



UNIVERSITY OF
South Carolina

PALMETTO COLLEGE

Palmetto College Faculty Senate

[Microsoft Teams](#)

Friday, February 10, 2023

Morning Session 9:30- 10:30 AM

Welcome, Dr. Andy Yingst

Report from the Chancellor, Dr. Susan Elkins

(The Campus Deans and the Associate Provost will Submit Written Reports.)

Standing Committees 10:30 - 12:00 PM

I. Rights and Responsibilities

II. Welfare

III. System Affairs

Executive Committee 10:30 - 12:00 PM

Deans Meeting 10:30 - 12:00 PM

Break 12:00 - 12:30 PM

Afternoon Session..... 12:30 - 3:00 PM

AGENDA

- I. Call to Order at 12:30pm
- II. Attendance
- III. Correction/Approval of Minutes: [November 18, 2022](#)
Microsoft Teams
- IV. Reports from Standing Committees
 - A. Rights and Responsibilities – Professor Rebecca Freeman
 - B. Welfare – Professors Katie Klik & Emily Schafer
 - C. System Affairs – Professor Blane DaSilva
- V. Executive Committee
 - A. Chair - Professor Andy Yingst
 - B. *Palmetto College Faculty Manual* Liaison Officer – Professor Andy Yingst
- VI. Reports from Special Committees
 - A. Committee on Libraries – Professor Rebecca Freeman
 - B. Committee on Curricula and Courses – Professor Andy Kunka
 - C. Committee on Faculty Welfare – Professor Katie Klik
 - D. Faculty-Board of Trustees Liaison Committee – Professor Andy Yingst
 - E. Palmetto College DEI Council – Dean Ron Cox
 - F. Palmetto College Research and Productive Scholarship Committee – Matt Rashotte
 - G. Other Committees
 - Conflict of Interest Committee – Professor Yasmina Vallejos-Moreno
 - Carolina Core Approval Committee – Professor Christine Sixta Rinehart
- VII. Unfinished Business
 - A. Exec: Making Grievance Committee Elections Local
 - B. Exec: When to Compute the Number of Senators
- VIII. New Business
 - A. System Faculty Leadership Council Overhaul
 - B. Capitalization Motion
- IX. Announcements
- X. Adjournment

Minutes of the Palmetto College Campuses Faculty Senate Meeting

February 10, 2023

Conducted via Microsoft Teams

DRAFT

Morning Session: Chairperson Andy Yingst (Lancaster) called the meeting to order at 9:30a.

- I. Chancellor Susan Elkins
 - a. Report attached
 - b. Highlights
 - i. Columbia has resumed their COVID meetings as of February 9. No more saliva testing going forward.
 - ii. Enrollment challenges
 1. Columbia's school of Arts & Sciences doesn't want their students taking classes at Fort Jackson (evening classes), as they want to retain those tuition dollars
 2. Advertising from tech colleges: "free" sounds good. Workforce initiative from governor
 3. Research universities continue to be test optional, drawing in more students who might not have made it otherwise.
 - iii. Working on retention and new strategic plans
 - iv. Salary: once all the current updates settle, revisit salaries to see where we are.
 - v. Progress being made on the new staff senate.
- II. Deans Reports attached to end of minutes.
- III. Adjourn to Standing Committees: 9:52p

Afternoon Session: Call to Order at 12:30p

- IV. Attendance & Roll call
 - a. From PC Columbia: Elliot Vittes, Matt Rashotte, and Chris Nesmith
 - b. From USC Lancaster: Steven Criswell, Jerrod Yarosh, Brittany Taylor-Driggers, Rebecca Freeman, Lynnette Martek, Sahar Aghasafari, Kim Richardson
 - c. From USC Salkahatchie: Justin Mogilski, Kristen Iden, Lokendra Paudel, and Yasmina Vallejos-Moreno
 - d. From USC Sumter: Andy Kunka, Dip Acharyya, Luisa Melo, Blane DaSilva, and Sher Chhetri
 - e. From USC Union: Emily Schafer, Sandy Phillips-Long, Katie Klik
- V. Approval of Minutes: approved as submitted
- VI. Reports from Standing Committees
 - a. Rights & Responsibilities:
 - i. Continuing discussion of post-tenure review. Nothing yet to bring to Senate.

- b. Welfare:
 - i. Thanks for those who RSVPd to the Tenure and Promotion Workshop.
 - ii. Faculty Welfare Survey coming out in March or April.
- c. System Affairs:
 - i. No safeguards needed at this time to prevent stacking search committees with outside members.
 - ii. Discussion of proposed PALM 294: wording needs to be made clear that PALM 493 is still required, and that 294 does not replace 493.
- d. Executive Committee:
 - i. Putting together slate for next meeting's election.
 - ii. Discussing change for nominating committee procedures: we've not been acting in accordance with the manual, so we will write a motion to update the manual to reflect current practice.
 - iii. Two motions coming today: capitalization in the manual, and change to description of System Faculty Leadership Council.
- e. Manual Liaison Officer Report:
 - i. Broad changes but non-substantive
- VII. Reports from Special Committees:
 - a. Committee on Libraries: will meet on March 17
 - b. Courses and Curricula: submitted electronically.
 - c. Columbia Faculty Welfare: no report
 - d. Faculty BOT Liaison: no report
 - e. Palmetto College DEI Council: submitted electronically.
 - f. Research and Productive Scholarship:
 - i. Looking for ways to showcase scholarship. Rashotte elected chair.
 - g. Conflict of Interest: no report
 - h. Carolina Core Approval Committee: submitted electronically
- VIII. Unfinished Business
 - a. Motion to make grievance committee elections local: passes unanimously
 - b. Motion to change when we determine number of senators each campus gets: passes unanimously
- IX. New Business
 - a. Faculty Leadership Council: clarifying language
 - b. Global changes to manual to clarify language, move to down-style capitalization, inclusive language.
- X. Adjourn: 1:00p

