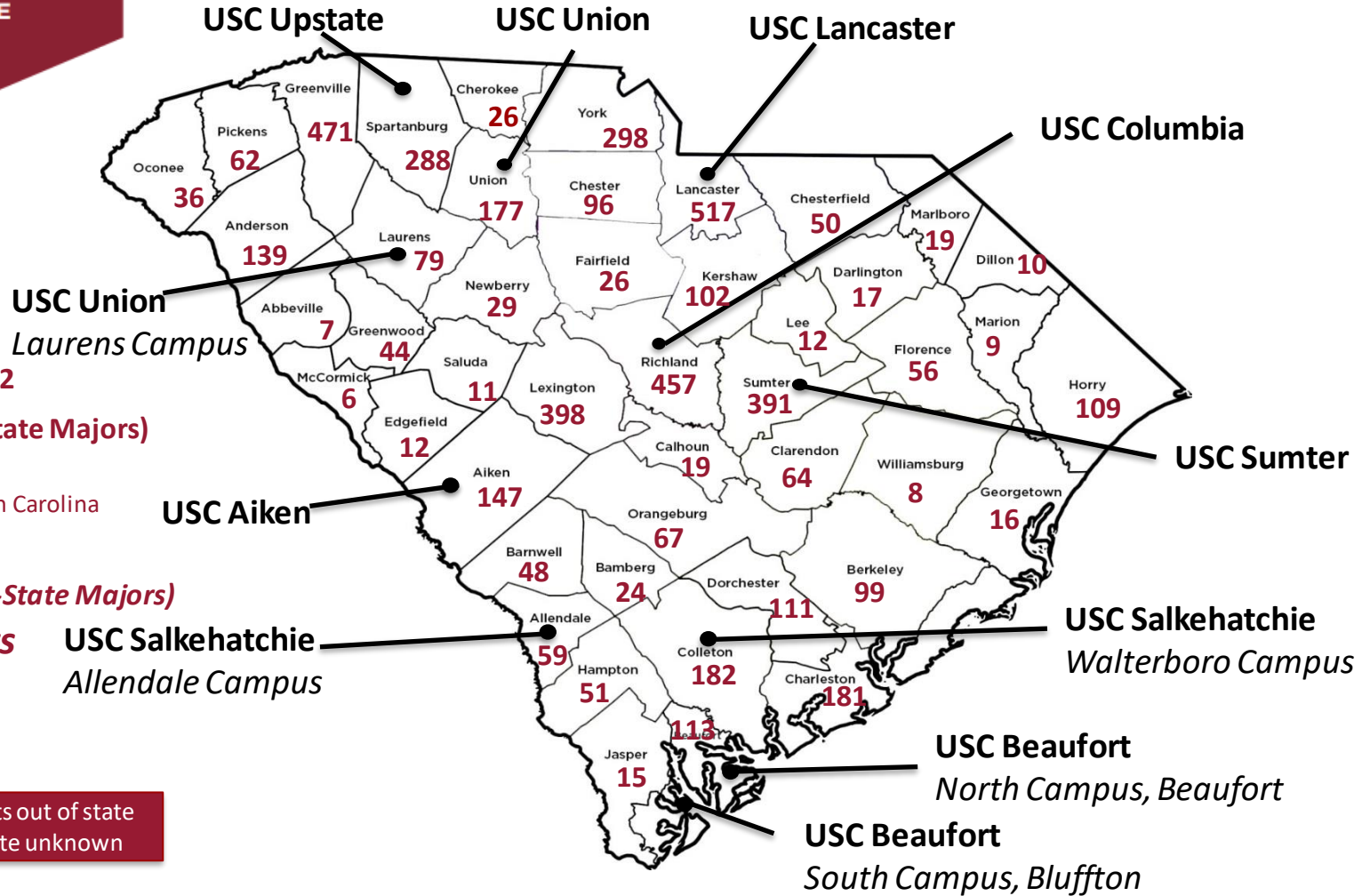
Aiken, Business Admin.: 316
Aiken, Communication: 5
Aiken, Special Education: 19
Beaufort, Public Health: 40
Beaufort, Hospitality Mgmt.: 39
Beaufort, Human Services: 129
Beaufort, Psychology: 5
Beaufort, Sociology: 1

Columbia, Elementary Education: 72
Columbia, Liberal Studies: 511
Columbia, Organizational Leadership: 377
Upstate, Criminal Justice: 216
Upstate, Engineering Tech. Mgmt.: 33
Upstate, Health Informatics: 20
Upstate, Information Mgmt. and Systems: 51
Upstate, Nursing RN-BSN: 967

Preliminary Graduation Totals as of July 18, 2022

USC Palmetto College Online

2nd Bachelor's Degree Completion Programs



FALL 2013 – SUMMER 2022

5,158 Students (In-State Majors)

Served by County

In 46 of the 46 Counties in South Carolina
As of July 19, 2022

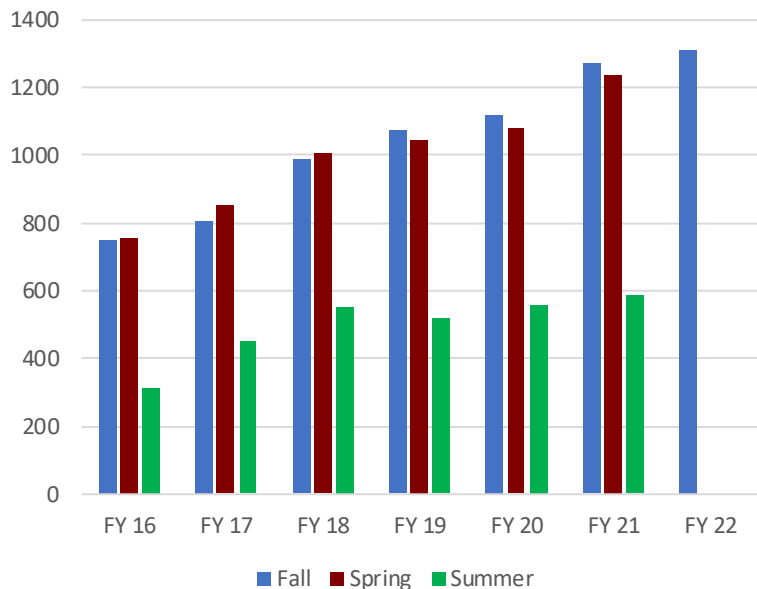
867 Students (Out-of-State Majors)

6,025 Total Students

Serving 867 students out of state
or with county/state unknown

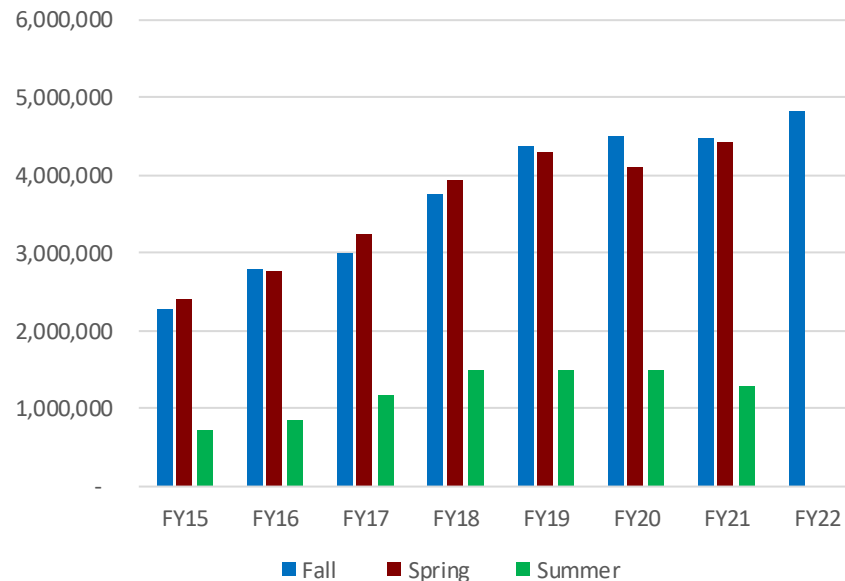
PC Online Enrollment/Tuition Revenue

ENROLLMENT



➤ Enrollment increased by 3% for Fall 21 compared to Fall 20.

