



UNIVERSITY OF  
**South Carolina**

**PALMETTO COLLEGE**

*Palmetto College Faculty Senate*

[Microsoft Teams](#)

*Friday, November 18, 2022*

Morning Session ..... 9:30- 10:30 AM

Welcome, Dr. Andy Yingst

Report from the Chancellor, Dr. Susan Elkins

*(The Campus Deans and the Associate Provost will Submit Written Reports.)*

Standing Committees ..... 10:30 - 12:00 PM

I. Rights and Responsibilities

II. Welfare

III. System Affairs

Executive Committee ..... 10:30 - 12:00 PM

Deans Meeting ..... 10:30 - 12:00 PM

Break ..... 12:00 - 12:30 PM

Afternoon Session..... 12:30 - 3:00 PM

## AGENDA

- I. Call to Order at 12:30pm
- II. Attendance
- III. Correction/Approval of Minutes: [September 9, 2022](#)  
Microsoft Teams
- IV. Reports from Standing Committees
  - A. Rights and Responsibilities – Professor Rebecca Freeman
  - B. Welfare – Professor Katie Klik
  - C. System Affairs – Professor Blane DaSilva
- V. Executive Committee
  - A. Chair - Professor Andy Yingst
  - B. *Palmetto College Faculty Manual* Liaison Officer – Professor Andy Yingst
- VI. Reports from Special Committees
  - A. Committee on Libraries – Professor Rebecca Freeman
  - B. Committee on Curricula and Courses – Professor Andy Kunka
  - C. Committee on Faculty Welfare – Professor Katie Klik
  - D. Faculty-Board of Trustees Liaison Committee – Professor Andy Yingst
  - E. Palmetto College DEI Council – Dean Ron Cox
  - F. Palmetto College Research and Productive Scholarship Committee – TBD
  - G. Other Committees
    - Conflict of Interest Committee – Professor Yasmina Vallejos-Moreno
- VII. Unfinished Business
  - A. R&R: Codifying the Manual Liaison’s Course Release
- VIII. New Business
  - A. Exec: Making Grievance Committee Elections Local
  - B. Exec: When to Compute the Number of Senators
- IX. Announcements
- X. Adjournment

# Minutes of the Palmetto College Campuses Faculty Senate Meeting

November 18, 2022

Conducted via Microsoft Teams

DRAFT

- I. Call to Order. Chairperson Andy Yingst (USCL) called the meeting to order at 9:30a
- II. Chancellor Susan Elkins
  - a. Report attached
  - b. Thanks to everyone serving on senate and throughout our campuses and system.
  - c. Reminders and updates
    - i. Continued testing on campuses. Follow CDC guidelines. Attend to monkey pox and RSV.
    - ii. Final numbers for Fall 2022: overall down about 2% (From 6623 F21 to 6464 F22).
      1. Remains third highest enrollment in our history
      2. Degree completion program head count is up, primarily due to nursing
      3. Palmetto Pathway: roughly flat
      4. Decreases in marketing funds this year, but hoping for a rebound next year, especially with the additional recurring \$2 million from the state legislature
    - iii. Top priorities: recruitment, enrollment, retention, and budget.
      1. USC and Clemson: test-optional, which draws more students to them and fewer to us.
      2. Sumter up 6.75% -- largest increase at the undergraduate level across the system; everyone else flat or down.
      3. Over the past decade: tech colleges down over 28%; PC campuses up over 17% during the same time.
    - iv. Aim to replicate Columbia's "Imagine Carolina" planning sessions for Palmetto College students.
    - v. Working on strategic planning, faculty and staff welfare.
      1. Salary Study updates: 3% general increase; added second \$100,000 from the salary study recommendations. \$1500 state bonus October 31, 2022.
      2. Reclassification and compensation study (primarily staff focused)
    - vi. President and Provost updates
      1. Working on visiting the campuses
      2. From USC to U of SC back to USC
    - vii. PC news
      1. Apple labs opening across the state.
      2. Fall Faculty BBQ a success.
- III. Break to Standing Committees
- IV. Afternoon Session Reconvenes
- V. Approval of the minutes; approved as submitted
- VI. Roll Call
  - a. From PC Columbia: Elliot Vittes, Matt Rashotte, and Chris Nesmith
  - b. From USC Lancaster: Stephen Criswell, Jerrod Yarosh, Brittany Taylor-Driggers, Rebecca Freeman, Lynnete Martek, Sahar Aghasafari, and Kim Richardson

- c. From USC Salkehatchie: Brian Lindmark for Justin Mogilski, Kristen Iden, Lokendra Paudel, and Yasmina Vallejos-Moreno
  - d. From USC Sumter: Hayes Hampton, Andy Kunka, Dip Acharyya, Luisa Melo, Blane DaSilva, and Sher Chhetri
  - e. From USC Union: Emily Schafer, Sandy Phillips-Long, Katie Klik
- VII. Reports from Standing Committees
- a. Rights and Responsibilities: Rebecca Freeman (USCL)
    - i. Potential motion about virtual meetings. Leaving that up to Executive Committee
    - ii. Unfinished business: codify course release for manual liaison; post-tenure review procedures. Will bring this up in FO and to Victoria Holland.
  - b. Welfare Committee: Katie Klik (USCU)
    - i. Submit names for awards by December 13
    - ii. T&P Workshop: Jan 20<sup>th</sup>
    - iii. Will be running a revised faculty welfare survey this year
    - iv. Questions
      - 1. Clarify what is due on Dec 13: award files or award committee?: names of nominees
      - 2. Update on ad hoc award committee
  - c. System Affairs: Blane DaSilva (USC Sumter)
    - i. Search committee recruitment network via Jean Carrano
      - 1. Any limitation on number of members on a search committee from other campuses?
      - 2. Requirement to have a member from Columbia?
    - ii. Proposal for PALM 294 (assoc-level internship class)
      - 1. Sent from AAC to System Affairs; now to each campus to discuss in FO
  - d. Return to question for Welfare
    - i. Clarifying that files are due Jan 31; nominations due Dec 13
  - e. Executive Committee
    - i. Motion clarifying administrative evaluation scope: clarifying the use of the word "each" in the manual
    - ii. Motion re: computing number of senators
    - iii. Motion re: grievance committee elections: move to let campuses elect their member of the grievance committee directly.
  - f. Manual Liaison
    - i. Big list of non-substantive changes to the manual correcting capitalization
  - g. Update on System Faculty Leadership Council (Yingst: USCL)
    - i. We'll need a new person; in New Business, will move to elect Steve as third nominee
- VIII. Reports from Special Committees
- a. Committee on libraries: no report
  - b. Courses and Curricula: report submitted electronically. Kunka (USC Sumter) emphasizes that outside the PC rep, most committee members don't know which changes affect PC courses. Requests up-to-date list of classes on PC website from all academic deans.
  - c. Board of Trustees Liaison Committee: no report
  - d. Palmetto College DEI Council: submitted written report: main issue is legal issues for scholarships for students of color. Working on diversity asset map.
  - e. Faculty Welfare:

- f. PC RPS Committee: committee has not met
- g. Conflict of Interest Committee: no report
- IX. Unfinished Business
  - a. Rights and Responsibilities: motion to codify course release for faculty manual liaison.  
Passes unanimously
- X. New Business
  - a. Changes to the manual presented for discussion
    - i. Grievance committee elections: elected by each FO
    - ii. When to compute the number of students for senator composition. Change from report to SCCHE to Fall Freeze numbers.
    - iii. Administrative evaluations on each campus: does every campus need to do the exact same thing or must they just be consistent with the manual (and permit some local differences)?
  - b. Ad hoc awards committee for Shaw, Duffy, and Plyler awards.
  - c. Vote to elect Steve Lowms to System Faculty Leadership Council: passes
- XI. Announcements
  - a. Stephen Criswell (USCL): Native American Studies Center to host holiday arts and crafts sale Dec 3.
- XII. Meeting adjourned.



# USC Palmetto College Update

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*Presented to*

**Palmetto College Campuses  
Faculty Senate**

by

**Dr. Susan Elkins**

**Chancellor, Palmetto College**

**November 18, 2022**



Palmetto College Campuses  
FACULTY SENATE

Chancellor's Report – November 18, 2022 - Susan Elkins

- Thank YOU for your service to Palmetto College Campuses Faculty Senate!
- COVID-19 Mitigation/Other Health Related Activity Fall Semester Planning and Monitoring
  - **Number One Priority: *Safety, health, and well-being of faculty, staff, and students.***
  - **Planning and Preparation:** Protocol aligned with Columbia, with frequent Covid testing and vaccines available on all PC campuses; following DHEC guidelines for Monkeypox.
  - **Course Delivery Fall Semester:** 35.4% Online, 62.7% F2F, 1.9% Hybrid
  - **Decision Matrix/Dashboard/Campus Conditions:** Continual monitoring of key conditions for decision making; adjustments as needed.
- **Fall 2022 Student Headcount Census Compared To Census Last Year**
  - **Palmetto College Overall:** Headcount is down from 6,623 to 6,464 (-159, -2.4%)
  - **Palmetto College Campuses Associate Degrees:** Headcount is down from 5,171 to 4,987 (-184, -3.6%)
  - **Palmetto College Campuses Baccalaureate Degree Completion Programs:** Headcount is up from 142 to 175 (+33, +23.2%)
  - **Palmetto College Columbia:** Palmetto Pathway – 89 (93-F21); Ft. Jackson 200 (185-F21); BLS – 104 (131-F21); BOL – 102 (143-F21)
  - **Palmetto College Online Baccalaureate Degree Completion Programs:** Headcount is down from 1,310 to 1,302 (-8, -.06%)
- **2022-2023 Priorities/Fall Semester Actions/Spring Semester Planning**
  - **1. Campus Reopening/Risk Mitigation, 2. Recruitment/Enrollment/Retention/Budget, 3. New President and Provost Priorities/Planning, 4. Faculty and Staff Welfare/Staff Senate, 5. 10th Anniversary Year of Palmetto College: Academic Year 2022-2023**