USC Palmetto College Update

Presented to

**Palmetto College Campuses
Faculty Senate**

by

Dr. Susan Elkins

Chancellor, Palmetto College

February 10, 2023



Palmetto College Campuses
FACULTY SENATE

Chancellor's Report – February 10, 2023 - Susan Elkins

- Thank YOU for your service to the Palmetto College Faculty Senate!
- COVID-19 Mitigation/Other Health Related Activity Spring Semester Planning and Monitoring
 - **Number One Priority: *Safety, health, and well-being of faculty, staff, and students.***
 - **Planning and Preparation:** Protocol aligned with Columbia, with frequent Covid testing and vaccines available on all PC campuses; following DHEC guidelines for Monkeypox; Columbia resuming EMT Meetings 2/9/23
 - **Course Delivery Spring Semester:** 33% Online, 65% F2F, 2% Hybrid
 - **Decision Matrix/Dashboard/Campus Conditions:** Continual monitoring of key conditions for decision-making; adjustments as needed.
- **Spring 2023 Student Headcount Compared To Same Day Last Year – 02/09/23 (Spring I Only)**
 - **Palmetto College Overall:** Headcount is down from 5,925 to 5,708 (-217, -6.1%)
 - **Palmetto College Campuses Associate Degrees:** Headcount is down from 4,780 to 4,634 (-146, -3.1%)
 - **Palmetto College Campuses Baccalaureate Degree Completion Programs:** Headcount currently 138 down from 142 at freeze date last year. (-4, -2.8%)
 - **Palmetto College Columbia:** Palmetto Pathway – 86 (86-SPR22); Ft. Jackson 16 (438-SPR22); BLS – 92 (111-SPR22); BOL – 102 (133-SPR22)
 - **Palmetto College Online Baccalaureate Degree Completion Programs:** Headcount is down from 1,145 to 1,075 (-70, -6.1%)
- **2022-2023 Priorities/Spring Semester Planning and Actions**
 1. Campus Reopening/Risk Mitigation
 2. Recruitment/Enrollment/Retention/Budget
 3. New President and Provost Priorities/Planning
 4. Faculty and Staff Welfare/Staff Senate
 5. 10th Anniversary Year of Palmetto College: Academic Year 2022-2023



Student Headcount / FTE Report

Comparison of Spring 2023 to Spring 2022 (dates as specified below)

			Headcount					FTE				
			Spring 2022		Spring 2023			Spring 2022		Spring 2023		
Campus Type	Campus	Level	Prelim Feb 10, 2022	Freeze Mar 17, 2022	Prelim Feb 9, 2023	WY-WY Change +/-	WY-WY Change %	Prelim Feb 10, 2022	Freeze Mar 18, 2020	Prelim Feb 9, 2023	WY-WY Change +/-	WY-WY Change %
Flagship Campus	USC Columbia	Undergraduate	25,231	25,199	25,630	399	1.58%	24,695	24,707	25,279	584	2.36%
		Law	625	625	616	-9	-1.44%	652	652	645	-7	-1.07%
		Medicine (Columbia)	387	387	376	-11	-2.84%	387	387	376	-11	-2.84%
		Medicine (Greenville)	414	414	413	-1	-0.24%	414	414	413	-1	-0.24%
		PharmD	432	432	414	-18	-4.17%	454	453	438	-16	-3.52%
		Masters	4,159	4,228	4,024	-135	-3.25%	3,054	3,107	2,954	-100	-3.27%
		Doctoral	2,300	2,298	2,268	-32	-1.39%	1,327	1,325	1,308	-19	-1.43%
	USC Columbia - Total			33,548	33,583	33,741	193	0.58%	30,983	31,045	31,413	430
Flagship Campus - Total			33,548	33,583	33,741	193	0.58%	30,983	31,045	31,413	430	1.39%
Comprehensive Campuses	USC Aiken	Undergraduate	2,683	2,696	2,721	38	1.42%	2,342	2,352	2,339	-3	-0.13%
		Masters	766	835	697	-69	-9.01%	351	398	323	-28	-7.98%
		USC Aiken - Total		3,449	3,531	3,418	-31	-0.90%	2,693	2,750	2,662	-31
	USC Beaufort	Undergraduate	1,949	1,954	1,848	-101	-5.18%	1,653	1,660	1,615	-38	-2.30%
		Masters	16	37	57	41	256.25%	8	13	20	12	150.00%
	USC Beaufort - Total		1,965	1,991	1,905	-60	-3.05%	1,661	1,673	1,635	-26	-1.57%
	USC Upstate	Undergraduate	4,346	4,359	3,958	-388	-8.93%	3,860	3,873	3,516	-344	-8.91%
		Masters	452	453	460	8	1.77%	210	211	233	23	10.95%
USC Upstate - Total		4,798	4,812	4,418	-380	-7.92%	4,070	4,084	3,749	-321	-7.89%	
Comprehensive Campuses - Total			10,212	10,334	9,741	-471	-4.61%	8,424	8,507	8,046	-378	-4.49%
Palmetto College Campuses	USC Lancaster	Undergraduate	1,682	1,696	1,713	31	1.84%	1,054	1,072	1,075	21	1.99%
		USC Lancaster - Total		1,682	1,696	1,713	31	1.84%	1,054	1,072	1,075	21
	USC Salkehatchie	Undergraduate	667	689	577	-90	-13.49%	437	446	347	-90	-20.59%
		USC Salkehatchie - Total		667	689	577	-90	-13.49%	437	446	347	-90
	USC Sumter	Undergraduate	1,207	1,212	1,357	150	12.43%	743	759	807	64	8.61%
		USC Sumter - Total		1,207	1,212	1,357	150	12.43%	743	759	807	64
	USC Union	Undergraduate	1,224	1,228	987	-237	-19.36%	713	720	572	-141	-19.78%
		USC Union - Total		1,224	1,228	987	-237	-19.36%	713	720	572	-141
Palmetto College Campuses - Total			4,780	4,825	4,634	-146	-3.05%	2,947	2,997	2,801	-146	-4.95%
Overall - Total			48,540	48,742	48,116	-424	-0.87%	42,354	42,549	42,260	-94	-0.22%

WY-WY indicates current Week and Year values compared to equivalent week for the same academic term a year ago. For Spring 2019 and forward, students studying abroad the entire semester will be included in the headcount and FTE. Prior comparison terms will also include these students.



