



PALMETTO COLLEGE

Palmetto College Faculty Senate

[Microsoft Teams](#)

Friday, September 8, 2023

Morning Session 9:30 - 10:30 AM

Welcome, Dr. Andy Yingst

Report from the Chancellor, Dr. Susan Elkins

(The Campus Deans and the Associate Provost will Submit Written Reports.)

Standing Committees 10:30 - 12:00 PM

I. [Rights and Responsibilities](#)

II. [Welfare](#)

III. [System Affairs](#)

[Executive Committee](#) 10:30 - 12:00 PM

[Deans Meeting](#) 10:30 - 12:00 PM

Break 12:00 - 12:30 PM

Afternoon Session..... 12:30 - 3:00 PM

AGENDA

- I. Call to Order at 12:30pm
- II. Attendance
- III. Correction/Approval of Minutes: [April 14, 2023](#)
Microsoft Teams
- IV. Reports from Standing Committees
 - A. Rights and Responsibilities – Professor Rebecca Freeman
 - B. Welfare – Professors Katie Klik & Emily Schafer
 - C. System Affairs – TBD
- V. Executive Committee
 - A. Chair - Professor Andy Yingst
 - B. *Palmetto College Faculty Manual* Liaison Officer – TBD
- VI. Reports from Special Committees
 - A. Committee on Libraries – Professor Mac Jones
 - B. Committee on Curricula and Courses – TBD
 - C. Committee on Faculty Welfare – Professors Katie Klik/Emily Schafer
 - D. Faculty-Board of Trustees Liaison Committee – Professor Andy Yingst
 - E. Palmetto College DEI Council – Dean Ron Cox
 - F. Palmetto College Research and Productive Scholarship Committee – Professor Matt Rashotte
 - G. Other Committees
 - Conflict of Interest Committee – Professor Yasmina Vallejos-Moreno
 - Carolina Core Approval Committee – Professor Christine Sixta Rinehart
- VII. Unfinished Business
 - A. [Clarifying the Post Tenure Review Process Motion](#)
 - B. [Removing First Bullet Under Post Tenure Review Motion](#)
- VIII. New Business
 - A. Palmetto College Faculty Manual Liaison Officer
 - B. Curricula and Courses Committee Member
 - C. System Faculty Leadership Council Member
- IX. Announcements
- X. Adjournment

Minutes of the Palmetto College Campuses Faculty Senate

Meeting Date: September 8, 2023

Conducted via Microsoft Teams

Morning Session

I. Chair Andy Yingst called the meeting to order at 9:30am.

II. Report from the Chancellor, Dr. Susan Elkins

A. Full report appended to minutes.

B. The Chancellor began by welcoming us to the second decade of Palmetto College. The highlights of the Chancellor's report include:

1. The South Carolina Legislature enacted a 5% general salary increase for state employees for the current fiscal year.
2. The Palmetto College salary study impacted 37 faculty and 26 staff members last year; the Market Titles and Market Pay Study continues.
3. This semester, there is record fall semester enrollment for the Palmetto College Campuses (a 15.4% increase) and Palmetto College overall (an 11.1% increase), with enrollment continuing through Fall II in October.
4. Seven new Palmetto College faculty were hired for the 2023-24 academic year.
5. Six Palmetto College faculty achieved tenure and promotion in the Class of 2022-23.
6. Three new Palmetto College iCarolina Labs opened in the spring, bringing to completion eight total labs opened with a \$3 Million GEER Grant from S.C. Governor Henry McMaster; to-date the labs have received more than 11,000 visitors.
7. A new USC Union – Laurens Location opened in Clinton, S.C.
8. Philanthropic funds raised in FY23 totaled more than \$1.5 Million with a ten-year total nearing \$16.2 Million.
9. Sponsored Awards received in FY23 totaled \$1.5 Million with a ten-year total of \$16.6 Million.
10. The Palmetto College Campuses received approximately \$6.9 Million in recurring "A" Funds from the state legislature and substantial funding for capital projects for each campus.

C. The Chancellor outlined three top priorities for AY 23-24:

1. Recruitment, enrollment, retention, graduation, and budget, with a particular focus on struggling retention numbers. She noted that every campus has three months of operating in reserve budget.
2. Faculty and staff welfare. In addition to concerns about COVID, RSV, and the flu, the Chancellor's Office will focus on wellness of all kinds, including mental health issues for faculty, staff, and students.

3. Staff representation. The Staff Senate Committee is currently meeting and hopes to implement a Staff Senate by the end of year.

D. The Chancellor also noted that Palmetto College's Strategic Plan will roll out this year.

III. Campus Deans and Associate Provost reports appended to minutes.

IV. Adjourn to standing committees at 10:20am.

Afternoon Session

I. Chair Andy Yingst called the afternoon session to order at 12:30pm.

II. The Campus Deans introduced their delegations for attendance/roll call.

A. PC Columbia

Director of BOL/BLS Steve Lowe, standing in for Campus Dean Ron Cox, introduced the PC Columbia delegation: Elliot Vittes, Matt Rashotte, and Chris Nesmith in attendance. Alternate is Patrick Saucier, not in attendance.

B. Lancaster

Campus Dean Walter Collins introduced the Lancaster delegation: Stephen Criswell, Jerrod Yarosh, Deborah Rowell, Kim Richardson, Sahar Aghasafari, Rebecca Freeman, and Brittany Taylor-Driggers in attendance. Alternates are Evan Nooe, Li Cai, and Nahid Swails, not in attendance.

C. Salkehatchie

Campus Dean April Cone introduced the Salkehatchie delegation: Brian Lindmark, Kirsten Iden, Lokendra Paudel, and Yasmina Vallejos-Moreno in attendance. Alternates are Francis Burns and John Peek, not in attendance.

D. Sumter

Executive Associate Dean for Academic and Student Affairs Eric Reisenauer, standing in for Campus Dean Michael Sonntag, introduced the Sumter delegation: Soumyadip Acharyya, Kajal Ghoshroy, Mark Roberts, and Sher Chhetri in attendance. Hayes Hampton and Andrew Kunka, not in attendance, represented by Vincent Frontero and Gowoon Choi in attendance. Alternates are Tania Hazra, not in attendance, and Gowoon Choi.

E. Union

Associate Dean of Academic Affairs Majdouline Aziz, standing in for Campus Dean Randy Lowell, introduced the Union delegation: Andrew Kettler, Tekla Johnson, Emily Schafer, and Katie Klik in attendance. Alternate is Andrew Pisano, not in attendance.

F. Executive Committee

Andy Yingst (Chair, Lancaster), Steve Lownes (Chair Elect, Union), Shelley Jones (Secretary, PC Columbia), Carmella Gottesman (Member-at-Large, Salkehatchie), and Sami Varjosaari (Member-at-Large, Sumter) in attendance.

III. Correction/Approval of Minutes from [April 14, 2023](#).

Approved as submitted.

IV. Reports from Standing Committees

A. Rights and Responsibilities, Chair Rebecca Freedman

- i. Charged with evaluating post-tenure review procedures.
- ii. Two items coming up under New Business.

B. Welfare, Co-Chair Katie Klik

- i. Will work with Jean Carrano to set T&P Workshop date for early in the New Year.
- ii. Setting up an ad-hoc awards committee to distribute system-wide awards. The Welfare Committee will compose a process moving forward for awards selection to be added to the Faculty Manual.
- iii. Distribution of the faculty welfare survey report will occur soon, with the Chancellor receiving the full report and the Campus Deans, FO Chairs, and PC representatives on the Welfare Committee at each campus receiving reports on their campus in comparison with PC overall, not individual campuses.
- iv. Set priorities for the year as a result of last year's survey:
 1. Creating a collective mission for Palmetto College.
 2. Improving faculty relations.
 3. Improving perceptions of leadership through trainings.

C. System Affairs, Chair Jerrod Yarosh

- i. Elected chair.
- ii. Charged with examining grievance procedures that are not related to T&P.
- iii. Discussing a newly proposed PCAM class called Success in College and Nursing that was brought forward by Dr. Sarah Miller at Salkehatchie.

V. Executive Committee

A. Chair Andy Yingst

- i. Continuing discussion of determining senate delegation numbers.
- ii. Will charge Rights and Responsibilities with taking up whether to determine senate delegation based on number of full-time faculty rather than student enrollment so that Faculty Senate is a more stable body that represents our faculty, not our students, directly.

B. *Palmetto College Faculty Manual* Liaison Officer

- i. Will elect a new Manual Liaison Officer later in this session. No report.

VI. Reports from Special Committees

A. Committee on Libraries – Professor Mac Jones

- i. Have elected chair but have not met yet this semester.

B. Committee on Curricula and Courses – TBD

- i. Position is currently vacant. Will elect a representative later in this session.
- C. Committee on Faculty Welfare – Professor Katie Klik
 - i. No report.
- D. Faculty-Board of Trustees Liaison Committee – Professor Andy Yingst
 - i. Has not met. No report.
- E. Palmetto College DEI Council – Dean Ron Cox
 - i. Submitted report to Secretary. Appended to minutes.
- F. Palmetto College Research and Productive Scholarship Committee – Professor Matt Rashotte
 - i. No Report.
- G. Other Committees
 - Conflict of Interest Committee – Professor Yasmina Vallejos-Moreno
 - i. No Report.
 - Carolina Core Approval Committee – Professor Christine Sixta Rinehart
 - i. Submitted report to Secretary. Six new Carolina core courses have been approved. Included in Associate Provost John Catalano’s report as well. Both appended to minutes.

VII. Unfinished Business

Two motions from R&R:

- A. [Clarifying the Post Tenure Review Process Motion](#) passed unanimously.
- B. [Removing First Bullet Under Post Tenure Review Motion](#) passed unanimously.

VIII. New Business

Election of Three Positions:

- A. Palmetto College Faculty Manual Liaison Officer
 - i. Kajal Ghoshroy from Sumter elected by unanimous consent.
- B. Curricula and Courses Committee Member
 - ii. Sarah Sellhorst from Lancaster elected by vote.
- C. System Faculty Leadership Council Member
 - iii. Carmela Gottesman from Salkehatchie elected by unanimous consent.

IX. Announcements

No announcements.

X. Adjournment at 1:00pm.

2022-2023
Tenure and Promotion Cycle:
The Chancellor’s Annual Report to the Faculty
Palmetto College Campuses

“Report to Palmetto College Campuses Faculty Senate”

“After the Board of Trustees concludes its role in the tenure and promotion process, a report shall be generated by the Office of the Palmetto College Chancellor which is to include the recommendations of each level of review from unit (campus) reviewers up through the Board of Trustees. The report will be as complete as possible while protecting the confidentiality of each candidate.”

Below are the figures as of August 15, 2023 (**6 faculty members**)

Total decisions (both tenure and promotion): 6

Summary information:

Of the 6 candidates who applied, 6 were awarded tenure and promoted to the rank of associate professor by the Board of Trustees.

No tenured associate professor applied for promotion to professor.