Student Headcount / FTE Report

Comparison of Fall 2022 to Fall 2021 (dates as specified below)

			Headcount				FTE				
			Fall 2021	Fall 2022			Fall 2021	Fall 2022			
Campus Type	Campus	Level	Official Oct 21, 2021	Official Oct 20, 2022	WY-WY Change +/-	WY-WY Change %	Official Oct 21, 2021	Official Oct 20, 2022	WY-WY Change +/-	WY-WY Change %	
Flagship Campus	USC Columbia	Undergraduate	26,781	27,280	499	1.86%	26,502	27,072	570	2.15%	
		Law	635	629	-6	-0.94%	654	656	2	0.31%	
		Medicine (Columbia)	391	375	-16	-4.09%	391	375	-16	-4.09%	
		Medicine (Greenville)	418	419	1	0.24%	418	419	1	0.24%	
		PharmD	437	421	-16	-3.66%	483	465	-18	-3.73%	
		Masters	4,335	4,050	-285	-6.57%	3,049	2,836	-213	-6.99%	
		Doctoral	2,391	2,416	25	1.05%	1,568	1,645	77	4.91%	
		<b>USC Columbia - Total</b>	<b>35,388</b>	<b>35,590</b>	<b>202</b>	<b>0.57%</b>	<b>33,065</b>	<b>33,468</b>	<b>403</b>	<b>1.22%</b>	
<b>Flagship Campus - Total</b>			<b>35,388</b>	<b>35,590</b>	<b>202</b>	<b>0.57%</b>	<b>33,065</b>	<b>33,468</b>	<b>403</b>	<b>1.22%</b>	
Comprehensive Campuses	USC Aiken	Undergraduate	3,090	3,133	43	1.39%	2,647	2,675	28	1.06%	
		Masters	762	692	-70	-9.19%	371	342	-29	-7.82%	
	<b>USC Aiken - Total</b>			<b>3,852</b>	<b>3,825</b>	<b>-27</b>	<b>-0.70%</b>	<b>3,018</b>	<b>3,017</b>	<b>-1</b>	<b>-0.03%</b>
	USC Beaufort	Undergraduate	2,022	2,051	29	1.43%	1,772	1,808	36	2.03%	
		Masters	15	71	56	373.33%	8	25	17	212.50%	
	<b>USC Beaufort - Total</b>			<b>2,037</b>	<b>2,122</b>	<b>85</b>	<b>4.17%</b>	<b>1,780</b>	<b>1,833</b>	<b>53</b>	<b>2.98%</b>
	USC Upstate	Undergraduate	4,949	4,453	-496	-10.02%	4,307	3,899	-408	-9.47%	
		Masters	456	432	-24	-5.26%	206	216	10	4.85%	
	<b>USC Upstate - Total</b>			<b>5,405</b>	<b>4,885</b>	<b>-520</b>	<b>-9.62%</b>	<b>4,513</b>	<b>4,115</b>	<b>-398</b>	<b>-8.82%</b>
	<b>Comprehensive Campuses - Total</b>			<b>11,294</b>	<b>10,832</b>	<b>-462</b>	<b>-4.09%</b>	<b>9,311</b>	<b>8,965</b>	<b>-346</b>	<b>-3.72%</b>
Palmetto College Campuses	USC Lancaster	Undergraduate	1,729	1,681	-48	-2.78%	1,143	1,123	-20	-1.75%	
		<b>USC Lancaster - Total</b>			<b>1,729</b>	<b>1,681</b>	<b>-48</b>	<b>-2.78%</b>	<b>1,143</b>	<b>1,123</b>	<b>-20</b>
	USC Salkehatchie	Undergraduate	817	732	-85	-10.40%	533	462	-71	-13.32%	
	<b>USC Salkehatchie - Total</b>			<b>817</b>	<b>732</b>	<b>-85</b>	<b>-10.40%</b>	<b>533</b>	<b>462</b>	<b>-71</b>	<b>-13.32%</b>
	USC Sumter	Undergraduate	1,407	1,502	95	6.75%	849	899	50	5.89%	
		<b>USC Sumter - Total</b>			<b>1,407</b>	<b>1,502</b>	<b>95</b>	<b>6.75%</b>	<b>849</b>	<b>899</b>	<b>50</b>
	USC Union	Undergraduate	1,218	1,072	-146	-11.99%	732	635	-97	-13.25%	
<b>USC Union - Total</b>			<b>1,218</b>	<b>1,072</b>	<b>-146</b>	<b>-11.99%</b>	<b>732</b>	<b>635</b>	<b>-97</b>	<b>-13.25%</b>	
<b>Palmetto College Campuses - Total</b>			<b>5,171</b>	<b>4,987</b>	<b>-184</b>	<b>-3.56%</b>	<b>3,257</b>	<b>3,119</b>	<b>-138</b>	<b>-4.24%</b>	
<b>Overall - Total</b>			<b>51,853</b>	<b>51,409</b>	<b>-444</b>	<b>-0.86%</b>	<b>45,633</b>	<b>45,552</b>	<b>-81</b>	<b>-0.18%</b>	

WY-WY indicates current Week and Year values compared to equivalent week for the same academic term a year ago. For Spring 2019 and forward, students studying abroad the entire semester will be included in the headcount and FTE. Prior comparison terms will also include these students.

# Palmetto College

Enrollment Trends | Fall 2008 - Fall 2022

## HEADCOUNT

Associate Degree Programs through Palmetto College Campuses (100-300 Level Courses)	2008	2009	2010	2011	2012	PC Launch		2015	2016	2017	2018	SC Online Launch		2021	2022
						2013*	2014					2019	2020		
<b>USC Lancaster</b>	1,666	1,593	1,588	1,744	1,832	1,811	1,738	1,722	1,845	1,910	1,523	1,640	1,810	1,729	1,681
<b>USC Salkehatchie</b>	965	957	1,150	1,155	1,173	1,021	1,076	1,109	1,137	1,011	927	964	878	817	732
<b>USC Sumter</b>	1,235	1,206	1,192	1,018	898	924	879	901	805	1,002	1,110	1,360	1,387	1,407	1,502
<b>USC Union</b>	367	507	530	492	473	484	679	569	839	903	1,093	1,153	1,071	1,218	1,072
<b>SUBTOTAL</b>	4,233	4,263	4,460	4,409	4,376	4,240	4,372	4,301	4,626	4,826	4,653	5,117	5,146	5,171	4,987
<b>2+2 Onsite Bachelor's Degree Completion Programs Offered by Palmetto College Campuses, Conferred by USC Flagship and Comprehensive Campuses (300-400 Level Courses)</b>	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<b>Liberal Studies - Columbia (Palmetto College Campuses)</b>	45	93	145	202	192	*	*	*	*	*	*	*	*	*	*
<b>Organizational Leadership - Columbia (Palmetto College Campuses)</b>	-	4	45	78	113	*	*	*	*	*	*	*	*	*	*
<b>Business - Aiken (Sumter)</b>	66	62	64	48	42	38	32	21	36	26	19	14	6	2	0
<b>Education - Aiken (Salkehatchie)</b>	10	10	10	4	7	12	10	10	9	12	5	16	4	23	10
<b>Education - Aiken (Sumter)</b>	-	-	-	-	-	-	-	-	-	-	-	2	23	21	19
<b>Education - Upstate (Sumter)</b>	79	72	69	59	42	44	21	21	29	26	13	4	-	-	-
<b>Industrial Process Engineering - Aiken (Salkehatchie)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6
<b>Nursing - Aiken (Sumter)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	8	20
<b>Nursing - Aiken (Union)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	16	27
<b>Nursing - Beaufort (Salkehatchie)</b>	-	-	-	-	-	-	-	-	-	-	-	-	16	27	28
<b>Nursing - Columbia (Lancaster, Salkehatchie)</b>	16	32	57	60	67	73	78	78	69	67	74	73	55	45	65
<b>Fort Jackson</b>	39	27	44	31	23	9	19	19	10	16	10	7	**	**	**
<b>SUBTOTAL</b>	255	300	438	482	486	176	160	149	158	147	121	116	104	142	175
<b>2+2 Online Bachelor's Degree Completion Programs Offered by Palmetto College Campuses, Conferred by USC Flagship and Comprehensive Campuses (300-400 Level Courses)</b>	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<b>Applied Computer Science, Cybersecurity - Aiken</b>	-	-	-	-	-	-	-	-	-	-	-	-	5	30	41
<b>Business Administration - Aiken</b>	-	-	-	-	-	28	78	118	146	177	200	216	287	285	289
<b>Communication - Aiken</b>	-	-	-	-	-	-	-	-	-	-	-	-	9	21	33
<b>Communication, Public Relations - Upstate</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	47
<b>Criminal Justice - Upstate</b>	-	-	-	-	-	17	57	79	78	92	111	105	123	106	101
<b>Elementary Education - Columbia</b>	-	-	-	-	-	12	33	46	56	43	34	45	40	52	58
<b>Emerging Media - Aiken</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6
<b>Engineering Technology Management - Upstate</b>	-	-	-	-	-	-	-	-	-	-	-	37	49	35	24
<b>English - Upstate</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17
<b>Health Informatics - Upstate</b>	-	-	-	-	-	-	-	-	-	13	25	30	60	49	36
<b>Hospitality Management - Beaufort</b>	-	-	-	-	-	-	-	-	1	12	20	28	32	29	26
<b>Human Services - Beaufort</b>	-	-	-	-	-	6	42	54	70	86	90	64	64	64	51
<b>Information Management and Systems - Upstate</b>	-	-	-	-	-	-	-	-	5	33	52	59	72	54	44
<b>Liberal Studies - Columbia</b>	-	-	-	-	-	184	216	219	210	193	186	166	146	131	104
<b>RN-BSN Program - Upstate</b>	-	-	-	-	-	137	139	112	108	168	173	171	161	164	132
<b>Organizational Leadership - Columbia</b>	-	-	-	-	-	119	124	123	127	144	144	148	151	143	100
<b>Psychology - Aiken</b>	-	-	-	-	-	-	-	-	-	-	-	-	6	31	41
<b>Psychology - Beaufort</b>	-	-	-	-	-	-	-	-	-	-	-	-	8	38	67
<b>Public Health (Formerly Health Promotion) - Beaufort</b>	-	-	-	-	-	-	-	-	5	19	27	36	37	43	43
<b>Sociology - Beaufort</b>	-	-	-	-	-	-	-	-	-	-	-	-	3	6	16
<b>Special Education - Aiken</b>	-	-	-	-	-	-	-	-	-	4	9	15	19	29	26
<b>SUBTOTAL</b>						503	689	751	806	984	1071	1120	1,272	1,310	1,302
<b>GRAND TOTALS</b>	4,488	4,563	4,894	4,891	4,862	4,919	5,221	5,201	5,590	5,957	5,845	6,353	6,522	6,623	6,464

\* Effective Fall 2013, with the launch of Palmetto College, the Liberal Studies and Organizational Leadership programs became a part of the online 2+2 degree completion offerings.