Palmetto College

Enrollment Trends | Spring 2008 - Spring 2023 (Spring I - As of 02/09/2023)

HEADCOUNT

Associate Degree Programs through Palmetto College Campuses (100-	PC Launch										SC Online Launch					
	2008	2009	2010	2011	2012	2013*	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
USC Lancaster	1,197	1,281	1,343	1,391	1,356	1,321	1,368	1,289	1,470	1,511	1,495	1,361	1,414	1,624	1,696	1,713
USC Salkehatchie	783	825	915	1,077	1,022	935	858	852	888	928	878	835	872	781	689	577
USC Sumter	1,053	1,146	1,062	1,068	902	824	734	796	777	683	815	912	1,090	1,148	1,212	1,357
USC Union	397	400	470	602	567	496	560	631	758	834	888	1,054	1,162	1,138	1,228	987
SUBTOTAL	3,430	3,652	3,790	4,138	3,847	3,576	3,520	3,568	3,893	3,956	4,076	4,162	4,538	4,691	4,825	4,634
2+2 Onsite Bachelor's Degree Completion Programs Offered by Palmetto College Campuses, Conferred by USC Flagship and	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Liberal Studies - Columbia (Palmetto College Campuses)	45	93	145	202	192	*	*	*	*	*	*	*	*	*	*	*
Organizational Leadership - Columbia (Palmetto College Campuses)		4	45	78	113	*	*	*	*	*	*	*	*	*	*	*
Business - Aiken (Sumter)	66	62	64	48	42	38	32	21	22	31	28	17	10	4	1	0
Education - Aiken (Salkehatchie)	10	10	10	4	7	12	10	10	10	10	9	9	10	7	27	8
Education - Aiken (Sumter)	-	-	-	-	-	-	-	-	-	-	-	-	2	26	18	16
Education - Upstate (Sumter)	79	72	69	59	42	44	21	21	22	32	19	6	0	-	-	-
Industrial Process Engineering - Aiken (Salkehatchie)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	1
Nursing - Aiken (Sumter)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	17
Nursing - Aiken (Union)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	17
Nursing - Beaufort (Salkehatchie)	-	-	-	-	-	-	-	-	-	-	-	-	16	30	41	30
Nursing - Columbia (Lancaster, Salkehatchie)	16	32	57	60	67	73	78	78	71	38	60	66	70	52	39	49
Fort Jackson	39	27	44	31	23	9	19	19	10	12	6	9	9	**	**	**
SUBTOTAL	255	300	434	482	486	176	160	149	135	123	122	107	117	119	142	138
2+2 Online Bachelor's Degree Completion Programs	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Applied Computer Science, Cybersecurity - Aiken	-	-	-	-	-	-	-	-	-	-	-	-	-	11	30	39
Business Administration, Accounting - Aiken	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	93
Business Administration, Management - Aiken	-	-	-	-	-	-	40	88	122	158	191	189	221	269	267	145
Communication - Aiken	-	-	-	-	-	-	-	-	-	-	-	-	-	16	23	28
Communication, Public Relations - Upstate	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3
Criminal Justice - Upstate	-	-	-	-	-	-	23	70	78	82	105	99	101	113	102	82
Criminal Justice Crime Analysis - Upstate	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3
Elementary Education - Columbia	-	-	-	-	-	-	11	25	40	47	37	35	41	44	52	57
Emerging Media - Aiken	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6
Engineering Technology Management - Upstate	-	-	-	-	-	-	-	-	-	-	-	-	41	43	34	25
English - Upstate	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15
Health Informatics - Upstate	-	-	-	-	-	-	-	-	-	-	15	24	30	49	47	20
Hospitality Management - Beaufort	-	-	-	-	-	-	-	-	-	5	18	24	27	34	38	15
Human Services - Beaufort	-	-	-	-	-	-	14	49	61	70	86	82	60	54	69	50
Information Management and Systems - Upstate	-	-	-	-	-	-	-	-	-	9	39	57	54	55	42	30
Liberal Studies - Columbia	-	-	-	-	-	-	186	205	216	191	181	184	155	146	118	92
RN-BSN Program - Upstate	-	-	-	-	-	-	150	138	123	157	172	163	152	165	159	108
Organizational Leadership - Columbia	-	-	-	-	-	-	118	130	118	124	122	148	145	144	133	102
Psychology - Aiken	-	-	-	-	-	-	-	-	-	-	-	-	-	22	33	36
Psychology - Beaufort	-	-	-	-	-	-	-	-	-	-	-	-	-	10	58	56
Public Health (Formerly Health Promotion) - Beaufort	-	-	-	-	-	-	-	-	-	10	24	30	37	39	42	30
Public Health - BA Beaufort	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Sociology - Beaufort	-	-	-	-	-	-	-	-	-	-	-	-	-	1	14	12
Special Education - Aiken	-	-	-	-	-	-	-	-	-	1	12	11	12	22	24	27
SUBTOTAL							542	705	758	854	1,002	1,046	1,076	1,237	1,285	1,075
GRAND TOTALS	3,685	3,952	4,224	4,620	4,333	3,752	4,222	4,422	4,786	4,933	5,200	5,315	5,731	6,047	6,252	5,847



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Additional Important Updates

2022-2023 Priorities

• Salary Updates

- State Legislated General Salary Increase - 3% beginning FY23
- Palmetto College Salary Study Implementation - Second \$100k implemented beginning of Fall Semester 2022
- State Legislated Bonus - \$1,500 Bonus on October 31, 2022
- USC Market Titles/Market Pay Structure - Effective January 1, 2023, the USC Market Pay Structure was implemented. This was the second implementation phase following the Market Titles that went live on October 31, 2022. At that time, each employee's position was assigned a Job Family, Function, Title, and Level specific to the work they performed for the university. The new USC Market Titles were priced compared to the external market, USC internal hierarchy, and in compliance with the State classification system. Palmetto College had 56 employees totaling \$278,784 to align their salaries with the new market range minimum.
- New Institutional Minimal Rate - Effective January 1, 2023, the university moved to a new institutional minimum rate of \$14/hour for staff employees.