TUITION REVENUE

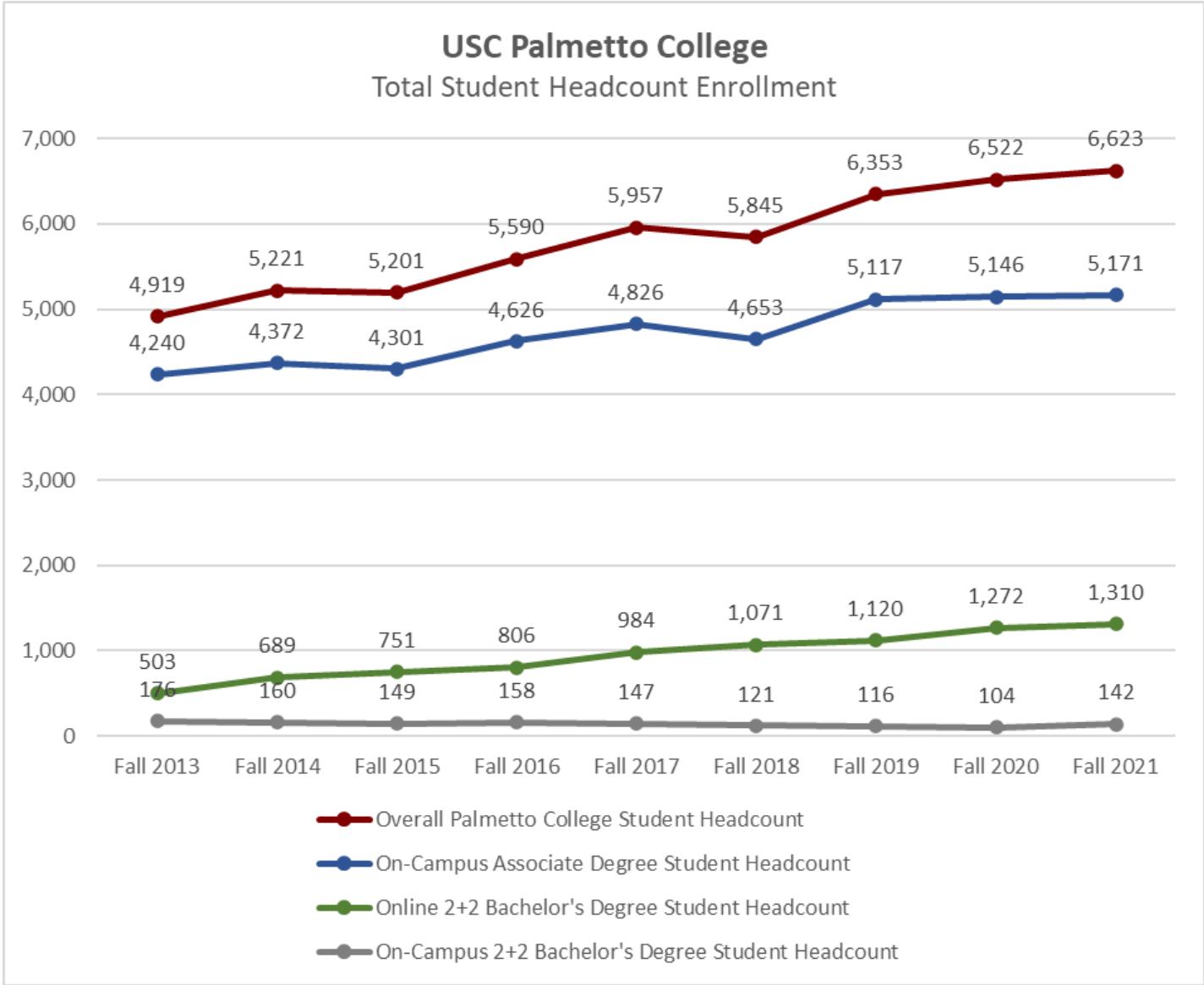


➤ Tuition rate did not increase in Fall 2021

➤ While enrollment increased by 3% in Fall 2021, tuition revenue increased by 7.8% compared to Fall 2020, indicating a higher per student credit load average.



Palmetto College Enrollment Trends



Palmetto College

Enrollment Trends | Fall 2008 - Fall 2021

HEADCOUNT

Associate Degree Programs through Palmetto College Campuses (100-300 Level Courses)	PC Launch											SC Online Launch		
	2008	2009	2010	2011	2012	2013*	2014	2015	2016	2017	2018	2019	2020	2021
USC Lancaster	1,666	1,593	1,588	1,744	1,832	1,811	1,738	1,722	1,845	1,910	1,523	1,640	1,810	1,729
USC Salkehatchie	965	957	1,150	1,155	1,173	1,021	1,076	1,109	1,137	1,011	927	964	878	817
USC Sumter	1,235	1,206	1,192	1,018	898	924	879	901	805	1,002	1,110	1,360	1,387	1,407
USC Union	367	507	530	492	473	484	679	569	839	903	1,093	1,153	1,071	1,218
SUBTOTAL	4,233	4,263	4,460	4,409	4,376	4,240	4,372	4,301	4,626	4,826	4,653	5,117	5,146	5,171
2+2 Onsite Bachelor's Degree Completion Programs Offered by Palmetto College Campuses, Conferred by USC Flagship and Comprehensive Campuses (300-400 Level Courses)														
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Liberal Studies - Columbia (Palmetto College Campuses)	45	93	145	202	192	*	*	*	*	*	*	*	*	*
Organizational Leadership - Columbia (Palmetto College Campuses)	-	4	45	78	113	*	*	*	*	*	*	*	*	*
Business - Aiken (Sumter)	66	62	64	48	42	38	32	21	36	26	19	14	6	2
Education - Aiken (Salkehatchie)	10	10	10	4	7	12	10	10	9	12	5	16	4	23
Education - Aiken (Sumter)	-	-	-	-	-	-	-	-	-	-	-	2	23	21
Education - Upstate (Sumter)	79	72	69	59	42	44	21	21	29	26	13	4	-	-
Industrial Process Engineering - Aiken (Salkehatchie)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Nursing - Aiken (Sumter)	-	-	-	-	-	-	-	-	-	-	-	-	-	8
Nursing - Aiken (Union)	-	-	-	-	-	-	-	-	-	-	-	-	-	16
Nursing - Beaufort (Salkehatchie)	-	-	-	-	-	-	-	-	-	-	-	-	16	27
Nursing - Columbia (Lancaster, Salkehatchie)	16	32	57	60	67	73	78	78	69	67	74	73	55	45
Fort Jackson	39	27	44	31	23	9	19	19	10	16	10	7	**	**
SUBTOTAL	255	300	438	482	486	176	160	149	158	147	121	116	104	142
2+2 Online Bachelor's Degree Completion Programs Offered by Palmetto College Campuses, Conferred by USC Flagship and Comprehensive Campuses (300-400 Level Courses)														
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Applied Computer Science, Cybersecurity - Aiken	-	-	-	-	-	-	-	-	-	-	-	-	5	30
Business Administration - Aiken	-	-	-	-	-	28	78	118	146	177	200	216	287	285
Communication - Aiken	-	-	-	-	-	-	-	-	-	-	-	-	9	21
Criminal Justice - Upstate	-	-	-	-	-	17	57	79	78	92	111	105	123	106
Elementary Education - Columbia	-	-	-	-	-	12	33	46	56	43	34	45	40	52
Engineering Technology Management - Upstate	-	-	-	-	-	-	-	-	-	-	-	37	49	35
Health Informatics - Upstate	-	-	-	-	-	-	-	-	-	13	25	30	60	49
Hospitality Management - Beaufort	-	-	-	-	-	-	-	-	1	12	20	28	32	29
Human Services - Beaufort	-	-	-	-	-	6	42	54	70	86	90	64	64	64
Information Management and Systems - Upstate	-	-	-	-	-	-	-	-	5	33	52	59	72	54
Liberal Studies - Columbia	-	-	-	-	-	184	216	219	210	193	186	166	146	131
RN-BSN Program - Upstate	-	-	-	-	-	137	139	112	108	168	173	171	161	164
Organizational Leadership - Columbia	-	-	-	-	-	119	124	123	127	144	144	148	151	143
Psychology - Aiken	-	-	-	-	-	-	-	-	-	-	-	-	6	31
Psychology - Beaufort	-	-	-	-	-	-	-	-	-	-	-	-	8	38
Public Health (Formerly Health Promotion) - Beaufort	-	-	-	-	-	-	-	-	5	19	27	36	37	43
Sociology - Beaufort	-	-	-	-	-	-	-	-	-	-	-	-	3	6
Special Education - Aiken	-	-	-	-	-	-	-	-	-	4	9	15	19	29
SUBTOTAL						503	689	751	806	984	1071	1120	1,272	1,310
GRAND TOTALS	4,488	4,563	4,894	4,891	4,862	4,919	5,221	5,201	5,590	5,957	5,845	6,353	6,522	6,623