\*\* Effective Fall 2020, oversight of enrollment in the Fort Jackson military program transitioned to the newly formed Military and Government Programs Office within the Division of External Affairs.

## Additional Important Updates 2022-2023 Priorities

- **Salary Updates/New Computer Equipment**
  - State Legislated General Salary Increase – 3% beginning FY23
  - Palmetto College Salary Study Implementation - Second \$100k implemented beginning of Fall Semester 2022
  - State Legislated \$1,500 Bonus on October 31, 2022
- **President and Provost Updates**
  - President Amiridis and Provost Arnett both spoke at the first PCCFS Meeting.
  - President Amiridis has visited both USC Sumter and USC Union; visit scheduled to USC Union at Laurens with speaking engagement at Laurens Rotary Club on December 1, 2022; scheduling visits to USC Lancaster, USC Salkehatchie, and PC Columbia.
  - Provost Arnett will visit the PC Campuses during Spring Semester 2023.
  - UofSC changed back to USC (“of ”will be omitted in the future).
- **Staff Senate**
  - Palmetto College Staff Senate (to be Developed in Conjunction with new Columbia Staff Senate) – Planning will begin in Spring 2023; Mr. Jason Darby representing PC Columbia and PC Central Staff on new Columbia Staff Senate
- **Palmetto College 10th Anniversary Planning**
  - 10th Anniversary Planning and Implementation Continues through FY23
  - 10th Anniversary Activities Launched Spring 2022 in Conjunction with the Completion and Ribbon Cuttings of the Apple Community Labs on Each Campus; first Apple Lab Grand Opening was at USC Union on Friday, February 25, 2022; USC Lancaster on Thursday, April 7, 2022; USC Sumter on May 10, 2022; USC Salkehatchie Walterboro and Allendale on June 21, 2022; Final Openings at USC Union at Laurens in Spring 2023.
  - Fall Faculty BBQ hosted in Columbia on October 21, 2022.

**Thank YOU!!!**

PCCFS Chair Yingst and members of the Faculty Senate!

THANK YOU for your outstanding leadership and collaboration!





2012-2013 • CELEBRATING 10 YEARS OF SUCCESS • 2022-2023  
THANK YOU!!!

## **Associate Provost John Catalano**

### **Report to the PCCFS**

**11/18/2022**

Regular meetings have been ongoing with the SC CHE, CAAL, F&F, ACAP, CAD, CAT, CADE, APL, AAC, the Chancellor's Cabinet, and the Academic Deans. The SC CHE special committee on concurrent education has become active again. I serve on the subcommittee dealing with funding. Jean Carrano keeps the agendas and meeting notes on file for most of these groups and you are welcome to see any of the above.

The Tenure and Promotion process is ongoing. There are six requests for tenure with promotion to the rank of Associate Professor and one request for promotion to the rank of Professor. These files are currently in the hands of local campus T&P committees.

Thanks to the efforts of Dr. Sixta Rinehart and Bob Dyer, assessment continues to go well on our campuses. There are changes to the process this year. Thank you to those faculty who are helping us with assessment and expect updates from Dr. Sixta Rinehart.



UNIVERSITY OF  
**South Carolina**  
LANCASTER

Dr. Walter P. Collins, III  
Regional Palmetto College Dean

Report to the Palmetto College Campuses Faculty Senate  
November 18, 2022

## People

### Enrollment

As of October 20, 2022, the Fall 2022 enrollment freeze date, the Fall enrollment headcount numbers stood at 1681 (down 2.78% over same date last year). Full-Time Equivalent enrollment was at 1123 (down 1.75% over same date last year). Advising and registration have already begun for Spring 2023.

### Current Active Search

A search is being conducted to fill the Indian Land Director/Indian Land Outreach position. On-campus interviews for finalists began recently.

### Athletics

The Fall 2022 competitive season has concluded for volleyball and soccer teams.

#### Volleyball

The volleyball team finished 19-13 overall and 7-5 in Region 10 play. They lost in the Region 10 tournament quarterfinals to nationally ranked tournament champion Richard Bland. This makes back-to-back seasons the Lancers have reached the post season.

#### All-Region Lancers:

Soph. Ally Hall - 1st Team

Soph. Hailey Mock - 2nd Team

Soph. Rylee Bolser - 2nd Team

This is the first time the program has placed three players on the All-Region teams.

#### Women's Soccer

The Women's team ended the season 10-5. **This is the most wins in school history in a season. The ladies tied for the Region 10 regular season title (first time in school history) and made the final in the region tournament** but lost a tough game 2-1 versus Spartanburg Methodist College.

Below are the All Region awards:

<b>1<sup>st</sup> Team</b>		
School	Name	Position
USC Lancaster	Burns Brazzell	MF
USC Lancaster	Avery Leusch	F
USC Lancaster	Rylee Bolser	LB
<b>2<sup>nd</sup> Team</b>		
School	Name	Position
USC Lancaster	Courtney Rogers	GK
USC Lancaster	Alexia Carsto	MF
<b>3<sup>rd</sup> Team</b>		
School	Name	Position
USC Lancaster	Marissa Makwinski	F
USC Lancaster	Sarah Vanhorn	CB

### **Men's Soccer**

The men's soccer team ended the season 11-8-1 overall. The season was a success with the **third consecutive season of winning the Regular Season Region Championship**. The team made the finals of the Region tournament and lost a tough 2-1 game versus Richard Bland. Below are the All Region awards:

<b>1<sup>st</sup> Team</b>		
School	Name	Position
USC Lancaster	Oseas Andre	F
USC Lancaster	Skyler Fields	MF
USC Lancaster	Alexis Salazar	MF

2 <sup>nd</sup> Team		
School	Name	Position
USC Lancaster	Beckham Voelker	CM / Def
USC Lancaster	Eli Patrick	CB
USC Lancaster	Beckham Boomershine	GK
3 <sup>rd</sup> Team		
School	Name	Position
USC Lancaster	Jelle Koridan	CB
USC Lancaster	Cauan Cavalcanti	RB/LB

All team schedules and other related information are located on our [athletics webpage](#).

### Faculty Accomplishments

**Sahar Aghasafari's** (graphic design and art) graphic design students mounted a "Concept Design and Creativity" exhibition in mid-October. The exhibition was based on their class projects this semester.

**Adam Biggs** (history and African American Studies) gave a talk on October 19th entitled "Black Doctors and the Making of 'Good' Medicine: Confronting Structural Racism in Early 20th Century Reforms" at the Bates Center Seminar at the University of Pennsylvania School of Nursing.

**Chris Bundrick** (English) gave a talk on October 5 entitled "Elliott White Springs and Old South Humor" at the Lancaster Cultural Arts Center's Seminar Series.

**Li Cai** (chemistry) gave an oral presentation, "Integrative student research to a wider audience – teaching" at the 2022 NSF EPSCoR EOD Conference, Isle of Palms, SC, 09/2022. Li also has published these abstracts:

Cai, L. *Synthesis of flavonoid 7-O-glycosides*. 2022 Southeastern Regional Meeting of the American Chemical Society 2022, 152.

Cai, L. *Integrative student research to a wider audience – teaching*. The 2022 NSF EPSCoR Education Outreach & Diversity Conference, 2022, 38.

**Brittany Taylor-Driggers** (art) received a "Save America's Treasures" federal grant for \$83,805 to preserve our collection of oral histories, documents, artwork, and artifacts at the University's Native American Studies Center.



**Dana Lawrence's** (English) long-form encyclopedia entry on Isabella Whitney, a 16th-century English poet, was published in the *Palgrave Encyclopedia of Early Modern Women's Writing* in September 2022.

**Evan Nooe** (history and Native American Studies) presented, "Coalescence and the Unification of South Carolina: native Resistance, Settler Memory, and Ethnohistorical Methodologies," at the American Society for Ethnohistory Annual Conference, University of Kansas, Sept. 10, 2022.

**Dr. Nooe** served as review essay editor for:

- Roberts on Dickerson-Cousin, "Black Indians and Freedmen: The African Methodist Episcopal Church and Indigenous Americans, 1816-1916" H-AmIndian, H-Net
- Ferdinando on Bialuschewski, "Raiders and Natives: Cross-Cultural Relations in the Age of Buccaneers" H-AmIndian, H-Net

**Lauren Thomas** (public health) and **Leigh Pate** (nursing) received USCL's Fact Forward grant (in partnership with Upper Midlands Rural Health Network). The grant ended on September 30, 2022 and focused on decreasing unintended pregnancies among young people in Lancaster and Chester Counties. Dr. Leigh Pate and Prof. Lauren Thomas played an integral role in the planning and implementation of this grant. As a result of this two-year grant, USCL and community health partners were able to:

- establish a long-term partnership with SCDHEC to provide free and low-cost preventive health services to young people on campus on a monthly basis (The Hubb),
- offer resources to enhance several teen-friendly spaces on campus,
- integrate and sustain evidence-based health education programming into Medford Library's circulation processes
- identify and partner with three teen-focused organizations to promote The Hubb with peer networks, and strengthen a partnership with a fiscal agent, Upper Midlands Rural Health Network, which can help USCL expand health education-related grant funding opportunities in the future.