Candidate Information: 6 candidates		
	Applied	Granted
Tenure & Promotion to Associate Professor	6	6 of 6 100%
Promotion to Professor	0	0 of 0 100%

Votes of the Unit (Campus) Committees		
	Total Unit (Campus) Committee Votes	Positive
Tenure	6	6 100%
Promotion	6	6 100%

Tenure and Promotion to Associate Professor Decision Agreements

	Dean	Palmetto College Campuses Committee	Chancellor	Provost	President
Unit (Campus) Committee	6 of 6 decisions 100%	6 of 6 decisions 100%	6 of 6 decisions 100%	6 of 6 decisions 100%	6 of 6 decisions 100%
Dean		6 of 6 decisions 100%	6 of 6 decisions 100%	6 of 6 decisions 100%	6 of 6 decisions 100%
Palmetto College Campuses Committee			6 of 6 decisions 100%	6 of 6 decisions 100%	6 of 6 decisions 100%
Chancellor				6 of 6 decisions 100%	6 of 6 decisions 100%
Provost					6 of 6 decisions 100%

Promotion to Professor Decision Agreements

	Dean	Palmetto College Campuses Committee	Chancellor	Provost	President
Unit (Campus) Committee	NA	NA	NA	NA	NA
Dean		NA	NA	NA	NA
Palmetto College Campuses Committee			NA	NA	NA
Chancellor				NA	NA
Provost					NA

Submitted by:



 Susan Elkins, Chancellor

9/2/23

 Date

USC Palmetto College Update

Presented to

Palmetto College Campuses Faculty Senate

by

Dr. Susan Elkins

Chancellor, Palmetto College

September 8, 2023



Palmetto College Mission

UofSC Degrees

***Accessible**

***Affordable**

***Flexible**



for all South Carolinians!



UNIVERSITY OF
South Carolina
PALMETTO COLLEGE

ENTERING OUR SECOND DECADE OF SERVICE
2023-2024

USC Palmetto College

Academic Year 2023-24 Opening Highlights/Priorities

*“Entering our second decade of service...
building on ten years of success!”*

- **2023-24 Opening Highlights**

1. General Salary Increase from Legislature - 5% Beginning FY24
2. PC Salary Study Impact - 37 Faculty & 26 Staff/Market Titles & Market Pay Study Continues
3. Record Fall Semester Enrollment for PC Campuses and PC Overall
4. Seven New Palmetto College Faculty Hired for 2023-2024
5. Six Faculty Tenured and Promoted in Class of 2022-2023
6. Eight New iCarolina Learning Labs Completed with \$3M from Governor/11,000 Visitors
7. New USC Union – Laurens Location Opened in Clinton
8. Philanthropic Funds Raised FY23 - \$1,558,213; 10-Yr Total \$16,193,275
9. Sponsored Awards FY23 -\$1,501,225; 10-Yr Total \$16.6M
10. PC Campuses Received Approximately \$6.9M in Recurring A Funds from Legislature and Substantial Funding for Capital Projects for Each Campus

- **2023-24 Priorities/Fall Semester Planning and Actions**

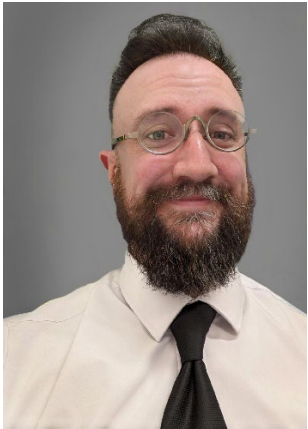
1. Recruitment/Enrollment/Retention/Budget
2. Faculty and Staff Welfare/Staff Senate Development and Implementation
3. New Palmetto College and USC System Strategic Plan



Celebrating Our Faculty:

Recipients of the 2022-2023 Palmetto College Faculty Awards

Dr. Fernanda Burke, *John J. Duffy Excellence in Teaching Award*



Dr. Steven Lownes, *Chris P. Plyler Excellence in Service Award*

Dr. Patrick Lawrence, *Denise R. Shaw Excellence in Scholarship Award*



2022-2023 TENURE AND PROMOTION CLASS

CONGRATULATIONS!!!

Faculty Members Who Recently Received Tenure and Promotion to Associate Professor:

USC Salkehatchie

- David Dangerfield, Associate Professor of History
- Justin Mogilski, Associate Professor of Psychology

USC Sumter

- Wanda Fenimore, Associate Professor of Speech Communications
- Kristina Grob, Associate Professor of Philosophy

USC Union

- Steven Lownes, Associate Professor of World Languages
- Emily Schafer, Associate Professor of Psychology



Palmetto College

New Faculty 2023

Campus	Faculty Name	Faculty Title	Terminal Degree	Institution for Terminal Degree
Lancaster	Connor Austell	Assistant Professor of Music	Ph.D. in Musical Arts	University of Georgia
Lancaster	Sue Mazzullo	Instructor of Statistics	MS in Applied Mathematics	Georgia Institute of Technology
Lancaster	Deborah Rowell	Instructor of Criminal Justice	MS in Criminal Justice, Law Enforcement Administration	University of South Carolina
Sumter	Chris Defossez	Assistant Professor of Psychology	Ph.D. in Psychology	Antioch University
Sumter	Jessie Freyermuth (Previous Full-Time Instructor)	Assistant Professor of Music	Ph.D. in Musicology	University of Kansas
Sumter	Tania Hazra	Assistant Professor of Mathematics	Ph.D. in Mathematics	University of Alabama
Sumter	Jennifer Weed	Instructor of English	MA in English	Arizona State University



Enrollment Update

Summer 2023 Student Headcount Compared To Freeze– 08/24/2023 following Summer Census

- **Palmetto College Overall:** Headcount was down from 1,594 to 1,577 (-17, -1.8%) at freeze.
- **Palmetto College Campuses Associate Degrees:** Headcount was up from 996 to 1,024 (+28, +2.73%) at freeze.
- **Palmetto College Campuses Baccalaureate Degree Completion Programs:** Headcount was 11 up from 0 at freeze date last year. (+11, +100%) ** We did not have enrollment during summer in these programs in years previous.
- **Palmetto College Online Baccalaureate Degree Completion Programs:** Headcount was down 542 from 598 at freeze date last year. (-56, -9.4%)

Fall 2023 Student Headcount Compared To Same Day Last Year – 09/07/2023 (Freeze/Census date not until late October 2023)

- **Palmetto College Overall:** Headcount is up from 6,115 to 6,795 (+680, +11.1%)
- **Palmetto College Campuses Associate Degrees:** Headcount is up from 4,787 to 5,526 (+739, +15.4%)
- **Palmetto College Campuses Baccalaureate Degree Completion Programs:** Headcount currently 157 down from 175 at freeze date last year. (-18, -9.8%)
- **Palmetto College Columbia:** Palmetto Pathway – 98 (89-Fall 2022); BLS – 99 (104, Fall 2022); BOL – 97 (104 – Fall 2022)
- **Palmetto College Online Baccalaureate Degree Completion Programs:** Headcount is down from 1,153 to 1,112 (-41, -3.6%)



Student Headcount / FTE Report

Comparison of Fall 2023 to Fall 2022 (dates as specified below)

			Headcount					FTE				
			Fall 2022		Fall 2023			Fall 2022		Fall 2023		
Campus Type	Campus	Level	Prelim Sep 1, 2022	Freeze Oct 20, 2022	Prelim Sep 7, 2023	WY-WY Change +/-	WY-WY Change %	Prelim Sep 1, 2022	Freeze Oct 20, 2022	Prelim Sep 7, 2023	WY-WY Change +/-	WY-WY Change %
Flagship Campus	USC Columbia	Undergraduate	27,272	27,280	28,417	1,145	4.20%	26,978	27,072	28,286	1,308	4.85%
		Law	631	629	605	-26	-4.12%	658	656	638	-20	-3.04%
		Medicine (Columbia)	374	375	398	24	6.42%	374	375	398	24	6.42%
		Medicine (Greenville)	414	419	420	6	1.45%	414	419	420	6	1.45%
		PharmD	424	421	389	-35	-8.25%	465	465	442	-23	-4.95%
		Masters	4,058	4,111	3,870	-188	-4.63%	2,977	3,016	2,890	-87	-2.92%
		Doctoral	2,337	2,355	2,334	-3	-0.13%	1,392	1,405	1,390	-2	-0.14%
	USC Columbia - Total		35,510	35,590	36,433	923	2.60%	33,258	33,408	34,464	1,206	3.63%
Flagship Campus - Total			35,510	35,590	36,433	923	2.60%	33,258	33,408	34,464	1,206	3.63%
Comprehensive Campuses	USC Aiken	Undergraduate	3,015	3,133	3,005	-10	-0.33%	2,647	2,675	2,641	-6	-0.23%
		Masters	611	692	611	0	0.00%	297	342	293	-4	-1.35%
	USC Aiken - Total		3,626	3,825	3,616	-10	-0.28%	2,944	3,017	2,934	-10	-0.34%
	USC Beaufort	Undergraduate	2,018	2,051	2,039	21	1.04%	1,786	1,808	1,846	60	3.36%
		Masters	67	71	10	-57	-85.07%	24	25	6	-18	-75.00%
	USC Beaufort - Total		2,085	2,122	2,049	-36	-1.73%	1,810	1,833	1,852	42	2.32%
	USC Upstate	Undergraduate	4,450	4,453	4,419	-31	-0.70%	3,898	3,899	3,866	-32	-0.82%
		Masters	431	432	468	37	8.58%	215	216	231	16	7.44%
		Doctoral	0	0	1	1		0	0	0	0	
	USC Upstate - Total		4,881	4,885	4,888	7	0.14%	4,113	4,115	4,097	-16	-0.39%
Comprehensive Campuses - Total			10,592	10,832	10,553	-39	-0.37%	8,867	8,965	8,883	16	0.18%
Palmetto College Campuses	USC Lancaster	Undergraduate	1,643	1,681	1,933	290	17.65%	1,111	1,123	1,192	81	7.29%
		USC Lancaster - Total		1,643	1,681	1,933	290	17.65%	1,111	1,123	1,192	81
	USC Salkehatchie	Undergraduate	680	732	651	-29	-4.26%	455	462	430	-25	-5.49%
	USC Salkehatchie - Total		680	732	651	-29	-4.26%	455	462	430	-25	-5.49%
	USC Sumter	Undergraduate	1,452	1,502	1,605	153	10.54%	881	899	961	80	9.08%
	USC Sumter - Total		1,452	1,502	1,605	153	10.54%	881	899	961	80	9.08%
	USC Union	Undergraduate	1,016	1,072	1,340	324	31.89%	614	635	763	149	24.27%
USC Union - Total		1,016	1,072	1,340	324	31.89%	614	635	763	149	24.27%	
Palmetto College Campuses - Total			4,791	4,987	5,529	738	15.40%	3,061	3,119	3,346	285	9.31%
Overall - Total			50,893	51,409	52,515	1,622	3.19%	45,186	45,492	46,693	1,507	3.34%



Student Headcount / FTE Report (FREEZE COMPARISON)

Comparison of Fall 2023 to Fall 2022 (dates as specified below)