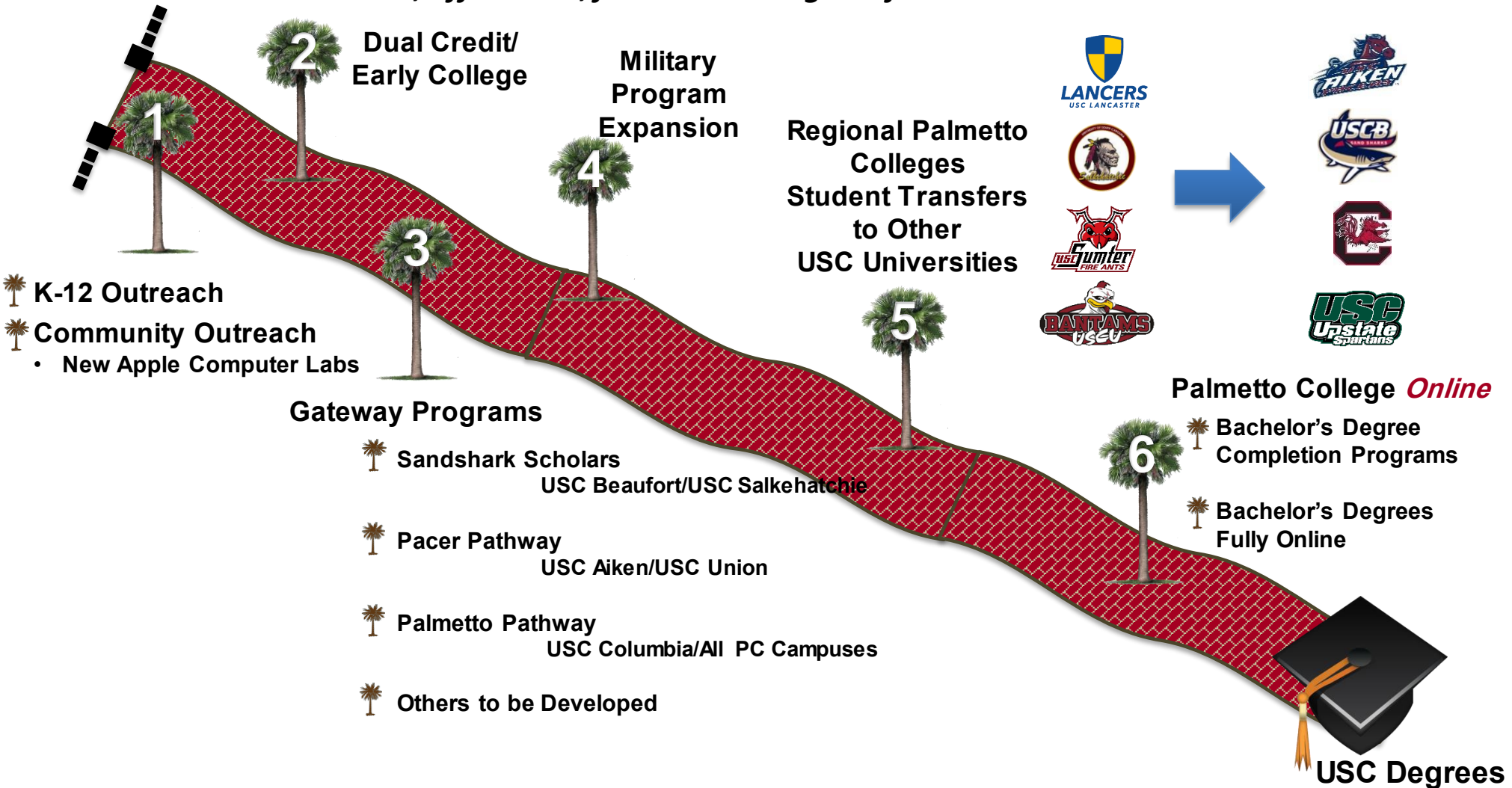
* Effective Fall 2013, with the launch of Palmetto College, the Liberal Studies and Organizational Leadership programs became a part of the online 2+2 degree completion offerings.

** Effective Fall 2020, oversight of enrollment in the Fort Jackson military program transitioned to the newly formed Military and Government Programs Office within the Division of External Affairs.



Future Growth: Palmetto College Pathways...

Accessible, affordable, flexible USC degrees for all South Carolinians



Thank You

- President Amiridis
- Board of Trustees
- University/System Leaders
- Faculty and Staff
- Legislators
- State Leaders
- Community Leaders



...for creating this innovative, transformative model for higher education!



UNIVERSITY OF
South Carolina
PALMETTO COLLEGE

CELEBRATING 10 YEARS OF SUCCESS
2012-2013 • 2022-2023



2012-2013 • CELEBRATING 10 YEARS OF SUCCESS • 2022-2023
THANK YOU!!!



M. Ron Cox, Jr., Ph.D., Dean
USC Palmetto College Columbia
Associate Dean for Diversity, Equity, and Inclusion - Palmetto College

**REPORT TO THE PALMETTO COLLEGE FACULTY SENATE
09 September 2022 C.E.**

I. Palmetto Pathway

- 2022-2023 is year 4 of the Pathway program. We currently have 89 students enrolled in courses taught by faculty from all of the Palmetto College campuses.
- 2021-2022 (Year 3 cohort) completed the program with a 75.3% success rate (70 of 93 students). 69 of these students applied to, and were accepted into, USC Columbia baccalaureate degree programs as sophomores (and the remaining one continued as a sophomore with USC Lancaster).
- 2020-2021 (Year 2 cohort), which completed the program with a 65.3% success rate (32 of 49 students), still has 30 students enrolled at UofSC (9 as sophomores, 20 as juniors, and 1 as a senior).
- 2019-2020 (Year 1 cohort), which completed the program with a 85.2% success rate (46 out of 54 students), still has 35 students enrolled at UofSC (2 as sophomores, 10 as juniors, 23 as seniors).
- Goals for 2023-2024 and Beyond:
 - Expansion of cohort to 150 students for 2023-2024
 - After admission to UofSC, Program admission controlled by Palmetto College
 - Equitable division of students among the PC campuses
 - Acquisition of additional dedicated classroom space on the Columbia campus

II. BLS/BOL

- Chancellor Elkins' report included the most recent enrollment figures for both the BLS & BOL degree programs.
- Dr. Lowe has submitted the draft schedule for SPRING 2023 for BLS & BOL courses. The courses now appear as a single section (i.e., no longer specified sections for students associated with individual campuses).
- BLS/BOL Academic Advisory Committee met on Friday, September 02. Issues discussed included:
 - Proposal for a sophomore-level Internship Course (PALM 294)
 - Dual-degree (BLS & BOL) options for students (as opposed to a "double major" within a single degree)
 - Consolidation of "P" sections into a single course (to be instituted in SPRING 2023 semester)
 - Proposal for a Student Petition, Appeal, & Academic Grievance procedure for students in the BLS & BOL degree programs

III. Fort Jackson

- Campus restrictions on Fort Jackson courses which require UofSC Columbia-based students to receive special permission before enrolling have been re-instituted at the direction of the interim Provost. Discussions are ongoing.
- Scheduling of courses at Fort Jackson has concentrated on covering all required courses for the AA/AS degree programs, with special emphasis on offering courses in Fall II (8-week session) to meet the needs of non-military students needing courses which are not being offered by their home departments.

IV. Additional Items of Interest or Concern

- REACH Act
 - Jean Carrano is coordinating Palmetto College's collection of syllabi for courses identified as being "REACH" compliant (mainly HIST 111 & POLI 201). (REACH is the legislation requiring all students receiving baccalaureate degrees from public institutions in SC to complete a 3-credit hour course that includes the reading of multiple historical documents in their entirety.)
 - Syllabi have been submitted for all such courses being taught by PC Columbia, BLS/BOL, Fort Jackson, and Palmetto Pathway. My deep appreciation to all of the faculty for their cooperation and our 100% compliance with this requirement.
- Center for Integrative and Experiential Learning (CIEL)
 - In July, Dr. Lara Ducate stepped down as Faculty Executive Director for CIEL and returned to her departmental duties as a Professor of German and Applied Linguistics. Lara was a long-time advocate for Palmetto College and its partnership and participation in CIEL.
 - Dr. Charlie Pierce, Associate Professor of Civil and Environmental Engineering, was selected from a series of applicants to assume the position of Faculty Executive Director. Dr. Pierce has given numerous presentations in the IEL certificate program in partnership with CTE, coordinated the Faculty Fellows Program, taught UNIV 401, and shepherded numerous GLD students through the ePortfolio process. I served on this search committee, representing the Palmetto College campuses and I am pleased with his selection as the new Faculty Executive Director.
 - Dr. Pierce has expressed great interest in continuing the relationship between CIEL and the Palmetto College campuses. He and I are scheduled to meet on Friday, Feb. 16 to discuss (and explain) Palmetto College, and one thing I plan to suggest is that we schedule times for him to visit all of the PC campuses (because in order to understand the potential for experiential learning, he needs to see our campuses and the communities we serve).
- Phi Beta Kappa
 - The ΦBK Executive Council met on August 31. Discussion centered around the upcoming visiting scholar(s) to the Columbia campus, and the development/updating of a database of University employees (faculty & staff) who are members of ΦBK.
 - I have asked each campus Academic Dean to provide me with a list of those employees (faculty and staff) on their respective campuses who are ΦBK members. Response has not been overwhelming, and I am unsure if this means a campus has no members, or if some of the Academic Dean simply have not yet "gotten around to it" yet.
 - The 2023 ΦBK Induction Ceremony for the Alpha Chapter of SC (UofSC) will be held on Sunday, April 23.