• President and Provost Updates

- President Amiridis and Provost Arnett both spoke at the first PCCFS Meeting.
- President Amiridis has visited both USC Sumter and USC Union; visited USC Union at Laurens with speaking engagement at Laurens Rotary Club on December 1, 2022; USC Salkehatchie (1/30/23), USC Lancaster (2/9/23), and PC Columbia (scheduling in progress).
- Provost Arnett will visit the PC Campuses during Spring Semester 2023.

• Staff Senate

- Palmetto College Staff Senate (to be Developed in Conjunction with new Columbia Staff Senate) - Planning in February 2023; Mr. Jason Darby representing PC Columbia and PC Central Staff on new Columbia Staff Senate.

• Palmetto College 10th Anniversary Planning

- 10th Anniversary Planning and Implementation Continues through FY23.
- 10th Anniversary Activities Launched Spring 2022 in Conjunction with the Completion and Ribbon Cuttings of the Apple Community Labs on Each Campus; first Apple Lab Grand Opening was at USC Union on Friday, February 25, 2022; USC Lancaster on Thursday, April 7, 2022; USC Sumter on May 10, 2022; USC Salkehatchie Walterboro and Allendale on June 21, 2022; Openings at USC Union at Laurens and Clinton Libraries January 24, 2023; final opening at 1pm on March 9 at Kershaw Library for USC Lancaster.
- Fall Faculty BBQ hosted in Columbia on October 21, 2022. Planning for similar event for both faculty and staff at the end of Spring 2023.

Thank YOU!!!

PCCFS Chair Yingst and members of the Faculty Senate,
THANK YOU for your outstanding leadership and collaboration!





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THANK YOU!!!

Associate Provost John Catalano

Report to the PCCFS

02/10/2022

Regular meetings have been ongoing with the SC CHE, CAAL, F&F, ACAP, CAD, CAT, CADE, APL, AAC, the Chancellor's Cabinet, the Provost Council, and the PCC Academic Deans. The SC CHE special committee on dual enrollment education has become active again. I serve on the subcommittee dealing with funding. I also serve on the University EMT Committee and we met yesterday for the first time this year. Jean Carrano keeps the agendas and meeting notes on file for most of these groups and you are welcome to see any of the above.

The Tenure and Promotion process is ongoing. There are six requests for tenure with promotion to the rank of Associate Professor. These files are currently being reviewed by the Chancellor.

Thanks to the efforts of Dr. Sixta Rinehart and Bob Dyer, assessment continues to go well on our campuses. There are changes to the process this year:

1. 100 percent of AIU/SCI courses are being assessed from the Carolina Core in Spring 2023.
2. A second survey was sent by Dr. Rinehart on behalf of OIRAA on February 3rd if your course is being assessed. **Please fill it out so we know what you are planning to do for assessment.**
3. Assessment Training for contributors occurred on February 8th from 11-12 via Teams for Palmetto College. This has been recorded and posted on the PC Assessment Website.

Currently, Palmetto College is being audited for compliance with the policy on dual enrollment instruction. The auditors are reviewing faculty credentials and department approvals, financial transactions, student rolls, et al.



M. Ron Cox, Jr., Ph.D., Dean
USC Palmetto College Columbia
Associate Dean for Diversity, Equity, and Inclusion - Palmetto College

**REPORT TO THE PALMETTO COLLEGE FACULTY SENATE
10 February 2023 C.E.**

I. Palmetto Pathway

- 86 of 89 students in the FALL 2022 cohort have continued in the program and are enrolled in SPRING 2023 classes (96.6% retention rate)
- The SPRING 2023 academic schedule includes 24 courses (29 sections) being taught by faculty from across all five Palmetto College campuses
- We continue to look for opportunities to expand this program – with the short-term goal to be to serve a cohort of 150 students for 2023-2024 – and to establish an admissions process to equitably divide the students among the participating Palmetto College campuses for purposes of headcount and FTE.

II. Liberal Studies & Organizational Leadership (BLS & BOL)

- We continue to make a major push to enroll students in both degree programs for the SPRING II term. Academic Advisors are utilizing Target X to send targeted messages (e-mail, phone calls, & texts) to students in the degree programs who have not yet signed up for SPRING 2022 classes.
- The Academic Advisory Committee is scheduled to meet on February 24.

III. Fort Jackson

- Student enrollment in courses in the Fort Jackson program remains a major challenge, although we continue to serve military students and any USC Columbia students who are permitted to enroll.
- In coordination with the CHE initiative on student credit transfer policies across South Carolina (and beyond), I have been meeting with Jared Evans (USC Veterans & Military Affairs), Aaron Marterer (USC Registrar), and representatives from other USC Columbia units to discuss creating additional pathways whereby military experiential credit might be applied toward completion of some USC baccalaureate degrees. For Palmetto College, the Organizational Leadership degree looks to be an ideal option.
- Palmetto College officials, including myself, the Chancellor, and the Associate Provost, are continuing to examine options for how to best move forward with the program.

IV. REACH Act

- All faculty who are teaching courses designated as “REACH-compliant” (e.g., HIST 111, POLI 201, etc.) have been asked to submit course syllabi to the Provost’s office for submission to the Commission on Higher Education. Thank you for your cooperation with this request.
- Additional information about “Founding Documents” courses at UofSC may be found online at https://sc.edu/study/colleges_schools/artsandsciences/internal/undergrad_students/founding_documents.php

V. Diversity, Equity, & Inclusion

- The University’s Council of Academic Diversity Officers (CADO), on which I sit as the representative for all of Palmetto College, continues to meet monthly
- Dr. Shelley Jones, who represents PC Columbia on the Palmetto College DEI Council, has requested the purchase of copies of Jennifer Eberhardt’s *Biased*, which is being utilized by the University’s First-Year Reading Experience program. We are in the process of ordering these books in the hopes of holding a “book club” type discussion among interested faculty and staff in Palmetto College Columbia sometime this spring.
- I have asked each campus Academic Dean to provide me with a list of Black History month events being sponsored on the Palmetto College campuses. This list will be shared with CADO (whose members are always very impressed with how much diversity our campuses bring to the University).
- As a part of my CADO duties, I will participate in the interview process for three candidates for the position of Dean for the College of Hospitality, Retail, and Sport Management. Interviews are currently scheduled for February 16, 20, and 22.