**Christine Anderson** (NASC and USC Lancaster archivist) was elected the Vice President/President-elect of the South Carolina Archivist Association.

**Albert Blackmon's** (business) USCL Personal Finance Bootcamp received a Distinguished Program Award from the National Association of Continuing Higher Education (ACHE). The award was presented on October 25 at the 84th Annual ACHE Annual Conference in New Orleans. Dean Walt Collins and Albert Blackmon accepted the award. The Bootcamp offered workshops in April. In addition to Albert, Phillip Parker, Stan Emanuel, Brandon Newton, Mike Sherrill, and Kenneth Cole served as presenters. Congratulations to all involved with this hugely successful initiative! Additionally, **Blackmon** has been named Advisory Board Chair for the Lancaster Promise Neighborhood Program effective September 2022. This program is a unique partnership committed to doing "whatever it takes" within our "zone" to empower, strengthen, and educate families through restoring community pride and helping to ensure educational success for every child from birth to college. The Zone is a 6.2 square mile focus area. Targeted schools include Clinton Elementary, AR Rucker Middle, and Lancaster High School.

**Li Cai** (chemistry) recently gave an oral presentation, "Synthesis of flavonoid 7-O-glycosides" at the American Chemical Society Southeastern Regional Meeting, Puerto Rico.

**Lisa Hammond** (English) had two poems selected for public art projects by the City of Columbia poet laureate, including "Staples," one of several poems distributed in area pharmacies in celebration of National Pharmacy Week (October 2022), and "Eating Out," the first in the Poems on the Menu series, featuring a poem published on local restaurant menus, courtesy of Pawley's Front Porch (November 2022).

**Nick Lawrence** (English) attended the annual South Central Modern Languages Association (SCMLA) meeting—a hybrid event in October. At the association's Executive Committee meeting, Nick gave the Editor's Report for the journal *South Central Review*. He also gave two presentations at the conference, which were as follows:

- i. Co-Presenter, "Strategies for Getting Published" Roundtable with **Christopher Bundrick**, (English) USC Lancaster; and Sonya Sawyer Fritz, University of Central Arkansas.
- ii. Scholarly conference presentation: "On Lavinia Fisher's Ghost and the Anatomy of a Righteous Haunting."

**McKenzie Lemhouse** (librarian) began a term as the peer review editor for *South Carolina Libraries* journal. She also co-facilitated a presentation and networking event at the South Carolina Library Association annual conference last month.

**Erin Moon Kelly's** (music) company EMK Music, See Lancaster, and The Lancaster County Council for the Arts are coordinating a concert at the Historic Springs House as part of the Christmas in the City 2022 Celebration in Downtown Lancaster. The cast consists of Indian Land residents as well as members of the Charlotte Concert Band and the Catawba River Winds (a community band based in Fort Mill, SC). The event is December 4 at 3:00 PM at the Historic Springs House in Lancaster.

**Evan Nooe** (history) presented a research paper titled "Settling Cabin Histories: The Cracker Cabin in Florida Tourism and Disney Nostalgia" for the Northeastern Popular Culture Association Annual Conference on October 21. He also put out another review essay as editor for H-AmIndian: [Kelley on Seeley, 'Race, Removal, and the Right to Remain: Migration and the Making of the United States' | H-AmIndian | H-Net](#)

**Bettie Obi Johnson** (chemistry) made a presentation at the 2022 Southeastern Regional Meeting of the American Chemical Society meeting entitled "Optimization of SPME Arrow Sampling for In-Situ Floral Scent Analysis." Bettie worked with **Dr. Annette Golonka** (biology) and two students to prepare and submit USC Magellan scholar grant applications. Bettie served as Charis Grabbe's primary mentor for her proposal: "Impact of Environmental Factors on Floral Scent Emission of *Gelsemium sempervirens*." Bettie served as Lauren Kirby's secondary mentor for her proposal: "Microorganisms of *Gelsemium sempervirens* and the Environmental Factors Affecting Them."

**Leigh Pate** (nursing) has an article accepted (in press) to *Nursing Forum* titled "A Systematic Approach to Developing NP-Led Student Health Services Clinic on a Regional University Campus." Support for this work was offered by Dr. Robin Dawson, Dr. Sheryl Mitchell, **Dr. Courtney Catledge** (nursing), and Dr. Joy Deupree

**Brittany Taylor-Driggers's** (art) **work**, *Our Screen*, was exhibited in the National Association of Women Artists (NAWA) 133rd Annual Exhibition at One Art Space gallery at 23 Warren Street, New York, NY.

In November, **Taylor-Driggers's** artwork, *His Room*, was in the NAWA New Members Exhibition 2022 at the Trask Gallery at the National Arts Club, 15 Gramercy Park South, New York, NY 10003, and the online companion exhibit at [thenawa.org](http://thenawa.org).

### **USC Lancaster in our Communities**

The **ribbon cutting, grand opening celebration and reception for USC Lancaster's Indian Land Location** took place on Thursday, November 10 with about 40 in attendance.

### **Other items...**

- Retired Professor **Dr. Bill Riner (exercise science) was recently inducted into the Buford High School Athletics Hall of Fame**. Before coming to USC Lancaster Bill taught and coached at BHS for several years.
- The **annual Richard M. Gannaway Scholarship Luncheon** took place at noon on Wednesday, November 2 with approximately 270 individuals in attendance.
- USC Lancaster's 2nd Annual **First-Generation College Student Celebration** was held on Monday, 11/7. Tacos Olé and Pelicans Sno Balls was on campus for lunch. TRiO filmed testimonials of first-gen students throughout the day. This is a national event, codified by Congress, and held each year in early November.
- **SAVE THE DATE:** A ribbon cutting, reception, and tour of the **new eSports competitive space** in Hubbard Hall will take place from 4:00 to 5:30 on Dec. 8.
- The next **Lunch and Learn at the Native American Studies Center** is scheduled for December 16, 2022, with a talk entitled "How Indigenous People Helped Start and Win the American Revolution" by Professor Woody Holton, Department of History at USC Columbia.

Additionally, **November was full of activities and events scheduled in celebration of Native American Heritage Month**. The list can be found here: <https://nativeamericanstudiescenter.godaddysites.com/upcoming-events>



UNIVERSITY OF  
**South Carolina**  
PALMETTO COLLEGE

M. Ron Cox, Jr., Ph.D., Dean  
USC Palmetto College Columbia  
Associate Dean for Diversity, Equity, and Inclusion – Palmetto College

**REPORT TO THE PALMETTO COLLEGE FACULTY SENATE  
18 November 2022 C.E.**

**I. Palmetto Pathway**

- Palmetto Pathway held a Halloween luncheon complete with costume contest, trivia contest, Pumpkin-painting, and lots of good “spooky” music on Thursday, Oct. 27. Over half of the Pathway students participated or attended the event. An end-of-term event is also being planned.
- The SPRING 2023 Pathway academic schedule is up and running and we have begun advising students for their classes.
- Goals for 2023-2024 and Beyond:
  - Expansion of cohort to 150 students for 2023-2024
  - After admission to USC, Program admission controlled by Palmetto College
  - Equitable division of students among the PC campuses
  - Additional faculty hires to serve in program
  - Acquisition of additional dedicated classroom space on the Columbia campus

**II. BLS/BOL**

- FALL 2022 ended with 53 classes (including multiple sections of some) being offered for students in BLS & BOL.
- Currently for SPRING 2023, we have 46 different class sections being offered. Academic advisement is underway and will continue into January.
- SPRING 2023 will be our first semester “merging” the various P-sections into a single class section in Banner/Self-Service Carolina. Previously, each campus had a designated section reserved for students associated with that campus (I think it was for tuition allocation purposes in the old system). Tuition is now allocated based on a student attribute code. This alleviates the need for the convoluted system of “seat-swapping” between campus sections, and with the centralized advisement process now in place, all students from all PC campuses have an equal opportunity to enroll in the courses they need.
- According to the Admissions Report (11.17.22) BLS & BOL have received 30 active applications for SPRING 2023:
  - Twelve students have been admitted;
  - Two have been denied;
  - Two have withdrawn their applications;
  - One student has received no decision and is already petitioning;
  - Thirteen applications are still pending without decision. Admissions decisions for BLS & BOL are made by the USC Columbia Admissions Office, not Palmetto College.

### III. Fort Jackson

- Ended FALL 2022 with 24 different class sections and total enrollment of 189 students.
- Currently for SPRING 2023, we have 24 different class sections scheduled. After some confusion (because the Registrar's office failed to apply the mandated enrollment restrictions), we are advising military students into the courses, but remain ready and willing to serve any USC students (on any campus) who are in need of the courses we are offering.
- According to the Admissions Report (11.17.22), the Fort Jackson program received 9 applications for SPRING 2023:
  - One has been admitted;
  - One has been denied;
  - Seven have not yet received a decision. Admissions decisions for the Fort Jackson program are made by the USC Columbia Admissions Office, not Palmetto College.