V. News from the Palmetto College Columbia Faculty

- **Dr. Julia Elliott**, professor of English and Women's & Gender Studies published a story called "Flying" in *Conjunctions 78: Fear Itself*, Spring 2022. Her SCHC service-learning class (SCHC 485 – Monstrous Mothers and Femme Fatales: Gender & Monstrosity in Horror Films) is working with the Columbia Museum of Art and Richland Library Main to bring a horror series to Columbia, SC this October entitled *Family Trouble: Parenthood, Gender, and the Monstrous-Feminine*. Dr. Elliott curated the series, and her students will produce the marketing and presentational materials.
- **Dr. Mary Hjelm**, professor of English, will publish a review of Geoffrey Marsh, *Living With Shakespeare: Saint Helen's Parish, London, 1583-1598*. (p. Edinburgh: Edinburgh University Press, 2021) in *Early Modern Literary Studies* (Sept/Oct 2022).
- **Dr. Steve Lowe**, professor of History and director for BLS/BOL, will give a talk, sponsored by the African American Studies program, on September 21 at USC Upstate tentatively entitled "From South Carolina to the Supreme Court: Race, Law, and Rights in South Carolina from the 1940s to Today."

VI. And, finally, the introduction of Palmetto College Columbia's Senate Delegation:

- Professor Chris Nesmith (Faculty Welfare)
- Professor Matt Rashotte (System Affairs)
- Professor Elliot Vittes (Rights & Responsibilities)
- Professor Patrick Saucier (Alternate)
- Professor Shelley Jones (Executive Committee At-Large)

My appreciation to the Senate for permitting me the opportunity to report on some of the happenings at UofSC Palmetto College Columbia.

Respectfully submitted,

M. Ron Cox, Jr.

M. Ron Cox, Jr., Dean
Palmetto College Columbia



UNIVERSITY OF
South Carolina
LANCASTER

Dr. Walter P. Collins, III
Regional Palmetto College Dean

Report to the Palmetto College Campuses Faculty Senate
September 9, 2022

People

Enrollment

As of September 1, 2022, the Fall enrollment headcount numbers stood at 1643 (down .18% over same date last year). Full-Time Equivalent enrollment is at 1111 (up 1.74% over same date last year). **Summer enrollment was up by 2.62%** with 470 enrolled at the freeze date. Recruitment for Spring 2023 and Fall 2023 has begun.

New faculty:

Dr. Evan Nooe: Assistant Prof. of History/Native American Studies
Dr. Sahar Aghasafari: Assistant Prof. of Art/Graphic Design
Prof. Christy Anderson: Assistant Prof., Archivist
Dr. Amy Gerald: Assistant Prof. of English
Prof. Suzette Taylor: Instructor of Nursing
Prof. Tamika Lewis: Instructor of Psychology and Counselor

New professional staff:

Jeff Rammage, Director of Student Life
Nick Jones, Admissions Recruiter
Kanisha Rollings, Senior Admissions Recruiter
Laverne Brooks, Assistant Registrar

Professional Anniversaries—Congratulations to the following individuals who have recently celebrated milestone anniversaries with the University of South Carolina:

Ten Years

Li Cai
Ernest Jenkins
Dana Lawrence
Babette Protz

Twenty Years

Howard Kingkade

Fifty Years

Dick Van Hall

This year's Faculty Senators from USC Lancaster

Dr. Stephen Criswell
Prof. Brittany Taylor-Driggers
Prof. Lynnette Martek
Dr. Kim Richardson

Dr. Jerrod Yarosh
Prof. Rebecca Freeman
Dr. Sahar Aghasafari

Alternates:

Dr. Fernanda Burke
Dr. Li Cai
Dr. Kate Holland

Faculty Accomplishments

Sahar Aghasafari (art/graphic design) published a paper: Aghasafari, S., Bivins, K., Muhammad, E.A., & Nordgren, B. (in press). "Art Integration and Identity: Empowering Bi/Multilingual High School Learners." *Art Education*. In October, she will deliver: Aghasafari, S. (2022). "Presenting Investigating How Emergent Bi/Multilingual High Schoolers Construct Meanings Through the Integration of Visual Arts and Biology." AERI Art Education Research Institute, University of Georgia, Athens, GA. And in December: Aghasafari, S. (2022). "Presenting Iranian National Art Curriculum: How a Multicultural Education Reform Can Help." MESA Middle East Studies Association, Denver, CO.

Marybeth Berry (speech and theatre) performed the RISE grant's funding of "On the Spectrum" in the San Diego Fringe Festival in California to good reviews in June 2022, performed it to a full audience where it was well received at La MaMa Umbria's Cantiere Oberan in Spoleto, Italy in August 2022, and the show has been selected to perform at the Scranton Fringe Festival in September. Tyrie Rowell and Prof. Berry also collaborated with Hettie Barnhill and Jared McNeill on a devised piece about racism in the US from the deconstruction of Athol Fugard's "The Island" with our USCL students this summer in a creative residency in Spoleto at La MaMa Umbria which we will also be submitting to some fringe festivals in the future and will be presented on campus for Black History month.

Fernanda Burke's (chemistry) abstract was accepted to the SERMACS conference in San Juan, PR this October 18-22: "Relationship of Fatty Acid Structure and Soap Properties: Inquiry Based Lab Experiment for Undergraduate Chemistry."

Courtney Catledge (nursing) and **Bridgett Plexico** (internship coordinator) wrote a grant to USC School of Medicine's South Carolina Rural and Primary Healthcare Collaborative to fund a CNA to BSN Pathway to Enhance the Healthcare Workforce in Rural South Carolina. Request was for 1 year funding and awarded two-year funding totaling: \$189, 938 starting July 2022. Also, the USCL Simulation Lab received notification of a 5-year partnership (starting Fall 2022) with Mid Carolina AHEC to serve the implementation of the SC SET Grant for IPE in Rural South Carolina.

Stephen Criswell (English, folklore, and Native American Studies) received a grant from the SC Arts Commission to help fund the NAS Center's 10th Anniversary events. Additionally, Dr. Criswell gave a talk on Catawba pottery at the Kings Mountain Historical Museum in July.

Susan Cruise (sociology) and **Angela Neal** (psychology) were recognized with a Proclamation from Lancaster County for their work in gathering supplies for Ukrainian refugees and delivering them during their Travel Study experience in May. This occurred at the Good Samaritan Scholarship Foundation's Spring Shindig. Students assisted in the effort and donations came in from faculty, staff, students, and the greater community.

Rebecca Freeman (librarian) presented a paper "Cooking in the Library" at the Dublin Gastronomy Symposium on June 1. The paper discussed a brief history of food in libraries and the current trend towards adding mobile and teaching kitchens to public libraries.

Rebecca Freeman (librarian) and **McKenzie Lemhouse** (librarian) presented a poster, "Adding Color to Our Shelves," at the American Library Association in Washington D.C. on June 25. The poster discussed how they created the USCL Graphic Novels collection.

Bettie Johnson (chemistry), using funds from a RISE grant, worked with USCL students **Charis Grabbe** and **Laurie Melton** to complete a project this summer entitled "Evaluation of the SPME Arrow for Floral Scent Analysis." Their abstract for the project was accepted for presentation at the Southeastern Regional Meeting of the American Chemical Society (SERMACS) meeting in October. **Andrew Ferebee** (USCL sophomore, physics major) and Dr. Johnson received a PURE grant to work on a project entitled "Using Games to Engage Students in the General Chemistry Classroom." Andrew developed the games over the summer, and we are implementing them in our CHEM 111 classroom this semester. After fine-tuning, the tools will be implemented in classrooms on other campuses next semester and their impact on student learning and engagement will be assessed.

Lisa Hammond (English) published "Oh Girlfriend," a poem in honor of the memory of her friend and colleague University of South Carolina Union professor Dr. Denise Shaw, in *Twelve Mile Review* (volume 2.1, Spring/Summer 2022, page 29). Her poem "[Hydrangeas](#)," which was selected from more than 400 submissions as the winner of the Saluda River Prize for Poetry from the midlands-based Jasper Project in 2020, was published in the 2022 issue of *Fall Lines: A Literary Convergence* (volume 7/8, page 27).

Dana Lawrence (English) presented a paper over the summer: "What makes you think you know how to tell a story better than Louisa May Alcott does?": Children's Literature, Literary History, and Hybrid Identities in Helen Oyeyemi's *The Icarus Girl*" at the Children's Literature Association Conference in Atlanta in June.

Patrick Lawrence (English) was just awarded an advance contract from University of Texas Press for a collection of essays that he is co-editing with a colleague (Jorge Santos, College of the Holy Cross). The book is called [Out of the Gutters: Obscenity, Censorship, and Transgression in American Comics](#). They are set to deliver the manuscript next summer.