			Headcount						FTE					
			Fall 2022		Fall 2023				Fall 2022		Fall 2023			
Campus Type	Campus	Level	Prelim Oct 20, 2022	Freeze Oct 20, 2022	Prelim Sep 7, 2023	WY-WY Change +/-	WY-WY Change %	Prelim Oct 20, 2022	Freeze Oct 20, 2022	Prelim Sep 7, 2023	WY-WY Change +/-	WY-WY Change %		
Flagship Campus	USC Columbia	Undergraduate	27,280	27,280	28,417	1,137	4.17%	27,072	27,072	28,286	1,214	4.48%		
		Law	629	629	605	-24	-3.82%	656	656	638	-18	-2.74%		
		Medicine (Columbia)	375	375	398	23	6.13%	375	375	398	23	6.13%		
		Medicine (Greenville)	419	419	420	1	0.24%	419	419	420	1	0.24%		
		PharmD	421	421	389	-32	-7.60%	465	465	442	-23	-4.95%		
		Masters	4,111	4,111	3,870	-241	-5.86%	3,016	3,016	2,890	-126	-4.18%		
		Doctoral	2,355	2,355	2,334	-21	-0.89%	1,405	1,405	1,390	-15	-1.07%		
		USC Columbia - Total	35,590	35,590	36,433	843	2.37%	33,408	33,408	34,464	1,056	3.16%		
	Flagship Campus - Total	35,590	35,590	36,433	843	2.37%	33,408	33,408	34,464	1,056	3.16%			
Comprehensive Campuses	USC Aiken	Undergraduate	3,133	3,133	3,005	-128	-4.09%	2,675	2,675	2,641	-34	-1.27%		
		Masters	692	692	611	-81	-11.71%	342	342	293	-49	-14.33%		
		USC Aiken - Total	3,825	3,825	3,616	-209	-5.46%	3,017	3,017	2,934	-83	-2.75%		
	USC Beaufort	Undergraduate	2,051	2,051	2,039	-12	-0.59%	1,808	1,808	1,846	38	2.10%		
		Masters	71	71	10	-61	-85.92%	25	25	6	-19	-76.00%		
		USC Beaufort - Total	2,122	2,122	2,049	-73	-3.44%	1,833	1,833	1,852	19	1.04%		
	USC Upstate	Undergraduate	4,453	4,453	4,419	-34	-0.76%	3,899	3,899	3,866	-33	-0.85%		
		Masters	432	432	468	36	8.33%	216	216	231	15	6.94%		
		Doctoral	0	0	1	1		0	0	0	0			
	USC Upstate - Total	4,885	4,885	4,888	3	0.06%	4,115	4,115	4,097	-18	-0.44%			
	Comprehensive Campuses - Total	10,832	10,832	10,553	-279	-2.58%	8,965	8,965	8,883	-82	-0.91%			
	Palmetto College Campuses	USC Lancaster	Undergraduate	1,681	1,681	1,933	252	14.99%	1,123	1,123	1,192	69	6.14%	
USC Lancaster - Total			1,681	1,681	1,933	252	14.99%	1,123	1,123	1,192	69	6.14%		
USC Salkehatchie		Undergraduate	732	732	651	-81	-11.07%	462	462	430	-32	-6.93%		
		USC Salkehatchie - Total	732	732	651	-81	-11.07%	462	462	430	-32	-6.93%		
USC Sumter		Undergraduate	1,502	1,502	1,605	103	6.86%	899	899	961	62	6.90%		
		USC Sumter - Total	1,502	1,502	1,605	103	6.86%	899	899	961	62	6.90%		
USC Union		Undergraduate	1,072	1,072	1,340	268	25.00%	635	635	763	128	20.16%		
		USC Union - Total	1,072	1,072	1,340	268	25.00%	635	635	763	128	20.16%		
Palmetto College Campuses - Total	4,987	4,987	5,529	542	10.87%	3,119	3,119	3,346	227	7.28%				
Overall - Total	51,409	51,409	52,515	1,106	2.15%	45,492	45,492	46,693	1,201	2.64%				



Palmetto College

Enrollment Trends | Fall 2008 - Fall 2023 (As of 09/07/2023)

HEADCOUNT

Associate Degree Programs through Palmetto College Campuses (100-300)	2013*	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023 YTD
USC Lancaster	1,811	1,738	1,722	1,845	1,910	1,523	1,640	1,810	1,729	1,681	1,934
USC Salkehatchie	1,021	1,076	1,109	1,137	1,011	927	964	878	817	732	647
USC Sumter	924	879	901	805	1,002	1,110	1,360	1,387	1,407	1,502	1,607
USC Union	484	679	569	839	903	1,093	1,153	1,071	1,218	1,072	1,338
SUBTOTAL	4,240	4,372	4,301	4,626	4,826	4,653	5,117	5,146	5,171	4,987	5,526
2+2 Onsite Bachelor's Degree Completion Programs Offered by Palmetto College Campuses, Conferred by USC Flagship and Comprehensive Campuses	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023 YTD
Business - Aiken (Sumter)	38	32	21	36	26	19	14	6	2	0	-
Education - Aiken (Salkehatchie)	12	10	10	9	12	5	16	4	23	10	7
Education - Aiken (Sumter)	-	-	-	-	-	-	2	23	21	19	23
Education - Upstate (Sumter)	44	21	21	29	26	13	4	-	-	-	-
Industrial Process Engineering - Aiken (Salkehatchie)	-	-	-	-	-	-	-	-	-	6	8
Nursing - Aiken (Sumter)	-	-	-	-	-	-	-	-	8	20	20
Nursing - Aiken (Union)	-	-	-	-	-	-	-	-	16	27	27
Nursing - Beaufort (Salkehatchie)	-	-	-	-	-	-	-	16	27	28	17
Nursing - Columbia (Lancaster)	73	78	78	69	67	74	73	55	45	65	55
Fort Jackson	9	19	19	10	16	10	7	**	**	**	**
SUBTOTAL	176	160	149	153	147	121	116	104	142	175	157
2+2 Online Bachelor's Degree Completion Programs Offered by	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023 YTD
Applied Computer Science, Cybersecurity - Aiken	-	-	-	-	-	-	-	5	30	41	45
Business Administration, Accounting - Aiken	-	-	-	-	-	-	-	-	-	-	87
Business Administration, Finance - Aiken	-	-	-	-	-	-	-	-	-	-	6
Business Administration, Management - Aiken	28	78	118	146	177	200	216	287	285	289	120
Business Administration, Marketing - Aiken	-	-	-	-	-	-	-	-	-	-	8
Communication - Aiken	-	-	-	-	-	-	-	9	21	33	24
Communication, Public Relations - Upstate	-	-	-	-	-	-	-	-	-	47	9
Criminal Justice - Upstate	17	57	79	78	92	111	105	123	106	101	80
Criminal Justice Crime Analysis - Upstate	-	-	-	-	-	-	-	-	-	-	5
Elementary Education - Columbia	12	33	46	56	43	34	45	40	52	58	63
Emerging Media - Aiken	-	-	-	-	-	-	-	-	-	6	8
Engineering Technology Management - Upstate	-	-	-	-	-	-	37	49	35	24	34
English - Upstate	-	-	-	-	-	-	-	-	-	17	20
Health Informatics - Upstate	-	-	-	-	13	25	30	60	49	36	15
Hospitality Management - Beaufort	-	-	-	1	12	20	28	32	29	26	10
Human Services - Beaufort	6	42	54	70	86	90	64	64	64	51	42
Information Management and Systems - Upstate	-	-	-	5	33	52	59	72	54	44	27
Liberal Studies - Columbia	184	216	219	210	193	186	166	146	131	104	100
RN-BSN Program - Upstate	137	139	112	108	168	173	171	161	164	132	139
Organizational Leadership - Columbia	119	124	123	127	144	144	148	151	143	100	97
Political Science	-	-	-	-	-	-	-	-	-	-	-
Political Science, Law and Justice	-	-	-	-	-	-	-	-	-	-	-
Psychology - Aiken	-	-	-	-	-	-	-	6	31	41	34
Psychology - Beaufort	-	-	-	-	-	-	-	8	38	67	55
Public Health - BS Beaufort	-	-	-	5	19	27	36	37	43	43	36
Public Health - BA Beaufort	-	-	-	-	-	-	-	-	-	-	6
Sociology - Beaufort	-	-	-	-	-	-	-	3	6	16	13
Special Education - Aiken	-	-	-	-	4	9	15	19	29	26	29
SUBTOTAL	503	689	751	806	984	1,071	1,120	1,272	1,310	1,302	1,112
GRAND TOTALS	4,919	5,221	5,201	5,590	5,957	5,845	6,353	6,522	6,623	6,464	6,795

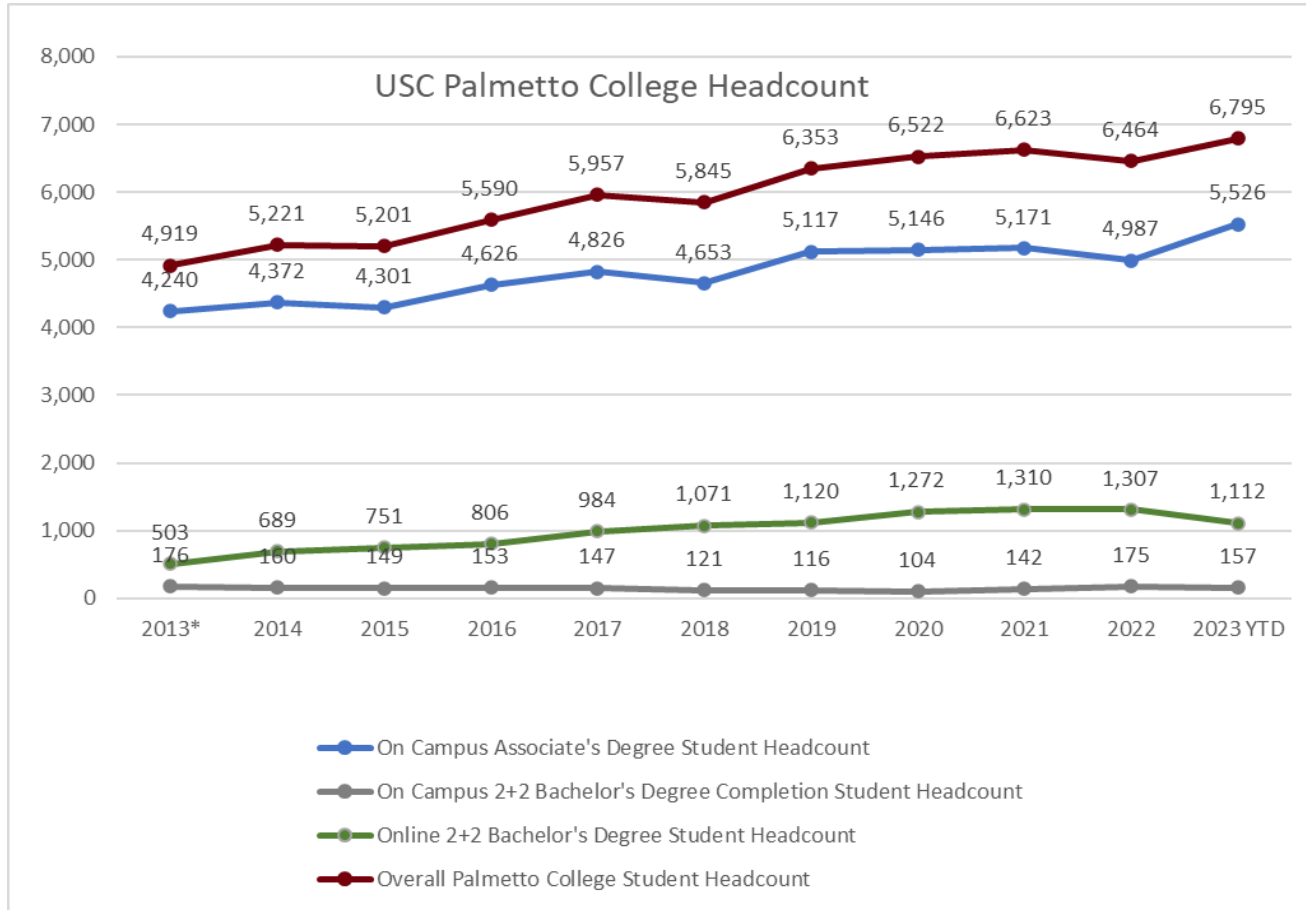


UNIVERSITY OF
South Carolina
PALMETTO COLLEGE

ENTERING OUR SECOND DECADE OF SERVICE

2023-2024

Palmetto College Enrollment Trends



Note: Fall 2023 enrollments will continue through mid-October and freeze following the start of the Fall II term



USC Lancaster



A Palmetto College Campus



Walter Collins
Dean



Enrollment
Fall 2021 — 1729 Spring 2022 — 1695 Summer 2022 — 470

- USC Lancaster has remained for **seven years the #1 two-year campus in SC** as ranked by Niche.com.
- Our **business faculty recently hosted a Personal Finance Bootcamp** for the campus and community with over 140 in attendance on 3 nights in early April.
- USC Lancaster's **iCarolina Lab opened on April 7** with about 75 in attendance for the ribbon cutting.
- **The Hubb Preventative Health Clinic** opened in January '22 for students and the community. The clinic is the first SC DHEC and college campus collaborative in the state of South Carolina.
- USCL celebrates **historic enrollment for a Spring academic term** in Spring 2022 with a total 1695.
- **Twelve USC Lancaster students won a variety of awards** at the recent SC Speech and Theatre Festival held at Lander University in Greenwood, SC.



