

SCOTT F. TURNER
Moore School of Business
University of South Carolina
1705 College Street
Columbia, SC 29208
803-777-5973
scott.turner@moore.sc.edu

EDUCATION

Doctor of Philosophy in Business Administration, 2003
Kenan-Flagler Business School, University of North Carolina at Chapel Hill

Master of Science in Industrial Administration, 1998
Krannert Graduate School of Management, Purdue University

Bachelor of Science in Civil Engineering, 1995
Clemson University

ACADEMIC APPOINTMENTS

Moore School of Business, University of South Carolina
• Assistant Professor, Management Department, August 2007 -

Robert H. Smith School of Business, University of Maryland
• Assistant Professor, Management and Organization Department, August 2004 - June 2007

Fuqua School of Business, Duke University
• Visiting Scholar, Management Department, August 2003 - December 2003

Kenan-Flagler Business School, University of North Carolina at Chapel Hill
• Adjunct Assistant Professor of Management, July 2003 - June 2004

PUBLICATIONS

Turner, S. F., Bettis, R. A., and R. M. Burton. 2002. Exploring depth versus breadth in knowledge management strategies. *Computational and Mathematical Organization Theory*, 8: 49-73.

Cardinal, L. B., Alessandri, T. M., and S. F. Turner. 2001. Knowledge codifiability, resources, and science-based innovation. *Journal of Knowledge Management*, 5(2): 195-204.

Turner, S. F. 1999. Building organizational capabilities in the Canadian energy sector. Research translation, *Academy of Management Executive*, 13(2): 88-89.

WORKING PAPERS

Cardinal, L. B., Fern, M. J., Turner, S. F., Burton, R. M. Organizing for new product development: Aligning project environment and design.

Turner, S. F., Mitchell, W. and R. A. Bettis. Strategic renewal via generational product innovation: The impact of market concentration on firms' responsiveness to competitive and complementary external events.

Turner, S. F. and V. Rindova. Co-organizing and re-organizing: A study of the effects of change on routine functioning.

Turner, S. F., Bettis, R. A., and W. Mitchell. The occurrence and origin of time-based pacing: Generational product innovation in the software industry.

Turner, S. F. and V. Rindova. A co-organizing view of the impact of context and execution variation on service errors in the waste collection sector.

PRESENTATIONS

Turner, S. F. and V. Rindova. 2007. Developing a co-organizing model of organizational routines from garbage cans. Academy of Management Conference (Philadelphia).

Turner, S. F. and V. Rindova. 2007. A co-organizing view of the impact of context and execution variation on service errors in the waste collection sector. Routines Conference (Strasbourg).

Cardinal, L. B., Fern, M. J., Burton, R. M., and S. F. Turner. 2006. Organizing for new product development: Aligning project environment and design. Wharton Technology Mini-Conference.

Turner, S. F. 2006. Disrupting habits and lapses in competence: Consequences of changing a wasteful routine. Organization Science Winter Conference (Steamboat Springs).

Turner, S. F. 2005. Solid waste collection: Examining the impact of organizational routines on organizational performance. Routines Conference (Sofia-Antipolis).

Turner, S. F. 2003. The dynamics of inertia: Temporal routines for incremental change. Academy of Management Conference (Seattle).

Turner, S. F. and R. A. Bettis. 2003. The inertia of innovation: Temporal routines for generational product innovation in computer software. Academy of Management Conference (Seattle).

Turner, S. F., Bettis, R. A., and G. DeSanctis. 2002. Unexpectedly absent: Positive feedback dynamics in computer software. Academy of Management Conference (Denver).

Turner, S. F., Bettis, R. A., and B. L. Bayus. 2001. Examining versioning strategies in computer software. Strategic Management Society (San Francisco).

Turner, S. F., Bettis, R. A., and R. M. Burton. 2000. Exploring depth versus breadth in knowledge management strategies. Computational Analysis of Social and Organizational Systems (Carnegie-Mellon University).

Cardinal, L. B., Turner, S. F., and D. Lei. 1999. Knowledge, control, and technological conversion. Strategic Management Society (Berlin).

Cardinal, L. B., Turner, S. F., and D. Lei. 1999. Knowledge, structural integration, and technology conversion: A contingency perspective. Academy of Management Conference (Chicago).