Tracey Mobley-Chavous (HR and University 101 coordinator and instructor) was featured in the UofSC's Center for Integrative and Experiential Learning magazine for her work on the UNIV 101 portfolio project. The article (page 11) is titled "There's No Such Thing as 'Too Early'" by Megan Hoitsma:
https://www.sc.edu/about/initiatives/center_for_integrative_experiential_learning/documents/about/annual_report/2021_22_distinction.pdf

Erin Moon Kelly (music) and the Lancaster County Council for the Arts are coordinating a concert as part of their annual art competition. The Charlotte Concert Band, a non-profit that Erin has been a member of (and principle flute/piccolo) since 2004, is performing a free concert at Indian Land High School. The Lifelong Learning Club at Sun City Carolina Lakes is sponsoring this Veterans' Day show (11/5/22 at 4 PM).

Ann Scott (nursing) attended and did an oral presentation at Sigma Theta Tau Nursing Congress in July in Edinburgh, Scotland. Ann presented "*Hepatitis B Immunity Among Undergraduate Nursing Students: Documentation and Alignment with Best Practices*" with **Robin Dawson** (USC College of Nursing). Also, Prof. Scott attended and presented an oral presentation at the SC Nursing Education Simulation Alliance 4th Annual Conference on July 15, 2022 at Clemson School of Nursing in Greenville, SC. The title is "*Ready. Set. Game. Using unfolding case studies and NGN style questions to breakout from a virtual escape room.*" Finally, Prof. Scott will be participating in the International Nursing Association of Clinical and Simulation Learning (INACSL)'s *Let's Talk Sim* podcast. She and Dr. Dawson will be interviewed on September 15.

USC Lancaster in our Communities

Renovations at the **Indian Land Location** are complete, and courses are being taught in the new space this semester. We anticipate a ribbon cutting there later this semester.

USC Lancaster's Dr. Dwayne Brown and staff provided a summer **Arts and Sciences Camp for middle school and high school students** as part of the Lancaster Promise Neighborhood program. The camps, offered in June and July, served 40 unduplicated students with 18 students participating in both sessions.

USC Lancaster will assist in the establishment of a **second iCarolina Lab which will be located in the Town of Kershaw Branch of the Lancaster County Public Library**. Work will begin this fall to set up a smaller version of the lab to serve individuals in the southern end of the county. The Governor's GEER grant will provide the resources to add this second lab.

Several USC Lancaster employees voluntarily participated in an **Active Shooter training event conducted by Lancaster County Emergency Medical Department and the Sheriff's Office on July 26 and 28**. Local first responders were present to help carry out the training. USC Lancaster employees, who served primarily as role players in simulated activities related to active shooter scenarios, included John Rutledge, Becky Lowery, Ken Cole, Ashley Stevenson, and Patricia Kennedy. The event was conducted at Indian Land High School and was reported on by local and regional media.

Facilities

Several campus facilities projects were begun and completed over the summer:

- **Picnic Pavilion** (adjacent to the tennis courts): lighting, ADA sidewalk and bollard lighting, new picnic tables.
- **eSports Competition Arena**: Hubbard 202 has been renovated and will serve as the competition space for our new eSports team.
- **Indian Land Location**: renovated space for classes is complete and is occupied.

Other facilities projects are still underway:

- Renovations and upgrades are nearing completion in the **Arnold Special Events Room and the downstairs restrooms in Bradley.**
- **Bundy Auditorium** upgrades (carpet) are underway.
- **Bradley 120** carpeting is delayed but will go in at the end of the semester

The next projects that will be addressed:

- **Stevens Theatre*** renovations and upgrades
- **Gregory*** HVAC upgrades

*The initial bids all came in over budget for these two projects, so we are working to up the budgets or initiate rebidding.

Other items...

- The 2023 rankings are just out, and **USC Lancaster was again ranked the #1 two-year campus in South Carolina by niche.com.** This is the **sixth year** in a row that we have been so ranked. Congratulations to our faculty and staff for their dedication to the success of our students and to the fulfillment of our campus mission.
- **Title IX 50th Anniversary Commemorations** were held at two separate athletics events on Friday, Sept. 9—1:00 pm women's soccer match on the field behind Carole Ray Dowling and 6:00 pm women's volleyball match at the Gregory Family YMCA.
- Increases of **\$5000 to the general USCL faculty travel funds and \$10,000 to the USC Lancaster Research and Productive Scholarship (RPS) Grant funds** have been made in the budget for the current academic year.
- **USC Lancaster students and faculty completed an Eastern Europe Travel Study trip in May.** The group fundraised and received donations of personal care items and traveled with an extra 28 suitcases of supplies which were left at a mission in Poland to assist Ukrainian refugees in that country. Congratulations to Dr. Susan Cruise and Dr. Angela Neal for leading the impactful experience.
- The **USC Lancaster athletics program was one of nine programs** (out of 35 programs total) to be recognized this summer with a **Good Sportsmanship award** by the NJCAA Region X administration.
- **USC Lancaster's TRiO program received continued funding in May 2022 for our Upward Bound high school program.** The total for the grant is \$1,487,645 over 5 years. Congratulations to our Upward Bound and TRiO leaders.
- Over the last several months the Educational Foundation of USC Lancaster has received donations to **establish an endowed scholarship in memory of the late Prof. Brent Burgin** (archivist). **Additionally, Prof. Burgin's family donated funding to name the archive space at the NASC in his memory.**
- **A total of 8 new endowed scholarships** have been established with the Educational Foundation of USC Lancaster in the last year.



**Palmetto College Faculty Senate
September 9, 2022
Campus Dean's Report**

Since the last Faculty Senate meeting report in February, multiple administrative, faculty, and staff hires have occurred:

- Dr. April Cone, Dean
- Dr. Sarah Miller, Associate Dean for Academic and Student Affairs
- Dr. Brandon Wright, Assistant Dean for Enrollment Management and Student Success
- Dr. Bryan Lai, Chair of Math Sciences, and Professional Studies
- Dr. Bryan Love, Chair of Arts, Languages, and Social Sciences
- Christopher Green, Director of Recruiting
- Alison Kitler, Opportunity Scholars Program Director
- April Wolfe, Nursing Academic Program Manager

During September and October, USC Salkehatchie will host the Humanities Festival in partnership with the South Carolina Arts Commission and our local rural arts team. During this time, the “Voices and Votes: Democracy in America” Traveling Smithsonian Exhibit will be on display in the Atrium on the Allendale campus. Throughout the festival, multiple activities will be held on campus, one of which is the USC Salkehatchie alumni event on September 17. This event will include a meet and greet, streaming of the Carolina/Georgia game, Grilling in the Grove (athletic fundraiser), and 2 documentaries about Salkehatchie properties – the Carolina Theatre and the Salkehatchie Hut.

Facilities update:

- The paving project in front of the gym on the Walterboro campus is almost complete.
- The Student Commons Building project is underway once again, with an anticipated completion date of late spring 2023.

Faculty and student accomplishments, provided by Dr. Sarah Miller:

Congratulations are offered to Dr. Fidele Ngwane, who was promoted to full professor. He also recently earned an MBA in Finance in May 2022, which is in addition to his MA in Applied Statistics and Ph.D.

RISE grant recipients:

Dr. David Dangerfield, “Shades of Gray: Non-White Confederate Soldiers, Race, and Citizenship in the South Carolina Lowcountry”

Dr. Melissa Rack, “The Protestant Legacy of Paulus Melissus: A unique copy of Melissa Schediasmata poetica; secundo edita multo auctiora (1586) at the Biblioteca Nazionale di Napoli”

Innovative Pedagogy Grants from CTE:

Dr. David Dangerfield

Dr. Francis Burns

PURE Grant recipients:

Michelle Bachewicz working with Dr. David Hatch, *Thresholds of Utopia/Dystopia: Theory, Speculation, Practice*.

Vigneswaran Madappan Chinnasami working with Dr. Wei Kai Lai, “Analyzing Magic Square Type Sliding Games”

Cynthia Warren working with Yasmina Vallejos-Moreno, “Influence and Contributions of the Hispanic Culture in the Lowcountry in the 20th Century”

Zachery Wilson working with Eran Kilpatrick, “Herbarium Specimen Processing in the USC Salkehatchie Herbarium and Sampling of Carex (Sedge) Populations.”

Student Presentations:

Dr. Justin Mogilski and his students Niegal Cunningham and Ravyn Mitchell were published in in the journal *Personality and Individual Differences*:

Cunningham, N. C., Mitchell, R. C., & **Mogilski, J. K.** (2022). Which styles of moral reasoning predict apprehension toward consensual non-monogamy? *Personality and Individual Differences*, 196, 111732.

Niegel Cunningham gave a data blitz presentation titled "Do styles of moral reasoning predict apprehension towards consensual non-monogamy?" in April at the *Northeastern Evolutionary Psychology Society Conference*.

Ally Robertson gave a poster presentation titled: "Compersion as mate retention" in April at the *Northeastern Evolutionary Psychology Society Conference* and at the *UofSC Discover Conference*.

Conference Presentations:

Dr Carmela Gottesman presented Robust Boundary Extension effects with different picture sets, set sizes, and presentation times at the International Vision Sciences Society Conference.