VI. News from PC Columbia

- Dr. Julia Elliott, Professor English and Women’s & Gender Studies, will have her short story, “Arcadia Lakes” published in *Conjunctions 80: The Ways of Water* (Spring 2023).
- Dr. Matt Rashotte, Associate Professor of Psychology, was the recipient of a “Thank A Teacher” letter of appreciation from the University’s Center for Teaching Excellence “for going the extra mile, challenging and inspiring students to make a difference in their educational journey.”
- Dr. Elliot Vittes, Associate Professor of Political Science, has been invited to present at two different conferences – the 2023 Annual Meeting of the New England Political Science Association (Mystic, Connecticut), and the 11th Annual Student Symposium at the University of Zagreb (Zabreb, Croatia).

As always, my sincere appreciation to the Senate for allowing me the opportunity to share this information.

RC



UNIVERSITY OF
South Carolina
LANCASTER

Dr. Walter P. Collins, III
Regional Palmetto College Dean

Report to the Palmetto College Campuses Faculty Senate
February 10, 2023

People

Enrollment

As of February 9, 2023, Spring enrollment stands at 1713. We are again on a path to historic Spring semester enrollment.

Staff searches about to begin:

- Executive Director of Enrollment Management
- Disabilities Coordinator
- Campus Marketing
- Academic Support
- Palmetto College Recruiter

Faculty searches

Under way:

- Criminal Justice
- Music

Soon to be under way:

- Statistics
- Business and ACBSP degree accreditation coordinator

Athletics

We had 43 total student-athletes achieve a 3.0 or better in the Fall 2022 semester.

Breakdown by sport:

- Women's Volleyball: 5 student-athletes at a 3.0 or better
- Women's Soccer: 10 student-athletes at a 3.0 or better
- Men's Soccer: 7 student-athletes at a 3.0 or better

- Baseball: 21 student-athletes with a 3.0 or better and 3 student-athletes with a 4.0

Baseball is in action this semester. The upcoming game schedule can be accessed at [this link](#).

Faculty Accomplishments

Dr. Sahar Aghasafari (art and graphic design) participated in a group exhibition titled “Artists in Education,” Lancaster County Council of the Arts, 2022. The opening reception was on December 4th. Dr. Aghasafari’s solo exhibition in Fabric Design & Print is on display in the Bradley Gallery, University of South Carolina Lancaster, Jan 19- May 30, 2023.

Prof. Stan Emanuel (business) was featured in WalletHub's piece about Home Improvement Loans. You can find it here: https://wallethub.com/personal-loans/home-improvement-loans#stan_emanuel.

Dr. Ernest Jenkins (history) and local attorney Robert Folks gave presentations on Nov. 2 on the history and development of Lancaster County for Leadership Lancaster History Day, sponsored by the Lancaster County Chamber of Commerce.

Prof. Erin Moon-Kelly (music) worked with the Charlotte Concert Band to get close to \$4000 in donations from a concert at ILHS on November 5; half of the donations went to the ILHS Chorus. The Charlotte Concert Band had its next concert at Christ Lutheran Church at 4545 Providence Road Charlotte, NC. EMK Music and the Lancaster County Council for the Arts coordinated a concert as part of Christmas in the City. The concert was at the Historic Springs House and was followed by the Artists in Education Opening Reception. Joining Erin was Donna Stevenson (a flutist from Indian Land, SC) and two other members of the Charlotte Concert Band (Sarah Wolfe and Elaina Palada).

Prof. Marybeth Berry’s (speech and theatre) and the Lancaster Players’ production of “The Blurr” was accepted at the juried Asheville Fringe Festival. Rehearsals are underway with “The Puzzle” a new musical with book by Marybeth Berry and music and lyrics by Alex LeFevre will premiere in May at USCL. Please note that “The Blurr” will be performed on February 11 at 7:30 PM in USCL’s Bundy Auditorium.

Prof. Rebecca Freeman and **Prof. McKenzie Lemhouse** (librarians) had a presentation proposal accepted to talk about Period Supplies in the library. Their video presentation, *Battling Period Poverty*, will be streamed at the Southeast Collaborative Conference in March.

Dr. Bettie Obi Johnson (chemistry) and **Dr. Annette Golonka** (biology) are mentoring these students’ Magellan Scholar projects: Lauren Kirby for a project titled “Microorganisms of Gelsemium sempervirens and the Environmental Factors Affecting Them” and Charis Grabbe for a project titled “Impact of Environmental Factors on Floral Scent Emission of Gelsemium sempervirens.”

Dr. Bettie Obi Johnson (chemistry) is teaching a special new Independent Study course at USCL this semester: PCAM 299 (South Carolina Leadership Education in Neurodevelopmental and Related Disabilities). USCL is the 2nd undergraduate university and the first 2-year college in South Carolina to participate in this program along with Furman University, MUSC, and USC. We have 4 students participating this semester. The course includes a series of online modules through MUSC, 4 clinical (virtual and in-person) experiences, and a day-long “Nurturing Developing Minds Conference” in Greenville, SC.

Prof. Chris Judge's (anthropology) student Cynthia Curtis's Magellan Scholar proposal "The Sleeping Woman Speaks: Memory and Voice of the Women of the Guazapa Volcano, El Salvador" has been awarded funding through the Magellan Program.

Prof. Erin Moon-Kelly and the Lancaster County Council for the Arts are planning three shows for 2023: one on April 16, 2023, one on either August 20th or August 27, 2023, and one on December 3, 2023. The Charlotte Concert Band is performing its next concert on Feb 18, 2023 at 7:00 PM at Myers Park High School in Charlotte, NC.

Dr. Dana Lawrence's (English) student, Chloe Howard, was awarded a Magellan Scholar grant for her project, "Censorship and the Holocaust in Children's Literature."

Dr. Evan Nooe's (history) conference panel titled "Violence within and against the Native South" for the 2023 Southern Historical Association Annual Meeting taking place in Charlotte has been accepted. Evan will be presenting a paper as part of the panel.