UNIVERSITY OF
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2023-2024

Other accomplishments:



USC Lancaster Travel Study trip to Eastern Europe—May 2022. With supply donations (28 extra suitcases) from the campus & community delivered to aid Ukrainian refugees in Poland.



Mother-Friendly Campus – 2017 Lactation Room



Nursing Sim. Lab—established in Fall 2015



UNIVERSITY OF
South Carolina
PALMETTO COLLEGE

**ENTERING OUR SECOND DECADE OF SERVICE
2023-2024**

Other accomplishments:



eSports coming Fall 2022

While courses have been offered there since Fall 2018, our **Indian Land Location will open in newly-renovated space in Fall 2022** to continue serving the fast-growing area of Lancaster County adjacent to Charlotte, NC.



The **Native American Studies Center** celebrates 10 years on October 6, 2022.



UNIVERSITY OF
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PALMETTO COLLEGE

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2023-2024

USC Salkehatchie




Fall 2022 enrollment up 48% compared to Fall 2021

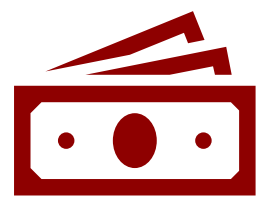
65.6% success rate 4th of the 20 public two-year colleges in S.C.



April Cone
Dean

 **100%**

Nursing graduates earned a 100% pass rate on state nursing board exam for the last 6 consecutive years.



93.7%
of students awarded scholarships or grants in 2020 - 21



NURSES.
EDUCATORS.
RESEARCHERS.
SCHOLARS. LEADERS.
ENGINEERS. ATHLETES.

**WE ARE
USC SALKEHATCHIE.**



UNIVERSITY OF
South Carolina
SALKEHATCHIE



BREAKTHROUGH AWARDS



USC Sumter



Michael Sonntag
Dean



- Nursing and Education w/ Aiken: Fall 2021 inaugural year for BSN; 2022 graduated first cohort of students Education program
- Upward Bound: just awarded 2nd 5 years of funding for program, \$1.4+m over 5 years
- Community: Spring Poetry Contest, Farmer’s Market, Fall Feast, expanded facilities usage, iCarolina lab
- First university in SC to start varsity eSports team in 2015
- Increased from 2 to 9 sports teams: baseball, softball, volleyball, tennis, soccer, golf
- Deferred Maintenance/New Projects: Science Building renovation, parking lots, windows for Arts & Letters, Renovation of Gym, Renovation of Auditorium, \$7.5m appropriated for new Health, Wellness, and Athletics Center, \$32m for new downtown building in collaboration with SCETV, \$825k for new softball field, campus housing

USC Sumter Honors



Fall 2022
*Highest Head Count
Since 1994*



2022
*Highest Graduation
Rate Among all PC Campuses*



2022
*Highest Success
Rate Among all PC Campuses
and SC Technical Schools*





UNIVERSITY OF
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PALMETTO COLLEGE

**ENTERING OUR SECOND DECADE OF SERVICE
2023-2024**

2021 Schedule



August

20	Bryant & Stratton College	5:00pm
21	Sandhills Community College	12:00pm
21	Surry Community College	2:00pm
27	Louisburg College	6:00pm

September

3	USC Lancaster	6:00pm
11	Lenoir Community College	12:00pm
11	Bryant & Stratton College	2:00pm
17	Catawba Valley Community College	11:00am
17	Walters State Community College	3:00pm
17	Morris College	11:00am
18	Spartanburg Methodist College	5:00pm
23	USC Union	6:00pm
25	Sandhills Community College	1:00pm
25	Johnson & Wales University	3:00pm
30	Fayetteville Technical Community College	6:00pm

October

15	USC Union	6:00pm
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USC SUMMER VOLLEYBALL

FIRE ANTS

2021 USC SUMMER ESPORTS



2022





USC Union



**#4 BEST
COMMUNITY COLLEGE IN
SOUTH CAROLINA**

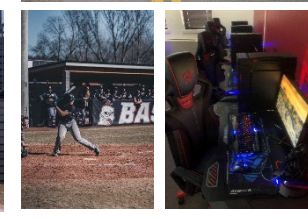
**Served 1,228
Students in Spring
2022**

**Spring 2022 Headcount was
Highest Semester Enrollment at
USCU**



Randy Lowell
Dean

- NJCAA and Club Athletics
- BSN with UofSC Aiken
- Student Food Pantry
- PC iCarolina Lab at USC Union
- Experiential Learning



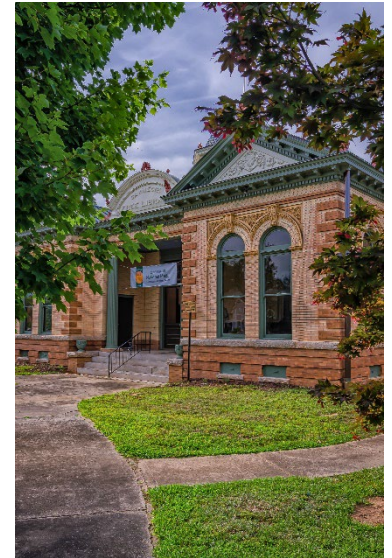
UNIVERSITY OF
South Carolina
PALMETTO COLLEGE

**ENTERING OUR SECOND DECADE OF SERVICE
2023-2024**

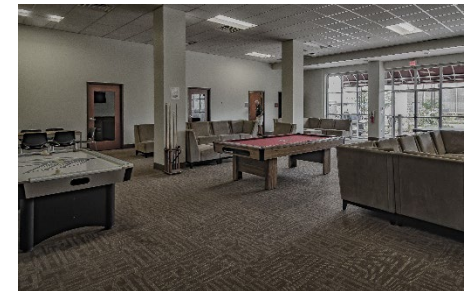
Nursing



PC iCarolina Lab @ the Carnegie



Student Support



UNIVERSITY OF
South Carolina
UNION

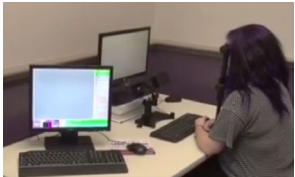
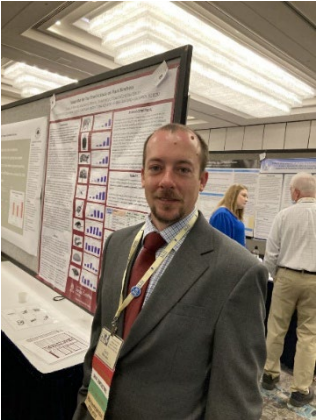
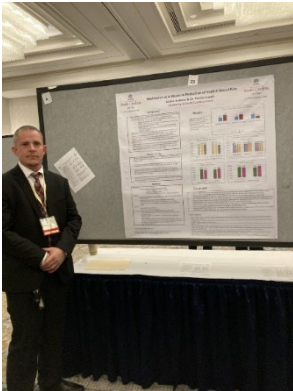
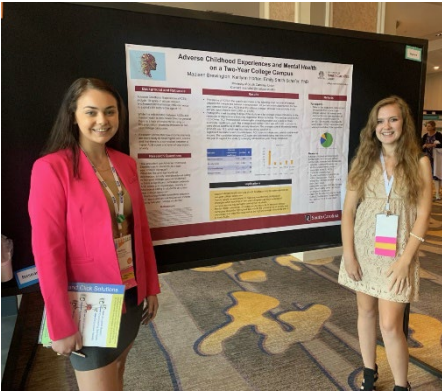
A Regional Palmetto College



UNIVERSITY OF
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PALMETTO COLLEGE

ENTERING OUR SECOND DECADE OF SERVICE
2023-2024

Experiential Learning: Research and Global Learning



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A Regional Palmetto College

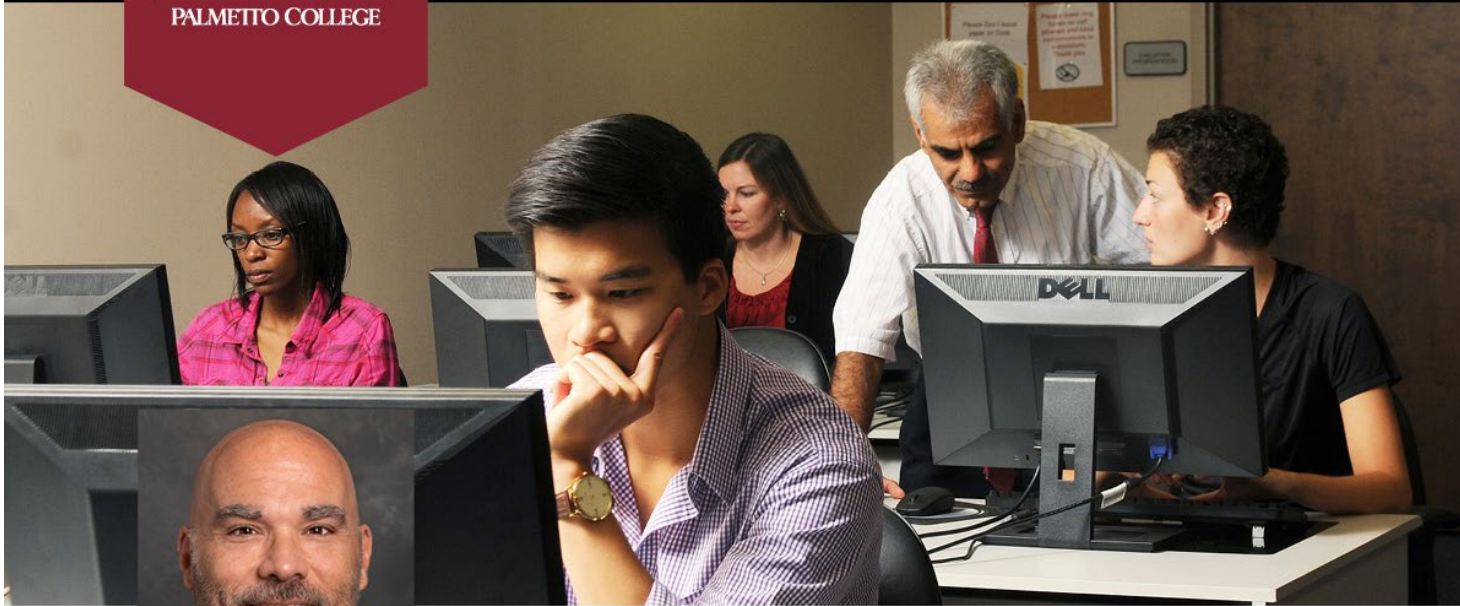


UNIVERSITY OF
South Carolina
PALMETTO COLLEGE

ENTERING OUR SECOND DECADE OF SERVICE
2023-2024



Palmetto College Columbia / Fort Jackson



Ron Cox
Dean

- Since 2013, Palmetto College will have awarded **925 baccalaureate degrees (525 in Liberal Studies; 400 in Organizational Leadership)** to students across South Carolina and around the country. For most of these students, Palmetto College is the best (and often, the only) option to earn a University of South Carolina bachelor's degree – access, equity, and affordability.
- **AA/AS Degree Program at Fort Jackson** expanded in 2020 to serve military personnel (active duty, reservists, National Guard, veterans) and their spouses.
- The **Palmetto Pathway** bridge program was launched in Fall 2019 with a cohort of 54 students and served 49 students in Fall 2020. In Fall 2021, the cohort was expanded to 93 students, with 89 students enrolled in Fall 2022. For FALL 2023, we currently have 98 students enrolled. All students in the Pathway program are South Carolina residents.