Dr. Francis Burns presented *Factors Affecting Retention and Success at a Small Two-year Institution* at the 2022 NASPA Conferences on Student Success in Higher

Dr. Justin Mogilski presented "Development and validation of the multi-partner relationship maintenance scale in an international sample" in July at the *International Academy of Sex Research Conference* in Reykjavík, Iceland.

Dr. Justin Mogilski presented Disgust sensitivity and apprehension towards consensual non-monogamy" in April at the *Northeastern Evolutionary Psychology Society Conference*.

Dr. Justin Mogilski gave an invited talk on jealousy, mate retention, and sexual ethics within consensually non-monogamous relationships *Sexual Health Alliance CNM Sexceptional Weekend Summit Virtual Conference* (in May) and for the *Durham University Think Tank Society* (in June)

Other:

Dr. David Dangerfield's research about non-white and free people of color's participation and experience in the American Revolution with a focus on non-white participation from South Carolina will be displayed in the new installation by the Daughters of the American Revolution in the Old Exchange Museum in Charleston.

Dr. Rodney Steward, Participated in the UNESCO World Heritage-sponsored excavations at L'Anse aux Meadows this summer.

Dr. Sarah Miller co-produced two documentary films, "On with the Show: Celebrating a Century of Allendale's Carolina Theater," and "The Hut: The Legacy of the Works Progress Administration in Allendale, South Carolina." They premiered at the SC Humanities Festival at the Carolina Theater.

Dr. Justin Mogilski was interview about his research by Eli Sheff of *The Bonding Hour* in May and on the *Curious Fox Podcast* in July.

Respectfully submitted,



April Cone
Dean



OFFICE OF THE
DEAN

PC Faculty Senate Report
September 9, 2022
Michael E. Sonntag, Ph.D.

Faculty

Since last Senate (April 22, 2022), 10 faculty produced 19 publications, presentations, or other scholarly works, or won awards and other recognition for scholarly work or service:

Mary Ellen Bellanca

- Acceptance of paper proposal for Victorians Institute Conference in October. Title: Redisciplining Reception: Victorian Transmission and Appropriation of Dorothy Wordsworth's "Recollections of a Tour Made in Scotland."

Sher Chhetri

- Title of the project: Comparing Multiple Proportions using the Marascuillo Method (An analytical study of COVID-19 data in three different care facilities). This project won second place in the Category of Health Sciences (Session J) for a poster presentation at Discover UofSC on Friday, April 22, 2022. Students involved in the project were Antonio Turner, UofSC Columbia and Christian Sterner and Kaitlin Kiser, USC Sumter with Dr. Chhetri serving as mentor.
- Sher Chhetri and Ngaru Ngom received the 2022 SMART (Support for Minority Advancement in Research Training) Grant. The funding helped with the summer research project entitled "Multiple Linear Regression for Predicting Rainfall in Columbia, South Carolina".
- Poster Presentation: Ngom, Ngaru & Chhetri, Sher, "Multiple Linear Regression for Predicting Rainfall in Columbia, South Carolina". Presented at the 2022 Summer Research Symposium hosted by the Office of the Vice President for Research, UofSC, Columbia on Thursday, July 28.

Jessica Gonzalez

- Earned 2nd Masters, MSN, Nursing Administration, May 2021
- Accepted to Nursing Doctoral Program. Expected graduation 2023

Vincent Frontero

- Translations of the poems "Roma IV", "Games With Time VII", and "Maternal Verses IV" by Maria Luisa Spaziani have been accepted for publication in Ezra.

- Translations of the poems "The Figurehead II", "Games With Time XI", "Intermezzo III", and "Autumnal IV" have been accepted for publication in the Georgia Review.

Kristina Grob

- "Academic Redlining and Appreciative Education: What Can We Do About Persistently White Classes?" Workshop facilitated at the 23rd Biennial International Workshop-Conference on Teaching Philosophy, July 2022.
- "The Master's Tools, Revisited: Implicit Gender Essentialism in Second Wave Beauvoir Scholarship," accepted for publication in Southwest Philosophical Studies, vol. 44, 2022.

Dan Kiernan

- USC Sumter annual science camp celebrated its 12 year this June. Local school children built and launched rockets, assembled solar car models, worked with ultrasound equipment to examine a real beating heart, extracted their DNA and did much more.
- A group of STEM faculty will represent USC Sumter on Oct 1 at the eSTEAM festival! What is eSTEAM Sumter? eSTEAM Sumter is a family festival celebrating and bringing together enthusiasts in Science, Technology, Engineering, Arts, and Math. The purpose is to expose festival participants to advances and opportunities in these ever-growing areas through interactive exhibits, fun filled displays and hands-on activities. The entertainment and STEAM adventure is sure to provide family fun to everyone. It brings together Educational Entities, Industries, Economic and Community Developers and STEM Organizations.

Andy Kunka

- *The Life and Comics of Howard Cruse: Taking Risks in the Service of Truth* has been nominated for a 2022 Will Eisner Comic Industry Award for Best Academic/Scholarly Work. The Eisner Awards ceremony will be held on July 22 at San Diego Comic-Con.

Ray McManus

- "On the Road to Damascus," poem, published in Twelve Mile Review, May 2022
- "Wrasslin'" and "Backstrap," two poems, forthcoming in Twelve Mile Review 2023
- "Angels Already Know," "We Know the Field," "The Dale Earnhardt School of Human Experience," "Reproduction," "the Last Saturday in America," "Demolition Disco," and "The Butchers," seven poems published in Salvation South, June 30, 2022
- Just signed a publishing contract for my new book of poetry -- That Last Saturday in America, which will be published early 2024 with Hub City Press

Luisa F. Melo

- Received a Best Reviewer Award from the Academy of International Business (AIB), 2022 (for reviews on submissions for the Annual Meeting).

Michele Reese

- 2021-2022 Hugh T. Stoddard, Sr. Outstanding Faculty Award

Campus

- iCarolina Lab opened in May and has since hosted a variety of business and campus groups along with serving as a valuable resource for community members looking for assistance with their technology needs.
- The USC Sumter Student Veteran Organization once again hosted a Memorial Day program that included a dedication of memorial crosses that honored fallen soldiers.
- USC Sumter hosted its 12th annual Mad About Science Summer Camp. The camp is geared to elementary and middle school students and is led by USC Sumter's Dr. Dan "The Science Man" Kiernan.
- The Spring Poetry Contest was held in May. This was the 37th time USC Sumter sponsored the contest and this year's competition saw 108 entries from middle and high schoolers from across Sumter County. This year's program was coordinated by faculty members Vincent Frontero, Ray McManus, and Michele Reese.
- USC Sumter's Upward Bound program was awarded \$1.4 million to help low income, potential first generation college students access higher education. The grant will fund the program, which is based in Manning High School, for another five years.
- Niche.com named USC Sumter the #3 Best Community College in South Carolina. This is the sixth year in a row that the campus has ranked within the top five in the state.
- Student Union is active and busy again, with Student Life hosting a successful Welcome Week with daily events.
- Esports has 30+ students this year from across the country. A few teams competed in a local tournament in partnership with a government contract agency at Shaw Air Force Base to assist in drone simulations. Teams won \$3,000.
- Call of Duty team finished 2nd in an NJCAA invitational qualifier this week.
- On-campus COVID testing has had no positive tests. Only a few known student cases since the semester started.
- Two parking lot renovations are nearing completion.

Athletics

- Men's Tennis made their 4th national championship tournament appearance in Texas. They finished with a ranking of #10 in the country. Highest in program history.
- Women's Tennis made their 2nd appearance at the national championship tournament in Arizona. They finished with a ranking of #15 in the country. Highest in program history.
- Men's Golf made their 2nd appearance at the Southeastern District tournament in Alabama.
- Baseball earned a bid to the Eastern District Tournament in Maryland.
- Men's Tennis, Women's Tennis, Women's Volleyball, and Men's Golf all earned the accolade of NJCAA All-Academic team for earning a team GPA of 3.0 or higher.
- Men's Tennis earned the highest team GPA in NJCAA Region 10 with over a 3.5 team GPA.

- Several All-Academic Student Athletes.
- 8 different countries represented.
- Men's Soccer is currently in season and is 4 (wins) - 1 (loss).