Dr. Leigh Pate, Dr. Courtney Catledge, Dr. Anne Scott (BSN nursing) and other Columbia stationed nursing faculty were selected to present their RPS work at the Association of Community Health Nurse Educators & Association of Public Health Nurses Joint Conference in San Diego, CA, in June 2023. Leigh Pate, Anne Scott and other Columbia stationed recently faculty presented "The Great Escape: Breakout from a Virtual Escape Room" at the IMSH/Society for Simulation in Healthcare in Orlando, FL.

Prof. Lauren Thomas (public health) earned the title Master Certified Health Education Specialist (MCHES) in November 2022. This distinction is awarded to eligible advanced-level public health educators who successfully pass a competency-based exam administered by the National Commission for Health Education Credentialing (NCHEC). Less than 125 public health educators nationwide earn this certification annually.

USC Lancaster in our Communities

Mr. Anthony Brockington joined our staff in January and will serve as the Indian Land Location and Indian Land Outreach Director.

We will connect with residents at **Sun City Carolina Lakes for a second 8-weeks course on The South Carolina Coast** to be offered by Prof. Christy Anderson.

We are in conversations with the **Lancaster County School District about teacher and staff professional development needs** and will be working on setting up continuing education (non-academic credit) offerings for them soon.

TRiO staff and students attended the 2023 community **Martin Luther King, Jr. Breakfast** on Monday, January 16.

Several USCL faculty and staff members toured the **Lancaster County School District Career Center** last month to see the facility and discuss potential points of collaboration.

Other items...

- In late December, we learned that USC Lancaster was **awarded \$110,000 in federal earmark funding through a FY23 Omnibus Appropriations Bill** for facilities and equipment to improve health care education through our nursing program and the nursing simulation lab. Thanks to Dr. Catledge for organizing the proposal. We have a similar but larger request in for the FY24 bill process.
- **Congratulations to Prof. Phillip Parker and Brandon Newton for leading the reaffirmation of accreditation of our Associate in Science in Business degree program initiative.** The visit successfully concluded in December, and we were notified this week of the positive outcome. There will be some follow-up over the next 4 years related to two notes/recommendations, but they are relatively minor and will be fairly routine to report back on. Thanks again to all faculty and staff who assisted with the visit and reporting as well.
- The University of South Carolina's **President Michael Amiridis** visited the USC Lancaster campus and community on Thursday, February 9. He spoke at a joint Rotary Club meeting on campus at noon and was guest of honor for a faculty and staff reception and meet and greet from 2:00 to 3:00 in the Hubbard Hall lobby.
- **Black History Month Lunch and Learn Event—A lecture by Dr. Adam Biggs and Prof. Todd Day entitled “James Baldwin: A Discussion of His Debates, Techniques and Approach”** Thursday, February 16 in the TRiO Learning Resource Center from 12:15 to 1:00. All are welcome.
- **Black History Month—Popcorn & Movie Series** took place on Tuesday, February 7 in TRiO at 10:00 am and 2:00 pm.
- The next **Lunch and Learn at the Native American Studies Center** is scheduled for Feb. 24, 2023, with a talk entitled “Rice Culture in South Carolina, Past and Present” by Amanda McNulty, Producer/Host of SCETV's *Making It Grow*.
- The **YMCA of Upper Palmetto has just been awarded a new 5-year contract** to operate the Gregory facility.



**Palmetto College Faculty Senate
February 10, 2023
Campus Dean's Report**

Recruiting and enrollment continue to be the primary focus at USC Salkehatchie. Spring enrollment numbers are slightly down compared to this time last year. The enrollment services department is focusing on recruitment for spring 2, summer, and fall by conducting retargeting campaigns and hosting multiple recruiting events, such as school counselor luncheons, school visits, a system transfer fair, a sophomore showcase, and career and college night events.

Since the last Faculty Senate meeting report in September, the following hires have occurred:

- Laurel Phipps, Recruiter
- Matt Lynch, Head Men's Basketball Coach

Searches for a Softball Coach, Women's Soccer Coach, and a STEM Program Manager are underway, with a verbal acceptance from our top candidate for the STEM Program Manager position.

Budget:

Enrollment is down therefore tuition revenue is down. We have been able to adjust the budget and utilize HEERF lost revenue recovery to avoid having a budget shortfall. We will be budgeting based on anticipated enrollment and no reliance on HEERF funding, which ends on 6/30/2023.

Facilities:

Walkways at the Walterboro campus are to be completed in spring 2023. The current phase of the Student Commons and Conference Center is scheduled to be complete by the end of spring 2023 and planning for next phase will begin this month. A roof replacement design is in progress for the Science and Administration Building in Allendale. Testing has been completed on three buildings in Allendale and the buildings are scheduled for demolition in the next several months. Small renovation projects are being evaluated for cost and feasibility in various buildings.

Other:

USC Salkehatchie is the recipient of the Southern Palmetto Regional Chamber's award for the Allendale Impact Business of the Year. Several staff members and I accepted this award yesterday evening at the Chamber's annual member banquet.

The National Nuclear Security Administration's Principal Duty Administrator, Frank Rose, and the Department of Energy's Senior Advisor for Environmental Management, Ike White, visited the Allendale campus on February 3 to hold listening sessions with Allendale and Barnwell community leaders. From this meeting, we made connections with the Apprenticeship and Pipeline Training Program Manager from SRS and are working to develop a partnership that will provide additional resources for our students and support economic development.

Faculty and student accomplishments, provided by Dr. Sarah Miller:

Francis Burns presented his research, "*Flipped classroom model for learning forensic chemistry: A case study*" at the Atlantic Basic Conference on Chemistry, Marrakech, Morocco, December 13-16, 2022.

Eran Kilpatrick's STEM intern, Candace Broach, presented her project results on November 22 at the Salkehatchie Scholarly Research Forum.

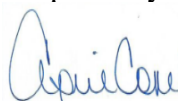
Eran Kilpatrick presented, "*Eastern Newt Localities and Notes From 10 Years of Sampling Across the Southeastern United States*" at the Annual Meeting of the South Carolina Partners in Amphibian and Reptile Conservation at Francis Marion University.