Palmetto College Columbia / Fort Jackson



- Launched in Fall 2019, Palmetto Pathway is a **freshman bridge program** whereby students from across the State are admitted to USC through Palmetto College but reside on the Columbia campus.
- **Faculty from all five Palmetto College campuses** teach courses **on the Columbia campus** in addition to their normal home campus course loads. Students live in a **learning community** in Bates House and may participate in **nearly all elements of campus life**.
- **On-site tutoring** (in Bates) is provided for Pathway students, and all students in the program are **required to enroll in UNIV 101** during their first semester.
- Students must earn a **minimum of 30 USC credit hours** with a minimum 2.0 GPA (many degree programs require a higher GPA). They apply to matriculate to USC Columbia as sophomores.
- **Program success/completion rates** – Year 1: 83.30%; Year 2: 65.31%; Year 3: 75.3%; Year 4: 85.4% (76 students; 74 enrolled as sophomores at USC Columbia; 1 student enrolled at USC Aiken).



Additional Important Updates 2023-2024 Priorities

• Salary Updates

- State Legislated General Salary Increase - 3% beginning FY23
- Palmetto College Salary Study Implementation - Second \$100k implemented beginning of Fall Semester 2022
- State Legislated Bonus - \$1,500 Bonus on October 31, 2022
- USC Market Titles/Market Pay Structure - Effective January 1, 2023, USC Market Pay Structure second phase implemented following the Market Title implementation October 31, 2022, when each employee's position was assigned a Job Family, Function, Title, and Level specific to the work they perform. New Market Titles priced compared to external market, USC internal hierarchy, and in compliance with State classification system. Palmetto College had 56 employees impacted, totaling \$278,784 to align their salaries with the new market range minimum.
- New Institutional Minimal Rate - Effective January 1, 2023, the university moved to a new institutional minimum rate of \$14/hour for staff employees.
- USC Market Titles/Market Pay Structure – Continues to be evaluated across USC System
- State Legislated General Salary Increase – 5% beginning FY24



Additional Important Updates

2023-2024 Priorities

- **Legislative Appropriations**
 - USC System, including Palmetto College Campuses, fared well in legislative appropriations
 - PC Campuses received approximately \$6.9 million in recurring A Funds, nearly double their requests of approximately \$3.6 million, in addition to receiving substantial funding for capital projects for each campus
- **Staff Senate Development**
 - Palmetto College Staff Senate being developed in conjunction with new Columbia Staff Senate
 - Mr. Jason Darby represented PC Columbia and PC Central Staff on new Columbia Staff Senate; PC Staff Senate Planning Committee appointed March 2023 - Blake Faulkenberry, Lancaster; Jean Carrano, PC Columbia; Haley Row, Salkehatchie; Brad Rogers, Sumter; Blake Wilson, Union; Jason Darby, PC Central
 - Committee started meeting in Summer 2023 to begin initial work; will continue to report as the work progresses
- **Palmetto College Location Expansions**
 - USC Union – Laurens Location opened a new site on August 15, 2023, in Clinton at the Bell Street School in partnership with School District 56
 - Eight PC iCarolina Learning Labs now complete and in operation across PC, with over 10,000 visitors as of June 30, 2023
- **Strategic Planning Updates**
 - USC Columbia Strategic Plan facilitated by Huron Consulting completed and on website
 - USC System Strategic Plan facilitated by Kennedy & Company in progress
 - USC Palmetto College Strategic Plan facilitated by Kennedy & Company and Huron (Imagine Carolina Student Retreat) in progress





Thank YOU!!!

PCCFS Chair Yingst and members of the Faculty Senate --

THANK YOU for your outstanding leadership and collaboration!!!!



Dr. Walter P. Collins, III
Regional Palmetto College Dean

Report to the Palmetto College Campuses Faculty Senate
September 8, 2023

People

Enrollment

Summer 2023 enrollment surpassed that of Summer 2022. **Our summer enrollment freeze was 511 which was up 8.26% compared with last summer.** Fall 2023 enrollment is ahead of last Fall's enrollment freeze for both headcount and FTE. **As of September 7, we are at 1933 headcount enrollment which is up 17.65% over last Fall semester's enrollment date over date.**

We welcome the following new faculty and staff as we begin Fall 2023:

Dr. Connor Austell—Assistant Professor of Music (tenure-track)

Prof. Debbie Rowell—Instructor of Criminal Justice

Prof. Sue Mazzullo—Instructor of Statistics

Ms. Amy Hood—Disability Services

Ms. Aubrey Stewart—Executive Director of Enrollment Management

Mr. Reid Brown—campus maintenance

Ms. Breana Jones—admissions recruiter (begins Sept. 5)

Faculty search continuing:

Instructor of Business (with responsibilities for AS in Business accreditation oversight)

Athletics

Women's and men's soccer seasons as well as volleyball season are underway. **Check out their schedules here:** <https://usclathletics.com/>

We have purchased a new and larger bus that will be used primarily by our teams for travel to away competitions. The new vehicle will replace our 15-year-old smaller bus which has been having more and more issues over the past 2-3 years. Look for its new branding vehicle wrap coming later this Fall.

Congratulations to USCL employees recognized this year with University Service Awards:

10 years

Adam Biggs
Jill Castiglia
Rebecca Freeman
Garane Garane
Annette Horton
Allan Pangburn
Dominique Waller

20 years

Darris Hassell

30 years

Blake Faulkenberry

Lancaster Senate Delegation

Stephen Criswell (2026)
Jerrod Yarosh (2026)
Kim Richardson (2025)
Sahar Aghasafari (2025)
Deborah Rowell (2025)
Rebecca Freeman (2024)
Brittany Taylor-Driggers (2024)

Alternates

Evan Nooe (2024)
Li Cai (2024)
Nahid Swails (2024)

Faculty Accomplishments

Sahar Aghasafari (art) published: Aghasafari, S. (2023). Virtual Visual Arts Integration and Biology: More Favor or Challenges for Emergent Bi/Multilingual High Schoolers. *Journal of Interdisciplinary Studies in Education*, 12(1), 44-61.

In the Spring and Summer of 2023, Sahar successfully designed an impressive collection of twelve book covers, including five captivating covers for children's books, six engaging covers for educational books, and a visually appealing cover for a notebook. Examples of these cover designs can be seen here:

<https://www.ojed.org/index.php/gsm/issue/view/226>

<https://www.ojed.org/index.php/gsm/issue/view/230>

Sahar also partnered with **Bridgett Plexico** (Internship Coordinator) to meticulously organize an exclusive event. Target enthusiastic students interested in the Graphic Design internship at Lancaster Historic Courthouse; the event aims to inform and inspire.

Presentation Details:

Date: Thursday, September 7th

Time: 12:20 pm – 12:50 pm

Location: Bradley 120

In August **Shemsi Alhadadd** (mathematics) presented “Best practices for creating data embroidery” at MOVES, a national conference hosted by the National Museum of Mathematics and the Graduate Center at CUNY. Shemsi also moderated a session on math

and the fiber arts. In April, Shemsi completed the CTE certificate program called Fostering Proactive Learning Environments.

Marybeth Berry (speech and theatre) was invited to not only teach The Expressive Actor Method at the 19th Annual Theatre for Change Festival in Athens, Greece but also, along with **Mr. Tyrie Rowell**, (adjunct instructor and financial aid staff member) students, and alumni present the international premiere of the devised performance piece, “The Blurr” as part of the longstanding festival.

Walter Collins, Todd Lekan, and Asheley Schryer presented “Our Game Plan for Enhancing the Experience of Student Athletes on a Regional Branch Campus” on June 12 at the Annual Meeting of Regional Branch Campus Administrators Conference in Longboat Key, Florida.

Rebecca Freeman (Director of Medford Library and Associate Librarian) authored a book review that will be appearing in an upcoming edition of the *South Carolina Libraries Journal*. Rebecca has a poster accepted for the 2023 North Carolina Library Association Biennial Conference entitled "Cooking in the Library."

Amy Gerald (English) developed and implemented a 5-part writing workshop series for the Arras Foundation’s summer internship program. She worked with staff to discern their needs, brainstorm a structure, and determine appropriate scheduling. Workshops focused on awareness of the rhetorical situation of any writing scenario and how that applies to interns' task of writing an end-of-internship report to the foundation's board of directors. Interns leveraged the writing process with pre-writing, journaling, drafting, peer workshops, and instructor consultation.

Lisa Hammond (English) will present “Beneath Our Feet: Ghost Tours, Southern History, and Hauntings in Seven Poems” at the annual conference of the Popular Culture Association in the South/American Culture Association in the South in New Orleans this month.

Erin Moon Kelly (music) participated in August Beginnings (August 20, 2023) Concert at Osceola United Methodist Church in Lancaster, an EMK Music and Lancaster County Council for the Arts collaboration. Performers: Erin Moon-Kelly, **Dr. Connor Austell** (music), Lisa Knox, Troy Dunbar, and Eric Grace. Erin will also participate in Movie Time at the AMP at Ballantyne with the Charlotte Concert Band.

McKenzie Lemhouse (Assistant Librarian) and **Rebecca Freeman** (Director of Medford Library and Associate Librarian) co-authored a peer-reviewed article entitled [Adding Color to Our Shelves: Creating a Graphic Novel Collection at USC Lancaster](#), which was published this summer in *Technical Services Quarterly*. McKenzie and Rebecca have also been selected to give a presentation entitled "Battling Period Poverty in the Library" at the virtual portion of the [2023 North Carolina Library Association Biennial Conference](#) in October.

Evan Nooe (history) presented a research paper in Philadelphia at the Society for Historians of the Early American Republic annual meeting in July. Evan’s research article, "It's in the Blood: Family Memories of Native Violence in the Settler South" was accepted (with revisions) for the journal *History and Memory*. Evan’s book [Aggression &](#)

Sufferings: Settler Violence, Native Resistance, and the Coalescence of the Old South is done. It will be available from University of Alabama Press this December.