### IV. Additional Items of Interest or Concern

- College of Social Work
  - Terry Wolfer (Interim Associate Dean for Curriculum) has reached out and expressed CSW's interest in working with the Palmetto College campuses to develop a "pipeline" of students from our campuses into the Bachelor of Social Work (BSW) degree program.
  - They are particularly interested in working with PC because students on our campuses can (and do) complete most of the Carolina Core requirements during their freshman and sophomore years.
  - In order to matriculate into the upper division of the BSW (which is extremely restricted, thus explaining why students need to complete Carolina Core requirements earlier), students must complete two introductory courses during their freshman or sophomore years – SOWK 201 (Intro to Social Work) and SOWK 222 (Social Welfare Policies & Programs).
  - CSW will offer an online (synchronous) section of SOWK 201 in SPRING 2023. Individual campus sections of this same course have been built, so that students on the Palmetto College campuses can register in a "home campus" section without added tuition & fees, and without creating havoc with their financial aid. The course originates with the CSW in Columbia and has sections for Columbia, Lancaster, Salkehatchie, Sumter, and Union students.
  - Information about the course and about the SOWK major has been distributed to the Deans and Associate Deans, and should be shared with anyone on the campuses who advises for the Associate degree programs.
  - A four-semester map has also been developed which demonstrates how a student may complete the AS degree on their home campus, and be ready to matriculate seamlessly into the BSW degree program at USC Columbia as a junior.
  - The BSW degree is not currently available as an online degree completion option, but if we can demonstrate that there is a demand from students, the CSW is willing to enter into discussions about possibly developing this as an option (much like the programs offered from USC Aiken, Beaufort, Upstate, and the College of Education).
- CIEL – Center for Integrative & Experiential Learning
  - Dr. Charlie Pierce, Faculty Executive Director for CIEL, has informed me that he made a fantastic trip to USC Lancaster ("What an amazing team up there.... I left there quite impressed.") and he plans to make similar trips to the other Palmetto College campuses as well. He seems very committed to making sure that PC remains a vital and integral part of the University's experiential learning efforts.

- Phi Beta Kappa
  - ΦBK Executive Committee met on November 01. The main item of business was preparation for the FALL 2022 Visiting Scholar presentation by Dr. Ken Ono, Professor of Mathematics at UVA and former VP of the American Mathematical Society. Dr. Ono held a public lecture on November 10 at 6 pm at the USC College of Nursing.
  - The 2023 Induction Ceremony for the Alpha Chapter of SC (USC) will be held on Sunday, April 23.
- REACH Act
  - Jean Carrano is coordinating Palmetto College's collection of syllabi for courses identified as being "REACH" compliant (mainly HIST 111 & POLI 201). (REACH is the legislation requiring all students receiving baccalaureate degrees from public institutions in SC to complete a 3-credit hour course that includes the reading of multiple historical documents in their entirety.)

#### V. Faculty Updates from PC Columbia

- Dr. **Julia Elliott**, Professor of English and Women & Gender Studies, curated a community feminist horror series that screened at the Columbia Museum of Art and Richland Library Main in October: *Family Trouble: Parenthood, Gender, and the Monstrous Feminine*. Students from her SCHC 485 service-learning class created promotional and presentational materials for our community partners. [https://sc.edu/study/colleges\\_schools/honors\\_college/study/take\\_cool\\_courses/mothers\\_daughters\\_fatales/family\\_trouble/index.php](https://sc.edu/study/colleges_schools/honors_college/study/take_cool_courses/mothers_daughters_fatales/family_trouble/index.php)
- Dr. **Mary Hjelm**, Professor of English, has a forthcoming book review of Geoffrey March's book *Living with Shakespeare: St. Helen's Parish, London, 1593-1598* to be published in *Early Modern Language Studies* in the UK. The review was scheduled to appear in September or October but does not seem to have manifested itself online yet. Dr. Hjelm has also completed a manuscript review of *To Gender or Not to Gender: Gender Presentation in 21<sup>st</sup> Century Shakespeare* for MacFarland Press. The book should be published by June 2024.

#### VI. Good of the Order

Ms. Cynthia Curtis, a student in the Liberal Studies degree program who is based at USC Lancaster, recently conducted an interview with Dr. Liz Easley regarding her undergraduate research experiences. The interview is available for viewing online at <https://www.youtube.com/watch?v=f42OYxOU0SY>.

As always, my appreciation to the Senate for permitting me the opportunity to report on some of the happenings at USC Palmetto College Columbia. Happy Thanksgiving, everyone.

Respectfully submitted,

*M. Ron Cox, Jr.*

M. Ron Cox, Jr., Dean  
Palmetto College Columbia



UNIVERSITY OF  
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SUMTER

OFFICE OF THE  
DEAN

PC Faculty Senate Report  
November 18, 2022  
Michael E. Sonntag, Ph.D.

Commented [NS1]: Sonntag, Michael The Faculty Senate Report is ready and updated...Faculty have until 9am tomorrow to add anything additional.

### **Faculty**

Since last Senate (September 9, 2022), 6 faculty produced 7 publications, presentations, or other scholarly works, or won awards and other recognition for scholarly work or service:

#### **Mary Ellen Bellanca**

- Presented a paper entitled "The Victorian Reception and Appropriation of Dorothy Wordsworth's 'Recollections of a Tour Made in Scotland'" at the Victorians Institute Conference on October 15, 2022.

#### **Sher Chhetri**

- Chaired a General Invited Session at ICOSDA-2022, (The 4th International Conference on Statistical Distributions and Applications) Marshall University, Huntington, West Virginia, October 14-15, 2022.
- Presentation on "Parameter Estimation for a Stochastic Climate Model with Alpha-Stable Lévy Jumps" at ICOSDA-2022 (The 4th International Conference on Statistical Distributions and Applications) in Marshall University, Huntington, WV, October. 14-15, 2022.

#### **Pearl Fernandes**

- Kara Samuels (student) and Pearl Fernandes (mentor). Access to Health Care Among Patients with Sickle Cell Anemia. Poster Presentation at Association of College and University Biology Educators Annual Meeting, October 21, 2022. Also as presented as a Power Point Presentation at Discover Day UofSC, April 22, 2022.

#### **Vincent Frontero**

- My poem "After The Seine at Beaugival" has been accepted for publication by The Cincinnati Review.

#### **Dan Kiernan**

- Presented “Using Ultrasound Technology in Introductory Biology Courses: A Hands-On Approach in Teaching Case Study Based Units” at the Association of College and University Biology Educators (ACUBE) 66th Annual Conference in October.

#### **Andy Kunka**

- Essay "A Contract with God, The First Kingdom, and 'the Graphic Novel': The Will Eisner/Jack Katz Letters" was reprinted in the Norton Critical Edition of Will Eisner's A Contract with God and Other Stories of Dropsie Avenue, edited by Jared Gardner (2022).

#### **Campus**

- We had several events return to campus this fall after a two-year hiatus due to COVID-19:
  - Constitution Day was held in September and the guest lecturer was Woody Holton, who is the Peter and Bonnie McCausland Professor of History at UofSC Columbia and author of (among other books) Abigail Adams, which won the Bancroft Prize in 2009. Thank you to Dr. Damien Picariello for organizing this popular event.
  - Kris Weissman and Student Life organized a community trick or treat night on campus. It was very well attended. Thank you to all of the faculty, staff, and students that volunteered to help make the night a success.
  - Student Life also brought back Trivia Night and Movie Night, as well as many Student Clubs have started meeting again.
  - Miranda deJong, our new Bookstore Assistant, brought back one of the most popular traditions on campus, the Thanksgiving Luncheon.
  - Esports teams are headed to the playoffs with Call of Duty, Overwatch 2, Rainbow Six Siege, Smash Bros. and FIFA 23.
- The Alumni Association is hosting the Big Friday Golf Tournament on November 18. This event raises money to help support student scholarships. Thank you to Stacy Nance for chairing the Big Friday committee.

#### **Athletics**

- Athletics has 16 different countries represented: France, Mexico, Netherlands, Jamaica, Canada, Sweden, Spain, Argentina, Ecuador, New Zealand, England, Colombia, Belize, Germany, and Australia, as well as the USA.
- USC Sumter introduced volleyball to their athletics roster last year. The addition brought the number of sports offered at the campus to nine. With leadership from new head coach, Heath Griffin, the Fire Ant volleyball team placed second in their regional tournament.
- Men's soccer finished 9-7 and competed against two top 10 nationally ranked teams this season. From the records we've found, this is the most wins in a season for the men's



soccer program. Coach Gould was selected at the NJCAA Region 10 Men's Soccer Coach of the Year. 6 players were selected to the All-Region team.

- Men's and Women's Tennis each had a player compete in the quarter finals of the ITA Regional hosted in Georgia.

### **Enrollment**

#### **Fall Enrollment (as of census):**

Fall 22 HDCT = 1502 vs. Fall 21 HDCT = 1407 (6.75% increase; highest fall enrollment in 28 years)

Fall 22 FTE = 899 vs. Fall 21 FTE = 849 (5.89 increase)

#### **Spring Enrollment (as of 11/16/2022):**

Spring 22 HDCT = 788 vs. Spring 21 HDCT = 544 (44.85% decrease)



**Palmetto College Faculty Senate  
November 18, 2022  
Campus Dean's Report**

**Campus Highlights:**

- In partnership with the Palmetto Innovation Center, the Propel Business Lab will launch accelerator programs for local businesses and entrepreneurs of various experience levels. The project will focus on small business development initiatives in Barnwell and Allendale counties, with extended programming taking place across the USC Salkehatchie region. Courses will take place in the iCarolina Learning Lab on the Allendale campus.
- Approximately 75 sixth-grade students from Allendale-Fairfax Middle School and Colleton County Middle School participated in USC Salkehatchie's Take Flight! Aviation Camp. The camp is offered as part of USC Salkehatchie's STEM program in partnership with Boeing South Carolina, the Hiram E. Mann Chapter of Tuskegee Airmen, and Joint Base Charleston.
- The Enrollment Management team hosted its inaugural Fall Senior Day event on the Allendale Campus on November 17. Approximately 170 students participated in student panels, financial aid and admission sessions, campus tours, and sessions from academic departments.
- Leadership Salkehatchie's second session was held in October and hosted in the iCarolina Learning Lab on the Walterboro campus. Class members took part in personal development exercises, heard from community leaders, and began planning their community service project.
- USC Salkehatchie hosted our annual scholarship banquet in October and our fall Guidance Counselor Luncheon in November.