TEACHING EXPERIENCE

Graduate Programs

University of Maryland

- "Strategic Management" (BUSI 690), Part-time MBA Programs, Fall 2006 (3 sections)
 - Average evaluations: 4.15/5.0
- "Strategic Management" (BUSI 690), Part-time MBA Programs, Fall 2005 (3 sections)
 - Average evaluations: 4.23/5.0
- "MBA Field/Consulting Project" (BUSI 698), Full-time MBA Program, Fall 2005 (1 section)
- "Strategic Management" (BUSI 690), Full-time MBA Program, Spring 2005 (3 sections)
 - Average evaluations: 4.30/5.0

University of North Carolina at Chapel Hill

- EMBA Program, Group facilitator, "Developing Managerial and Leadership Skills" (BA 251)
- Dates: Fall 2000 through Spring 2002, Average evaluations (facilitator): 4.45/5.0

Bachelors Program

University of North Carolina at Chapel Hill

- "Introduction to Strategic Management" (BA 190)
- Dates: Fall 2000 (1 section), Summer 2001 (1 section), Spring 2004 (3 sections)
- Average evaluations: 4.1/5.0 for course summary, 4.4/5.0 for instructor

JUNIOR FACULTY CONSORTIA

- Technology and Innovation Management (TIM) -- Academy of Management, Atlanta, 2006
- Business Policy and Strategy (BPS) -- Academy of Management, Honolulu, 2005
- International Management (IM) -- Academy of Management, New Orleans, 2004

DOCTORAL CONSORTIA

- Consortium on Competitiveness and Cooperation (CCC) -- University of Toronto, 2003
- Center for International Business Education and Research (CIBER) -- Duke University, 2002
- Technology and Innovation Management (TIM) -- Academy of Management, Denver, 2002
- Business Policy and Strategy (BPS) -- Academy of Management, Washington, 2001
- Consortium on Competitiveness and Cooperation (CCC) -- Duke University, 2001
- Center for International Business Education and Research (CIBER) -- Duke, 1998

PROFESSIONAL ACTIVITIES

- Ad Hoc Reviewer
 - Strategic Management Journal
 - Academy of Management Journal
 - Organization Science

- Academy of Management
 - Reviewer, TIM Division, Academy of Management Meeting, 2001-
- Strategic Management Society
 - Conference Review Committee Member, Competitive Strategy Interest Group, 2004-2005

SELECTED GRANTS AND AWARDS

- Top 15% Teaching Award (MBA Core), R. H. Smith School of Business, 2004-2005
- Krannert Graduate School Fellowship, Purdue University, 1997-1998
- Co-developed grant proposals to establish the Student Government Excellence-in-Teaching Series at Clemson University. Received three grants totaling \$7,500 (sponsors: Michelin, Fluor Daniel, and Greenville Hospital System), 1994-1995

UNIVERSITY SERVICE

University of Maryland

- Co-organizer, Maryland-Georgetown Junior Faculty Summer Speaker Series, 2006-2007
- Faculty Search Committee, Organizational Behavior & Human Resources, 2005
- M&O Doctoral Program Admissions, Strategy Representative, 2004-2005
- Co-author, Recommendations for statistics coursework for strategy doctoral students, 2004

University of North Carolina at Chapel Hill

- Administrative Board of the Library, 2002-2003
- Student Advisory Committee to the Chancellor, 2001-2002
- Advisor, Undergraduate Independent Study Project in Strategic Management, Fall 2001
- Reader, Undergraduate Honors Thesis, Spring 2001
- Business School Representative to Graduate and Professional School Federation, 2000-2001

Clemson University

- Student Body President, 1994-1995

CONSULTING EXPERIENCE

Computing and Communications -- Summer 2002

Member of five-person project team led by Professor Rich Bettis of the Kenan-Flagler Business School. The team developed a strategic plan for a large, non-profit supercomputing and networking organization. My primary responsibilities were to analyze relevant science/technology issues and determine their implications for organizational strategy.

WORK EXPERIENCE

- Law Engineering and Environmental Services. Charlotte, NC. 1996-1997
 - Civil and environmental engineer
- South Carolina Department of Transportation. Greenville, SC. 1995
 - Lab technician in materials laboratory
- DuPont. Camden, SC. 1992
 - Computer programmer for quality control system