Enrollment

Summer Enrollment (as of census):

Summer 22 HDCT = 264 vs. Summer 21 HDCT = 265 (.38% decrease)

Summer 22 FTE = 115 vs. Summer FTE = 104 (10.6% increase)

Fall Enrollment (before census, Sept. 7, 2022):

Fall 22 HDCT = 1453 vs. Fall 21 HDCT = 1335 (8.8% increase)

Fall 22 FTE = 883 vs. Fall 21 FTE = 830 (6.4% increase)

Fall 22 applications 1765 vs. Fall 21 = 1600 (10.3% increase)

Randy Lowell, USC Union
Dean's Report
September 9, 2022

Faculty/Staff News

- Gale Ashmore, Instructor of Spanish:
 - o Awarded a Center for Teaching Excellence Innovative Pedagogy Grant to support the *TalkAbroad* program in which students have real-time conversations with real Spanish speakers who live in Spanish speaking countries.
- Greta Bailey, Adjunct Instructor of Political Science
 - o Appointed by the South Carolina Superintendent of Education, Molly Spearman, to serve on the South Carolina Advisory Council for Educating Students with Disabilities (ACESD). The Council works closely with the South Carolina Department of Education to ensure the educational needs of children with disabilities are met.
- Dr. Allan Charles, Professor Emeritus of History
 - o Elected President of the Union County Historical Society, publishing several historical pieces on Union County in their *Union County News* and their *Historical Newsletter*.
- Randy Ivey, Senior Instructor of English
 - o Poem, "May Day Haiku," accepted for publication in the 2022 SC Bards Anthology.
- Dr. Andrew Kettler, Assistant Professor of History
 - o Presenting at the upcoming Southern Conference on British Studies and Charing/Commentating on a Panel at that Conference.
 - o Recently published a chapter on the Dominican Republic in a textbook called, *The Americas* (ABC-Clio).
 - o Book entitled, *The Smell of Slavery* (Cambridge), comes out in a Paperback in December.
- Chief Chrissie Latimore, recently had to step away from adjunct teaching of Criminal Justice for us due to having been nominated by President Biden to be the U.S. Marshal for the state of South Carolina. She is currently awaiting Senate confirmation on that posting.
- Dr. Steve Lowe, Professor of History
 - o Presenting at USC Upstate on September 21, sponsored by the African American Studies program and tentatively entitled "From South Carolina to the Supreme Court: Race, Law, and Rights in South Carolina from the 1940s to Today."
- Dr. Randy Lowell, Professor of Psychology
 - o Paper Under Review:
 - Tremblay, K.A., Rotar, J.M., Lowell, R., & Binder, K.S. (under review). The effects of vocabulary depth, morphological variation, and repeated exposure on word learning: An examination of incidental vocabulary acquisition through eye-tracking. [Submitted on 7/8/2022 for consideration in the journal *Reading and Writing*.]
 - o Received a Palmetto Undergraduate Research Experience (PURE) program grant with student Jessica Dawkins, for a total grant amount of \$2,500, for a project entitled "Context Consistency and Vocabulary Acquisition."
- Dr. Steve Lownes, Assistant Professor of World Languages
 - o Running through September and October, supported by a PRAGDA Spanish Film Club grant, the third annual Latin American Film Festival. This features a series of films to be viewed in person and via streaming, with accompanying follow-up discussions facilitated by USC Union faculty on each film.
 - o Upcoming presentation entitled "Latin America Film for Future Nurses: Teaching Clinical Empathy and Narrative Medicine Awareness to Work with Immigrant Populations" at the 3rd Annual Barcelona International Academic Forum on Arts and Education.

- Courtney Pinnell, Clinical Nursing Instructor
 - o Received a Palmetto Undergraduate Research Experience (PURE) program grant with students Melissa Catrone and Carson Nance, for a total grant amount of \$5,000, for a project entitled “First Semester Nursing Students Anxiety and Stress Levels associated with Clinical Practicums versus High Fidelity Simulation.”
- Dr. Emily Schafer, Assistant Professor of Psychology
 - o Publication:
 - Schafer, E.S. (2022). Recognizing resilience in children: A review. *Trauma Care*, 2, 469-480. <https://doi.org/10.3390/traumacare2030039>
 - o Oral Presentation entitled “Resilience in Children: Theory and Practice,” accepted for inclusion in The Barcelona Conference on Arts, Media & Culture” at the University of Barcelona in Spain, from September 20 through September 23.
 - o Received a Palmetto Undergraduate Research Experience (PURE) program grant with students Za’Kyah Jeter-Walton and Hannah Copeland, for a total grant amount of \$5,000, for a project entitled “Adverse Childhood Experiences (ACEs) and Mental Health in Students at Two-Year College Campuses.”
- Kevin Torres, Instructor of World Languages
 - o Presentation:
 - “Teaching about the Holocaust through Literature” to be presented at the 2023 Northeast Conference on the Teaching of Foreign Languages in New York City, NY.
- Welcome to our new full-time faculty for this academic year:
 - o Dr. Tekla Johnson, Assistant Professor of African American Studies
 - o Dr. Andrew Kettler, Assistant Professor of History
 - o Dr. Katie Klik, Assistant Professor of Psychology
 - o Dr. David Mitra, Instructor of Mathematics
- Welcome to our new staff, or to staff in new roles:
 - o Madisen Brewington – Lead Tutor for Academic Success Center
 - o Janet Dos Santos – Laurens Administrative Assistant
 - o Mike Gregory – Campus Security
 - o David Hope – Student Services Front Desk
 - o Ada Kitchens – Dual Enrollment Coordinator
 - o Christen Mayes – Assistant Director of Financial Aid
 - o Travis Wendel – Marketing Assistant
 - o Annalee Wyatt – Financial Aid Counselor

Students

- Enrollment trending down slightly from last year’s record enrollment, but up substantially in the category of continuing students retained. Deficit largely driven by dual enrollment headcount.
- Congratulations to Kelvin “Deion” Eison, who secured an internship position over the summer with Timken here in Union. After having completed his Associates degree last year, he’ll be picking back up in the B.A. in Liberal Studies degree program with us this Fall.
- Also, kudos to BLS student, Caden Jackson. Over the summer, as part of his internship with UCCRP, he organized and executed a successful Back to School Hot Dog Cookout School Supply Drive, raising \$3,683 to purchase school supplies for the students at Foster Park Elementary School.
- BLS Alum, Kelsey Granger, recently accepted a new position with the Association of Public Health Labs as an Environmental Health Specialist.
- This year will be our first year with senior BSN students on campus, in addition to the new cohort of juniors starting this Fall. Help us to encourage them and keep them motivated as they navigate their advanced coursework and clinical experiences.
- In athletics, in addition to the impressive team GPAs from last year for our NJCAA teams (baseball, softball, men’s soccer, and women’s volleyball) that ranged from 3.309-3.487, of the 90 student-

athletes on those teams, 28 of them earned Academic All-American honors from the NJCAA for having over a 3.5 GPA.

- On the field, special shout out to our women's softball team, who had their best season yet, finishing in second place in their conference tournament for Region 10. A total of 8 softball players earned All Region or All Tournament honors; and 4 baseball players earned All Region or Gold Glove All Defensive Team honors.
- Collectively, our NJCAA athletic program also earned the 2021-2022 NJCAA Region 10 Sportsmanship Award, one of only 6 schools to receive this. The award goes to any school in the region who makes it through the academic year without any players or coaches being ejected from a game across all sports the school participates in.
- For our club sports, bass fishing will see a significant increase in participation this year, as Coach Cam Coone has gone up from two anglers last year to 10 anglers for this year. We will also be welcoming a new student to participate on the club rifle team who was highly ranked nationally in high school; and we anticipate having sufficient participation in e-sports this year to start identifying opportunities for competitive play.

COVID Updates

- We continue to provide free COVID testing on campus as needed, spearheaded by Anita Whitney. We also continue to have DHEC on campus every Thursday afternoon from 2:00-6:00, with the COVID vaccines available for the campus and community.

Facilities

- ATM installed behind the Bookstore, with half of the \$1 fee going to support Bantam Athletics.
- Central Building ADA restroom enhancement back on track.
- Central Building has had 4 classrooms painted.
- Main Building has had multiple painting jobs on all 3 floors and is still actively working (including the auditorium).
- Main Building elevator is being updated this winter.
- Main Building has had AC ventilation cleaned.
- Jonesville Gym is actively working with the installation of turf in the gym and work will start soon.
- Jonesville Gym has exterior painting and pressure washing going on.
- Jonesville Gym has 1 locker room completed with 3 more to come.
- Jonesville Baseball field is now 3.25 acres larger so a stadium can be built.
- City Park (The Coop) is deeding to us so a stadium can be built there.
- Nursing Sim Lab completed 2 new beaming classrooms with 2 new restrooms.
- Nursing Sim Lab has SCBO documents ready to go out for a new wet lab in the rear section of the building.
- All carpet on the entire campus has been cleaned using hot water extraction.
- A security SUV has been donated by the county waiting on plates and paperwork.

Budget

The campus met budget projections for FY23 and ended the year with a positive fund balance. All institutional and student COVID funds have been expended and those accounts have now been closed. For FY23, tuition and fees are once again frozen, with no increases for the 4th year in a row. The campus will receive \$4.6 million in critical care & maintenance funds this year to address deferred maintenance needs on campus. These state capital funds and projects are managed by the main campus' facilities department with guidance from the campus. We will be submitting budget requests to the Governor's Office next month for deferred maintenance and operating funding for FY24.