Andy Yingst (mathematics) published two peer-reviewed puzzles in *The Browser* (Cryptic #129) and in *Out of Left Field* (#166).

USC Lancaster in our Communities

The **Indian Land Business Advisory Group** met mid-day on June 22 at the Indian Land Location. We had a great discussion on Indian Land area outreach and will be working through our next steps on several great recommendations.

USC Lancaster coordinated two Lancaster Promise Neighborhood affiliated programs in Summer 2023—Arts and Sciences Summer Camp for Middle Schoolers and the Summer Bridge Program for 2023 LHS graduating seniors. We will again offer SAT/ACT preparation workshops in Fall 2023. Thanks to Dr. Brown and Dr. Pat Lawrence for their efforts with these programs.

Campus Facilities Updates

Gregory

- replace air handler units for the gym; work scheduled to begin in November and wrap up early January.
- phase 1 roof study complete; looking to push this forward for bids this fall; likely a 2024 project.
- parking lot geo-technical study complete; working with civil engineers to determine best route for resurfacing.
- pickleball court construction site work underway; anticipated completion is October/November timeframe. (paid for by Lancaster Community Pickleball Group)

Founders

- replace whiteboards throughout the building; 2023-24 project.

Hubbard

- Stevens Theatre – wrapping up renovation project; outstanding items include painting and carpeting in offices, stage curtains, audio visual equipment for theater. All should be complete by the end of September.
- accessible entrances for front and back of building – documents are out for bid and a pre-bid meeting was held 8-23-23. Work should begin this fall to completely rework the front and back approaches with sloped entrances using landscape pavers instead of poured concrete.
- replace glass storefront on front and back of building; 2024-25 project.

Dowling

- a building assessment was conducted by an architect, electrical engineer, and mechanical engineer on 8-23-23. Once their report is complete, we'll make a determination on the order of magnitude and which route to go. The initial cosmetic upgrades to the soccer locker rooms were put on hold due to a water leak in the concrete slab on the main level. It looks like we will have to address HVAC, electrical, and plumbing issues before any cosmetic work is done.
- east parking lot – parking lot does not meet current codes for entrance sizes and stormwater collection; civil engineer is reviewing options for resurfacing.

- soccer field upgrades – new fencing, netting, scoreboard, lighting, and signage is being planned; we will be working with a landscape architect to reconfigure the arrival experience and seating areas.

Medford

- phase 1 roof study complete; looking to push this forward for bids this fall; likely a 2024 project.
- renovate ASC and second floor; 2024-25 project.

Bradley

- building envelope study being secured through USC Facilities.
- upgrade fire alarm panel and devices; 2024-25 project.
- parking lots north side of Hubbard Drive – civil engineer’s report received and resurfacing vs resealing plans being reviewed; 2024-2025 project.

Other items...

- The next in-person **Lunch and Learn at the Native American Studies Center** is scheduled for September 22 at noon with a talk entitled “**Only the Ball was White: A History of Native and Black American Baseball**” by Stanton Green, Professor Emeritus of Anthropology, Monmouth University. To attend via Zoom, register via this link: <https://bit.ly/3DOvRNG>
- We had a successful **Travel Study trip this summer to Italy led by Dean Lekan and Dr. Dana Lawrence**. Students participating in the trip benefitted from the Study Abroad funding approved by the Commission last Spring. Having that funding available helped with recruitment and participation in the experience.



M. Ron Cox, Jr., Ph.D., Dean
USC Palmetto College Columbia

Dean's Report to the Palmetto College Faculty Senate 08 September 2023

I. Palmetto Pathway

- Pathway Year IV (2022-2023)
 - 85.4% success rate for cohort – highest in the program's history; 76 of 89 students completed 30 or more USC credit hours with 2.0 or higher GPA;
 - 75 have been admitted to baccalaureate degree programs as sophomores – 74 at USC Columbia; 1 at USC Aiken. This includes 31 students admitted to the College of Arts & Sciences; 19 to Hospitality, Retail, & Sport Management; 7 each to Public Health and Information & Communication; 6 to the Moore School of Business; and 4 to the College of Education;
- As of May 2023, 12 students from the Year I cohort (2019-2020) have already earned their bachelor's degrees, having completed them in 4 years; 3 of these students graduated magna cum laude; 2 graduated cum laude; majors included retailing, finance, computer science, visual communications, public relations, sport & entertainment management, criminal justice, elementary education. We will continue to track these students (and those of subsequent years) to measure the 6-year "graduation rate" of students from our program.
- Pathway Year V (2023-2024)
 - 98 students in cohort; largest group to date; held 4 orientation sessions over the summer
 - Offering 23 different classes (32 sections) this fall – taught by faculty from across Palmetto College; mostly face-to-face; a few hybrid and online options;
 - Face-to-face courses are scheduled in Byrnes 302, Byrnes 311 & Hampton 404U;

II. Liberal Studies & Organizational Leadership (BLS/BOL)

- Fall 2023 enrollment in Liberal Studies stands currently at 98 students (104 in 2022) and in Organizational Leadership at 97 (100 in 2022). We are well within the ability to match and exceed our enrollments from last year with the Fall II offerings that are available.
- The Fall 2023 academic schedule currently shows 41 different classes (with multiple sections of some courses such as PALM 493, PALM 495, etc.) taught by faculty from all of the Palmetto College campuses. Thank you for your continued support and work on behalf of our students across South Carolina (and beyond).
- Mr. Jacob Bratcher, academic advisor for BLS & BOL, departed USC at the end of August to accept a position at the University of Georgia. Ms. Chelsea Corbett will continue to handle all academic advisement for BLS & BOL while we consider some adjustments to the position description and consider how best to mold it to meet the needs of our various academic programs.

III. Fort Jackson & Palmetto College Military Programs

- Course restrictions for regularly-admitted USC Columbia students remain in place at the direction of the Provost's Office, although discussions are ongoing to relax these in order to accommodate student needs. Until then, however, the centralized approval process for Columbia students to enroll stands.
- As a result, enrollments in the FJ sections remains generally low. We continue to monitor these closely, making adjustments (such as moving course options to Fall II) as needed.
- In addition to our ongoing negotiations with the CAS and the Provost's Office, we continue to work with officials across USC (and beyond) to figure a way to expand enrollment of actual military students into degree programs through Palmetto College. A series of meetings is scheduled in the coming days and I will report on their outcome at the November Senate meeting.

IV. Faculty & Staff News from Palmetto College Columbia

- In addition to her SPRING 2023 sabbatical, **Dr. Julia Elliott** (professor of English & WGST) received a RISE grant for Summer 2023, and her short story, "All the Other Demons," has been accepted for publication in the Spring 2024 edition of *The Georgia Review*. Dr. Elliott insists that the title of this story is not inspired by her Dean or any member of the Palmetto College administration. (I just wanted to see if any of you are actually reading this report.)
- Associate professor of English **Dr. Chris Nesmith** published a review of *Empire's Nursery: Children's Literature and the Origins of the American Century* (by Brian Rouleau) in *Children's Literature Association Quarterly* (48:1, Spring 2023). Dr. Nesmith also presented "'God of Steel and Rust': Religion, Secularization, and Modernity in Pete Hauptman's *Godless*, and the Popularization of Unbelief in YA Literature," at the Southwest Popular Culture Association Summer Salon in June 2023.
- **Dr. Elliot Vittes**, associate professor of political science, has received an invitation to speak at the University of Zagreb's Faculty of Organization & Informatics Conference (International Relations Day) in Varazdin, Croatia, in May 2024.

As always, thank you for the opportunity to report some of the ongoings at PC Columbia to the members of the Palmetto College Faculty Senate.

Pax.

A handwritten signature in blue ink that reads "M. Ron Cox, Jr." with a stylized flourish at the end.

M. Ron Cox, Jr., Ph.D.
Dean, PC Columbia



UNIVERSITY OF
South Carolina
SUMTER

OFFICE OF THE
DEAN

PC Faculty Senate Report
September 8, 2023
Michael E. Sonntag, Ph.D.

Faculty

Since last Senate (April 14, 2023), 13 faculty produced 23 publications, presentations, or other scholarly works, or won awards and other recognition for scholarly work or service:

Mary Ellen Bellanca

- Presented paper "Liberating Genre: Dorothy Wordsworth's Poems in Multimedia Adaptations; or, Dorothy Wordsworth on YouTube," British Women Writers Conference, May 2023.

Michael T. Brown

- Directed the Midlands Light Opera Society's inaugural performance of Gilbert and Sullivan's "Trial by Jury" and Offenbach's "The Dramatic Criminals" August 18-20th, 2023. All three performances had full houses, and the opening performance on August 18th was sold out/standing room only.

Sher Chhetri

- Received the "Hugh T. Stoddard, Sr. Outstanding Faculty Award" for 2022-2023.
- Chaired a General Contributed Session on Probability and Statistics at the "Third International Conference on Applications of Mathematics to Nonlinear Sciences," Friday, Pokhara, Nepal, May 26, 2023.
- Dr. Chhetri also presented two papers at the Third International Conference on Applications of Mathematics to Nonlinear Sciences, Pokhara Nepal, May 25-28, 2023.
 - Chhetri, S. & Aryal, G. "On Some Generalized Family of Probability Distributions" (Presented at Probability and Statistics session).
 - Chhetri, S., Toussaint, M. & Hillman, R. "A Comparison of Three Instructional Methods for Teaching an Introductory Statistics Course." (Presented at Mathematics Education session).
- Reviewed a manuscript for the Journal of Applied Science and Engineering (JASE), August 2023.
- Reviewed a manuscript for the Annals of Data Science (AODS), August 2023.

David Decker

- Publication of A Modern History of the Middle East (First Edition), David Decker and Patricia Risso, Cognella, 2023

A History of the Modern Middle East provides students with a primer on the major historical events that have shaped the Middle East over time. The book integrates environmental considerations throughout the historical narrative and includes material on the Nile Valley Sudan, a region often missing from traditional Middle East texts.

Pearl Fernandes and Dan Kiernan

- USC Sumter Summer Research Stipend - Awarded for the following project: "Identification of Plankton at Swan Lake Iris Gardens, Sumter – Phase 2"

Kajal Ghoshroy

- Investigative Microbiology: a Laboratory Manual, Kajal Bose Ghoshroy, 2023, published by TopHat.
- Selected as the F2 Fellow for the Planting Science Project of the Botanical Society of America for 2023.

Margaret "Laura" Hughes

- Created a new USC Columbia Honor's College course: Study Abroad- Art and Architecture in Greece from the Neolithic Period to the Age of Pericles, for May 2024 that was approved.
- USC 300-level Study Abroad course was approved by the Art History Department in Cola to Mexico City May 2025, entitled "The Art and Architecture of Ancient Mexico."
- Taught a 4-week paid series of four lectures at the Columbia Lourie Community Center (now merged with Senior Resources) entitled "The Art and Architecture of Rome"

Austin Jenkins

- Led the SC ETV Endowment nature trip to Hawaii this summer (2023)
- Served twice this summer (2023) as a guest on the ETV show "Making it Grow."

Dan Kiernan

- Presented at Thomas Sumter Academy and hosted Alice Drive Middle School students who joined his Biology 101 college lab class to learn about fruit fly biology. College students helped the middle school students build their own culture vessels with live fruit flies. Middle school students took the culture vessels back to their own classroom to conduct their own inquiry-based activities.
- Dr. Kiernan hosted the annual Mad About Science summer camp for youth 9-14 in the community. We thank Dan for another successful camp and express our gratitude for his service to the young people of our community. <https://www.theitem.com/stories/mad-about-science-summer-camp-empowers-young-minds-at-usc-sumter,401591>
- Represented USC Sumter at Sumter's Iris Festival - Worked at the education table showing and teaching kids about plankton.

