

# **Health Services and Policy Management (HSPM) Practice Experience Foundational Competencies**

- Apply epidemiological methods to the breadth of settings and situations in public health practice (#1)
- Analyze quantitative and qualitative data using biostatistics, informatics, computer-based programming and software, as appropriate (#3)
- Interpret results of data analysis for public health research, policy or practice (#4)
- Discuss the means by which structural bias, social inequities and racism undermine health and create challenges to achieving health equity at organizational, community and societal levels (#6)
- Assess population needs, assets and capacities that affect communities' health (#7)
- Apply awareness of cultural values and practices to the design or implementation of public health policies or programs (#8)
- Propose strategies to identify stakeholders and build coalitions and partnerships for influencing public health outcomes (#13)
- Advocate for political, social or economic policies and programs that will improve health in diverse populations (#14)
- Evaluate policies for their impact on public health and health equity (#15)
- Select communication strategies for different audiences and sectors (#18)
- Communicate audience-appropriate public health content, both in writing and through oral presentation (#19)
- Apply systems thinking tools to a public health issue (#22)

## **HSPM Practice Experience Concentration Competencies**

- Apply operations management concepts to address organizational performance issues in health service organizations
- Describe legal perspectives on health policy and management issues, including assessment of legal and regulatory environments in the context of public health
- Apply economic principles for allocating and mobilizing resources for public health interventions and programs
- Apply the principles and tools of budgeting, resource management, and financial analysis to improve efficiency of public health and health care delivery organizations
- Develop policy options for the achievement of an agency's or program's objectives