- Partnering with the SC Area Health Education Consortium (AHEC) to expand experiential learning opportunities for nurse practitioner, physician assistant, pharmacy, and nursing students who are committed to underserved and rural communities. Using the simulation-based technology and equipment housed at USC Salkehatchie’s Walterboro campus, Lowcountry AHEC is providing training for students from multiple institutions including MUSC, USC, and Charleston Southern University. USC Salkehatchie senior nursing students are participating in sessions alongside the AHEC Scholars.
- Five USC Salkehatchie men’s soccer players were named to the 2022 All-Region team.

### **HR Updates:**

- New Hires:
  - HR Director – Laura Atkinson (start date November 21)
  - Recruiter – Laurel Phipps
  - Coach Matthew Lynch – Head Men’s Basketball Coach (start date December 1)
- Currently interviewing for:
  - Head volleyball coach
  - STEM coordinator

### **Facilities update:**

- The current phase of the Student Commons Building project on the Walterboro campus is set to be complete in December, prior to the holidays.
- Renovations to update the gym on the Walterboro campus are in progress.
- Environmental studies are in progress to have several dilapidated buildings on the Allendale campus demolished.

### **Faculty and student accomplishments, provided by Dr. Sarah Miller:**

- Yasmina Vallejos-Moreno and the USC Salkehatchie Globalization committee received a grant from PRAGDA Spanish Film Club for a Latin American Film Festival to honor Hispanic Heritage History Month. The films were shown at both the Carolina Theater in Allendale and the Hampton Street Auditorium in Walterboro.
- Sarah Miller co-produced two documentary films: “On with the Show: Celebrating a Century of the Carolina Theatre” and “The Hut: A Legacy of the Works Progress Administration in Allendale, SC.” These films debuted at the South Carolina Humanities Festivals in September.

- David Dangerfield presented the keynote address at the Rebecca Motte Chapter, NSDAR unveiling their new exhibit panel at the Old Exchange and Provost Dungeon Museum based on Dangerfield's research about African-American and Indigenous experiences during the American Revolution.
- Melissa Rack has been named 2022-2023 president of the Southeastern Renaissance Conference.
- On November 11, Brian Lai's student, Vigneswaran Madappan Chinnasami, virtually presented their project at the Regional Mathematics and Statistics Conference hosted by the University of North Carolina Greensboro. The title of the presentation was "Rotation and Reflection of Magic Square Type Sliding Games."

**Conference Presentations:**

- Yasmina Vallejos-Moreno presented in October at the Rocky Mountain Modern Language Association in Albuquerque, NM, on the works of Fernanda Garcia Lao, an Argentine writer and her writings about the act of pretending and interpersonal relations.
- David Dangerfield presented research in November on free non-white participants in the Confederate military titled "Fighting to Pass: Free Men of Color and the Confederate Army" at the Southern Historical Association Annual Meeting in Baltimore.
- Justin Mogilski gave a talk titled, "*Multi-partner maintenance: Using evolutionary theory to predict and resolve the challenges of non-monogamy*" at the 4th Brazilian Meeting on the Evolution of Human Behavior in São Paulo, Brazil.
- Rodney Steward presented recent research "Seizing the Home Front: The Legacy of Confederate Confiscation" at the BrANCH conference at the University of Leicester.

Respectfully submitted,



April Cone

Dean

Randy Lowell, USC Union  
Dean's Report  
November 18, 2022

President Amiridis had a great visit to campus on October 4 prior to speaking at Union Rotary. He was able to interact with a number of students as we walked through the Main Building, including an impromptu visit with Dr. Fouts and his students, as well as some nursing students in the Nursing Simulation Lab building. He has since made comments to multiple groups in Columbia about how important our campus is to the community in Union and was pleased with the progress that has been made since he had last visited Union a number of years ago prior to moving to Chicago.

### Faculty/Staff News

- Randy Ivey, Senior Instructor of English
  - o Poem, "May Day Haiku," accepted for publication in the 2022 SC Bards Anthology.
- Dr. Tekla Johnson, Assistant Professor of African American Studies
  - o Proposed a new title to the University of South Carolina Press entitled *Urban Removal* (pending).
  - o Continues to serve as Acting Secretary of the Black Power Archive Collective (BPAC) a national organization that seeks to identify and preserve African American archival resources.
  - o Serving as Vice President of Charlotte's Romere Bearden Branch of the Association for the Study of African American History and Life.
  - o Successfully completed a year-long Faculty Fellowship at JCSU on the "A Virtual Sense of Place: African American Communities of Charlotte" Grant position.
  - o Continues to work on her forthcoming book *Forgotten Comrades: The Omaha Two* (TTUP) forthcoming 2023.
  - o Proposed a *Human Rights Institute* to USC Research Institute's Funding Program—at the Pre-Application phase.
- Dr. Andrew Kettler, Assistant Professor of History
  - o Presented at the Southern Conference on British Studies and Chaired/Commentated on a Panel at that Conference.
  - o Commented on a panel at the North American Conference on British Studies.
  - o Serving as Secretary of H-Net and running for President of H-Net this Fall.
  - o Published two book reviews:
    - For *Social Identities: Journal for the Study of Race, Nation and Culture*: Review of *Skin*, by Sergio del Molino.
    - For *African Studies Quarterly*: Review of *Inside Mining Capitalism: The Micropolitics of Work on the Congolese and Zambian Copperbelts*, by Benjamin Rubbers.
  - o An article out in a textbook:
    - For *The Americas: An Encyclopedia of Culture and Society*, ABC-CLIO, Chapter Author: "Dominican Republic."
  - o *The Smell of Slavery: Olfactory Racism and the Atlantic World*; Cambridge University Press, Hardcover; July, 2020 (9781108490733); Paperback; December 2022 (In Process)
- Dr. Katie Klik, Assistant Professor of Psychology
  - o Peer-Reviewed Publications – Revise & Resubmit
    - Reynolds, K.J., Klik, K.A., & Cardenas, D. (2022). School climate, school identification and student outcomes: A longitudinal investigation of student well-being. *British Journal of Educational Psychology*. (BJEP.22.0139)
    - Submitted the revisions and are awaiting the final decision on this manuscript.

- Funding Awarded:
  - Palmetto Undergraduate Research Experience – USC Sumter, Summer 2022 – Differences in internalized stigma, centrality, and shame: An exploration of the impact of mental illness diagnosis. From this funding developing a manuscript that will be submitted in January 2023:
    - Klik, K.A., Catalano, C., Brown, H., & Zachary, E. (anticipated submission January 2023). Differences in internalized stigma, centrality, and shame: An exploration of the impact of mental illness diagnosis.
- Funding Sought:
  - Excel Funding Program – Track II
    - Co-PIs – Dr. Katie Klik and Dr. Emily Schafer
    - Purpose of project is to explore the impact of the campus social environment (i.e. campus climate, campus identification, and PC system identification) and the work environment (i.e. leadership, team morale, and professional development) on faculty outcomes (work health, stress, organizational commitment, retention, and meaning at work) throughout the Palmetto College system (i.e. USC Sumter, USC Lancaster, USC Union, USC Salkehatchie, and Palmetto College Columbia).
- Graduate Students:
  - Loren Willis (PhD candidate, Australian National University) has submitted her doctoral dissertation and is awaiting the decision from external reviewers.
- Undergraduate Student Mentee:
  - Hannah Brown (B.S. Psychology; University of South Carolina) – Fall 2022 is her last semester and she will graduate in December. She is currently applying for Clinical PhD programs.
- Dr. Steve Lownes, Assistant Professor of World Languages
  - Supported by a PRAGDA Spanish Film Club grant, ran the third annual Latin American Film Festival, September through October. This featured a series of films shown in person and streaming online, with accompanying follow-up discussions facilitated by USC Union faculty on each film.
  - Presented “Latin America Film for Future Nurses: Teaching Clinical Empathy and Narrative Medicine Awareness to Work with Immigrant Populations” at the 3<sup>rd</sup> Annual Barcelona International Academic Forum on Arts and Education.
  - Elected Secretary and Executive Committee Member for Live Healthy Union, an organization dedicated to improving the health and wellbeing of the people of Union County.
- Courtney Pinnell, Clinical Nursing Instructor
  - Received a Palmetto Undergraduate Research Experience (PURE) program grant with students Melissa Catrone and Carson Nance, for a total grant amount of \$5,000, for a project entitled “First Semester Nursing Students Anxiety and Stress Levels associated with Clinical Practicums versus High Fidelity Simulation.”
- Dr. Andrew Pisano, Associate Professor of English
  - Selected as a peer-reviewer for the top tier journal *Early American Literature*
  - Essay “Quaker Spiritual Autobiography” was published in the edited collection *The Quaker World*. Routledge Press.
  - Continuing Guest Editor for the journal *Humanities*
- Dr. Emily Schafer, Assistant Professor of Psychology
  - Publication:
    - Schafer, E.S. (2022). Recognizing resilience in children: A review. *Trauma Care*, 2, 469-480. <https://doi.org/10.3390/traumacare2030039> [Featured article in the journal]
  - Received a Palmetto Undergraduate Research Experience (PURE) program grant with students Za’Kyah Jeter-Walton and Hannah Copeland, for a total grant amount of \$5,000, for

- o a project entitled “Adverse Childhood Experiences (ACEs) and Mental Health in Students at Two-Year College Campuses.” Submitted poster presentation to Southeastern Psychological Association (SEPA) 2023 annual meeting in New Orleans based on this work.
  - o Submitting an EXCEL grant with Dr. Katie Klik to look at faculty welfare.
- Kevin Torres, Instructor of World Languages
  - o In collaboration with Holocaust Survivor Pieter Kohnstam, has worked on presentations in order to continue to educate others about the Holocaust. Gave a presentation at USC Union on November 4<sup>th</sup> and at St. Vincent de Paul Regional School on November 7<sup>th</sup>.
  - o Lead group of 7 students for a study abroad to/in Spain in May 2022.
- Congrats to USC Union’s Director of Marketing and Development, Annie Smith, for winning her race in last week’s elections for a seat on the Union County Council, District 4! Also, USC Union adjunct instructor, Doc Lipsey, kept his seat on Union County School Board District 4!
- Anita Whitney, Student Activities Coordinator and Head Volleyball Coach, spearheaded our annual Thanksgiving Luncheon this week, which had a great turnout of campus and community members.
- Bobby Holcombe, Director of Financial Aid, did a great job as usual in putting on the annual Scholar/Donor Luncheon down at Main Street Junction last month.
- USC Union will likely soon be joining the Western Piedmont Education Consortium as a collegiate partner. This is an association of school districts in upper western SC who work collaboratively. The Consortium serves 14 school districts and affiliate members-Lander University, Piedmont Technical College and the SC Governor’s School for Agriculture at John de la Howe.
- Susan Jett, in addition to continuing in her capacity as HR Director for the campus, has taken on the duties of Assistant to the Dean. This is a dual role that she had previously held, and her experience with that will be critical in preparing for Commencement and supporting the work of the U/L CHE.
- We hired a new part-time nursing staff member, Madison Delong, who started last month and has been a huge help to our nursing faculty as they navigate now having junior and senior BSN students on campus, in addition to the pre-nursing freshmen and sophomores. We also hired a new part-time Assistant Softball Coach, Kevin Birchfield.