Report from the Courses and Curriculum Committee

9/9/2022

The committee met on August 17 and reviewed dozens of course and program proposals. Of those matters relevant to the Palmetto College campuses:

- Small changes to the Biology minor, Criminal Justice minor, Political Science minor, Early Childhood Education BA, and Elementary Education BA.
- Change to prerequisites for FINA 363 to include “STAT 206, STAT 509, STAT 515, STAT 511 or MATH 511”.

These and all other changes await approval from the Faculty Senate.

The committee will meet again on September 14. None of the proposals for that meeting involves classes or programs that affect the Palmetto College campuses.

Finally, it was noted in the August meeting that proposals to cancel existing courses do not have to answer the question “Is the course taught on a Palmetto College campus (Lancaster, Salkehatchie, Sumter or Union)?” I was informed that changing this in the new system will take some time. In the meantime, I will report any course cancellations that involve classes taught by Palmetto College campuses.

If anyone has questions about the above matters or any other business of the Courses and Curriculum Committee, please contact me at ajkunka@uscsumter.edu.

Respectfully submitted,

Andrew J. Kunka

Professor of English

University of South Carolina Sumter



M. Ron Cox, Jr., Ph.D., Dean
USC Palmetto College Columbia
Associate Dean for Diversity, Equity, & Inclusion

Report to the Palmetto College Faculty Senate Diversity, Equity, and Inclusion

- Since my last report to the Senate, the Council of Academic Diversity Officers (CADO) has met twice. Here are the highlights from each meeting:
 - August 19, 2022
 - CADO is creating an inventory of DEI-related activities across the University. I have asked each PC campus representative to our DEI Council to make sure they share with me any activities occurring on your campus or within your community (if your campus is a participating partner).
 - At the behest of Provost Arnett, from here on out every search for a University official at the rank of Dean will be co-chaired by a member of CADO. There was a lot of discussion about qualifications of certain groups of faculty (non-tenure-track, clinical, professional, etc.) to serve in this capacity.
 - CADO is working on developing guidelines – not rules or strict policies – for including DEI as a part of faculty & relevant staff searches. To no one’s surprise, it was discovered that the search processes across the University are not always consistent with one another. One interesting phrase that was offered was this: “We hope to move away from ‘compliance’ and toward ‘commitment’ in terms of DEI.”
 - The Office of Equal Opportunity Programs (EOP) no longer exists at UofSC. It has been replaced by the Office of Civil Rights & Title IX, and is housed on the 4th floor of the Byrnes building (upstairs from PC Columbia). Ms. Molly Pierano serves as Assistant Vice President for Civil Rights and Title IX/ADA Coordinator.
 - September 08, 2022
 - DEI VP Julian Williams and members of CADO reviewed the history of Strategic Priority #4 since its inception, and we discussed relevant priority goals & objectives within each sub committee.
 - Much of the morning was spent discussing a re-structuring of the sub committees
 - The Provost has been invited to meet with CADO at its October 20 and December 09 meetings. There is an additional meeting scheduled for November 18. These meetings now run all day long, from 9:00 am to 4:00 pm.
- USC Lancaster is today (September 09) commemorating the 50th Anniversary of Title IX at two separate athletics events – a women’s soccer match at 1:00 pm against USC Sumter and a women’s volleyball match at 6:00 pm against USC Salkehatchie.

- From September 11 to October 15, USC Union will host its 3rd annual Latin American Film Festival. Currently the films scheduled include *In the Heights* (Sept. 14), *Spider Thieves* (Sept. 21), *Alice Junior* (Sept. 28), *A Bruddah’s Mind* (Oct. 05), and *Empty Classroom* (Oct. 11). The films will be screened each evening at 6:00 pm in the Auditorium at USC Union and are free and open to the public. More information on the films can be found at https://sc.edu/about/system_and_campuses/union/experience/latinamericanfilmfestival.php
- USC Columbia’s Office of Diversity, Equity, and Inclusion is sponsoring a series of Inclusive Excellence Sessions in September:
 - Tuesday, Sept. 20 (10:00 – 11:30 am) – **Ouch! That Stereotype Hurts!** Leslie Aguilar is the author of *Ouch! That Stereotype Hurts: Communicating Respectfully in a Diverse World* Video-based training programs: *Ouch! Your Silence Hurts* fosters an environment of courageous conversations and respect while creating an opportunity for meaningful dialogue using a common language to speak up against stereotypes, bias, and disrespect. Participants will gain skills to speak up against stereotypes and microaggressions.
 - Tuesday, Sept. 27 (10:00 am – 12:00 pm) – **What’s Your Story?** Participants will learn about telling their own stories: “Who you are matters! Writing and telling your story/stories takes courage. Learning about yourself requires vulnerability and honesty as you might discover secrets, stereotypes, values, inequities, bullying, new family history, celebrations, biases, privileges, and traditions to name a few. Knowing our own diversity, equity and inclusion story helps you understand “All kinds of diversity” according to Koppelman. Telling and owning your story/stories can be extremely empowering and many times gives voice to those who may have been silenced or excluded. 60sec Truths stories leave individuals with key concept to focus on their own lives, lessons, and experiences. Topic examples: Endurance, perseverance, excellence, activism gender, Faith, Becoming, individuals will highlight their journey and share their 60sec truths. (Culture conversations) There is a pre-assignment requirement, and you will receive the assignment once you register for the course.”

Registration for either session may be done online, but the workshops are only being offered in-person at the present time. Sessions will be held in Sumwalt College, Suite 203.

- For 2022-2023, the PC DEI Council and PC Campus DEI Committes are as follows:

	PC Columbia/ Central	USC Lancaster	USC Salkehatchie	USC Sumter	USC Union
PC DEI Council	Shelley Jones	Dana Lawrence	TBA	Michele Reese Luisa Melo	Emily Schafer
Campus DEI Committee Members	Wes Abercrombie Jacob Bratcher Amy Crotzer Jason Darby Julia Elliott Laura Humphrey Patrick Saucier	Adam Biggs Liz Easley Rebecca Freeman Mark Coe Todd Lekan Tracey Mobley-Chavous Justin Pearson Tyrie Rowell Brittany Taylor-Driggers Matt Williamson Tania Wolochwianski	TBA	Keith Britton Adrienne Cataldo Sher Chhetri Damien Picariello Lisa Rosdail Kris Weissmann Marchetta Williams	Gale Ashmore Tekla Johnson Steve Lownes Andrew Pisano Zach Simmons Brandon Simpson

The PC DEI Council is chaired by the Associate Dean for DEI for Palmetto College.

Proposed Revisions to the *Palmetto College Campuses Faculty Manual*
 Palmetto College Campuses Faculty Senate
 University of South Carolina

Brief Title of Proposed Change	Codifying the Manual Liaison Officer Course Release
Committee Proposing Revision	Rights and Responsibilities
Date of Presentation to Senate	September 9, 2022
Senate Approval Date	

Rationale for Proposed Revisions

- Codifying a practice that has been used for previous Manual Liaison Officers but has not been stated in the bylaws.

Summary of Proposed Revisions

- Adding a statement in the bylaws to allow the Manual Liaison Officer to receive one course release or course buyout per semester.

Section and page numbers of the current *Manual* for proposed revisions

Current	Proposed
<p>Page 92</p> <p>Section 1. The officers of the Senate shall be a Chair, a Secretary, a Chair Elect or an Immediate Past Chair, possibly one or more Members-at-Large, and a Palmetto College Campuses Faculty Manual Liaison Officer, as well as such other officers as the Senate may from time to time establish. These officers shall perform the duties prescribed by the parliamentary authority and rules adopted by the Senate. The Secretary shall serve for a term of one year. The person designated to serve as Chair will serve for a total of four years on the Senate Executive Committee, the first year as Chair Elect, the second and third as Chair, and the fourth as Immediate Past Chair, with a new Chair Elect being elected at the conclusion of the Chair’s first year. The Chair of Faculty Senate will receive one course release or course buyout per semester to be negotiated with administration. The Manual Liaison Officer shall be nominated and elected for a two-year term at the last Senate meeting of the year. The Liaison</p>	<p>Section 1. The officers of the Senate shall be a Chair, a Secretary, a Chair Elect or an Immediate Past Chair, possibly one or more Members-at-Large, and a Palmetto College Campuses Faculty Manual Liaison Officer, as well as such other officers as the Senate may from time to time establish. These officers shall perform the duties prescribed by the parliamentary authority and rules adopted by the Senate. The Secretary shall serve for a term of one year. The person designated to serve as Chair will serve for a total of four years on the Senate Executive Committee, the first year as Chair Elect, the second and third as Chair, and the fourth as Immediate Past Chair, with a new Chair Elect being elected at the conclusion of the Chair’s first year. The Chair of Faculty Senate will receive one course release or course buyout per semester to be negotiated with administration. The Manual Liaison Officer shall be nominated and elected for a two-year term at the last Senate meeting of the year. The Manual Liaison Officer will receive one course release or course buyout per semester to be</p>

Officer need not be a currently serving Senator.

negotiated with administration. The Liaison Officer need not be a currently serving Senator.