Ray McManus

- On May 14, SCETV aired short films on the 2023 Governor's Awards for the Arts. At the 31:13 mark you can watch the short film on Ray McManus. The broadcast is available here: <https://youtu.be/-MLsgXfq948>

Susan Doherty Osteen

- Presented a paper in June at the Space Between conference, held this year at West Texas A&M, titled "Outside the Circle of Trust: Selma Metzenthin-Raunick and America's Cultural Amnesia for Texas German Literature."

Damien Picariello

- Book: The Western and Political Thought: A Fistful of Politics, edited by Damien K. Picariello, Palgrave Macmillan, 2023

Clint Saily

- Recognized as an Outstanding Reviewer by the North American Manufacturing Research Institution (NAMRI) of the Society of Manufacturing Engineers (SME)

Campus

- USC Sumter earned the 2023-2024 Gold Military-Friendly School designation.
- This summer, the USC Aiken at Sumter Nursing Program graduated its first class of Baccalaureate of Science in Nursing (BSN) students.
- USC Sumter Esports team captured two NJCAA National Titles. The teams won in Rocket League Intra and Call of Duty Modern Warfare.
- The USC Sumter Bookstore was recognized in the July/August edition of "The College Store" by the National Association of College Stores. Miranda deJong, Bookstore Manager, was quoted in pages 26-31 giving advice and showcasing how the store has improved and used sales to gain excitement about the store in the student body and community. NACS is the biggest association for college stores in the US and Canada distributed to over 4,000 bookstores. It can be found at: <http://onlinedigitalpublishing.com/publication/?m=7332&i=795555&p=30&ver=html5>

Athletics

- The Women's and Men's Tennis teams finished nationally ranked at the end of the 2023 season. The women had the highest ranking in program history.
- 7 of 9 teams were recognized as NJCAA All-Academic teams (the NJCAA roster team had a team GPA of 3.0 or higher for the academic year).
- 8 of 9 teams had a 3.0 GPA or higher.
- All sophomore tennis student athletes graduated with AT LEAST one Associate's degree.
- We have 18 different countries represented on campus this year in 5 of 9 teams:
 - Ecuador
 - Brazil
 - Belize
 - Sweden
 - Mexico
 - Australia
 - Germany
 - Senegal
 - Kenya
 - England
 - Jordan
 - Spain
 - France
 - Jamaica

- New Zealand
- Slovakia
- Colombia
- Canada
- We have at least 8 different US states represented on campus from the Athletics Department.
- We have at least 36 different cities in South Carolina represented on campus from the Athletics Department.
- We have a new men's and women's golf coach – Danny Hodge
- Athletic Director, Age Cataldo, is representing USC Sumter on 3 NJCAA National Committees: DII Men's Soccer, Women's Flag Football, Men's Tennis.

Fall Enrollment (as of 09/07/23):

Fall 23 HDCT = 1605 vs. Fall 22 freeze HDCT = 1502 (6.9% increase); highest enrollment since 1994 and projected to be highest enrollment ever reached by USC Sumter.

Randy Lowell, USC Union
Dean's Report
September 8, 2023

Faculty/Staff News

- New Full-Time Hires:
 - o Instructor of Nursing – Monica Covan
 - o PC iCarolina Lab Coordinator – Sarah Wilson
 - o USC Union Laurens Location Director – Cameron Coone
 - o Operations/Marketing Support Staff – Travis Wendel
 - o Additional searches in preparation and in progress for full-time faculty and staff.
- Dr. Tekla Johnson, Assistant Professor of African American Studies:
 - o Book contract finalized by USC Press for *African American (Urban) Removal*.
 - o Invited Paper “Un Random Acts: A Theory of State Violence” in Third NCBS Annual Report
 - “You are cordially invited to contribute an article or essay to the National Council for Black Studies Annual Report on the State of Affairs for Africana Communities in 2023 and beyond. The report is scheduled to be released in Spring 2024.”
 - o Paper “African American Removal” Chapter, accepted at Association for Study of African American History and Life Conference, June 2023, (for 9/24 presentation in Jacksonville, Florida).
 - o Represented USC Union at Union County Juneteenth Celebration with Michael Sumner (6/17/2023).
 - o African American History Committee (Charlotte) serves to evaluate progress of “A Virtual Sense of Place” Virtual Rebuild of the African American Community of Brooklyn, NC (6/28/2023).
 - o Edited Quarterly Issue of *Black Power Archive Collective Digital Newsletter*. (August 10, 2023).
 - o “Prison Writings of Mondo We Langa” (131) and “He Said She Said” (111) in “Let the Walls Come Tumbling Down” Issue of *New Observations* 143, Ed by Mia Feroletto and Paulette Dauteuil-Robideau. (May, 2023).
 - o Second Ward Alumni House Adoption of a Permanent Member (9/3/2023).
- Dr. Andrew Kettler, Assistant Professor of History:
 - o Received a Fellowship from Helmerich Center for the Study of the American Revolution, University of Tulsa, Fellowship for Short-Term Research in Tulsa, Oklahoma, May, 2024.
 - o Received and Completed a University of South Carolina-Palmetto College, Palmetto Undergraduate Research Experience (PURE) Grant, Summer 2023 for a project on “History of Dentistry and Rural Odontology in South Carolina.”
 - o Signed a Contract for second monograph: *Disenchanted Senses: Sulfur and the World System* (Cambridge University Press, Contracted) Forthcoming, 2024.
 - o Published Book Reviews in:
 - *Journal of American Culture*: Review of *Conquistador's Wake: Tracking the Legacy of Hernando De Soto in the Indigenous Southeast*, by Dennis Blanton. 2023, Vol. 46: 173-174.
 - *Renaissance Quarterly*: Review of *Africans in East Anglia, 1467-1833*, by Richard C. Maguire. 2023, Vol. 76, Issue 2: 711-712.
 - o Published Article in Smell Studies Blog, “Massive Alienation and the Secrets of the Earth: Olfactory Resistance for Ohio” (April 2023) <https://www.smellstudies.com/blog/blog-post-title-three-cj3mr>

- Presented in May, “Dispersing the Devi’s Stench: Shifting Perceptions of Sulfuric Miasma in Early Modern English Literatures,” Presented at Uncommon Senses IV, Concordia University, Centre for Sensory Studies, Montreal, Quebec, Canada.
- Dr. Steven Lownes, Associate Professor of World Languages
 - Received grant funds from the PRAGDA organization to put on the Latin Film Festival again this year, one of 32 grant recipients out of an international pool of applicants, and one of only two two-year schools to receive these funds.
- Dr. Lee Morris, Assistant Professor of Biology:
 - “Biases towards and against specific groups of organisms in more than 45 years of biodiversity surveys in South Carolina” – LG Morris, e-poster presented at the CitSci 2023 Annual Meeting (Citizen Science Association) (May 2023)
 - “Multiple biases distort biodiversity records of freshwater aquatic invertebrate indicator species” – LG Morris and TA Wendel, poster presentation abstract accepted for the Society for Integrative and Comparative Biology meeting in Seattle, January 2024.
 - Integral in setting up the Anatomy & Physiology Laboratory and other spaces in the newly opened USC Union Laurens Location.
- Dr. Andrew Pisano, Associate Professor of English:
 - Continuing guest editor for the peer-reviewed journal *Humanities*.
- Dr. Emily Schafer, Associate Professor of Psychology:
 - Two mentored students from last summer’s PURE grant presented our findings at SEPA in New Orleans, entitled, “Adverse Childhood experiences and mental health on two-year college campuses.” (also partially funded by a RISE grant)
 - Awarded a PURE grant with 2 students this summer. Collecting data now for a conference presentation in the Spring. Project entitled, “Adverse childhood experiences and young adult attachment: A mixed methods study.”
 - Led multi-cultural psychology class with 8 Union students – study abroad/service learning in Guatemala this summer.

Students

- Fall enrollment has already surpassed last year’s final totals and represents a Fall semester record high, and an overall record high. As of yesterday, September 7, our headcount was at 1,340 (up 25% over last Fall’s total at freeze of 1,072), and our FTE was at 763 (up 20.16% over last Fall’s total at freeze of 635). This exceeds the previous Fall record of 1,218 from the Fall 2021, as well as the previous overall record of 1,228 from Spring 2022. Particularly exciting is that this includes increases in traditional student headcount (especially new freshmen), as well as increases in dual enrollment student headcount, with more time ahead of the start of Fall II session in October to enroll additional students.
- Our first senior cohort of B.S.N. students here on the Union campus completed all of their coursework over the summer and all had permanent job offers heading into the summer pending passage of their licensing exams. Four of them will be staying local and working in the hospital here in Union (2 will work in the Emergency Room), while the other two will work nearby in the Spartanburg Regional system and up in Chester. Four of the six have recently passed their NCLEX exam on the first attempt to officially become licensed nurses, with the remaining two students scheduled to take theirs today.
- We will be partnering with the Union County School District on a new program that they are calling Bantam Buddies. The purpose of this program is to have USC Union students provide mentoring of K-12 students in the district’s special education classes, helping youth with disabilities develop social skills and relationships with a possible focus on academics, employment, and independent living skills. The USC Union students will apply to the district to be considered for a pairing with a special education class at one of the elementary schools, middle school, or high school. They will visit the

classroom at least once a month for an hour after having received training from the district regarding working with students with disabilities. They will participate in a Special Olympics event with the assigned class, and in the Jacket Games held each Spring at the high school. This program is also intended to help identify future potential educators who the district could work with to hire on as teachers after they finish their USC Union or Palmetto College degree. We have also connected them with another one of our partner's, the South Carolina Afterschool Alliance (SCAA), to capitalize on the overlap that exists between these programs in trying to get our students out in the community working with K-12 students, but in the case of the SCAA in afterschool programs.

- A number of academic accolades have rolled in this summer for our student-athletes, including:
 - o Men's Soccer finished #2 in the country in team GPA for the academic year, at 3.6, among NJCAA men's soccer teams. And Softball finished #4 in the country in team GPA for the academic year, at 3.79 (which was also good enough for #20 overall among all NJCAA team GPAs across all sports across the country). Full list of rankings available here: https://d2o2figo6ddd0g.cloudfront.net/j/d/7mny9287fepest/2022-23_NJCAA_Academic_Teams_of_the_Year_07-14-23.pdf
 - o Bantams Softball Head Coach, William Royce, is a member of the National Fastpitch Coaches Association (NFCA), which includes coaches from all competitive levels of play. This year's Softball team GPA for the Bantams of 3.79 ranked highly among NFCA schools as well, including #2 among Junior Colleges, higher than all NAIA colleges, higher than all NCAA Division III colleges, behind only two NCAA Division II colleges, and behind only one NCAA Division I college. So, ranking #5 in team GPA among all NCAA, NAIA, and Junior college members for the year. Full list of rankings available here: <https://nfca.org/divnews/general/easton-team-gpa-all-america-scholar-athlete-college-2023>

Facilities

- We had a great ribbon-cutting event at the new location for our USC Union Laurens Location yesterday, at the old Bell Street School in Clinton that is located at 600 Peachtree Street. It was a great turnout of people from the university, the school district, the community, etc., who were all very excited about the new opportunities that the location will bring to that community. This includes expanded course offerings and extracurricular/athletic activities.
- Renovation of the restrooms in Truluck Gym is complete.
- The project to replace the HVAC system, lighting, paint, and carpet on the second floor of Whitener Central Building is nearing completion, likely by sometime next month. Same for the new wet lab in the Nursing Simulation Lab building.