Bryan Lai gave a talk at the Joint Mathematics Meetings on January 6 at Boston, entitled "*An Inequality about Square Mean, Arithmetic Mean, and Geometric Mean*".

Justin Mogilski gave a talk in January entitled "*Multi-partner maintenance: Using evolutionary theory to predict and resolve the challenges of non-monogamy*" for Til Reason Do Us Part featuring research performed at USC Salkehatchie's Scholarly Research Forum.

Lokendra Paudel's article: Paudel, L. and Tchamna, S. "*A note on star-Prüfer extensions*" was accepted for the April edition of the Journal of Mathematics Research.

Respectfully submitted,



April Cone
Dean



OFFICE OF THE
DEAN

Palmetto College Faculty Senate Report
February 10, 2023
Michael E. Sonntag, Ph.D.

Faculty

Since last Senate (November 18, 2022), 5 faculty produced 8 publications, presentations, or other scholarly works, or won awards and other recognition for scholarly work or service:

Michael Brown

- This fall, Dr. Brown was the stage director for Opera Carolina's Opera Xpress production of *The Tortoise and The Hare*. This children's opera will be performed over 70 times for elementary schools and family audiences in the greater Charlotte area and beyond during the 2022-23 season.

Dan Kiernan

- Dr. Kiernan is very active in the community serving as guest scientist for a number of events.
 - 1/10/23 Alice Dr. Elementary School - Invention Convention Expo
 - 1/24/23 Alice Dr. Elementary School - Family STEAM Night
 - 2/16/23 Manchester Elementary School - STEAM Family Night

Luisa Melo

- Dr. Melo's chapter: "Reflections on sustainable development, sustainability, and business practice: lessons from measurement, scalability, and bias in AI" has received a review and resubmit. The chapter is part of Sharma, R., Gupta, A., and Shishodia, A. (Eds.). *Advancing Sustainable Development in the Age of Technologies*, Emerald Publishing. The chapter is peer-reviewed and the book will be indexed by Scopus. It was selected through a competitive process.

Michele Reese

- "Writing a Diversity Statement after 2020." *About Place Journal*, Dec. 2022, <https://aboutplacejournal.org/issues/center-of-gravity/praxis/michele-reese/>.
- Center of Gravity Reading Series, 15 Dec. 2022, YouTube, <https://www.youtube.com/watch?v=OGIQ4XOfsFQ>.

Sami Varjosaari

- Dr. Varjosaari and Mathew Thomas were awarded funding in December for their Magellan Scholar proposal titled "Improving Opal Synthesis using DIY electric arc furnace under low pressure".

Campus

- We're continuing to make great strides in bringing events back to campus since a two-year hiatus due to COVID-19:
- The Alumni Association hosted their Big Friday Golf Tournament on November 18, 2022. This event raised money to help support student scholarships. Thank you to Stacy Nance for chairing the Big Friday committee.
- USC Sumter inducted a new cohort of Sumter Scholars on December 15, 2022. These high school students finished in the top 25% of their class and were offered a tuition waiver to attend USC Sumter. Thank You to Keith Britton and the Admissions team who work hard to help students further their education.
- We hosted our 23rd annual Martin Luther King Jr. Dream Walk in partnership with Morris College and Central Carolina Technical College on January 16, 2022. This year's theme was "The Fierce Urgency of Now."
- The USC Aiken at USC Sumter Education Program held an Induction Ceremony into their Professional Program for Education on Thursday, January 12, 2023. Thank you to Elizabeth Hawkins and Liberty Steam Charter for celebrating these students' accomplishments.
- USC Sumter will hold a celebration of Black History Month on February 20, 2023. James Felder will speak on Preserving Black History in Sumter.
- USC Sumter eSports team members Reno Cattle (Michigan), Jonathan McIntosh (Michigan), Anthony Perrotto (NY/Charleston), Dawson Kennedy (Sumter), were ranked as #2 seed in playoffs and went on a clean sweep of all matches with 3 wins and 0 losses to win the 2023 Call of Duty NJCAA eSports National Championship.
- Since last report, USC Sumter received a \$250,000 donation for our gym renovation, \$100,000 to replenish our scholarship matching fund, and three additional donations of \$8,000, \$7,500, and \$9,000 all of which will be matched \$ for \$ from our matching funds.

Athletics

- Student Athlete Accomplishments
 - 9 student athletes earning a 4.0 GPA (representing 5 different teams)
 - 37 student athletes with 3.0 GPA – 3.49 GPA
 - 40 student athletes with 3.5 GPA – 3.99 GPA
 - 86 student athletes with a 3.0 GPA or higher
 - 43 fall student athletes were recognized on the NJCAA Region 10 All-Region Academic list for having a 3.0 GPA or higher for the fall semester. These were only active fall sport student athletes.

- International student athletes (14) earned a 3.417 GPA for fall 2022.
- Fall 2022 Team GPA's
 - Baseball – 2.944
 - Men's Soccer 3.134
 - Men's Tennis – 3.1
 - Softball – 3.017
 - Volleyball – 3.123
 - Women's Golf – 3.667
 - Women's Tennis – 3.539
- Brett Gould, Men's Soccer Head Coach, was voted the NJCAA Region 10 Men's Soccer Coach of the Year.
- Volleyball won runner-up in the NJCAA Region 10 Volleyball Tournament in only its second year of the program.

Enrollment

Fall 2022 Enrollment (as of census):

Fall 22 HDCT = 1,502 vs. Fall 21 HDCT = 1,407 (6.75% increase; highest fall enrollment in 28 years)

Fall 22 FTE = 899 vs. Fall 21 FTE = 849 (5.89% increase)

Spring 2023 Enrollment (as of 2/9/23):

Spring 23 HDCT = 1,357 vs. Spring 22 HDCT = 1,207 (12.43% increase)

Spring 23 HDCT already exceeds Spring 22 HDCT freeze of 1,212 (11.96% increase over last year).