## **Students**

- Fall semester headcount closed out at 1,072, with FTE of 636. This represents the 4<sup>th</sup> highest Fall headcount for the campus. For the Spring semester, we are trending around where we were in registrations at this point in time last year.
- Along with our nursing faculty, we submitted a concept paper for consideration to develop a full proposal for Fullerton Foundation grant funding, to support creation of nursing focused middle school STEM summer camp here on campus. This would benefit our Upper Division nursing students as well, in providing them with an opportunity to fulfill some of their Aiken requirements and also give them a chance to mentor the campers and possibly inspire them to pursue careers in healthcare as well. The grant funding would be for three years and would help make it possible to subsidize camp fees for the campers and their families in order to increase accessibility and inclusion in this opportunity. We received positive feedback on our proposal as a potential pilot model for the other PC campuses and are working on fleshing out the full proposal to submit by the 12/1 deadline.
- Congrats to our Women’s Volleyball team, who improved upon their inaugural season with an even better second season this year in NJCAA Region 10. They entered the conference tournament as the #2 seed, falling in the semifinals. They more than doubled their win total from last season, and sophomore Helena Alexander lead the league in digs, as well as freshman Carley Sumner earning All Region honors.
- Also congrats to our Men’s Soccer team, who had their best season yet as well. They won their first-round playoff game as the #6 seed against the #3 seeded USC Sumter in a double-overtime PK shootout, before falling in the semifinals. Freshman, Nico Steinweg from Germany, was the league’s points leader and leading goal scorer, helping him to earn NJCAA Region 10 Player of the Year. This is the first Player of the Year for the campus. He was also named to the 1<sup>st</sup> Team All Region. His

teammates, Jose Fernandez and Maximus Moriarty, were named to the 2<sup>nd</sup> and 3<sup>rd</sup> All Region Teams, respectively. We are expecting three more international students to join the team in January.

- USC Union Anglers have been active out on the water this semester, including a 2<sup>nd</sup> place finish by freshman Vernon Reynolds in the Sunday Series on Lake Greenwood. Also, earlier last month at Lake Murray, the team of Cole Hunter and Chase Rogers had a top 5 finish; Jacob Butts finished 8<sup>th</sup> overall; Vernon Reynolds and Kyler Murray finished 14<sup>th</sup>; and the teams of Austin Tucker/Gabe Clark and Connor Barton/ Tanner Duncan finished in the 20s. And prior to that, over the first weekend in October, the team of Mark Kershaw and Jacob Butts finished 17<sup>th</sup>, and Cole Hunter finished 30<sup>th</sup>, in the PBC College Tournament Trail on Lake Norman. Last weekend, Mark and Jacob added a top 10 finish to their resume at the Waccamaw River in the SC Bass Nation College Tournament.
- Academic Affairs put on a great First-Generation College Students Day series of events last week, including a panel, pancake breakfast, expo with Mac Attack for lunch, and first-gen party. This was in celebration of national First-Generation College Student Week last week.
- Dr. Maggie Aziz also had Academic Affairs put on a week-long series of trainings this week for all of the student-athletes on campus on topics such as harassment and discrimination, sexual harassment, mental health, and substance abuse prevention. This served as a pilot
- The Research Club is busy this semester, including the following:
  - o We tagged along with Dr. Kettler's class on a field trip to Rose Hill Plantation earlier this month and enjoyed a very informative tour of the property.
  - o We had a Bake Sale fundraiser on October 31.
  - o We had a Snack & Learn on November 16 featuring a presentation from Dr. Kettler. This was livestreamed through our Instagram account (@uscu.research).

### **Facilities**

- Progress made on planning for projects in Truluck, new wet lab in SimLab building, and 2<sup>nd</sup> floor HVAC in Whitener, and bathrooms nearing completion.
- We will be opening up another iCarolina Lab in Laurens, which will be located inside of the public library in the town of Laurens. The furniture and Apple devices are now set up in that space. We will also make this technology available in the Clinton Library and are working on those details.
- The gym in Jonesville has all of the synthetic turf installed and is fully operational for our student-athletes to use for indoor training, including the two retractable batting cages for softball and baseball to use, with space beyond those that the turf covers that can be used at the same time.
- The exterior of the Nursing Simulation Lab building has been painted so that it is all the same shade of gray. Additional lettering will be going up onto that exterior next.

### **Budget**

- We had our Fall Budget meeting with Columbia last month, which went very well, as we are still on track in terms of our anticipated revenues and expenditures for the year.





M. Ron Cox, Jr., Ph.D., Dean  
USC Palmetto College Columbia  
Associate Dean for Diversity, Equity, & Inclusion

**Report to the Palmetto College Faculty Senate  
Diversity, Equity, and Inclusion  
18 November 2022 C.E.**

- Since my last report to the Senate, the Council of Academic Diversity Officers (CADO) has met once and is again meeting today (but I am absent from this latter gathering, for obvious reasons). Here are the highlights from each meeting:
  - October 20, 2022
    - Discussion of the New Subcommittee Structure of CADO, including building a Diverse Faculty Pipeline (From Assistant Professors to University Leaders), Defining our Role in Graduate & Undergraduate Student Recruitment and Retention, a new “Bridge to Faculty Program” and a Search Committee for Best Practices in DEI
    - Creation of a New Group – Data Literacy for Equity
  - November 18, 2022
    - Discussion of Legal Issues around Scholarship for Students of Color
    - Discussion of the role of Land Acknowledgement at USC
- CADO’s next meeting is scheduled for December 09. Provost Donna Arnett has been invited to attend.
- On December 2, there will be an **online event**, “Diversity in December: Creating a Culture of Belonging on Campus” held, which will examine the shared ideals of Hanukkah and Kwanzaa – unity in diversity, self-determination and belonging. The event is designed for Higher Education DEI and Student Affairs Professionals, and the first 50 to [register by November 22](#) will receive a free Kwanzaa/Hanukkah swag bag. This webinar is part of the Lattes & Learning series hosted by the Academic Engagement Network's Improving the Campus Climate Initiative in partnership with Jewish Federation of North America's Jewish Equity, Diversity, and Inclusion project. The webinar is sponsored by Shine A Light on Antisemitism.
- USC continues to work on its “Diversity Asset Map” of DEI-related resources and happenings across the University. The map (which is more of a database, in my opinion) and its various categories may be found online at [https://sc.edu/about/offices\\_and\\_divisions/diversity\\_equity\\_and\\_inclusion/about\\_us/diversity\\_asset\\_mapping/index.php](https://sc.edu/about/offices_and_divisions/diversity_equity_and_inclusion/about_us/diversity_asset_mapping/index.php). I have asked each campus DEI committee to share with me a list of 3-5 “top” DEI efforts going on at your campus. I will pull the collective lists together and submit for inclusion.

Report of the Palmetto College Campuses Representative to the Courses and Curriculum Committee

11/18/2022

The Courses and Curriculum Committee met twice since the last PCCFS meeting to review dozens of course and program changes. The following courses that are taught on the Palmetto College campuses had changes approved by the committee and were sent forward to the Faculty Senate for final approval:

ENCP 101

ENCP 102

BIOL 302

CHEM 107L

MKTG 457

MUSC 140

In addition, at the last meeting, the committee approved the proposal of a new one-credit class, FINA 101: Introduction to Personal Finance. This course is awaiting final approval from the senate. There may be some interest in this class on the PC campuses, so I'm calling attention to it.

If anyone has questions about the changes to these courses or other matters related to the committee, please contact me.

For all course proposals and changes, proposers have to indicate whether or not the course is taught on the Palmetto College campuses. If the answer is yes, then the proposal has to go through the PC offices for an additional approval step. However, I noticed in the recent batch of proposals several courses that are taught on the PC campuses but weren't indicated as such by the proposers. I then requested that these proposals go back through PC for approval.

In order to determine if a class is taught on the PC campuses, I rely on this list:

[https://www.sc.edu/about/system\\_and\\_campuses/palmetto\\_college/internal/current\\_students/resources/pc\\_courses/index.php](https://www.sc.edu/about/system_and_campuses/palmetto_college/internal/current_students/resources/pc_courses/index.php)

I would like to request from the campus academic deans that if there are classes on your campuses not included on this list, please let me know so that I can look out for any changes that might come through the committee.