Budget

- The campus met budget projections for FY23 and ended the year with a positive fund balance. For FY24, tuition and fees are once again frozen, with no increases for the 5th year in a row. The campus will receive \$5 million in critical care & maintenance funds to address deferred maintenance and facility needs on campus. These state capital funds are managed by the main campus' facilities department with guidance from the campus. We have submitted budget requests to the Governor's Office for additional deferred maintenance and operating funding for FY25, as well as continued tuition mitigation funds so that tuition and fees can remain the same next year.

Regional Palmetto Colleges



USC Union



73.3%
Success Rate
Second-highest among all 4
PC Campuses and all 16
Technical Colleges in SC

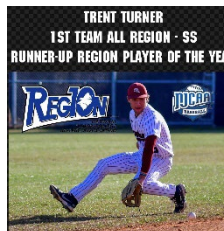
3.402
Overall Athletics GPA
- Softball → 3.85
- Men's Soccer → 3.70
- Women's Volleyball → 3.50
- Baseball → 3.15

**NJCAA Region 10
Player of the Year:
Men's Soccer**
- Nico Steinweg (Freshman)



Randy Lowell
Dean

- NJCAA and Club Athletics
- BSN with UofSC Aiken
- Student Food Pantry
- PC iCarolina Labs at USC Union (Union, Laurens, Clinton)
- Experiential Learning
- Laurens Location in Clinton



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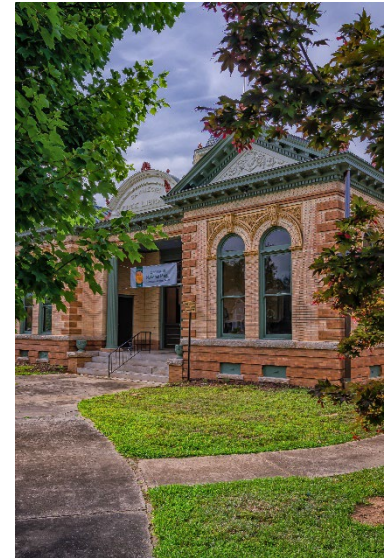
CELEBRATING 10 YEARS OF SUCCESS
2012-2013 • 2022-2023

Regional Palmetto Colleges

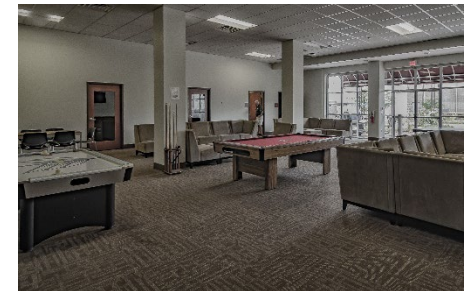
Nursing



PC iCarolina Lab @ the Carnegie



Student Support



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A Regional Palmetto College



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UNIVERSITY OF
South Carolina
SALKEHATCHIE

**Palmetto College Faculty Senate
September 8, 2023
Campus Dean's Report**

Recruiting and enrollment continue to be the primary focus at USC Salkehatchie. Fall enrollment numbers are slightly down compared to this time last year, yet we anticipate that final freeze numbers will indicate an increase as compared to last fall's freeze number of 732. The enrollment services department continues to focus on recruitment for fall 2, spring 2024, and fall 2024 by conducting retargeting campaigns and hosting multiple recruiting events.

Campus Highlights:

- Nearly 300 minors were served through summer camps, including athletics, iCarolina Labs, STEM (CSI and Cybersecurity), and our STEM program manager provided 27 lessons to 233 students at Allendale-Fairfax schools over three weeks.
- USC Salkehatchie hosted the Southern Palmetto Chamber State of the Region and Business Expo on the Allendale campus on Thursday, September 7, which included 12 exhibitors, 7 panelists, and approximately 125 total participants.
- The second Propel Business Lab cohort has been meeting in the iCarolina Lab on Monday evenings since the start of the summer – participants are entrepreneurs competing for \$10,000 in seed money to start their business (this program is thanks to grant we co-wrote with Southern Palmetto Chamber). The final pitch competition will be held in the Carolina Theatre on the Allendale campus on Saturday, September 23.
- Dean Cone will attend and present at the Southern Carolina Alliance Workforce Education Summit on Thursday, September 14. The presentation will be focused on USC Salkehatchie's STEM program, funded by WORC grants through DOE/NNSA.
- USC Salkehatchie will be hosting a "Just Sharing: Building Community through Stories of Our Past" program on Monday, September 11 at 6pm in the atrium on the Allendale campus. Historians from USC and Clemson will present stories that strengthen our community by building empathy and preventing distrust. There will be a moderated panel discussion with time for audience participation. The program is supported by South Carolina Humanities with funding from the National Endowment for the Humanities.

HR Updates:

- New Hires:
 - Administrative Assistant to the Associate Dean – Jennifer Breland
 - Custodians – Demond Eady and Judy Jordan
 - USC Beaufort at USC Salkehatchie Nursing Faculty – Anna Carol Ptacin
 - OSP Transfer & Retention Specialist – Isaac Robinson
 - Director of Student Life – Haley Rowe

- Currently interviewing for:
 - Recruiter Positions (2)

Facilities update:

- Continuing to work with USC facilities to begin the next phase of the Student Commons Building project on the Waltherboro campus.
- Environmental studies have been completed and several dilapidated buildings on the Allendale campus are anticipated to be demolished by the end of the year.

Faculty and student accomplishments, provided by Dr. Sarah Miller:

- **Awards:**
 - Dr. David Dangerfield and Dr. Justin Mogilski have been promoted to Associate Professor and awarded tenure.
 - Dr. Sarah Miller, the President of the Colleton County Historical and Preservation Society and Interim Associate Dean for Academics, recently secured \$1.25 million in state appropriated funds for stabilization and preservation of the Pon Pon Chapel of Ease.
- **Presentations:**
 - Dr. Carmela Gottesman presented her research on Spatial Mental Representation at the Annual Meeting of the International Vision Society.
 - Mogilski, J. K. (2023). Multi-partner relationship maintenance practices predict rates of conflict and friendship among in- and extra-pair intimate partners. International Society for Sex Research Conference in Montreal, Canada.
 - Mogilski, J. K. (2023). Does consensual non-monogamy address the recurrent adaptive challenges of having multiple intimate partners? Evidence from an international sample. International Society for Human Ethology in Detroit, Michigan.
 - Mogilski, J. K. (2023). Multi-partner relationship maintenance practices predict rates of conflict and friendship among in- and extra-pair intimate partners. Human Behavior and Evolution Society Conference in Palm Springs, California.
 - Mogilski, J. K. (2023). Mate retention behaviors are less common in multi-partner relationships and among those who engage in consensually non-monogamous relationship maintenance practices. Northeastern Evolutionary Psychology Society Conference in New Paltz, New York.
 - Vallejos, Y. (2023), Dependence and Social Vulnerability in *Páradais* by Fernanda Melchor. Kentucky Foreign Languages Conference, University of Kentucky.
 - Vallejos, Y. (2023). The Role of Memory and Appearance in *Páradais* by Fernanda Melchor. XLIV Congress of the International Institute of Ibero-American Literature (IILI), National and Kapodistrian University of Athens, Greece.
- **Grants:**
 - April Wolfe, nursing faculty, partnered with Lowcountry Area Health Education Center to secure a nearly \$70,000 gift for our high-fidelity simulation lab to add a pediatric manikin.

Respectfully submitted,



Dr. April Cone
Dean

Associate Provost John Catalano

Report to the PCCFS

09/08/2023

Regular meetings have been ongoing with the SC CHE, CAAL, F&F, ACAP, CAD, CAT, CADE, APL, AAC, the Chancellor's Cabinet, the Provost Council, and the PCC Academic Deans. Jean Carrano keeps the agendas and meeting notes on file for most of these groups and you are welcome to see any of the above.

The Tenure and Promotion process is ongoing. For this academic year, there are 2 candidates for tenure and promotion to associate professor and 3 candidates for promotion to full professor. All candidates have submitted their files for external review. Most external reviews have been received. Final T&P files are due November 1st.

We are in the process of collecting Fall 2023 syllabi for REACH Act compliance.

Thanks to the efforts of Dr. Sixta Rinehart and Bob Dyer, assessment continues to go well on our campuses. The process is different this year and Dr. Rinehart will keep you informed of new policies coming from the Provost's Office. Please continue to contribute as we strive to improve.

Please see Dr. Rinehart's CORE Committee report that includes six new courses added to the CORE.

Carolina Core Committee

The most recent additions to the Carolina Core are:

- BIOL 220 SCI Effective Fall 2023
- ITEC 101 VSR Effective Fall 2023
- SOST 201 GHS Effective Fall 2023
- SOST 202 GHS Effective Fall 2023
- CHEM107L SCI Effective Spring 2023 (new course)
- GEOL 170 SCI Effective Spring 2023

Respectfully submitted,

Christine Sixta Rinehart



UNIVERSITY OF
South Carolina
PALMETTO COLLEGE

M. Ron Cox, Jr., Ph.D., Dean
USC Palmetto College Columbia
Associate Dean for Diversity, Equity, & Inclusion

**Report to the Palmetto College Faculty Senate
08 September 2023**

- The USC Council of Academic Diversity Officers (CADO) has continued to meet over the summer, having most recently met on August 11 to prepare for the upcoming academic year. DEI VP Julian Williams addressed the group. The following is a summary of his comments:
 - In-depth discussion of the current political climate regarding DEI initiatives in South Carolina. So far no restrictive legislation has passed in SC (unlike some other states) but it is likely to remain a political issue in the upcoming election year.
 - USC remains committed to the principles of DEI, but is working on “re-branding but not retreating.” For example, Julian’s title is now Vice President for Access, Civil Rights, and Community Engagement.
 - Each college of USC which has in the past had a DEI committee is considering “re-branding” options with terms that are less politically-charged but do not take away from the mission to which we are committed. (There is a very wide diversity of opinion among CADO members about this action, and it was pointed out repeatedly that there is no guarantee that any new terms adopted will not themselves come under fire later.)
- It is my opinion that Palmetto College already has an advantage here, as our campuses have been focused on accessibility and affordability since their inception. Over the last six decades, our campuses have brought diversity to USC, “doing diversity before it was cool.” Our mission, our commitment to community engagement across our services areas and across the State, all serve to make the University more inclusive for ALL citizens.
- The PC DEI Council (whose name may change) will meet on Friday, September 15 at 11:00 a.m. to discuss and consider how Palmetto College should move forward as a part of the University’s ongoing efforts. Working with our PC campus committees, campus Deans, and the Office of the Chancellor, we will strive to ensure that Palmetto college – like all the other colleges of the University of South Carolina – remains a critical part of USC’s efforts to serve ALL South Carolinians (and those beyond our borders, too).
- Members of the PC DEI Council are: PC Columbia – Shelley Jones; USC Lancaster – Dana Lawrence; USC Salkehatchie – Kirsten Iden; USC Sumter – vacant; USC Union – Emily Schafer.



M. Ron Cox, Jr., Ph.D.
Associate Dean for DEI, Palmetto College