Randy Lowell, USC Union
Dean's Report
February 10, 2023

Faculty/Staff News

- USC Union held ribbon cutting events at the latest PC iCarolina Labs in Laurens and Clinton on January 24. These are the two latest of these labs that feature new Apple devices for use by the campus and community, and both of these new labs are housed inside of the libraries of the Laurens County Library system. This is a similar setup to the first PC iCarolina Lab, which was created within the Union County Carnegie Library in Union, which is where campus library services are also provided. Special thanks to USC Union's iCarolina Lab Coordinator, John Michael Greer, and Director of Marketing, Annie Smith, for setting up these ribbon cutting events.
- Great job by Bobby Holcombe, Director of Financial Aid at USC Union, who put on his annual PC system Financial Aid Officers meeting and luncheon on December 9 on campus in Union, with financial aid staff from Columbia and all of the PC campuses.
- Dean Lowell joined Dean Collins from USC Lancaster on a panel of institutions of higher education in the Catawba region on December 5 as part of the annual Catawba Regional Forum, to provide an update on campus initiatives relative to workforce development for the region. The event is geared toward state legislators and local elected officials and business leaders from the region, and also included a presentation from an economist on the state of the economy in the state and in the region.

Students

- Enrollment for the Spring semester, compared to this time last year, is down from what was ultimately the highest enrollment semester for the campus. As of yesterday, headcount was at 987 compared to 1,224 at this time last year; and FTE at 572 compared to 713 this time last year. This deficit is primarily driven by the absence of the Pacer Pathway bridge program at Aiken this year, which consisted of 19 freshmen for the Spring semester, and by reduced numbers of dual enrollment students. For continuing and new freshmen students, however, we are at the same levels as last year, and still have until March 13 to add more students before the Spring II session begins.
- We will be launching another layer of mental health support for our students later this semester. The Christie Campus group had won a bid that Columbia had put out for a new mental health resources platform for their student body, and from there they began to reach out to the other system campuses regarding those services. This will be in addition to the MyGroup Student Assistance Program (SAP) that we began using last year, complementing what that service currently offers. MyGroup SAP can be utilized by any of our regular or dual enrollment students on site or off site; whereas, the Christie Campus direct services can only be utilized by students who are at least 18 years old, so will be an additional resource for our campus/regular students. Both services offer access to up to 3 free counseling sessions per issue (unlimited number of issues), but the Christie Campus team will be working more directly with the person who we have contracted from Columbia's Psychological Services Center for 20 hours/week, to ensure that our students are getting access to the most appropriate level and frequency of support. This new platform also comes with full, free, unlimited access for those students to the Headspace meditation app.
- Last month we held our Imagine Carolina student feedback session, in conjunction with the other PC campuses, and received a lot of good information from students about their campus experience and things that they would like to see improve. We look forward to using that feedback to inform decision-making moving forward and finding ways to continue to get that perspective from them as we go.

- For the Fall semester, our athletic teams again excelled in the classroom, with an overall athletics GPA of 3.272, including the following team GPAs:
 - o NJCAA Softball – 3.743
 - o NJCAA Men’s Soccer – 3.463
 - o NJCAA Baseball – 3.180
 - o NJCAA Women’s Volleyball – 3.143
 - o Club Bass Fishing – 3.056
 - o Club Rifle Team – 2.951
- Starting Fall 2023, we will add a new sport, co-ed Golf. This will start out as a Club sport for the first year, and then elevate to NJCAA the following year. We hired a coach last month, Gil Moss, who has begun the recruiting process. We have also made arrangements with Lakeside Country Club in Laurens to use their course for practices, and will have some indoor equipment set up near our USC Union Laurens location for golfers to utilize for practices as well.

Facilities

- The bathroom renovations on the second floor of the Whitener Central Building were completed before the holiday break. However, that floor of the building has begun its major HVAC replacement work and all faculty and staff located on that floor are temporarily relocated to one of the Church’s buildings next to the Main Building parking lot on campus until that HVAC work is completed.
- Other projects on campus are in various stages of preparation, including updates to the bathrooms in Truluck Gym that will start at the end of February, and a new wet lab in the Nursing Simulation Lab building that will start at the end of the semester, among others.
- The SUV that was donated to the campus by the local Sheriff’s Department has been wrapped with decals to mark it as a USC Union campus safety vehicle.

Budget

- Summer II and Fall 2022 tuition revenue came in on target at 99.9% of projections. Expenditures were running slightly over at 53.76% at the mid-year point. This is primarily due to timing issues of several purchases.

**Carolina Core Approval Committee-
Chaired by Associate Provost Sandra Kelly
Report for PC Faculty Senate February 10, 2023**

1. Carolina Core Approval Committee vs. Carolina Core Review and Revision Committee (Fall 2022 Faculty Senate ad hoc committee)

2. Workflow of Carolina Core Approval Committee

November

SOST 201 – Adding Caroline Core designation (GHS); updating course number (Formerly SOST 301) and removing pass/fail grading option

December

CHEM 107L (new course SCI)

February

CHEM 107 - Updating course title; Updating schedule type; Updating credit hours (from 4 to 3);
Updating course

Description; Updating alternate grade mode (SCI)

GEOL 170 (new course SCI)

POLI 304 – Updating course delivery; adding DL delivery (VSR)

Respectfully Submitted by Christine Sixta Rinehart

Courses and Curriculum Report 2/10/2023

The following courses had changes approved by the committee:

CHEM 107: Splitting the class from the lab, making the lab a separate 1 credit course (CHEM 107L)

PSYC 228: removed because it was replaced with a different course number

New Courses that Might Be Relevant to Palmetto College Faculty:

GEOL 170: The Water Planet (SCI credit, online and asynchronous)

HIST 216/CRJU 216: History of Crime and Punishment

UNIV 102: Transfer Student Seminar (1 credit)

ECON 336: Introduction to Data Science for Economists

All approvals by the committee still must go to the USC Faculty Senate for approval.

I am only including here the courses that have some relevance for Palmetto College campuses. The committee looks at dozens of course and program proposals every month. If there are any questions about the committee's work, or if you would like to see more information about other courses and programs, please let me know.

Respectfully submitted,

Andrew Kunka