Respectfully submitted,

Andrew J. Kunka

Professor of English

University of South Carolina Sumter

Proposed Revisions to the *Palmetto College Campuses Faculty Manual*  
 Palmetto College Campuses Faculty Senate  
 University of South Carolina

Brief Title of Proposed Change	Clarifying Administrative Evaluation Control
Committee Proposing Revision	Executive Committee
Date of Presentation to Senate	November 18, 2022
Senate Approval Date	

**Rationale for Proposed Revisions**

- In item 4 of page 15 when discussing administrative evaluations, there’s an “each” whose scope is unclear. We specify that it’s describing each campus separately, rather than all campuses as a whole.

**Summary of Proposed Revisions**

- We reword the final sentence of item 4 to make it more explicit that the campuses aren’t required to use the same format for administrative evaluation, as is the meaning suggested by the first sentence of the paragraph.

**Section and page numbers of the current *Manual* for proposed revisions**

Current	Proposed
<p>(From page 15 of the PCCFM)</p> <p>In the implementation of faculty evaluation, the following points should be observed on each campus.</p> <ol style="list-style-type: none"> <li>1. All campuses must send to the Office of the Palmetto College Chancellor a copy of the calendar which they are following in the matter of faculty evaluation.</li> <li>2. Where peer evaluation is required, it is suggested that faculty on the tenure track (other than those in their first year) be evaluated in the fall semester at the time of tenure and promotion consideration.</li> <li>3. Although notice of reappointment is not necessarily tied to performance, evaluation should be completed prior to the date by which notices of non-</li> </ol>	<p>(From page 15 of the PCCFM)</p> <p>In the implementation of faculty evaluation, the following points should be observed on each campus.</p> <ol style="list-style-type: none"> <li>1. All campuses must send to the Office of the Palmetto College Chancellor a copy of the calendar which they are following in the matter of faculty evaluation.</li> <li>2. Where peer evaluation is required, it is suggested that faculty on the tenure track (other than those in their first year) be evaluated in the fall semester at the time of tenure and promotion consideration.</li> <li>3. Although notice of reappointment is not necessarily tied to performance, evaluation should be completed prior to the date by which notices of non-</li> </ol>

reappointment must be sent. Thus, faculty appointed on August 16 and in their first year should receive their initial evaluation prior to **March 1** (see Guidelines for Documentation of Standards for Tenure and Promotion below).

4. Although there is no specific University-wide format, faculty evaluation should clearly measure performance against stated criteria and against any other expectations which have been stated in writing to the faculty member. Each campus should follow a consistent format and time frame for evaluations.
5. Any faculty member who receives a “superior” evaluation may receive a permanent merit increase to base pay in addition to any annual raise.
6. Recommendations for increases in salary for Palmetto College Campuses faculty are reviewed by the Palmetto College Chancellor. Major items considered when making such recommendations include budget forecasts, sufficient state and University allocations, tenure and promotion decisions, and performance review results (including post-tenure review).

reappointment must be sent. Thus, faculty appointed on August 16 and in their first year should receive their initial evaluation prior to **March 1** (see Guidelines for Documentation of Standards for Tenure and Promotion below).

4. Although there is no specific University-wide format, faculty evaluation should clearly measure performance against stated criteria and against any other expectations which have been stated in writing to the faculty member. Each campus should follow aits own consistent format and time frame for evaluations.
5. Any faculty member who receives a “superior” evaluation may receive a permanent merit increase to base pay in addition to any annual raise.
6. Recommendations for increases in salary for Palmetto College Campuses faculty are reviewed by the Palmetto College Chancellor. Major items considered when making such recommendations include budget forecasts, sufficient state and University allocations, tenure and promotion decisions, and performance review results (including post-tenure review).

Proposed Revisions to the *Palmetto College Campuses Faculty Manual*  
 Palmetto College Campuses Faculty Senate  
 University of South Carolina

Brief Title of Proposed Change	Making Grievance Committee Elections Local
Committee Proposing Revision	Executive Committee
Date of Presentation to Senate	February 4, 2021
Senate Approval Date	

**Rationale for Proposed Revisions**

- By tradition, the grievance committee has been elected by the senate, who have received nominees from local Faculty Organizations and elect them in senate sessions. Because the Grievance committee member represents their campus (and because the potential conflicts in committee membership are also elected by the local campus) it makes more sense for the local campus to elect their Grievance committee member directly.

**Summary of Proposed Revisions**

- We propose changing ‘from’ to ‘by’ to make it clear local Faculty Organizations elect their Grievance committee members directly.

**Section and page numbers of the current *Manual* for proposed revisions**

Current	Proposed
<p>(From page 3 of the PCCFM)</p> <p><b>Grievance Committee</b></p> <p>The Grievance Committee shall consider individual grievances brought before the committee by members of the faculty. The committee shall examine alleged grievances, and when, in the judgment of the committee, a grievance is determined to exist, it shall attempt to resolve the matter through mediation or other appropriate action. This committee shall be comprised of five tenured faculty, one elected <b>from</b> each faculty organization of the Palmetto College Campuses. Individual USC faculty members have the right to grieve any administrative decisions affecting their employment. Grievance procedures are detailed on page <b>Error! Bookmark not defined.</b> An elected Grievance Committee will hear all tenure and</p>	<p><b>Grievance Committee</b></p> <p>The Grievance Committee shall consider individual grievances brought before the committee by members of the faculty. The committee shall examine alleged grievances, and when, in the judgment of the committee, a grievance is determined to exist, it shall attempt to resolve the matter through mediation or other appropriate action. This committee shall be comprised of five tenured faculty, one elected <b>by</b> each faculty organization of the Palmetto College Campuses. Individual USC faculty members have the right to grieve any administrative decisions affecting their employment. Grievance procedures are detailed on page <b>Error! Bookmark not defined.</b> An elected Grievance Committee will hear all tenure and</p>

<p>promotion related grievances for candidates whose files were reviewed by the Palmetto College Tenure and Promotion committee elected at the same time. As such, members of the Grievance Committee may have work that extends beyond the usual one-year term.</p>	<p>promotion related grievances for candidates whose files were reviewed by the Palmetto College Tenure and Promotion committee elected at the same time. As such, members of the Grievance Committee may have work that extends beyond the usual one-year term.</p>
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Proposed Revisions to the *Palmetto College Campuses Faculty Manual*  
 Palmetto College Campuses Faculty Senate  
 University of South Carolina

Brief Title of Proposed Change	Making computation of the number of senators earlier
Committee Proposing Revision	Executive Committee
Date of Presentation to Senate	November 18, 2022
Senate Approval Date	

**Rationale for Proposed Revisions**

- The current manual has the number of senators allotted to a campus computed at the beginning of Fall, based on the previous year’s Fall enrollment. But senators are usually elected in the Spring. Computing the number of senators before electing them makes more sense.

**Summary of Proposed Revisions**

- We move the timing of computing the number of senators up. We also change the wording of the enrollment figure used:

**Section and page numbers of the current *Manual* for proposed revisions**

Current	Proposed
<p>(From pages 91-92 of the PCCFM)</p> <p>Section 2. The Senate shall consist of a minimum of three Senators from the faculty of each Palmetto College Campus. One additional Senator will be elected for each one hundred fifty (150) full-time equivalent students above four hundred fifty (450) enrolled for the previous fall semester, as reported to the South Carolina Commission on Higher Education (CHE).</p> <p>Specifically, a campus with the previous year’s fall enrollment of at least six hundred (600) full-time equivalent students will elect four Senators, a campus with at least seven hundred fifty (750), five Senators, and so on. Each campus shall establish and publish rules and procedures governing the election of its members to the Senate and the filling of vacancies. At the first election of the members to the Senate, each campus shall designate terms of one, two, or three years for its members so that approximately one-third of its members will be allotted each of the terms. Thereafter, members elected to the Senate shall have terms of three years, unless chosen to fill unexpired terms. Each campus also will</p>	<p>(From pages 91-92 of the PCCFM)</p> <p>Section 2. The Senate shall consist of a minimum of three Senators from the faculty of each Palmetto College Campus. One additional Senator will be elected for each one hundred fifty (150) full-time equivalent students above four hundred fifty (450) enrolled for the previous fall semester, <del>as reported to the South Carolina Commission on Higher Education (CHE)</del> <u>using the Fall Freeze FTE.</u></p> <p>Specifically, a campus with the previous year’s fall enrollment of at least six hundred (600) full-time equivalent students will elect four Senators, a campus with at least seven hundred fifty (750), five Senators, and so on. Each campus shall establish and publish rules and procedures governing the election of its members to the Senate and the filling of vacancies. At the first election of the members to the Senate, each campus shall designate terms of one, two, or three years for its members so that approximately one-third of its members will be allotted each of the terms. Thereafter, members elected to the Senate shall have terms of three years, unless chosen to fill unexpired terms. Each campus also will</p>

elect one or more Alternate Senators for a one-year term. An Alternate will substitute for a Senator in the event that the Senator is unable to attend a meeting of the Senate. No Palmetto College Campus may have more than seven Senators. If campus enrollment decreases, compliance with the rule for appropriate number of Senators shall be accomplished by attrition.

Section 3.

Each fall, the Palmetto College Campus Dean of each campus should recalculate the number of members of the Senate to which the campus is entitled and revise the number of vacancies to be filled. Elections to fill these vacancies (either new or unexpired terms) shall then be held in time to submit a full roster of Senators and Alternates to the Secretary of the Senate no later than the second Wednesday in September. The term of office of newly elected Senators and Alternates shall begin with the first Senate meeting of the academic year.

Vacancies which may occur during the year may be filled by a special election, and such Senators shall serve the unexpired term of the seat to which they are elected. Expansion of the number of full-time equivalent students during the year shall not increase the number of seats to which a campus is entitled for that year.

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Section 3.

Each ~~fall~~spring, the Palmetto College Campus Dean of each campus should recalculate the number of members of the Senate to which the campus is entitled and revise the number of vacancies to be filled. Elections to fill these vacancies (either new or unexpired terms) shall then be held in time to submit a full roster of Senators and Alternates to the Secretary of the Senate no later than the second Wednesday in September. The term of office of newly elected Senators and Alternates shall begin with the first Senate meeting of the academic year.

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